 Uni ted St at es, 1999

| Char act eri sti cs | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni t $\overline{\text { ed }}$ S ${ }^{-}$tat es | 89. $1 \%$ | 52. $4 \%$ | 75. 1\% | 89. 3\% | 97. $6 \%$ | 99. $6 \%$ | 67. $6 \%$ | 98. $3 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 59. $6 \%$ | 29. 8\% | 55. 3\% | 76. 9\% | 91. $5 \%$ | 97. $4 \%$ | 41. $6 \%$ | 87. 6\% |
| M ni ng | 95. $9 \%$ | 34. 3\% * | 91. 5\% | 99. 9\% | 100. 0\% | 100. 0\% | 71. 5\% | 100. 0\% |
| Construction | 77. 3\% | 50. 8\% | 78. 0\% | 94. 3\% | 94. $5 \%$ | 100. 0\% | 69. $4 \%$ | 95. $7 \%$ |
| Manuf act uri ng | 97. 3\% | 71. 7\% | 87. 3\% | 93. 8\% | 98. $7 \%$ | 100. 0\% | 85. 3\% | 99. 3\% |
| Transp., commu., util. | 95. $2 \%$ | 63. $7 \%$ | 81. 6\% | 91. 3\% | 98. $6 \%$ | 99. $5 \%$ | 75. 0\% | 99. $0 \%$ |
| Whol esal e trade | 93. $2 \%$ | 63. 2\% | 91. 0\% | 95. 6\% | 97. 8\% | 99. 3\% | 81. 8\% | 98. 8\% |
| Retail trade | 85. 1\% | 38. 1\% | 59. 2\% | 79.0\% | 96. $7 \%$ | 99. $6 \%$ | 54. 1\% | 98. $0 \%$ |
| Fin., ins., real est. | 94. $7 \%$ | 67. 9\% | 93. 5\% | 97. 7\% | 99. $3 \%$ | 100. 0\% | 80. $2 \%$ | 99.7\% |
| Ser vi ces | 87. 9\% | 54. 8\% | 75. 7\% | 90. 0\% | 97. $4 \%$ | 99. 3\% | 67. 9\% | 97. 9\% |
| Unknown | 8. $5 \%$ * | 11. 5\% * | ***** | ***** | ***** | ***** | 9. $0 \%$ * | ***** |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporat ed | 91. $6 \%$ | 59.7\% | 78. 1\% | 90. 1\% | 97. 3\% | 99.7\% | 73. 9\% | 98. $4 \%$ |
| For profit, uni ncorporated | 63. $7 \%$ | 37. 9\% | 57. 9\% | 77. 9\% | 96. $4 \%$ | 98. $0 \%$ | 45. 3\% | 94. $8 \%$ |
| Nonpr of it | 92. $2 \%$ | 59. 0\% | 78. 9\% | 93. 3\% | 99.3\% | 99. $9 \%$ | 72. $4 \%$ | 99. $2 \%$ |
| Unknown | 93. 3\% | 5. 3\% * | 43. $2 \%$ * | 41. 7\% | 94. $0 \%$ | 99. $2 \%$ | 8. $8 \%$ * | 98.5\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 64. $5 \%$ | 41. 0\% | 57. 0\% | 77. 7\% | 94. 5\% | 99. 1\% | 48. 8\% | 95. 1\% |
| 5-9 years | 72. 3\% | 48. 8\% | 67. 6\% | 84. 5\% | 91. 7\% | 97. 9\% | 60. 8\% | 92.7\% |
| 10-19 years | 80. 3\% | 53. 0\% | 76. 0\% | 87. 8\% | 96. $7 \%$ | 97. 5\% | 68. $7 \%$ | 94. 6 \% |
| 20 or more years | 93. $0 \%$ | 60. 9\% | 83. 3\% | 93. 7\% | 98.7\% | 99. $9 \%$ | 77. 3\% | 98. 9\% |
| Unknown | 99. 4 \% | 79. 2\% | 76. 6\% | 87. 4\% | 97. 8\% | 99. $7 \%$ | 76. $7 \%$ | 99.5\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 98. $7 \%$ | 77. 5\% | 85. 4\% | 93. 6\% | 98. 3\% | 99. $6 \%$ | 86. $7 \%$ | 99. $2 \%$ |
| 1 location only | 74. 6\% | 51. 8\% | 74. 2\% | 88. 0\% | 96. 2\% | 99. 2\% | 65. 9\% | 94. 2\% |
| Percent full-tin me empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 54. 8\% | 16. 1\% | 29. 0\% | 59. 3\% | 89. 6\% | 95. 2\% | 25. $8 \%$ | 89. $2 \%$ |
| 25-49\% | 85. 5\% | 41. 6\% | 64. 4\% | 77. 7\% | 96. 8\% | 99. 6\% | 56. 2\% | 97. 7\% |
| 50-74\% | 85. $2 \%$ | 49. 6\% | 68. $7 \%$ | 84. 5\% | 97. $6 \%$ | 99. $4 \%$ | 61. 1\% | 97. $7 \%$ |
| 75\% or more | 92. $6 \%$ | 60. 8\% | 83. 1\% | 93. $7 \%$ | 98. $2 \%$ | 99. 8\% | 76. 0\% | 98. 9\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 86. $7 \%$ | 52. 3\% | 75. 0\% | 88. 8\% | 97. $5 \%$ | 99. $6 \%$ | 67. $2 \%$ | 98. $0 \%$ |
| Has uni on empl oyees | 98. $2 \%$ | 63. 4\% | 92. 5\% | 97. 5\% | 98. 5\% | 99. $9 \%$ | 84. 6\% | 99. $6 \%$ |
| Unknown | 94. $7 \%$ | 46. 2\% | 47. 0\% | 81. 7\% | 95. 3\% | 99. $2 \%$ | 53. $4 \%$ | 98. $4 \%$ |
| Percent I ow wage empl oyees |  |  |  |  |  |  |  |  |
| $50 \%$ or nore low wage | 63. 1\% | 23. 0\% | 40. 9\% | 65. 8\% | 91. 9\% | 97. 0\% | 34. $7 \%$ | 91. 3\% |
| Less than 50\% l ow wage | 87. 9\% | 57. 8\% | 80. 7\% | 92. 5\% | 98. 3\% | 99. 6\% | 73. 1\% | 98. 1\% |
| Unknown | 97. $2 \%$ | 30. 9\% | 47. 1\% | 78. 0\% | 96. 5\% | 99. $7 \%$ | 44. 9\% | 99. 3\% |

 Not e: Def i nitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
***** No esti mate available. No reported val ues in cell.
 char acteristics: United St at es, 1999

| Char act eristics | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unī $\overline{\text { t }}$ - $\bar{d}^{-}$St at es | 0. $30 \%$ | 0.77\% | 1. $58 \%$ | 0. $87 \%$ | 0. $23 \%$ | 0. $08 \%$ | 0. $73 \%$ | 0. $07 \%$ |
| I ndustry group |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2. $94 \%$ | 2. $47 \%$ | 5. $49 \%$ | 7. 38\% | 13. 84\% | 2. $72 \%$ | 1. $65 \%$ | 5. $91 \%$ |
| M ni ng | 1. $29 \%$ | 12. $60 \%$ * | 23. 70\% | 14. 89\% | 14. 91\% | 0.00\% | 14. 31\% | 0. 00\% |
| Constr uct i on | 0. $99 \%$ | 2. $28 \%$ | 3. 31\% | 1. 78\% | 1. $80 \%$ | 0.00\% | 1. $74 \%$ | 1. $26 \%$ |
| Manuf act uri ng | 0. 18\% | 2. 65\% | 1. $56 \%$ | 0.67\% | 0. $40 \%$ | 0.00\% | 1. $21 \%$ | 0. 12\% |
| Transp., commu., util. | 0. 69\% | 3. $41 \%$ | 3. $84 \%$ | 2. 16\% | 0.56\% | 0.59\% | 2. $08 \%$ | 0. 51\% |
| Whol esal e trade | 0.71\% | 3. $33 \%$ | 2. $79 \%$ | 2. $57 \%$ | 0. $99 \%$ | 0. $88 \%$ | 2. $07 \%$ | 0. 64\% |
| Ret ail trade | 0. $49 \%$ | 1. $36 \%$ | 1. $66 \%$ | 2. $04 \%$ | 0.71\% | 0. $20 \%$ | 0. $95 \%$ | 0. $20 \%$ |
| Fin., ins., real est. | 0. $30 \%$ | 3. $32 \%$ | 2. 59\% | 0.88\% | 0.78\% | 0. $03 \%$ | 2. $45 \%$ | 0. $20 \%$ |
| Ser vi ces | 0. $57 \%$ | 1. $66 \%$ | 2. 09\% | 1. $49 \%$ | 0. $45 \%$ | 0. 15\% | 1. $56 \%$ | 0. 16\% |
| Unknown | 7. $57 \%$ * | 7. $68 \%$ * | ***** | ***** | ***** | ***** | 7. $58 \%$ * | ***** |
| Owner shi p |  |  |  |  |  |  |  |  |
| For profit, i ncorporated | 0. $35 \%$ | 1. $03 \%$ | 1. $53 \%$ | 0. 79\% | 0. $31 \%$ | 0. 08\% | 0. $83 \%$ | 0.11\% |
| For profit, uni ncorpor ated | 1. $15 \%$ | 1. $15 \%$ | 4. $33 \%$ | 5. 13\% | 1. $44 \%$ | 1. $50 \%$ | 1. $36 \%$ | 1. $62 \%$ |
| Nonpr of it | 0.73\% | 3. $95 \%$ | 2. $97 \%$ | 1. $07 \%$ | 0. $45 \%$ | 0. $08 \%$ | 2. $26 \%$ | 0. 20\% |
| Unknown | 0. $83 \%$ | 3. $41 \%$ * | 14. $25 \%$ * | 11. $92 \%$ | 2. $28 \%$ | 0. $69 \%$ | 3. $95 \%$ * | 0. $66 \%$ |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2. $36 \%$ | 2. $21 \%$ | 4. $39 \%$ | 2. 62\% | 2. $49 \%$ | 0. $50 \%$ | 2. $23 \%$ | 1. $46 \%$ |
| 5-9 years | 0. 81\% | 0. 71\% | 2. $39 \%$ | 2. 59\% | 2. $73 \%$ | 1. $42 \%$ | 0. $83 \%$ | 1. $60 \%$ |
| 10-19 years | 0. $71 \%$ | 1. $69 \%$ | 2. 15\% | 1. 75\% | 0.72\% | 1.11\% | 1. $07 \%$ | 0. $90 \%$ |
| 20 or more years | 0. $35 \%$ | 1. $65 \%$ | 1. $45 \%$ | 0.59\% | 0. $32 \%$ | 0. $07 \%$ | 1. $07 \%$ | 0. 11\% |
| Unknown | 0. $10 \%$ | 15. 13\% | 9. $53 \%$ | 5. $91 \%$ | 1. $04 \%$ | 0. $10 \%$ | 5. $76 \%$ | 0. $11 \%$ |
| Multi / si ngle status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0. $10 \%$ | 6. $84 \%$ | 1. $52 \%$ | 0.73\% | 0.36\% | 0. $08 \%$ | 1. $10 \%$ | 0. $08 \%$ |
| 1 location only | 0. $68 \%$ | 0. $79 \%$ | 1. $85 \%$ | 0.99\% | 0.52\% | 0. $67 \%$ | 0. $82 \%$ | 0. $54 \%$ |
| Percent full-time empl oyees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1. $71 \%$ | 2. $03 \%$ | 3. $63 \%$ | 3. 92\% | 2. 30\% | 1. $76 \%$ | 1. $98 \%$ | 1. $64 \%$ |
| 25-49\% | 0.73\% | 2. $62 \%$ | 4. $45 \%$ | 2. $47 \%$ | 1.13\% | 0. $28 \%$ | 1. $97 \%$ | 0. $60 \%$ |
| 50-74\% | 0. $62 \%$ | 2. $33 \%$ | 2. $46 \%$ | 2. $34 \%$ | 0. 83\% | 0. $40 \%$ | 1. $90 \%$ | 0. $42 \%$ |
| 75\% or more | 0. $22 \%$ | 0. $79 \%$ | 1. $46 \%$ | 0.69\% | 0. $28 \%$ | 0. $06 \%$ | 0. $62 \%$ | 0. 12\% |
| Uni on presence |  |  |  |  |  |  |  |  |
| No uni on empl oyees | 0. $35 \%$ | 0. $85 \%$ | 1. $58 \%$ | 0.81\% | 0.33\% | 0. $09 \%$ | 0. $64 \%$ | 0. 15\% |
| Has uni on empl oyees | 0. $56 \%$ | 5. 23\% | 3. $27 \%$ | 0.71\% | 0. $99 \%$ | 0.07\% | 2. $75 \%$ | 0. $26 \%$ |
| Unknown | 0. $58 \%$ | 5. $11 \%$ | 7. $23 \%$ | 8. $78 \%$ | 4. $05 \%$ | 0. $34 \%$ | 5. $32 \%$ | 0. $32 \%$ |
|  |  |  |  |  |  |  |  |  |
| $50 \%$ or nore low wage | 1. $25 \%$ | 1. $64 \%$ | 4. $18 \%$ | 2. $74 \%$ | 1. $73 \%$ | 1. $37 \%$ | 1. $73 \%$ | 0. $93 \%$ |
| Less than $50 \%$ l on wage | 0. 36\% | 0. $92 \%$ | 1. $27 \%$ | 0.87\% | 0. $26 \%$ | 0.11\% | 0. $67 \%$ | 0. 18\% |
| Unknown | 0. $26 \%$ | 2. $97 \%$ | 6. $94 \%$ | 3. $75 \%$ | 1. $29 \%$ | 0.11\% | 3. $60 \%$ | 0. $10 \%$ |

 Note: Defi nitions and descriptions of the ret hods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not reet standard of reliability or preci si on
***** No esti mate avail able. No reported val ues in cell.

