employee contribution by firm size and selected characteristics: United States, 2009

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $100-999$ <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 11.4\% | 54.2\% | 31.0\% | 15.1\% | 9.1\% | 5.9\% | 34.8\% | 7.0\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 27.2\% | . | . |  | . |  | 63.3\% | 1.6\%* |
| Mining and manufacturing | 8.7\% | 60.4\% | 28.4\% | 9.5\%* | 7.0\%* | 6.8\% | 23.1\% | 7.1\% |
| Construction | 32.6\% | 58.5\% | 31.4\% | 27.6\% | 36.4\% | 1.4\%* | 41.6\% | 23.7\% |
| Utilities and transp. | 7.6\% | 55.1\% | 34.1\%* | 10.4\%* | 5.8\%* | 5.6\%* | 35.4\% | 5.5\%* |
| Wholesale trade | 13.2\% | 56.8\% | 41.2\% | 16.3\%* | 3.7\%* | 6.2\%* | 37.9\% | 7.1\%* |
| Fin. svs. and real estate | 6.9\% | 43.3\% | 22.4\%* | 5.5\%* | 13.2\%* | 3.3\%* | 25.0\% | 4.7\%* |
| Retail trade | 7.3\% | 54.6\% | 24.6\% | 8.2\%* | 7.9\%* | 3.0\% | 27.9\% | 3.8\% |
| Professional services | 11.8\% | 51.8\% | 30.5\% | 12.4\% | 5.2\% | 8.9\% | 34.8\% | 7.9\% |
| Other services | 13.2\% | 53.8\% | 30.2\% | 27.9\% | 11.6\% | 3.7\%* | 40.4\% | 6.6\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 11.5\% | 54.2\% | 29.4\% | 14.6\% | 9.8\% | 6.2\% | 33.2\% | 7.4\% |
| For profit, unincorporated | 12.0\% | 48.7\% | 31.9\% | 11.5\%* | 9.3\%* | 4.4\%* | 35.6\% | 5.5\% |
| Nonprofit | 10.2\% | 67.7\% | 45.6\% | 22.0\% | 6.6\% | 5.3\% | 47.2\% | 6.2\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 21.5\% | 44.2\% | 28.6\% | 9.2\%* | 17.0\%* | 7.2\%* | 34.1\% | 8.4\%* |
| 5-9 years | 18.8\% | 55.7\% | 23.7\% | 10.3\%* | 5.4\%* | 7.2\%* | 32.9\% | 6.6\%* |
| 10-19 years | 17.5\% | 53.3\% | 27.0\% | 17.2\% | 6.9\%* | 4.8\%* | 37.4\% | 5.4\% |
| 20 or more years | 9.9\% | 56.5\% | 35.1\% | 15.6\% | 9.6\% | 5.9\% | 34.2\% | 7.2\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 6.1\% | 46.1\% | 13.8\% | 11.2\% | 5.8\% | 5.9\% | 18.3\% | 5.9\% |
| 1 location only | 24.8\% | 54.2\% | 32.2\% | 16.0\% | 13.7\% | 6.9\%* | 36.0\% | 12.9\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 23.1\% | 67.1\% | 40.1\% | 30.4\% | 16.3\%* | 0.5\%* | 55.1\% | 7.2\%* |
| 25-49 \% | 12.0\% | 63.0\% | 60.6\% | 13.1\%* | 7.3\%* | 1.1\%* | 52.8\% | 3.4\%* |
| 50-74 \% | 8.8\% | 52.8\% | 37.7\% | 18.4\% | 11.3\%* | 1.5\%* | 42.4\% | 3.2\% |
| 75\% or more | 11.5\% | 53.4\% | 29.1\% | 14.7\% | 9.0\% | 6.7\% | 32.8\% | 7.6\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 10.3\% | 51.8\% | 28.4\% | 11.9\% | 6.2\% | 2.8\%* | 32.4\% | 4.3\% |
| Has union employees | 17.0\% | 80.8\% | 56.1\% | 38.5\% | 24.1\% | 12.1\% | 60.4\% | 14.3\% |
| Unknown | 5.3\% | 65.0\% | 10.9\%* | 23.5\%* | 13.6\%* | 4.2\%* | 22.3\%* | 4.9\% * |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 9.9\% | 62.4\% | 34.8\% | 14.7\% | 6.0\%* | 4.9\%* | 44.9\% | 5.3\% |
| Less than 50\% low wage | 11.6\% | 52.9\% | 30.7\% | 15.1\% | 9.5\% | 6.1\% | 33.7\% | 7.3\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2009 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.

Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.D.4.a(2009) Standard error for percent of private-sector employees enrolled in a health insurance plan that take family coverage that required no employee contribution by firm size and selected characteristics: United States, 2009

| Characteristics | Total | Less than 10 employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | $\begin{array}{r} 1000 \text { or } \\ \text { more } \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.67\% | 1.37\% | 1.53\% | 1.90\% | 1.56\% | 0.74\% | 1.20\% | 0.82\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 7.80\% | . | . |  | . |  | 7.33\% | 4.84\%* |
| Mining and manufacturing | 1.21\% | 5.37\% | 5.37\% | 3.07\%* | 2.79\% * | 1.76\% | 3.93\% | 1.14\% |
| Construction | 2.88\% | 4.32\% | 4.54\% | 4.96\% | 7.30\% | 1.74\%* | 2.83\% | 4.10\% |
| Utilities and transp. | 1.87\% | 8.69\% | 11.90\%* | 8.28\%* | 4.04\%* | 2.52\%* | 7.28\% | 1.98\%* |
| Wholesale trade | 1.92\% | 5.02\% | 6.05\% | 5.58\%* | 1.36\%* | 3.38\%* | 3.79\% | 2.29\%* |
| Fin. svs. and real estate | 1.37\% | 5.13\% | 8.46\%* | 3.03\%* | 4.82\% * | 1.24\%* | 2.56\% | 1.45\%* |
| Retail trade | 1.06\% | 5.52\% | 4.36\% | 2.59\%* | 3.29\% * | 0.79\% | 3.22\% | 0.92\% |
| Professional services | 0.97\% | 2.63\% | 2.54\% | 2.67\% | 1.48\% | 1.85\% | 1.95\% | 1.31\% |
| Other services | 1.38\% | 3.26\% | 4.60\% | 3.42\% | 3.46\% | 1.90\%* | 1.67\% | 1.66\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.78\% | 1.43\% | 2.23\% | 2.28\% | 1.99\% | 0.78\% | 1.28\% | 0.95\% |
| For profit, unincorporated | 1.01\% | 2.59\% | 5.80\% | 3.76\%* | 3.24\% * | 1.42\%* | 3.71\% | 1.35\% |
| Nonprofit | 1.24\% | 2.21\% | 5.79\% | 3.74\% | 1.87\% | 1.35\% | 5.09\% | 1.04\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 3.29\% | 5.30\% | 5.67\% | 6.02\%* | 6.91\%* | 3.49\%* | 3.96\% | 3.56\% * |
| 5-9 years | 1.93\% | 5.50\% | 4.05\% | 4.20\%* | 2.54\%* | 3.51\%* | 3.04\% | 2.58\%* |
| 10-19 years | 1.49\% | 2.81\% | 3.63\% | 2.35\% | 2.45\% * | 1.87\%* | 2.07\% | 1.56\% |
| 20 or more years | 0.82\% | 2.03\% | 2.29\% | 2.33\% | 1.84\% | 0.83\% | 1.33\% | 0.96\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.79\% | 11.92\% | 3.68\% | 1.64\% | 1.39\% | 0.81\% | 2.49\% | 0.79\% |
| 1 location only | 1.29\% | 1.35\% | 1.49\% | 2.17\% | 2.70\% | 3.98\%* | 1.24\% | 2.16\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 3.38\% | 9.50\% | 10.68\% | 7.63\% | 7.42\%* | 0.34\%* | 6.65\% | 2.50\%* |
| 25-49 \% | 1.43\% | 7.00\% | 8.76\% | 4.36\%* | 3.83\%* | 0.58\%* | 4.49\% | 1.32\%* |
| 50-74 \% | 1.13\% | 5.21\% | 6.14\% | 3.82\% | 4.17\% * | 0.69\%* | 3.11\% | 0.89\% |
| 75\% or more | 0.77\% | 1.71\% | 1.37\% | 2.28\% | 1.61\% | 0.84\% | 1.28\% | 0.93\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.57\% | 1.57\% | 1.84\% | 1.30\% | 1.14\% | 0.87\%* | 1.18\% | 0.89\% |
| Has union employees | 1.69\% | 7.05\% | 7.83\% | 7.77\% | 6.57\% | 1.42\% | 5.95\% | 1.73\% |
| Unknown | 1.49\% | 14.90\% | 6.28\%* | 11.84\%* | 4.57\% * | 1.68\%* | 7.73\%* | 1.55\%* |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 1.26\% | 4.46\% | 5.28\% | 3.93\% | 1.84\%* | 1.77\%* | 3.14\% | 1.40\% |
| Less than $50 \%$ low wage | 0.70\% | 1.65\% | 1.44\% | 1.90\% | 1.83\% | 0.76\% | 1.31\% | 0.87\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2009 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
. Data suppressed due to high standard errors or no reported values in cell
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

