Table VII.A.1 Number of private-sector establishments by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Percent Full-Time Employees				Percent Low-Wage Employees **		
	Total	75% or more	50-74%	Less than 50%	50% or more	Less than 50%	
United States	7,883,785	5,016,437	1,135,604	1,731,744	2,020,339	5,863,446	
New England:							
Connecticut	82,332	50,208	14,512	17,612	12,985	69,347	
Maine	38,398	22,820	5,664	9,915	6,748	31,651	
Massachusetts	186,950	117,881	26,143	42,926	25,817	161,133	
New Hampshire	35,353	21,683	5,586	8,083	7,673	27,680	
Rhode Island	30,018	20,090	2,755	7,173	6,130	23,888	
Vermont	19,474	10,860	3,316	5,298	3,830	15,644	
Middle Atlantic:							
New Jersey	204,415	115,858	32,011	56,547	32,971	171,444	
New York	511,208	282,340	108,042	120,827	120,036	391,173	
Pennsylvania	292,959	158,935	75,410	58,613	87,158	205,801	
East North Central:							
Illinois	305,327	213,804	32,120	59,403	57,273	248,054	
Indiana	146,486	78,911	26,587	40,988	49,682	96,804	
Michigan	198,760	102,759	38,466	57,536	62,498	136,262	
•							
Ohio	241,729	145,812	40,548	55,369	67,700	174,029	
Wisconsin	147,676	81,461	19,799	46,416	45,268	102,408	
West North Central:							
lowa	85,503	56,233	10,156	19,114	27,552	57,951	
Kansas	72,624	49,358	9,243	14,023	25,115	47,508	
Minnesota	152,568	88,049	22,385	42,134	35,089	117,479	
Missouri	141,919	96,996	10,973	33,949	45,488	96,430	
Nebraska	57,285	34,020	10,176	13,089	16,731	40,554	
North Dakota	26,144	17,017	3,472	5,654	7,250	18,894	
South Dakota	30,313	19,752	4,085	6,476	6,535	23,778	
South Atlantic:							
Delaware	28,257	18,259	2,447	7,552	8,111	20,146	
District of Columbia	23,631	18,890	1,983	2,758		22,429	
Florida	597,328	429,080	67,926	100,322	163,920	433,408	
Georgia	257,200	177,495	29,804 *	49,901	72,424	184,776	
•							
Maryland	135,396	86,516	22,993	25,886	33,294	102,101	
North Carolina	253,930	160,478	32,486	60,966	63,806	190,124	
South Carolina	113,830	72,549	16,371	24,909	42,043	71,786	
Virginia West Virginia	203,146	109,261	34,377 * 6,131	59,507	78,232 13,197	124,914 21,525	
vvest virginia	34,723	20,732	6,131	7,860	13,197	21,525	
East South Central:							
Alabama	96,488	61,121	13,294	22,073	37,357	59,130	
Kentucky	85,573	51,229	15,444	18,901	33,333	52,241	
Mississippi	53,099	34,840	6,427	11,833	24,446	28,653	
Tennessee	152,659	99,502	22,008	31,149	47,536	105,123	
West South Central:							
Arkansas	66,505	45,232	9,419	11,854	28,944	37,561	
Louisiana	101,385	69,191	14,453	17,741	33,505	67,880	
Oklahoma	86,468	62,189	10,463	13,816	33,038	53,429	
Texas	648,877	475,994	64,616	108,267	199,722	449,155	
Mauntain							
Mountain:	4.47.005	00.070	40.400	04.400	04.004	445.004	
Arizona	147,625	99,972	16,486	31,166	31,964	115,661	
Colorado	179,290	126,483	19,988	32,819	25,530	153,760	
Idaho	55,333	35,327	8,152	11,854	19,263	36,070	
Montana	44,178	28,540	7,388	8,251	10,710	33,468	
Nevada	70,315	46,953	9,895	13,467	24,521	45,794	
New Mexico	38,102	26,157	6,162	5,784	13,694	24,408	
Utah	84,756	54,881	9,405	20,471	24,819	59,937	
Wyoming	21,810	12,823	4,091	4,895	5,883	15,927	
Pacific:							
Alaska	19,735	13,152	3,130	3,453	3,779	15,956	
California	940,606	577,049	134,117	229,440	144,702	795,904	
Hawaii	31,773	20,693	4,897	6,183	6,187	25,586	
Oregon	111,502	72,205	15,459	23,839	20,279	91,223	
Washington	192,826	124,798	24,344	43,683	25,368	167,457	
· rasimigion	132,020	127,130	47,044	-5,005	23,300	101,431	

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Totals may not sum exactly because of rounding.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for

Table VII.A.1 Standard errors for number of private-sector establishments by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent 75% or more	Full-Time Emplo 50-74%	yees Less than 50%	Percent Low-Wag	ge Employees ** Less than 50%
United States	55,993	65,084	39,921	43,301	47,997	64,169
New England:						
Connecticut	2,204	3,659	2,611	2,606	2,399	3,231
Maine	780	1,467	997	1,250	1,060	1,238
Massachusetts	14,920	17,100	4,861	6,478	4,881	15,833
New Hampshire	719	1,402	878	1,232	1,244	1,267
Rhode Island	1,244	1,509	686	1,063	1,023	1,483
Vermont	470	727	521	658	538	716
Middle Atlantic:						
New Jersev	16,256	14,486	8,333	11,960	5,295	17,468
New York	17,525	19,411	14,469	13,343	17,406	17,079
Pennsylvania	10,790	9,474	12,899	6,201	9,273	12,580
East North Central:						
Illinois	10,235	12,899	5,288	6,876	6,724	12,494
Indiana	3,849	6,220	3,831	4,837	5,021	6,118
Michigan	7,122	9,791	7,118	6,722	7,310	9,741
Ohio	6,995	10,538	6,147	6,483	8,250	8,788
Wisconsin	4,830	7,003	3,360	5,554	5,667	6,521
West North Central:						
lowa	2,458	3,812	1,742	2,612	3,411	3,433
Kansas	1,578	3,000	1,990	2,043	2,971	2,853
Minnesota	4,114	6,577	4,229	5,135	4,895	6,161
Missouri	3,943	5,973	2,593	4,823	4,903	6,186
Nebraska	2,416	2,613	2,651	1,777	1,923	3,132
North Dakota	679	1,169	651	818	1,086	966
South Dakota	837	1,361	676	777	800	1,236
South Atlantic:						
Delaware	1,232	1,342	549	1,394	1,157	1,519
District of Columbia	2,026	2,303	536	737		2,032
Florida	24,263	27,849	12,809	12,180	22,449	23,971
Georgia	16,366	14,706	10,875 *	11,095	8,006	19,164
Maryland	4,722	6,160	4,442	3,889	4,638	6,091
North Carolina	5,481	10,262	6,365	8,200	7,773	9,174
South Carolina	4,879	5,951	2,861	4,130	5,412	5,191
Virginia	12,263	7,791	11,767 *	9,844	10,302	12,612
West Virginia	908	1,450	1,074	914	1,107	1,422
East South Central:						
Alabama	2,296	4,415	2,503	2,933	3,797	3,974
Kentucky	2,251	3,624	2,461	2,466	2,901	3,678
Mississippi	1,433	2,280	1,478	1,555	2,128	2,153
Tennessee	7,984	8,845	4,236	6,637	7,103	8,729
West South Central:						
Arkansas	3,616	4,202	2,178	1,769	2,694	4,200
Louisiana	3,009	4,396	2,879	2,735	3,292	4,648
Oklahoma	2,946	4,083	2,615	2,222	3,506	4,089
Texas	14,938	20,688	9,951	13,574	15,828	21,675
Mountain:						
Arizona	9,600	9,212	3,389	8,043	7,781	8,855
Colorado	6,287	7,950	3,687	5,031	5,465	7,132
Idaho	1,586	2,216	1,680	1,644	2,146	2,180
Montana	1,117	1,667	1,315	1,103	1,330	1,609
Nevada	2,499	3,420	2,097	2,014	3,064	3,139
New Mexico	2,079	2,183	1,531	950	2,099	1,846
Utah	3,022	4,141	1,658	2,626	2,742	4,041
Wyoming	1,270	1,147	1,132	598	846	1,352
Pacific:						
Alaska	389	635	498	486	550	580
California	17,794	23,594	14,783	18,020	15,961	21,297
Hawaii	1,357	1,683	1,097	996	1,144	1,507
Oregon	3,308	4,474	2,451	3,371	3,233	4,072
Washington	4,558	8,045	4,993	5,725	4,765	6,691

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Totals may not sum exactly because of rounding.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for

Table VII.A.1.a Percent of number of private-sector establishments by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent F 75% or more	Full-Time Emplo	yees Less than 50%	Percent Low-Wag	e Employees ** Less than 50%
United States	7,883,785	63.6%	14.4%	22.0%	25.6%	74.4%
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
New England:	00.000	04.00/	47.00/	04.40/	45.00/	0.4.00/
Connecticut	82,332	61.0%	17.6%	21.4%	15.8%	84.2%
Maine	38,398	59.4%	14.7%	25.8%	17.6%	82.4%
Massachusetts	186,950	63.1%	14.0%	23.0%	13.8%	86.2%
New Hampshire	35,353	61.3%	15.8%	22.9%	21.7%	78.3%
Rhode Island	30,018	66.9%	9.2%	23.9%	20.4%	79.6%
Vermont	19,474	55.8%	17.0%	27.2%	19.7%	80.3%
	19,474	33.070	17.070	21.270	13.770	00.370
Middle Atlantic:						
New Jersey	204,415	56.7%	15.7%	27.7%	16.1%	83.9%
New York	511,208	55.2%	21.1%	23.6%	23.5%	76.5%
Pennsylvania	292,959	54.3%	25.7%	20.0%	29.8%	70.2%
East North Central:						
Illinois	305,327	70.0%	10.5%	19.5%	18.8%	81.2%
Indiana		53.9%	18.1%	28.0%	33.9%	66.1%
	146,486					
Michigan	198,760	51.7%	19.4%	28.9%	31.4%	68.6%
Ohio	241,729	60.3%	16.8%	22.9%	28.0%	72.0%
Wisconsin	147,676	55.2%	13.4%	31.4%	30.7%	69.3%
West North Central:						
Iowa	85,503	65.8%	11.9%	22.4%	32.2%	67.8%
Kansas	72,624	68.0%	12.7%	19.3%	34.6%	65.4%
Minnesota	152,568	57.7%	14.7%	27.6%	23.0%	77.0%
				23.9%		
Missouri	141,919	68.3%	7.7%		32.1%	67.9%
Nebraska	57,285	59.4%	17.8%	22.8%	29.2%	70.8%
North Dakota	26,144	65.1%	13.3%	21.6%	27.7%	72.3%
South Dakota	30,313	65.2%	13.5%	21.4%	21.6%	78.4%
South Atlantic:						
Delaware	28,257	64.6%	8.7%	26.7%	28.7%	71.3%
District of Columbia	23,631	79.9%	8.4%	11.7%		94.9%
Florida		71.8%	11.4%	16.8%	27.4%	72.6%
	597,328					
Georgia	257,200	69.0%	11.6% *	19.4%	28.2%	71.8%
Maryland	135,396	63.9%	17.0%	19.1%	24.6%	75.4%
North Carolina	253,930	63.2%	12.8%	24.0%	25.1%	74.9%
South Carolina	113,830	63.7%	14.4%	21.9%	36.9%	63.1%
Virginia	203,146	53.8%	16.9% *	29.3%	38.5%	61.5%
West Virginia	34,723	59.7%	17.7%	22.6%	38.0%	62.0%
East South Central:						
Alabama	06.400	62 29/	13.8%	22.00/	20 70/	61.3%
	96,488	63.3%		22.9%	38.7%	
Kentucky	85,573	59.9%	18.0%	22.1%	39.0%	61.0%
Mississippi	53,099	65.6%	12.1%	22.3%	46.0%	54.0%
Tennessee	152,659	65.2%	14.4%	20.4%	31.1%	68.9%
West South Central:						
Arkansas	66,505	68.0%	14.2%	17.8%	43.5%	56.5%
Louisiana	101,385	68.2%	14.3%	17.5%	33.0%	67.0%
					38.2%	61.8%
Oklahoma Texas	86,468 648,877	71.9% 73.4%	12.1% 10.0%	16.0% 16.7%	30.8%	69.2%
	,					
Mountain:						
Arizona	147,625	67.7%	11.2%	21.1%	21.7%	78.3%
Colorado	179,290	70.5%	11.1%	18.3%	14.2%	85.8%
Idaho	55,333	63.8%	14.7%	21.4%	34.8%	65.2%
Montana	44,178	64.6%	16.7%	18.7%	24.2%	75.8%
Nevada	70,315	66.8%	14.1%	19.2%	34.9%	65.1%
New Mexico	38,102	68.6%	16.2%	15.2%	35.9%	64.1%
Utah	84,756	64.8%	11.1%	24.2%	29.3%	70.7%
Wyoming	21,810	58.8%	18.8%	22.4%	27.0%	73.0%
Pacific:						
Alaska	19,735	66.6%	15.9%	17.5%	19.2%	80.8%
California	940,606	61.3%	14.3%	24.4%	15.4%	84.6%
Hawaii	31,773	65.1%	15.4%	19.5%	19.5%	80.5%
Oregon	111,502	64.8%	13.9%	21.4%	18.2%	81.8%
Washington	192,826	64.7%	12.6%	22.7%	13.2%	86.8%

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Percents may not add to 100% because of rounding.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for

Table VII.A.1.a Standard errors for percent of number of private-sector establishments by proportion of employees who are full-time or low-wage and State: United States, 2024

J	•	Porcont I	Percent Low-Wage Employees **			
Division and State	Total	75% or more	Full-Time Emplo 50-74%	Less than 50%	50% or more	Less than 50%
United States	55,993	0.66%	0.49%	0.55%	0.59%	0.59%
New England:						
Connecticut	2,204	3.93%	3.13%	3.21%	2.94%	2.94%
Maine	780	3.59%	2.60%	3.20%	2.74%	2.74%
Massachusetts	14,920	5.04%	2.86%	4.04%	2.86%	2.86%
New Hampshire	719	3.81%	2.46%	3.43%	3.43%	3.43%
Rhode Island	1,244	3.89%	2.29%	3.47%	3.38%	3.38%
Vermont	470	3.57%	2.63%	3.29%	2.80%	2.80%
Middle Atlantic:						
New Jersey	16,256	5.64%	3.94%	5.26%	2.97%	2.97%
New York	17,525	3.19%	2.65%	2.63%	3.06%	3.06%
Pennsylvania	10,790	3.48%	3.73%	2.32%	3.11%	3.11%
East North Central:						
Illinois	10,235	2.79%	1.74%	2.37%	2.32%	2.32%
Indiana	3,849	3.70%	2.64%	3.32%	3.48%	3.48%
Michigan	7,122	4.14%	3.46%	3.60%	3.75%	3.75%
Ohio	6,995	3.44%	2.56%	2.81%	3.22%	3.22%
Wisconsin	4,830	3.97%	2.33%	3.74%	3.73%	3.73%
West North Central:						
lowa	2,458	3.49%	2.08%	3.12%	3.76%	3.76%
Kansas	1,578	3.62%	2.72%	2.88%	3.90%	3.90%
Minnesota	4,114	3.83%	2.73%	3.41%	3.22%	3.22%
Missouri	3,943	3.51%	1.86%	3.35%	3.54%	3.54%
Nebraska	2,416	4.34%	4.21%	3.32%	3.61%	3.61%
North Dakota	679	3.69%	2.53%	3.18%	3.86%	3.86%
South Dakota	837	3.36%	2.27%	2.75%	2.79%	2.79%
South Atlantic:						
Delaware	1,232	4.48%	2.00%	4.43%	4.04%	4.04%
District of Columbia	2,026	4.16%	2.40%	3.41%		1.79%
Florida	24,263	2.89%	2.11%	2.18%	3.37%	3.37%
Georgia	16,366	5.00%	3.96% *	4.08%	3.80%	3.80%
Maryland	4,722	3.82%	3.17%	2.93%	3.40%	3.40%
North Carolina	5,481	3.68%	2.49%	3.24%	3.07%	3.07%
South Carolina	4,879	3.99%	2.59%	3.53%	4.20%	4.20%
Virginia West Virginia	12,263 908	4.97% 3.60%	5.11% * 3.02%	4.50% 2.76%	4.69% 3.33%	4.69% 3.33%
· ·	906	3.00%	3.02%	2.76%	3.33%	3.33%
East South Central:		a =aa/	2 222/		0.040/	2 2 4 2 4
Alabama	2,296	3.72%	2.63%	3.19%	3.84%	3.84%
Kentucky	2,251	3.58%	2.86%	2.97%	3.54%	3.54%
Mississippi	1,433	3.65%	2.71%	3.07%	3.80%	3.80%
Tennessee	7,984	4.52%	2.86%	4.09%	4.38%	4.38%
West South Central:						
Arkansas	3,616	4.00%	3.23%	2.90%	4.40%	4.40%
Louisiana	3,009	3.50%	2.78%	2.79%	3.47%	3.47%
Oklahoma	2,946	3.66%	2.97%	2.68%	4.00%	4.00%
Texas	14,938	2.46%	1.53%	2.10%	2.53%	2.53%
Mountain:						
Arizona	9,600	4.99%	2.44%	4.88%	4.73%	4.73%
Colorado	6,287	3.24%	2.08%	2.80%	2.95%	2.95%
Idaho	1,586	3.64%	2.92%	2.99%	3.65%	3.65%
Montana	1,117	3.41%	2.90%	2.51%	2.98%	2.98%
Nevada	2,499	3.79%	2.92%	2.99%	4.06%	4.06%
New Mexico	2,079	4.16%	3.77%	2.64%	4.59%	4.59%
Utah	3,022	3.56%	2.02%	3.19%	3.38%	3.38%
Wyoming	1,270	4.51%	4.59%	3.12%	3.83%	3.83%
Pacific:	222	0.400/	0.450/	0.4404	0.710/	0.746
Alaska	389	3.10%	2.45%	2.44%	2.71%	2.71%
California	17,794	2.15%	1.55%	1.89%	1.66%	1.66%
Hawaii	1,357	4.15%	3.36%	3.20%	3.46%	3.46%
Oregon Washington	3,308	3.33%	2.23%	2.95%	2.83%	2.83%
Washington	4,558	3.50%	2.59%	3.05%	2.50%	2.50%

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Percents may not add to 100% because of rounding.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2 Percent of private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

· ·	Percent Full-Time Employees				Percent Low-Wage Employees **	
Division and State	Total	75% or more	50-74%	Less than 50%	50% or more	Less than 50%
United States	49.0%	56.9%	49.5%	26.0%	37.1%	53.2%
New England:						
Connecticut	54.6%	63.8%	57.1%	26.1%	32.9%	58.6%
Maine	41.6%	49.2%	53.0%	17.7%	25.5%	45.1%
Massachusetts	53.0%	64.4%	42.7%	28.2%	38.7%	55.3%
New Hampshire	54.9%	60.4%	71.2%	28.8%	34.4%	60.5%
Rhode Island	57.6%	68.9%	63.5%	23.8%	30.0%	64.7%
Vermont	41.5%	51.5%	41.7%	21.1%	21.8%	46.4%
Middle Atlantic:						
New Jersey	44.2%	57.2%	41.5%	18.9% *	33.3%	46.3%
New York	47.0%	55.8%	54.6%	19.6%	39.5%	49.3%
Pennsylvania	54.1%	66.6%	52.8%	22.1%	30.8%	64.0%
East North Central:						
Illinois	54.1%	63.7%	47.4%	23.0%	30.2%	59.6%
Indiana	43.0%	52.1%	49.6%	21.4%	34.2%	47.6%
Michigan	49.5%	60.2%	63.8%	20.7%	34.3%	56.5%
Ohio	56.0%	64.0%	58.8%	32.9%	47.2%	59.4%
Wisconsin	44.6%	54.9%	36.9%	29.7%	25.1%	53.2%
West North Central:						
Iowa	57.8%	66.6%	56.0%	32.7%	49.3%	61.8%
Kansas	50.4%	55.1%	63.3%	25.5%	38.2%	56.9%
Minnesota	42.5%	48.4%	40.7%	31.3%	24.7%	47.9%
Missouri	53.3%	65.5%	52.6%	18.6%	33.9%	62.4%
Nebraska	40.4%	51.8%	27.2% *	20.7%	31.3%	44.1%
North Dakota	53.1%	65.0%	34.8%	28.6%	47.7%	55.2%
South Dakota	45.1%	50.5%	52.1%	24.1%	29.0%	49.5%
South Atlantic:						
Delaware	46.2%	49.3%	57.0%	35.1%	29.9%	52.7%
District of Columbia	69.1%	76.1%	84.0%	10.4% *	86.0%	68.2%
Florida	41.8%	43.6%	52.7%	26.6%	33.1%	45.0%
Georgia	40.5%	46.3%	37.7% *	21.6%	39.0%	41.1%
Maryland	54.4%	59.1%	58.8%	35.0%	38.8%	59.5%
North Carolina	39.3%	44.4%	48.7%	21.1%	31.6%	41.9%
South Carolina	51.6%	58.6%	45.4%	35.1%	45.9%	54.9%
Virginia	45.5%	55.8%	41.2% *	29.2%	38.5%	49.9%
West Virginia	51.0%	57.4%	56.0%	30.2%	44.0%	55.3%
East South Central:						
Alabama	63.0%	78.7%	54.7%	24.4%	55.3%	67.9%
Kentucky	52.4%	62.4%	43.4%	32.7%	37.7%	61.9%
Mississippi	52.4%	63.2%	31.2% *	32.3%	32.9%	69.0%
Tennessee	57.2%	64.3%	56.1%	35.1%	42.9%	63.6%
West South Central:						
Arkansas	46.9%	53.1%	42.2%	27.0%	36.7%	54.7%
Louisiana	55.4%	65.2%	37.3%	32.0%	41.4%	62.3%
Oklahoma	55.7%	62.0%	51.3%	31.0%	44.0%	63.0%
Texas	54.1%	57.9%	65.2%	30.8%	44.2%	58.5%
Mountain:						
Arizona	52.6%	58.7%	48.5%	35.3%	53.2%	52.5%
Colorado	45.4%	48.5%	50.0%	30.8%	36.1%	47.0%
Idaho	40.2%	47.9%	21.5%	30.0%	33.4%	43.8%
Montana	43.9%	51.9%	28.6%	30.2%	33.0%	47.4%
Nevada	50.3%	51.1%	61.1%	39.5%	31.4%	60.4%
New Mexico	48.2%	46.6%	61.4%	41.3%	32.5%	57.0%
Utah	40.1%	46.6%	46.7%	19.5%	26.3%	45.7%
Wyoming	38.8%	53.0%	27.5% *	11.0%	16.8%	46.9%
Pacific:						
Alaska	34.7%	37.2%	45.9%	14.7%	18.9% *	38.4%
California	48.5%	59.9%	40.3%	24.5%	34.2%	51.1%
Hawaii	81.0%	82.3%	100.0%	61.5%	85.3%	80.0%
Oregon	49.6%	60.6%	35.1%	25.7%	27.0%	54.6%
Washington	49.0%	60.7%	43.7%	18.3%	23.5%	52.8%
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^{*} Figure does not meet standard of reliability or precision.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2 Standard errors for percent of private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

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Division and State	Total	75% or more	Full-Time Employees 50-74% Lo	s ess than 50%	Percent Low-Wage E 50% or more Le	mployees ** ess than 50%
United States	0.60%	0.81%	1.81%	0.96%	1.18%	0.74%
New England:						
Connecticut	3.28%	4.67%	9.52%	6.08%	8.38%	3.78%
Maine	2.94%	4.19%	9.47%	4.05%	6.21%	3.42%
Massachusetts	5.39%	6.87%	9.06%	7.20%	8.70%	6.01%
New Hampshire	3.05%	4.51%	8.64%	6.38%	6.78%	3.78%
Rhode Island	3.55%	4.37%	12.21%	5.28%	8.68%	4.09%
Vermont	2.82%	4.11%	7.65%	6.29%	5.74%	3.46%
Middle Atlantic:						
New Jersey	5.30%	6.58%	12.07%	5.82% *	7.14%	6.24%
New York	2.85%	4.19%	7.12%	3.42%	7.21%	3.16%
Pennsylvania	3.02%	3.52%	9.09%	4.25%	4.59%	3.60%
East North Central:						
Illinois	2.88%	3.59%	8.56%	4.09%	4.90%	3.36%
Indiana	2.30%	4.48%	7.40%	4.26%	4.63%	3.73%
Michigan	3.55%	5.79%	9.12%	4.07%	5.65%	4.86%
Ohio	2.99%	4.57%	7.93%	5.46%	6.18%	3.78%
Wisconsin	3.26%	5.27%	8.03%	5.13%	4.65%	4.34%
West North Central:						
lowa	3.39%	4.45%	9.20%	7.23%	7.24%	4.03%
Kansas	3.31%	4.44%	11.25%	5.42%	6.79%	4.08%
Minnesota	2.52%	4.34%	8.68%	5.30%	5.58%	3.35%
Missouri	2.87%	3.89%	12.42%	4.81%	5.45%	4.06%
Nebraska	2.93%	4.50%	8.39% *	5.32%	4.95%	4.25%
North Dakota	3.42%	4.77%	8.07%	6.14%	8.37%	3.89%
South Dakota	3.23%	4.69%	8.66%	4.91%	5.33%	3.97%
South Atlantic:						
Delaware	3.68%	4.42%	11.66%	9.84%	5.57%	4.95%
District of Columbia	5.06%	5.36%	8.88%	4.14% *	10.01%	5.37%
Florida	3.02%	4.04%	9.75%	4.92%	7.19%	3.49%
Georgia	3.97%	5.08%	14.96% *	6.01%	5.50%	5.56%
Maryland	3.62%	4.68%	9.80%	6.90%	6.85%	4.38%
North Carolina	2.59%	3.99%	10.02%	4.10%	5.06%	3.46%
South Carolina	3.62%	5.04%	8.98%	7.19%	6.66%	4.63%
Virginia	3.71%	4.29%	14.84% *	6.15%	6.31%	5.52%
West Virginia	2.70%	4.30%	9.37%	4.53%	4.33%	4.27%
East South Central:						
Alabama	3.50%	4.10%	10.04%	5.29%	6.07%	4.61%
Kentucky	2.77%	4.45%	7.88%	6.36%	4.39%	4.47%
Mississippi	2.90%	4.18%	10.72% *	5.88%	4.75%	4.36%
Tennessee	4.13%	5.04%	9.75%	8.87%	7.29%	4.84%
West South Central:						
Arkansas	3.72%	5.06%	12.59%	5.50%	5.74%	5.86%
Louisiana	3.20%	4.07%	10.13%	8.17%	5.41%	4.42%
Oklahoma	3.66%	4.38%	13.22%	6.92%	6.39%	4.75%
Texas	2.60%	3.23%	7.75%	5.33%	4.30%	3.40%
Mountain:						
Arizona	4.35%	5.61%	10.41%	10.12%	13.18%	4.67%
Colorado	3.12%	4.10%	9.51%	7.33%	9.44%	3.50%
Idaho	2.90%	4.02%	6.23%	6.55%	6.28%	3.58%
Montana	3.12%	4.07%	7.84%	7.07%	6.96%	3.65%
Nevada	3.31%	4.55%	10.50%	7.07%	5.13%	4.55%
New Mexico	3.83%	4.45%	11.48%	8.44%	6.33%	4.56%
Utah	2.91%	4.43%	8.91%	4.29%	4.43%	4.13%
Wyoming	3.71%	5.10%	9.72% *	3.25%	3.95%	4.95%
Pacific:						
Alaska	2.42%	3.27%	8.09%	4.06%	5.68% *	2.87%
California	1.96%	2.62%	5.33%	3.24%	5.20%	2.17%
Hawaii	3.27%	3.85%	0.00%	9.18%	6.19%	3.81%
Oregon	3.08%	3.97%	7.39%	5.84%	6.43%	3.40%
Washington	2.87%	4.13%	10.59%	4.47%	6.81%	3.33%

^{*} Figure does not meet standard of reliability or precision.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.a Percent of private-sector establishments that offer health insurance that self-insure at least one plan by proportion of employees who are full-time or low-wage and State: United States, 2024

employees who are full-till	ie or iow-wag	e and State. Officed Sta	1165, 2024			
Division and State	Total	Percent Fu 75% or more	ıll-Time Employees 50-74% Le	s ess than 50%	Percent Low-Wage Er 50% or more Le	nployees ** ss than 50%
United States	39.7%	38.6%	43.7%	41.9%	45.4%	38.4%
New England:						
Connecticut	44.6%	47.8%	34.2% *	40.4% *	62.2%	42.7%
Maine	34.4%	26.8%	47.0%	61.3%	64.1%	30.8%
Massachusetts	28.4%	30.2%	24.8% *	20.1% *	30.3% *	28.2%
New Hampshire	31.3%	26.7%	52.2%	21.8% *	35.5%	30.7%
Rhode Island	46.1%	48.0%	OZ.Z 70	32.7% *	76.7%	42.5%
Vermont	39.4%	37.9%	39.9%	46.3% *	53.2%	37.8%
Middle Atlantic:						
New Jersey	30.7%	26.8%	50.3%	30.9% *	56.6%	27.2%
New York	34.5%	32.1%	45.3%	23.5%	42.6%	32.5%
Pennsylvania	37.4%	36.4%	37.7%	44.9%	48.7%	35.1%
East North Central:						
Illinois	34.4%	34.1%	30.8% *	41.9%	47.0%	32.9%
Indiana	53.6%	51.6%	63.6%	48.2%	62.0%	50.5%
Michigan	37.8%	35.6%	39.5%	46.0%	50.0%	34.5%
Ohio	39.0%	35.8%	50.0%	40.8%	53.0%	34.6%
Wisconsin	45.4%	44.3%	36.1%	54.0%	56.8%	43.0%
	45.470	44.570	30.170	34.070	30.070	45.070
West North Central:						
Iowa	43.1%	46.5%	24.6%	39.4% *	57.1%	37.7%
Kansas	39.5%	39.0%	35.5% *	50.4%	35.3%	41.1%
Minnesota	47.4%	49.7%	43.1%	43.0%	34.4% *	49.4%
Missouri	48.2%	50.6%	35.1% *	35.9% *	62.7%	44.4%
Nebraska	58.4%	56.3%	68.0%	62.2%	64.8%	56.6%
North Dakota	33.5%	33.0%	43.6%	29.3% *	28.0% *	35.3%
South Dakota	44.6%	46.8%	51.0%	21.9% *	18.5%	48.8%
South Atlantic:						
Delaware	40.1%	46.0%	36.6% *	21.8% *	38.3%	40.5%
District of Columbia	32.2%	33.0%	25.7% *			30.9%
Florida	47.6%	48.0%	47.6%	44.7%	42.1%	49.1%
Georgia	51.5%	44.7%	87.4%	65.2%	49.2%	52.3%
Maryland	37.7%	36.8%	32.4% *	50.4%	57.2%	33.5%
North Carolina	45.9%	41.6%	55.7%	57.4%	52.5%	44.2%
South Carolina	48.1%	41.7%	68.8%	61.2%	57.5%	43.4%
Virginia	42.9%	46.9%	45.2%	27.0%	37.8%	45.4%
West Virginia	49.4%	53.0%	40.8%	44.3%	35.0%	56.5%
East South Central:						
Alabama	36.6%	35.7%	43.1%	36.0%	40.2%	34.7%
Kentucky	51.7%	48.6%	52.1%	67.1%	58.1%	49.2%
Mississippi	44.8%	43.4%	J2.170 	45.3%	49.8%	42.7%
Tennessee	45.5%	38.1%	56.3%	76.5%	49.6% 55.2%	42.7%
	40.070	30.170	30.370	70.576	33.270	42.570
West South Central:						
Arkansas	38.7%	43.0%	28.2% *	19.4% *	26.2%	45.2%
Louisiana	46.4%	47.8%	9.7% *	70.5%	40.3%	48.4%
Oklahoma	38.2%	37.1%	36.4% *	50.0%	40.6%	37.2%
Texas	40.0%	36.4%	53.6%	52.2%	40.6%	39.8%
Mountain:						
Arizona	40.8%	38.7%	62.4%	36.0%	51.1%	37.9%
Colorado	33.6%	34.5%	45.9%	15.6% *	55.3%	30.8%
Idaho	32.1%	30.6%	44.6% *	33.3% *	28.8% *	33.5%
Montana	32.8%	35.8%	43.3% *	6.3% *	27.7% *	34.0%
Nevada	41.5%	43.2%	42.0% *	33.5%	60.0%	36.4%
New Mexico	49.1%	53.5%	26.6% *	62.2%	62.0%	44.9%
Utah	44.8%	46.4%	32.1% *	48.5%	51.7%	44.9%
Wyoming	44.8% 46.2%	51.3%	32.1% 25.9% *	46.5%	49.7%	45.2% 45.8%
, ,						
Pacific: Alaska	42.0%	45.4%	30.5% *		66.3%	39.1%
California	33.1%	32.3%	35.1%	35.8%	28.2%	33.6%
Hawaii	25.8%	25.3%	19.9% *	35.5%	20.8% *	27.1%
Oregon	31.0%	30.3%	31.8% *	35.8% *	29.9% *	31.2%
Washington	39.8%	41.8%	28.8% *	35.3% *		39.2%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.a Standard errors for percent of private-sector establishments that offer health insurance that self-insure at least one plan by proportion of employees who are full-time or low-wage and State: United States, 2024

by proportion of employees who are full-time of low-wage and State. Officed States, 2024							
Division and State	Total	Percent Fi 75% or more	ull-Time Employees 50-74% Le	s ess than 50%	Percent Low-Wage Er 50% or more Le	mployees ** ess than 50%	
United States	0.81%	1.01%	2.18%	1.88%	1.86%	0.93%	
New England:							
Connecticut	4.53%	5.60%	11.43% *	12.21% *	13.21%	4.72%	
Maine	4.02%	3.79%	12.55%	10.87%	10.96%	4.00%	
Massachusetts	5.96%	7.89%	8.33% *	9.33% *	11.10% *	6.55%	
New Hampshire	3.19%	3.80%	8.66%	8.36% *	9.28%	3.51%	
Rhode Island	5.40%	6.46%		10.23% *	10.71%	5.75%	
Vermont	4.46%	4.81%	11.10%	17.40% *	14.75%	4.69%	
Middle Atlantic:							
New Jersey	6.03%	6.95%	14.48%	12.78% *	11.59%	6.14%	
New York	3.41%	4.29%	8.12%	6.41%	10.20%	3.58%	
Pennsylvania	3.62%	4.11%	10.37%	10.10%	7.72%	4.11%	
East North Central:	4.4007	- 000/	0.000/ +	0.700/	0.400/	4.000/	
Illinois	4.42%	5.29%	9.32% *	9.78%	9.18%	4.92%	
Indiana	4.17%	5.74%	9.29%	10.34%	7.78%	5.23%	
Michigan	4.33%	5.24%	11.45%	10.62%	10.12%	4.91%	
Ohio	3.59%	4.42%	10.31%	8.73%	8.45%	3.96%	
Wisconsin	4.86%	6.54%	10.65%	9.10%	9.22%	5.50%	
West North Central:	4.0=0/		= 000/		40.050/	4 ====/	
lowa	4.65%	5.71%	7.23%	11.93% *	10.05%	4.75%	
Kansas	4.13%	5.03%	11.11% *	10.80%	9.24%	4.82%	
Minnesota	4.27%	5.88%	10.69%	9.25%	10.88% *	4.59%	
Missouri	4.66%	5.05%	16.98% *	11.26% *	8.44%	5.41%	
Nebraska	4.12%	4.96%	10.69%	14.17%	8.53%	5.05%	
North Dakota	3.45%	4.19%	11.53%	9.13% *	8.71% *	3.81%	
South Dakota	4.91%	6.35%	10.21%	6.70% *	5.52%	5.53%	
South Atlantic:							
Delaware	4.62%	5.19%	13.05% *	9.99% *	9.39%	5.40%	
District of Columbia	5.63%	6.48%	10.95% *			5.75%	
Florida	5.18%	6.58%	11.35%	10.12%	12.47%	5.65%	
Georgia	5.92%	6.57%	6.20%	10.11%	8.50%	7.69%	
Maryland	4.96%	6.34%	10.98% *	11.41%	12.22%	5.29%	
North Carolina	4.35%	5.20%	12.50%	9.71%	8.86%	5.01%	
South Carolina	4.93%	5.79%	11.93%	9.57%	8.14%	6.18%	
Virginia	4.25%	5.83%	11.20%	7.35%	7.55%	5.38%	
West Virginia	4.29%	5.72%	10.06%	7.50%	5.33%	5.88%	
East South Central:							
Alabama	4.30%	4.98%	12.66%	10.30%	8.24%	4.83%	
Kentucky	4.12%	5.11%	11.31%	10.34%	7.42%	5.26%	
Mississippi	4.22%	5.00%		10.86%	9.09%	5.25%	
Tennessee	5.54%	6.31%	12.51%	6.84%	8.61%	6.59%	
West South Central:							
Arkansas	6.86%	7.94%	13.93% *	7.41% *	7.31%	8.72%	
Louisiana	4.71%	5.23%	4.86% *	13.19%	8.37%	5.69%	
Oklahoma	4.79%	5.32%	17.22% *	12.33%	9.50%	5.77%	
Texas	3.46%	4.06%	9.16%	9.10%	6.15%	4.33%	
Mountain:							
Arizona	4.74%	5.75%	13.24%	9.56%	9.32%	5.42%	
Colorado	4.30%	5.25%	12.73%	6.26% *	13.50%	4.47%	
Idaho	4.33%	4.58%	13.61% *	14.01% *	10.55% *	4.53%	
Montana	4.26%	5.25%	14.70% *	3.51% *	11.22% *	4.70%	
Nevada	4.56%	5.70%	13.92% *	9.37%	8.37%	5.34%	
New Mexico	5.43%	5.43%	12.56% *	11.83%	8.56%	6.31%	
Utah	4.89%	6.13%	10.49% *	11.54%	9.45%	5.66%	
Wyoming	5.77%	7.09%	11.45% *		11.72%	6.33%	
Pacific:							
Alaska	4.49%	5.40%	12.09% *		13.97%	4.60%	
California	2.60%	3.16%	7.39%	6.64%	7.14%	2.82%	
Hawaii	3.70%	4.72%	7.74% *	9.09%	7.59% *	4.24%	
Oregon	3.91%	4.50%	12.19% *	12.49% *	12.60% *	4.09%	
Washington	4.08%	4.88%	11.57% *	11.30% *		4.32%	

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.b Percent of private-sector establishments that offer health insurance that offer at least one health insurance plan that required no contribution from the employee for single coverage by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent F 75% or more	ull-Time Employed 50-74% I	es Less than 50%	Percent Low-Wage E 50% or more L	mployees ** ess than 50%
United States	28.8%	31.0%	24.3%	20.5%	18.4%	31.3%
New England:						
Connecticut	23.6%	27.6%	8.2% *	23.5% *	1.0% *	26.0%
Maine	30.0%	32.1%	36.9% *	5.1% *	15.3% *	31.8%
Massachusetts	17.4%	17.2% *	11.8% *	23.5% *	8.1% *	18.4% *
New Hampshire	25.6%	30.1%	14.3% *	19.5% *		29.1%
Rhode Island	30.7%	28.7%	14.570	41.6%	26.9% *	31.1%
Vermont	27.4%	25.3%	12.8% *	55.9%	10.7% *	29.3%
	27.170	20.070	12.070	33.370	10.770	25.570
Middle Atlantic:	07.40/	40.00/	0.40/ *	40.00/ *	40.00/ *	40.00/
New Jersey	37.1%	43.3%	2.4% *	42.3% *	10.3% *	40.8%
New York	38.9%	41.8%	33.9%	32.5%	27.8% *	41.7%
Pennsylvania	26.1%	29.6%	19.0% *	19.4% *	14.2% *	28.6%
East North Central:						
Illinois	25.8%	27.2%	28.9% *	7.7% *	2.6% *	28.5%
Indiana	14.3%	17.0% *	9.0% *	10.0% *	5.9% *	17.5% *
Michigan	32.1%	31.0%	38.0% *	25.5% *	11.1% *	37.9%
Ohio	28.3%	33.8%	18.6% *	12.5% *	13.2% *	32.9%
Wisconsin	21.4%	27.5% *	14.8% *	5.2% *	6.3% *	24.6%
West North Central:						
Iowa	22.9%	21.0%	13.6% *	42.2% *	16.5% *	25.3%
Kansas	31.3%	30.8%	35.6% *	27.9% *	29.0% *	32.1%
Minnesota	24.9%	23.5%	35.5% *	22.2% *	13.2% *	26.7%
Missouri	25.3%	27.8%	26.2% *	0.0%	16.0% *	27.7%
Nebraska	20.6%	22.9%	5.2% *	20.9% *	16.5% *	21.7%
North Dakota	27.6%	26.6%	21.5% *	38.5% *	12.1% *	32.7%
South Dakota	27.2%	20.3%	54.8%	34.0% *	36.7%	25.7%
South Atlantic:						
Delaware	27.9%	26.2%	5.6% *	45.7% *	19.9% *	29.8%
District of Columbia	21.9%	20.8%	32.8% *		0.0%	23.4%
Florida	29.7%	35.2%	8.0% *	20.7% *	34.6% *	28.4%
Georgia	17.9% *	20.9% *	0.0%	13.3% *	13.2% *	19.6% *
Maryland	22.9%	18.6%	39.1% *	22.8% *	10.5% *	25.5%
North Carolina	23.0%	27.2%	21.3% *	2.0% *	10.1% *	26.3%
South Carolina	22.4%	26.5%	11.0% *	12.0% *	14.5% *	26.2%
Virginia	25.0%	22.4%	34.3% *	26.5% *	25.8% *	24.6%
West Virginia	17.0%	19.2% *	16.2% *	7.3% *	8.8% *	21.0%
East South Central:						
Alabama	26.6%	29.5%	18.6% *	11.3% *	22.5% *	28.7%
Kentucky	23.1%	25.4%	19.8% *	15.0% *	24.7%	22.5%
Mississippi	18.4%	19.4%	0.0%	22.1% *	20.0% *	17.7%
Tennessee	27.6%	33.2%	0.0%	20.9% *	12.5% *	32.2%
	21.070	33.2 /6		20.976	12.570	32.270
West South Central:	05	a			a= ·	
Arkansas	22.8%	20.5%	45.2% *	12.9% *	27.5% *	20.4%
Louisiana	35.6%	33.2%	66.1%	25.4% *	22.0% *	40.0%
Oklahoma	21.1%	24.2%	8.8% *	8.4% *	6.4% *	27.4%
Texas	23.3%	27.1%	14.0% *	3.9% *	15.9% *	25.8%
Mountain:						
Arizona	25.5%	29.5%	10.5% *	14.8% *	11.0% *	29.5%
Colorado	24.6%	26.1%	13.4% *	26.5% *	20.3% *	25.1%
Idaho	25.9%	24.9%	23.1% *	31.9% *	20.5% *	28.1%
Montana	34.6%	35.3%	10.6% *	50.5%	5.9% *	40.9%
Nevada	26.1%	26.4%	24.9% *	26.2% *	10.8% *	30.3%
New Mexico	20.8% *	14.1% *	52.3% *	5.4% *	5.2% *	25.8% *
Utah	28.3%	32.5%	11.2% *	20.3% *	16.6% *	31.1%
Wyoming	17.0%	15.7%	25.1% *		14.3% *	17.4%
Pacific:						
Alaska	22.5%	24.6%	12.4% *		9.2% *	24.0%
California	42.6%	44.5%	48.1%	25.8%	31.0%	44.0%
Hawaii	51.7%	52.7%	46.5%	54.0%	56.6%	50.5%
Oregon	41.3%	44.0%	34.8% *	28.1% *	40.5%	41.4%
Washington	34.1%	32.7%	37.6% *	42.0% *	0.0%	36.4%
aomigion	O 1.170	JZ.1 /0	51.070	TZ.0 /0	0.070	JU. 7/0

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.b Standard errors for percent of private-sector establishments that offer health insurance that offer at least one health insurance plan that required no contribution from the employee for single coverage by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent F 75% or more	ull-Time Employe 50-74%	es Less than 50%	Percent Low-Wage 50% or more	Employees ** Less than 50%
United States	0.96%	1.20%	2.24%	1.63%	2.16%	1.09%
New England:						
Connecticut	4.88%	6.19%	5.97% *	12.81% *	1.02% *	5.30%
Maine	4.90%	5.95%	12.99% *	2.99% *	13.30% *	5.29%
Massachusetts	5.07%	5.84% *	7.93% *	17.27% *	7.79% *	5.67% *
New Hampshire	3.82%	5.10%	5.76% *	9.43% *	7.7970	4.32%
Rhode Island			5.70%			
	5.47% 4.59%	6.61%	 +	10.81%	14.10% *	5.94%
Vermont	4.59%	4.41%	5.59% *	15.43%	7.21% *	4.99%
Middle Atlantic:						
New Jersey	10.28%	12.47%	1.79% *	14.02% *	6.08% *	11.08%
New York	4.67%	5.97%	9.48%	9.66%	13.92% *	4.90%
Pennsylvania	4.64%	4.92%	13.40% *	7.44% *	5.68% *	5.41%
East North Central:						
Illinois	4.18%	4.92%	10.83% *	3.91% *	1.51% *	4.64%
Indiana	4.08%	5.86% *	4.67% *	5.18% *	3.05% *	5.36% *
Michigan	5.68%	6.57%	14.69% *	9.62% *	4.92% *	6.61%
Ohio	4.48%	5.85%	9.04% *	5.73% *	5.67% *	5.47%
Wisconsin	6.26%	8.46% *	8.22% *	3.75% *	4.50% *	7.28%
West North Central:						
Iowa	4.47%	5.10%	6.12% *	14.18% *	6.75% *	5.48%
Kansas	4.94%	5.83%	14.30% *	10.37% *	10.04% *	5.75%
Minnesota	4.87%	6.56%	10.99% *	8.19% *	7.18% *	5.43%
Missouri	4.05%	4.55%	16.42% *	0.00%	8.81% *	4.66%
Nebraska	3.80%	4.35%	4.22% *	14.74% *	8.46% *	4.32%
North Dakota	4.15%	4.68%	9.84% *	12.46% *	5.83% *	4.67%
South Dakota	4.60%	5.16%	9.72%	11.69% *	10.71%	5.00%
South Atlantic:						
Delaware	6.29%	5.59%	4.15% *	19.05% *	8.67% *	7.38%
District of Columbia	4.61%	4.96%	14.77% *		0.00%	5.03%
Florida	6.23%	7.72%	4.91% *	7.58% *	16.98% *	6.39%
Georgia	7.72% *	9.41% *	0.00%	7.28% *	5.00% *	10.21% *
Maryland	5.26%	5.53%	15.62% *	10.07% *	6.12% *	6.17%
North Carolina	4.25%	5.34%	11.68% *	1.95% *	5.65% *	5.07%
South Carolina	5.65%	7.28%	6.80% *	8.58% *	7.35% *	7.50%
Virginia	4.14%	5.16%	12.47% *	8.52% *	9.30% *	4.32%
West Virginia	4.45%	6.10% *	8.44% *	4.41% *	3.66% *	6.23%
East South Central:						
Alabama	4.52%	5.36%	11.60% *	7.17% *	8.15% *	5.59%
Kentucky	4.12%	5.27%	8.91% *	7.52% *	6.85%	5.21%
Mississippi	3.83%	4.63%	0.00%	7.93% *	8.36% *	4.28%
Tennessee	7.17%	9.06%		11.56% *	6.87% *	8.78%
West South Central:	E E40/	E 000/	22.650/ *	6.000/ *	10.400/ *	E 4E0/
Arkansas	5.51%	5.02%	22.65% *	6.00% *	12.13% *	5.15%
Louisiana	4.92%	5.38%	12.80%	17.79% *	7.54% *	5.96%
Oklahoma Texas	4.40% 3.41%	5.30% 4.19%	6.86% * 6.49% *	4.51% * 2.33% *	2.93% * 5.32% *	5.92% 4.24%
	3.4170	4.1070	0.4370	2.3070	0.0270	4.2470
Mountain:						
Arizona	5.96%	7.35%	9.25% *	9.14% *	6.46% *	7.14%
Colorado	4.59%	5.58%	8.50% *	12.39% *	12.68% *	4.97%
Idaho	4.17%	4.38%	11.63% *	14.10% *	9.68% *	4.42%
Montana	4.89%	5.65%	6.60% *	14.24%	3.25% *	5.36%
Nevada	4.57%	5.75%	12.70% *	9.22% *	4.75% *	5.60%
New Mexico	6.49% *	4.40% *	18.25% *	3.48% *	2.81% *	8.04% *
Utah	5.32%	6.62%	5.53% *	10.94% *	7.52% *	6.29%
Wyoming	3.46%	3.71%	11.65% *		6.60% *	3.83%
Pacific:						
Alaska	4.27%	5.37%	6.69% *		8.95% *	4.59%
California	3.00%	3.62%	7.62%	5.98%	8.08%	3.21%
Hawaii	4.76%	6.18%	11.56%	8.91%	11.41%	5.32%
Oregon	4.93%	5.83%	11.73% *	11.05% *	12.11%	5.34%
Washington	4.57%	5.07%	15.12% *	13.36% *	0.00%	4.82%
aoimigion	1.01 /0	3.07 /0	10.12/0	10.0070	0.0070	7.02 /0

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.c Percent of private-sector establishments that offer health insurance that offer at least one health insurance plan that required no contribution from the employee for family coverage by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent F 75% or more	ull-Time Employ 50-74%	/ees Less than 50%	Percent Low-Wage 50% or more	Employees ** Less than 50%
United States	11.8%	13.0%	11.7%	4.9%	7.0%	13.0%
New England:						
Connecticut	11.9% *	15.6% *		1.6% *	1.0% *	13.0% *
Maine	11.1% *	7.3% *	29.9% *	3.3% *	0.0%	12.5% *
Massachusetts	7.2% *	8.2% *	5.2% *		0.0%	8.0% *
New Hampshire	12.2%	14.8%	5.6% *	9.0% *	8.9% *	12.8%
·						
Rhode Island	14.3% *	15.2% *		13.6% *	21.2% *	13.5% *
Vermont	9.1% *	13.2% *	0.0%	0.0%	8.9% *	9.1% *
Middle Atlantic:						
New Jersey	23.7% *	30.1% *	1.3% *	12.4% *	8.7% *	25.8% *
New York	17.8%	20.1%	17.4% *	3.8% *	25.3% *	16.0%
Pennsylvania	18.7%	18.7%	22.8% *	6.3% *	6.4% *	21.3%
East North Central:						
Illinois	17.4%	18.8%	15.3% *	6.1% *	0.9% *	19.3%
Indiana	4.0% *	4.3% *			1.6% *	4.9% *
Michigan	19.2%	13.0%	38.3% *	12.0% *	6.0% *	22.8%
Ohio	13.4%	18.3%	0.0%	5.7% *	3.8% *	16.4%
Wisconsin	6.8% *	9.7% *	1.4% *	0.0%	0.0%	8.2% *
	0.070	J 75	,	0.070	0.070	0.270
West North Central:	40.00/	40.40/ +	44.00/ +		0.40/ +	4= 00/
Iowa	12.0%	12.1% *	11.8% *	11.4% *	3.4% *	15.2%
Kansas	16.5%	14.2% *	37.2% *	0.0%	14.5% *	17.1%
Minnesota	8.6% *	8.3% *	16.4% *			9.2% *
Missouri	12.9%	13.6%	19.0% *	0.0%		15.0%
Nebraska	9.3% *	9.1% *		17.6% *	9.1% *	9.4% *
North Dakota	25.3%	29.6%	0.0%	14.3% *	38.6% *	20.8%
South Dakota	6.4% *	7.2% *			11.4% *	5.6% *
South Atlantic:						
Delaware	9.1% *	11.5% *			14.1% *	7.9% *
District of Columbia	22.7% *	21.7% *	34.9% *	0.0%		22.7% *
Florida	20.5% *	25.9% *	J4.970 	0.070	26.6% *	18.8% *
						2.4% *
Georgia	3.0% *	3.8% *	0.0%	0.0%		
Maryland	11.4%	11.7% *	0.0%	26.7% *	6.8% *	12.4%
North Carolina	6.6% *	8.2% *	5.1% *	0.0%	0.0%	8.3% *
South Carolina	5.6% *	5.9% *	0.0%	9.1% *	7.4% *	
Virginia	6.8%	7.4% *	1.1% *	9.2% *		8.5%
West Virginia	4.9% *	4.0% *	9.5% *	2.9% *	2.6% *	6.1% *
East South Central:						
Alabama	10.4% *	9.0% *	21.1% *	8.6% *	14.3% *	8.4% *
Kentucky	7.1% *	8.7% *		1.9% *	7.1% *	7.1% *
Mississippi	6.5% *	7.5% *		2.4% *	10.3% *	
Tennessee	3.7% *	5.1% *	0.0%	0.0%	1.5% *	4.4% *
	3.7 70	3.170	0.076	0.076	1.570	4.470
West South Central:						
Arkansas	3.6% *	3.8% *		1.3% *	0.4% *	5.3% *
Louisiana	9.6% *	8.7% *	23.8% *		1.2% *	12.3% *
Oklahoma	5.4% *	6.3% *	0.0%	3.3% *	0.5% *	7.5% *
Texas	9.6% *	10.8% *	7.9% *	1.9% *	1.2% *	12.4% *
Mountain:						
Arizona	9.7% *	11.5% *	9.8% *	0.0%	0.0%	12.4% *
Colorado	11.2% *	12.7% *	2.3% *	11.0% *	0.0%	12.6% *
Idaho	13.3%	16.0%	8.0% *	2.7% *		16.8%
Montana	7.0% *	7.2% *	0.0%	11.7% *	6.7% *	7.0% *
Nevada	3.5% *	5.2% *	0.0%			
			0.070	0.0%	0.0%	4.5% *
New Mexico	2.5% *	2.6% *	44.004.1	0.0%	0.3% *	3.2% *
Utah	9.3% *	10.4% *	11.6% *	0.0%	0.1% *	11.5% *
Wyoming	5.5% *	4.4% *	7.2% *		6.0% *	5.5% *
Pacific:						
Alaska	10.6% *	11.6% *	7.5% *		0.0%	11.8% *
California	11.5%	11.8%	18.3% *	3.6% *		12.5%
Hawaii	19.3%	19.6%	22.9% *	13.6% *	2.4% *	23.7%
Oregon	8.7% *	10.1% *	5.7% *	1.3% *	10.8% *	8.5% *
Washington	6.3% *	4.0% *	23.3% *	6.2% *	0.0%	6.8% *
3						

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** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.c Standard errors for percent of private-sector establishments that offer health insurance that offer at least one health insurance plan that required no contribution from the employee for family coverage by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent F	ull-Time Employees 50-74% Le	s ess than 50%	Percent Low-Wage E 50% or more L	Employees ** ess than 50%
United States	0.83%	1.06%	1.81%	0.70%	2.06%	0.91%
New England:						
Connecticut	3.97% *	5.35% *		1.18% *	1.02% *	4.34% *
Maine	4.21% *	4.61% *	12.97% *	2.34% *	0.00%	4.66% *
Massachusetts	3.04% *	3.95% *				
			5.09% *	 5.040/ *	0.00%	3.44% *
New Hampshire	3.10%	4.31%	3.13% *	5.81% *	4.85% *	3.51%
Rhode Island	4.56% *	5.57% *		7.40% *	13.33% *	4.87% *
Vermont	3.70% *	5.13% *	0.00%	0.00%	6.98% *	4.05% *
Middle Atlantic:						
New Jersey	11.80% *	14.75% *	1.38% *	7.45% *	6.08% *	13.08% *
New York	3.80%	5.25%	6.12% *	2.49% *	13.86% *	2.94%
Pennsylvania	4.72%	4.84%	13.44% *	4.45% *	3.13% *	5.53%
East North Central:						
Illinois	4.33%	5.08%	10.76% *	3.70% *	0.88% *	4.79%
Indiana	1.50% *	2.07% *			1.56% *	1.99% *
Michigan	5.14%	3.50%	14.67% *	8.22% *	3.78% *	6.29%
Ohio	3.76%	5.21%	0.00%	3.57% *	2.15% *	4.78%
Wisconsin	3.29% *	4.76% *	1.43% *	0.00%	0.00%	3.95% *
	0.2570	4.7070	1.4070	0.0070	0.0070	0.0070
West North Central:	0.040/	4.440/ *	0.070/ *	7.000/ +	0.000/ *	4.400/
lowa	3.34%	4.11% *	6.27% *	7.90% *	2.22% *	4.40%
Kansas	4.34%	4.61% *	14.24% *	0.00%	9.91% *	4.81%
Minnesota	2.69% *	3.38% *	9.10% *			3.03% *
Missouri	3.36%	3.69%	16.32% *	0.00%		4.12%
Nebraska	3.13% *	3.30% *		14.90% *	8.35% *	3.29% *
North Dakota	5.35%	6.31%	0.00%	12.47% *	14.85% *	4.59%
South Dakota	3.18% *	4.26% *			7.64% *	3.49% *
South Atlantic:						
Delaware	2.98% *	4.02% *			8.07% *	3.13% *
District of Columbia	10.20% *	11.52% *	15.68% *	0.00%		10.84% *
Florida	6.65% *	8.32% *			18.59% *	6.63% *
Georgia	1.49% *	1.90% *	0.00%	0.00%		1.63% *
Maryland	2.99%	3.75% *	0.00%	10.37% *	5.61% *	3.47%
North Carolina	2.90% *	3.89% *	4.98% *	0.00%	0.00%	3.60% *
						3.60%
South Carolina	2.44% *	2.83% *	0.00%	8.45% *	5.01% *	
Virginia West Virginia	1.96% 2.01% *	2.46% * 2.00% *	1.16% * 7.34% *	5.81% * 2.20% *	 1.67% *	2.54% 2.89% *
ŭ	2.0170	2.0070	7.0170	2.2070	1.07 70	2.0070
East South Central:						
Alabama	3.73% *	4.29% *	12.33% *	6.96% *	8.07% *	3.82% *
Kentucky	2.35% *	3.13% *		1.86% *	4.95% *	2.66% *
Mississippi	3.02% *	3.77% *		2.40% *	8.16% *	
Tennessee	1.80% *	2.47% *	0.00%	0.00%	1.55% *	2.30% *
West South Central:						
Arkansas	1.50% *	1.79% *		1.33% *	0.40% *	2.29% *
Louisiana	3.68% *	3.80% *	18.95% *		1.19% *	4.79% *
Oklahoma	1.76% *	2.18% *	0.00%	2.40% *	0.47% *	2.52% *
Texas	2.88% *	3.55% *	5.29% *	1.86% *	0.89% *	3.77% *
Mountain:						
Arizona	5.81% *	7.45% *	9.24% *	0.00%	0.00%	7.23% *
Colorado	4.06% *	5.21% *	2.28% *	6.39% *	0.00%	4.54% *
Idaho Montana	3.19% 2.18% *	4.07% 2.52% *	7.62% *	1.97% *	4 F20/ *	4.19%
Montana			0.00%	8.11% *	4.52% *	2.48% *
Nevada	1.45% *	2.13% *	0.00%	0.00%	0.00%	1.86% *
New Mexico	1.32% *	1.59% *		0.00%	0.20% *	1.74% *
Utah	4.26% *	5.44% *	8.18% *	0.00%	0.06% *	5.20% *
Wyoming	2.05% *	1.90% *	7.00% *		4.35% *	2.25% *
Pacific:						
Alaska	3.72% *	4.80% *	5.94% *		0.00%	4.12% *
California	1.86%	2.23%	6.09% *	2.03% *		2.04%
Hawaii	3.99%	5.34%	9.04% *	7.44% *	1.55% *	4.80%
Oregon	3.21% *	3.96% *	5.56% *	1.30% *	6.68% *	3.48% *
Washington	2.42% *	1.97% *	14.08% *	3.82% *	0.00%	2.58% *
*						

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.d Percent of private-sector establishments that offer health insurance that offer two or more health insurance plans by proportion of employees who are full-time or low-wage and State: United States, 2024

proportion of employees	who are run th	no or ion mago and old	to: Omitou Otatoo,	2027		
Division and State	Total	Percent Fu 75% or more	II-Time Employees 50-74% Le	s ess than 50%	Percent Low-Wage Er 50% or more Le	mployees ** ess than 50%
United States	58.0%	58.0%	57.6%	58.6%	59.7%	57.6%
New England:						
Connecticut	52.8%	60.0%	40.4%	24.9% *	84.0%	49.5%
Maine	54.9%	59.7%	36.0% *	56.3%	44.3%	56.2%
Massachusetts	45.8%	42.1%	47.9%	66.9%	61.8%	44.0%
New Hampshire	49.3%	50.7%	45.3%	48.8%	43.0%	50.3%
Rhode Island	57.8%	60.2%	71.3%	25.1% *	60.2%	57.5%
Vermont	50.5%	59.1%	38.0%	22.9% *	45.4% *	51.1%
Middle Atlantic:						
New Jersey	58.4%	48.9%	84.1%	85.5%	82.1%	55.1%
New York	51.1%	54.1%	45.2%	45.8%	61.4%	48.5%
Pennsylvania	48.3%	48.4%	45.7%	55.4%	50.5%	47.8%
East North Central:						
Illinois	61.0%	63.1%	38.1%	66.1%	65.1%	60.6%
Indiana	56.2%	52.9%	66.5%	56.0%	67.1%	52.1%
Michigan	49.1%	51.4%	41.5%	53.2%	64.5%	44.9%
Ohio	55.3%	53.3%	59.0%	60.8%	69.0%	51.1%
Wisconsin	54.5%	55.0%	36.9% *	62.4%		53.0%
MISCOLIZILI	54.5%	33.0%	30.9%	02.4%	61.8%	55.0%
West North Central:						
lowa	58.3%	58.8%	53.5%	59.6%	47.4%	62.4%
Kansas	61.0%	56.7%	87.0%	50.8%	51.2%	64.5%
Minnesota	67.0%	69.0%	69.7%	58.6%	59.1%	68.2%
Missouri	61.6%	63.5%	39.3% *	63.0%	53.9%	63.6%
Nebraska	56.5%	56.9%	48.2%	62.5%	50.9%	58.2%
North Dakota	40.4%		43.0%		36.9%	41.5%
		38.6%		50.2%		
South Dakota	54.0%	58.4%	47.5%	35.0%	30.5%	57.8%
South Atlantic:						
Delaware	60.4%	63.0%	61.7%	50.9% *	67.2%	58.8%
District of Columbia	56.8%	58.1%	38.8% *	95.6%		56.3%
Florida	68.2%	68.0%	68.4%	69.9%	53.8%	72.2%
Georgia	58.1%	52.9%	83.0%	71.5%	64.3%	55.7%
Maryland	74.3%	73.9%	69.8%	83.8%	71.1%	75.0%
•						
North Carolina	70.1%	66.5%	80.3%	77.7%	75.7%	68.7%
South Carolina	64.5%	62.1%	71.6%	70.5%	68.4%	62.7%
Virginia	56.2%	57.7%	53.1%	53.7%	50.8%	58.9%
West Virginia	61.5%	62.2%	61.5%	57.6%	57.2%	63.6%
East South Central:						
Alabama	39.5%	39.3%	37.1% *	44.5%	34.9%	41.9%
Kentucky	50.2%	50.3%	52.5%	47.0%	59.2%	46.7%
Mississippi	46.5%	43.5%	JZ.J70	55.3%	54.7%	43.1%
Tennessee	59.4%		79.9%	63.5%	61.5%	58.8%
rennessee	39.4%	54.8%	19.9%	03.5%	01.5%	36.6%
West South Central:						
Arkansas	44.5%	50.2%	24.5% *	26.4%	28.1%	52.9%
Louisiana	53.9%	55.4%	29.2% *	66.0%	42.1%	57.8%
Oklahoma	57.1%	60.4%	40.3% *	49.1%	58.8%	56.4%
Texas	63.0%	61.8%	73.8%	59.5%	67.8%	61.4%
Mountain:						
	EO 40/	EC 90/	66.70/	CE C0/	66.00/	EC 00/
Arizona	59.1%	56.8%	66.7%	65.6%	66.8%	56.9%
Colorado	61.4%	63.0%	64.4%	48.5%	86.9%	58.2%
Idaho	51.3%	52.4%	73.5%	35.4%	61.6%	47.2%
Montana	57.5%	56.6%	77.2%	45.7% *	70.8%	54.5%
Nevada	63.0%	59.3%	71.8%	69.4%	79.2%	58.5%
New Mexico	60.9%	67.2%	43.5% *	56.4%	69.4%	58.2%
Utah	63.6%	66.5%	51.5%	58.7%	58.8%	64.8%
Wyoming	44.0%	42.8%	41.6% *		53.0%	42.9%
-						
Pacific: Alaska	49.5%	49.5%	47.9%		82.1%	45.7%
California	61.4%	62.5%	62.4%	53.6%	52.0%	62.5%
Hawaii	43.6%	48.5%	33.4%	34.4%	43.2%	43.7%
Oregon	50.0%	48.1%	67.0%	48.1%	25.7% *	52.6%
Washington	54.2%	56.1%	41.2% *	53.1%		53.9%

^{*} Figure does not meet standard of reliability or precision.

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^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.d Standard errors for percent of private-sector establishments that offer health insurance that offer two or more health insurance plans by proportion of employees who are full-time or low-wage and State: United States, 2024

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Division and State	Total	Percent Fi 75% or more	ull-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage E 50% or more Le	mployees ** ess than 50%
United States	0.92%	1.15%	2.29%	1.92%	1.98%	1.05%
New England:						
Connecticut	4.58%	5.64%	11.65%	8.53% *	7.79%	4.86%
Maine	4.71%	5.52%	10.90% *	11.64%	12.40%	5.09%
Massachusetts	8.57%	10.08%	11.07%	11.62%	12.39%	9.14%
			8.42%			
New Hampshire	4.00%	5.23%		11.09%	9.54%	4.46%
Rhode Island	5.11%	6.10%	13.60%	8.51% *	16.40%	5.49%
Vermont	4.76%	5.37%	11.27%	9.70% *	15.29% *	5.07%
Middle Atlantic:						
New Jersey	9.60%	11.00%	9.26%	6.97%	8.09%	10.38%
New York	4.19%	5.52%	7.99%	8.53%	10.02%	4.43%
Pennsylvania	4.17%	4.48%	11.86%	10.53%	7.88%	4.82%
East North Central:						
Illinois	4.42%	5.14%	10.43%	8.69%	8.84%	4.83%
Indiana	4.37%	5.74%	8.43%	10.97%	7.53%	5.25%
Michigan	4.79%	6.02%	11.62%	10.42%	10.17%	5.52%
Ohio	4.14%	5.34%	9.86%	9.38%	7.20%	4.82%
Wisconsin	4.98%	6.81%	11.25% *	8.99%	9.14%	5.80%
WISCONSIII	4.3070	0.0176	11.2370	0.9970	3.1470	3.0070
West North Central:						
Iowa	4.70%	5.72%	9.76%	12.46%	10.30%	5.21%
Kansas	4.61%	5.59%	8.45%	10.73%	10.97%	4.66%
Minnesota	4.09%	5.46%	10.62%	9.31%	12.18%	4.45%
Missouri	4.27%	4.70%	15.24% *	12.52%	9.69%	4.79%
Nebraska	4.71%	5.52%	12.43%	14.14%	8.43%	5.42%
North Dakota	3.97%	4.66%	11.51%	11.57%	10.66%	4.22%
South Dakota	4.98%	6.41%	10.01%	8.94%	7.59%	5.63%
South Atlantic:						
Delaware	F 000/	F 000/	15.33%	40.000/ *	0.200/	6.000/
	5.92%	5.98%		18.06% *	9.28%	6.90%
District of Columbia	8.92%	10.08%	14.44% *	4.29%		9.43%
Florida	5.29%	6.71%	10.27%	9.35%	14.75%	4.50%
Georgia	6.44%	7.40%	8.86%	9.12%	8.00%	8.16%
Maryland	4.87%	5.69%	14.73%	6.54%	12.46%	5.34%
North Carolina	4.19%	5.40%	7.75%	7.94%	6.73%	5.00%
South Carolina	5.52%	6.93%	12.68%	9.92%	8.40%	7.21%
Virginia	4.61%	6.01%	11.63%	9.90%	8.75%	5.61%
West Virginia	4.12%	5.64%	9.66%	7.48%	5.43%	5.86%
East South Central:						
Alabama	4.00%	4.73%	11.63% *	11.31%	6.73%	5.21%
Kentucky	4.31%	5.20%	11.46%	11.50%	7.63%	5.08%
Mississippi			11.40 /6			
'''	4.17%	4.96%		10.60%	9.03%	5.24%
Tennessee	6.00%	7.77%	8.36%	11.54%	8.48%	7.47%
West South Central:						
Arkansas	6.65%	7.51%	12.20% *	7.53%	7.04%	7.96%
Louisiana	4.90%	5.51%	11.61% *	14.00%	7.97%	5.99%
Oklahoma	5.59%	6.20%	17.33% *	12.35%	10.59%	6.70%
Texas	3.78%	4.56%	8.42%	9.26%	6.06%	4.71%
Mountain:						
Arizona	5.73%	6.96%	13.97%	10.57%	8.78%	6.81%
Colorado	5.07%	6.12%	11.64%	13.72%	6.24%	5.45%
				10.41%		
Idaho Mantana	5.04%	5.89%	11.73%		11.04%	5.17%
Montana	4.85%	5.60%	10.41%	13.92% *	10.49%	5.22%
Nevada	4.78%	6.01%	12.17%	9.42%	6.32%	5.80%
New Mexico	5.87%	5.12%	17.17% *	13.64%	8.83%	7.10%
Utah	5.19%	6.30%	11.68%	11.77%	9.61%	5.97%
Wyoming	5.54%	6.20%	15.74% *		11.86%	6.06%
Pacific:						
Alaska	4.55%	5.53%	11.63%		8.93%	4.68%
California	2.95%	3.58%	7.39%	7.31%	8.87%	3.14%
Hawaii	4.46%	5.93%	9.79%	8.10%	11.42%	4.78%
Oregon	4.49%	5.27%	11.90%	12.37%	9.82% *	4.99%
Washington	4.14%	4.77%	13.23% *	13.06%		4.37%

^{*} Figure does not meet standard of reliability or precision.

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^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.f Percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

ompleyees were engine	Tor Houser House	D	u Time E male an		Describe Mars 5	
Division and State	Total	75% or more	ull-Time Employees 50-74% Lo	s ess than 50%	Percent Low-Wage E 50% or more Le	mployees ** ess than 50%
United States	72.7%	70.7%	77.7%	79.2%	77.0%	71.7%
New England:						
Connecticut	78.1%	78.4%	73.4%	84.6%	73.6%	78.6%
Maine	71.4%	72.1%	61.5%	83.1%	59.5%	72.8%
Massachusetts	48.2%	40.4%	79.4%	68.9%	86.8%	43.9%
New Hampshire	67.6%	69.1%	65.6%	62.4%	93.0%	63.6%
Rhode Island	62.1%	55.9%	87.7%	86.1%	77.4%	60.3%
Vermont	66.8%	63.8%	76.0%	70.6%	89.3%	64.2%
Middle Atlantic:						
New Jersey	60.9%	49.8%	98.6%	83.0%	76.2%	58.8%
New York	63.7%	61.4%	62.7%	81.4%	61.3%	64.2%
Pennsylvania	67.8%	63.6%	74.4%	81.0%	78.3%	65.6%
East North Central:						
Illinois	70.4%	69.4%	78.7%	71.7%	84.7%	68.7%
Indiana	82.6%	77.9%	94.7%	86.6%	86.3%	81.2%
Michigan	72.6%	77.2%	55.7%	83.5%	76.9%	71.4%
Ohio	71.0%	73.1%	65.6%	67.1%	76.4%	69.3%
Wisconsin	80.1%	77.0%	80.0%	90.1%	86.0%	78.9%
West North Central:						
lowa	74.2%	74.4%	74.1%	73.4%	75.0%	73.9%
Kansas	81.3%	78.3%	93.0%	85.7%	75.8%	83.3%
Minnesota	74.4%	70.1%	84.8%	81.5%	80.6%	73.5%
Missouri	75.5%	75.7%	55.8% *	90.5%	74.5%	75.7%
Nebraska	70.1%	71.2%	74.3%	59.2%	79.6%	67.4%
North Dakota	74.0%	70.2%	80.8%	94.7%	55.6%	80.1%
South Dakota	75.9%	73.8%	87.3%	73.8%	77.0%	75.8%
South Atlantic:						
Delaware	65.3%	67.9%	63.7%	57.2% *	78.5%	62.3%
District of Columbia	64.0%	66.4%	41.4% *	76.9%	89.8%	62.3%
Florida	74.7%	71.7%	93.5%	70.8%	67.5%	76.7%
Georgia	72.3%	66.2%	99.0%	90.6%	79.5%	69.6%
Maryland	72.0%	72.9%	67.5%	73.5%	71.6%	72.1%
North Carolina	77.7%	74.2%	90.8%	80.4%	91.5%	74.2%
South Carolina	68.1%	60.7%	92.6%	83.2%	79.2%	62.7%
Virginia	66.3%	57.8%	79.9%	85.3%	74.9%	62.2%
West Virginia	75.3%	70.6%	82.5%	88.8%	91.6%	67.4%
East South Central:						
Alabama	62.2%	59.0%	59.3%	94.0%	71.8%	57.2%
Kentucky	72.1%	68.1%	90.6%	72.9%	80.1%	69.0%
Mississippi	68.3%	62.8%	92.5%	87.5%	80.7%	63.3%
Tennessee	77.3%	73.1%	96.6%	79.7%	87.7%	74.1%
West South Central:						
Arkansas	85.2%	89.7%	56.2% *	87.9%	74.6%	90.7%
Louisiana	70.5%	72.0%	53.1% *	75.0%	77.7%	68.1%
Oklahoma	82.8%	87.5%	42.9% *	90.3%	76.1%	85.7%
Texas	81.9%	81.1%	88.4%	80.6%	80.3%	82.5%
Mountain:						
Arizona	72.5%	69.7%	77.1%	84.2%	70.6%	73.0%
Colorado	80.8%	77.0%	88.1%	96.7%	87.2%	80.0%
Idaho	80.5%	84.6%	79.1%	61.7%	84.8%	78.8%
Montana	77.2%	75.3%	86.5%	80.6%	80.1%	76.5%
Nevada	73.9%	63.8%	100.0%	89.5%	94.7%	68.1%
New Mexico	79.8%	74.0%	89.0%	95.0%	93.8%	75.4%
Utah	83.7%	80.1%	93.8%	95.7%	95.2%	81.0%
Wyoming	70.9%	68.6%	73.1%	94.5%	70.7%	70.9%
Pacific:						
Alaska	82.2%	80.8%	89.7%	73.9%	75.7%	82.9%
California	73.9%	74.2%	75.6%	70.7%	69.8%	74.4%
Hawaii	70.6%	70.0%	66.7%	78.3%	73.4%	69.9%
Oregon	64.7%	59.0%	95.9%	77.8%	69.3%	64.2%
Washington	76.6%	77.7%	63.7%	83.8%	91.6%	75.6%

^{*} Figure does not meet standard of reliability or precision.

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Table VII.A.2.f Standard errors for percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent F 75% or more	Full-Time Employ 50-74%	yees Less than 50%	Percent Low-Wag 50% or more	ge Employees ** Less than 50%
United States	0.96%	1.18%	2.22%	1.89%	2.22%	1.07%
New England:						
Connecticut	4.25%	5.06%	11.28%	8.10%	14.84%	4.41%
Maine	4.72%	5.65%	12.55%	9.17%	13.76%	5.01%
Massachusetts	8.83%	9.93%	7.93%	16.29%	7.77%	9.09%
New Hampshire	4.23%	5.40%	8.13%	12.02%	4.78%	4.71%
Rhode Island	5.73%	6.76%	8.37%	6.87%	13.50%	6.11%
Vermont	4.67%	5.55%	7.53%	15.88%	7.21%	5.06%
Middle Atlantic:						
New Jersey	10.00%	11.24%	1.17%	9.05%	9.83%	10.99%
New York	4.62%	5.88%	9.46%	8.12%	12.80%	4.81%
Pennsylvania	4.70%	4.99%	12.99%	7.29%	5.47%	5.46%
East North Central:	4.0=0/	= 4=0/	40.070/		a ====/	= 4404
Illinois	4.67%	5.45%	10.07%	9.08%	6.78%	5.11%
Indiana	4.42%	6.22%	4.42%	7.00%	5.31%	5.67%
Michigan	5.29%	4.64%	13.77%	8.32%	8.49%	6.31%
Ohio	4.18%	5.22%	10.07%	9.44%	7.50%	4.94%
Wisconsin	5.17%	7.01%	12.01%	5.31%	7.50%	6.00%
West North Central:	4.000/	5 7 00/	0.040/	40.400/	44.400/	4.040/
lowa	4.69%	5.73%	8.64%	12.13%	11.42%	4.81%
Kansas	3.96%	4.98%	5.88%	8.52%	9.79%	4.05%
Minnesota	5.05%	6.85%	9.12%	8.61%	11.57%	5.55%
Missouri	4.42%	4.90%	17.25% *	7.55%	9.45%	5.07%
Nebraska	5.08%	5.89%	12.60%	14.95%	8.88%	6.05%
North Dakota	5.22%	6.20%	9.51%	4.54%	13.86%	3.87%
South Dakota	5.26%	6.71%	8.95%	11.87%	10.28%	5.92%
South Atlantic:						
Delaware	6.23%	6.04%	15.14%	19.78% *	8.96%	7.20%
District of Columbia	6.68%	6.83%	15.41% *	13.35%	6.65%	7.26%
Florida	5.42%	6.84%	3.97%	11.00%	17.43%	4.33%
Georgia	7.32%	8.55%	0.83%	4.89%	8.20%	9.37%
Maryland	5.32%	6.26%	14.89%	10.25%	11.55%	5.93%
North Carolina	4.27%	5.47%	6.09%	7.63%	4.23%	5.13%
South Carolina	6.16%	7.53%	6.21%	8.77%	7.99%	7.97%
Virginia	4.62%	6.09%	10.83%	6.84%	9.19%	5.38%
West Virginia	4.03%	5.43%	7.17%	5.10%	3.11%	5.66%
East South Central:						
Alabama	4.86%	5.76%	12.66%	3.89%	8.12%	6.05%
Kentucky	4.64%	5.85%	6.15%	10.77%	6.36%	5.84%
Mississippi	4.97%	5.84%	6.63%	6.31%	8.73%	5.97%
Tennessee	6.38%	8.23%	3.34%	11.54%	6.94%	7.95%
West South Central:						
Arkansas	5.12%	3.34%	23.11% *	5.20%	12.08%	3.04%
Louisiana	4.78%	5.27%	17.22% *	13.01%	7.44%	5.87%
Oklahoma	5.29%	4.97%	18.16% *	5.81%	11.42%	5.59%
Texas	3.06%	3.62%	7.24%	8.54%	5.67%	3.64%
Mountain:						
Arizona	5.75%	7.10%	12.10%	9.11%	9.29%	7.02%
Colorado	4.02%	5.05%	8.30%	2.97%	10.70%	4.34%
Idaho	4.35%	4.31%	10.93%	13.96%	9.49%	4.79%
Montana	4.65%	5.56%	7.85%	12.12%	10.35%	5.21%
Nevada	5.04%	6.40%	0.00%	5.50%	2.54%	6.11%
New Mexico	4.04%	5.06%	8.30%	2.96%	5.14%	5.12%
Utah	4.40%	5.65%	4.04%	3.04%	2.86%	5.33%
Wyoming	7.26%	8.54%	13.34%	5.29%	11.53%	8.08%
Pacific:						
Alaska	4.06%	5.14%	5.89%	12.91%	12.60%	4.31%
California	2.93%	3.49%	7.08%	8.05%	9.35%	3.10%
Hawaii	4.35%	5.61%	10.32%	8.30%	8.88%	4.98%
Oregon	5.15%	6.02%	3.18%	10.80%	12.83%	5.60%
Washington	4.68%	5.34%	15.25%	8.03%	7.40%	4.94%

^{*} Figure does not meet standard of reliability or precision.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.i Percent of private-sector establishments that offer health insurance that use a private exchange by proportion of employees who are full-time or low-wage and State: United States, 2024

omployees who are run	unio or ion mag	Daniel Clare			B	
Division and State	Total	75% or more	ull-Time Employees 50-74% Le	ess than 50%	Percent Low-Wage Er 50% or more Le	nployees ** ss than 50%
United States	30.0%	30.4%	29.4%	28.0%	29.7%	30.1%
New England:						
Connecticut	19.8%	21.2%	9.5% *	29.1% *	22.7% *	19.5%
Maine	29.9%	34.7%	5.9% *	40.3% *	42.5%	28.4%
Massachusetts	41.4%	37.0% *	53.8%	57.6%	45.1%	41.0%
New Hampshire	36.0%	38.8%	28.6%	32.5% *	30.2% *	36.9%
Rhode Island	23.3%	21.9%		38.2%	18.0% *	23.9%
Vermont	27.3%	30.9%	26.0% *	10.8% *	2.4% *	30.2%
Middle Atlantic:						
New Jersey	39.2%	45.2%	15.8% *	30.7% *	31.4% *	40.2%
New York	29.4%	31.9%	23.8%	26.5%	44.7%	25.6%
Pennsylvania	27.6%	27.2%	30.3% *	22.2% *	29.4%	27.2%
East North Central:						
Illinois	29.5%	28.5%	29.0% *	40.7%	22.9% *	30.3%
Indiana	31.5%	35.6%	25.2% *	21.8% *	25.0%	34.0%
Michigan	30.8%	29.0%	43.9% *	13.2% *	27.1% *	31.8%
Ohio	26.6%	24.0%	53.1%	5.0% *	33.7%	24.4%
Wisconsin	28.6%	35.3%	18.0% *	12.3% *	17.7% *	30.8%
West North Central:						
Iowa	22.1%	20.2%	38.7%	18.0% *	15.4% *	24.6%
Kansas	30.9%	31.3%	27.5% *	33.7% *	39.4%	27.9%
Minnesota	25.2%	19.8%	47.3%	27.4% *	22.8% *	25.6%
Missouri	27.7%	24.2%	52.2% *	41.1% *	29.7%	27.2%
Nebraska	28.5%	25.0%	35.3% *	44.9% *	35.0%	26.6%
North Dakota	23.8%	25.1%	28.4% *	11.9% *	30.9% *	21.5%
South Dakota	32.8%	26.6%	52.8%	45.0%	51.9%	29.7%
South Atlantic:						
Delaware	32.7%	29.4%	28.5% *	46.1% *	28.1% *	33.7%
District of Columbia	28.5%	29.0% *	18.6% *			29.3%
Florida	33.0%	37.9%	13.9% *	23.7% *	40.5% *	30.9%
Georgia	24.3%	26.7%		26.2% *	16.6%	27.1%
Maryland	25.6%	22.9%	32.8% *	30.2% *	14.5% *	28.0%
North Carolina	29.4%	31.3%	27.4% *	21.4% *	22.8%	31.1%
South Carolina	17.9%	16.7%	18.0% *	23.3% *	15.3% *	19.1%
Virginia	29.7%	30.6%	37.5% *	20.3% *	29.2% *	30.0%
West Virginia	26.3%	25.8%	26.3% *	28.8%	31.5%	23.7%
East South Central:						
Alabama	22.2%	21.2%	26.1% *	25.8% *	36.7%	14.7%
Kentucky	28.4%	29.7%	20.7% *	29.7% *	28.9%	28.2%
Mississippi	28.6%	30.5%		19.8% *	14.2% *	34.5%
Tennessee	29.9%	31.1%	27.9% *	24.6% *	30.1% *	29.8%
West South Central:						
Arkansas	37.1%	37.7%	49.1% *	17.8% *	39.5%	35.9%
Louisiana	21.1%	19.3%	15.6% *	40.9% *	25.0%	19.8%
Oklahoma	29.1%	30.9%	23.1% *	21.2% *	29.1% *	29.1%
Texas	28.5%	27.7%	37.0%	24.3% *	25.1%	29.7%
Mountain:						
Arizona	38.2%	41.5%	24.0% *	30.9% *	36.9%	38.6%
Colorado	39.4%	35.7%	39.4% *	61.9%	37.6% *	39.7%
Idaho	42.2%	46.5%	44.1% *	21.1% *	37.6% *	44.1%
Montana	25.2%	23.8%	8.2% *	47.8% *	22.4% *	25.8%
Nevada	29.7%	21.2%	41.0% *	55.0%	42.6%	26.1%
New Mexico	32.9%	25.6%	63.8%	21.2% *	30.0%	33.8%
Utah	32.0%	32.7%	41.0%	17.3% *	20.8% *	34.6%
Wyoming	24.7%	23.4%	25.2% *		40.1%	22.6%
Pacific:	47.00/	40.407	40.007 +		40.00/ +	47.001
Alaska	17.3%	13.4%	18.6% *		12.8% *	17.8%
California	33.3%	34.9%	21.7%	34.5%	30.9%	33.6%
Hawaii	22.4%	17.3%	38.4%	24.4% *	21.4% *	22.6%
Oregon	25.1%	25.4%	19.3% *	28.2% *	25.4% *	25.1%
Washington	32.7%	33.4%	38.3% *	19.0% *		32.3%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.i Standard errors for percent of private-sector establishments that offer health insurance that use a private exchange by proportion of employees who are full-time or low-wage and State: United States, 2024

proportion of omployees	o who are run an					
Division and State	Total	Percent Fi 75% or more	ull-Time Employees 50-74% Le	s ess than 50%	Percent Low-Wage E 50% or more Le	mployees ** ess than 50%
United States	0.95%	1.19%	2.11%	1.73%	2.08%	1.07%
New England:						
Connecticut	3.89%	4.88%	6.15% *	10.83% *	11.27% *	4.10%
Maine	4.34%	5.43%	3.22% *	12.19% *	12.46%	4.63%
Massachusetts	10.38%	14.06% *	10.92%	12.71%	11.91%	11.55%
New Hampshire	4.24%	5.35%	8.23%	11.54% *	9.11% *	4.66%
Rhode Island	4.06%	4.63%		10.93%	9.13% *	4.43%
Vermont	4.31%	5.46%	8.23% *	5.84% *	1.75% *	4.70%
Middle Atlantic:						
New Jersey	9.96%	12.04%	8.30% *	12.74% *	12.56% *	11.04%
New York	4.31%	5.87%	6.49%	6.96%	11.79%	4.08%
Pennsylvania	4.37%	4.03%	13.21% *	7.87% *	7.26%	5.05%
East North Central:						
Illinois	4.08%	4.68%	10.47% *	9.85%	8.29% *	4.46%
Indiana	4.88%	6.44%	9.59% *	7.52% *	7.15%	6.00%
Michigan	5.38%	5.51%	14.10% *	5.74% *	9.99% *	6.27%
Ohio	3.70%	4.15%	10.34%	2.34% *	8.72%	3.87%
Wisconsin	5.88%	7.77%	8.73% *	5.51% *	6.05% *	6.83%
West North Central:		0				
Iowa	3.37%	3.84%	9.67%	9.35% *	5.43% *	4.16%
Kansas	4.67%	5.62%	10.94% *	10.72% *	11.43%	4.49%
Minnesota	3.81%	4.25%	10.60%	9.09% *	12.05% *	3.92%
Missouri	3.94%	3.77%	16.25% *	14.94% *	8.68%	4.48%
Nebraska	3.97%	4.45%	10.88% *	13.62% *	7.71%	4.69%
North Dakota	4.53%	5.46%	9.51% *	6.52% *	13.58% *	3.78%
South Dakota	4.63%	5.33%	10.01%	10.65%	9.65%	4.96%
South Atlantic:						
Delaware	6.02%	5.09%	13.49% *	18.92% *	9.44% *	7.06%
District of Columbia	8.18%	9.15% *	11.19% *			8.69%
Florida	6.19%	7.65%	6.63% *	7.61% *	15.86% *	6.37%
Georgia	4.19%	5.23%		8.32% *	4.69%	5.60%
Maryland	5.01%	5.69%	14.64% *	10.64% *	7.66% *	5.84%
North Carolina	4.41%	5.40%	12.01% *	7.40% *	6.66%	5.20%
South Carolina	3.73%	4.70%	8.39% *	7.81% *	4.85% *	5.00%
Virginia	4.54%	5.93%	11.42% *	7.29% *	8.80% *	5.26%
West Virginia	3.85%	4.92%	8.90% *	7.13%	5.37%	4.99%
East South Central:						
Alabama	3.79%	4.42%	10.19% *	10.02% *	8.15%	3.32%
Kentucky	4.45%	5.43%	9.67% *	11.18% *	7.51%	5.45%
Mississippi	4.14%	5.01%		7.80% *	4.64% *	5.38%
Tennessee	6.26%	8.07%	10.94% *	11.30% *	9.06% *	7.73%
West South Central:						
Arkansas	7.70%	8.95%	21.42% *	6.33% *	11.63%	10.11%
Louisiana	3.82%	3.91%	7.85% *	16.22% *	7.14%	4.52%
Oklahoma	5.32%	6.20%	12.53% *	8.45% *	9.17% *	6.50%
Texas	3.50%	4.09%	9.47%	7.86% *	5.30%	4.33%
Mountain:						
Arizona	5.51%	6.68%	12.80% *	9.84% *	9.15%	6.59%
Colorado	5.41%	6.57%	12.64% *	11.70%	13.32% *	5.90%
Idaho	5.31%	6.19%	13.61% *	7.91% *	13.29% *	5.35%
Montana	4.16%	4.41%	5.00% *	14.56% *	9.26% *	4.62%
Nevada	4.42%	4.38%	14.41% *	10.15%	9.21%	4.87%
New Mexico	6.06%	4.43%	15.03%	8.12% *	8.83%	7.38%
Utah	4.56%	5.60%	11.68%	7.26% *	7.07% *	5.45%
Wyoming	4.63%	5.13%	13.28% *		11.40%	4.90%
Pacific:						
Alaska	3.21%	3.25%	8.00% *		8.98% *	3.42%
California	2.95%	3.60%	5.48%	6.56%	7.59%	3.18%
Hawaii	3.54%	3.86%	10.89%	7.64% *	7.48% *	3.99%
Oregon	4.03%	4.74%	8.82% *	11.30% *	11.81% *	4.29%
Washington	4.26%	4.73%	14.51% *	9.58% *		4.36%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.I Percent of private-sector establishments that offer paid sick leave by proportion of employees who are full-time or low-wage and State: United States, 2024

wago ana otato. Omitoa	Otatoo, 202-	Percent Full-Time Employees			Percent Low-Wage Employees **	
Division and State	Total	75% or more		s ess than 50%		mployees *** ess than 50%
United States	64.1%	67.6%	73.2%	47.9%	48.5%	69.4%
New England:						
Connecticut	62.3%	67.6%	58.4%	50.6%	51.3%	64.4%
Maine	57.6%	66.0%	63.6%	34.7%	32.5%	62.9%
Massachusetts	75.7%	78.9%	84.9%	61.2%	71.1%	76.4%
New Hampshire	62.4%	66.6%	79.4%	39.2%	47.0%	66.6%
Rhode Island	68.5%	73.5%	89.7%	46.4%	55.2%	71.9%
Vermont	72.2%	80.3%	86.2%	46.6%	49.8%	77.6%
Middle Atlantic:						
New Jersey	70.1%	71.2%	82.9%	60.7%	59.2%	72.2%
New York	72.7%	79.2%	78.8%	52.0%	65.8%	74.8%
Pennsylvania	64.8%	73.6%	67.7%	37.1%	44.8%	73.2%
East North Central:						
Illinois	67.5%	67.4%	80.3%	60.7%	62.5%	68.6%
Indiana	48.1%	55.9%	60.0%	25.5%	32.5%	56.1%
Michigan	55.9%	64.4%	73.3%	29.1%	41.3%	62.6%
Ohio	58.5%	59.4%	73.5%	45.0%	50.2%	61.7%
Wisconsin	41.8%	45.2%	45.2%	34.2%	25.3%	49.0%
West North Central:						
lowa	58.0%	60.8%	71.9%	42.4%	38.0%	67.5%
Kansas	59.9%	62.2%	62.6%	50.3%	48.9%	65.8%
Minnesota	65.8%	69.5%	72.9%	54.3%	41.8%	73.0%
Missouri	59.6%	68.8%	76.8%	27.5%	41.8%	67.9%
Nebraska	58.5%	68.1%	56.3%	35.5%	45.4%	64.0%
North Dakota	59.3%	64.6%	54.4%	46.4%	44.5%	64.9%
South Dakota	54.2%	59.0%	69.4%	30.0%	30.2%	60.8%
South Dakota	34.270	39.070	09.470	30.070	30.270	00.070
South Atlantic:						
Delaware	58.3%	71.0%	60.0%	27.2%	38.7%	66.2%
District of Columbia	88.5%	92.7%	94.6%	55.9%	89.5%	88.5%
Florida	56.1%	57.1%	70.9%	41.8%	36.3%	63.6%
Georgia	55.7%	60.2%	43.2% *	47.0%	42.5%	60.8%
Maryland	69.9%	68.2%	88.9%	58.7%	56.9%	74.1%
North Carolina	54.3%	57.5%	72.7%	36.4%	45.4%	57.3%
South Carolina	56.2%	65.9%	50.4%	31.8%	46.4%	61.9%
Virginia	62.5%	68.3%	85.9%	38.5%	44.9%	73.5%
West Virginia	56.1%	66.5%	58.1%	27.2%	38.9%	66.7%
East South Central:						
Alabama	63.8%	74.2%	65.3%	34.1%	50.8%	72.0%
Kentucky	60.7%	69.9%	54.6%	41.0%	43.1%	72.0%
Mississippi	49.0%	56.9%	44.7%	28.0%	29.8%	65.3%
Tennessee	61.1%	65.2%	73.5%	39.2%	51.6%	65.5%
West South Central:						
Arkansas	51.7%	60.5%	46.4%	22.4%	31.2%	67.5%
Louisiana	61.3%	66.0%	76.9%	30.3%	56.1%	63.9%
Oklahoma	59.9%	63.8%	66.5%	37.7%	52.8%	64.3%
Texas	63.4%	66.0%	77.3%	43.7%	48.0%	70.3%
Mauntain						
Mountain:	70 40/	74 40/	76 70/	70 50/	C4 O0/	75 60/
Arizona	72.4%	71.4%	76.7%	73.5%	61.0%	75.6%
Colorado	61.5%	63.4%	71.2%	48.5%	43.8%	64.5%
Idaho	41.4%	43.1%	43.7%	35.0%	25.8%	49.8%
Montana	49.3%	55.8%	49.7%	26.6%	35.3%	53.8%
Nevada	55.7%	59.4%	50.7%	46.7%	36.4%	66.0%
New Mexico	84.6%	85.3%	83.4%	82.4%	84.7%	84.5%
Utah	47.9%	50.1%	65.6%	33.9%	32.0%	54.5%
Wyoming	51.1%	56.1%	60.6%	30.0%	21.9%	61.9%
Pacific:						
Alaska	40.5%	42.3%	46.2%	28.5%	29.0%	43.2%
California	80.0%	82.1%	85.6%	71.6%	71.7%	81.6%
Hawaii	57.9%	62.0%	62.3%	40.6%	44.1%	61.2%
Oregon	70.4%	72.3%	92.7%	50.1%	56.0%	73.6%
Washington	76.5%	78.8%	92.0%	61.4%	68.6%	77.7%

^{*} Figure does not meet standard of reliability or precision.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for

Table VII.A.2.I Standard errors for percent of private-sector establishments that offer paid sick leave by proportion of employees who are full-time or low-wage and State: United States, 2024

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Division and State	Total	Percent F 75% or more	ull-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage E 50% or more Lo	mployees ** ess than 50%
United States	0.64%	0.83%	1.66%	1.38%	1.29%	0.74%
New England:						
Connecticut	3.69%	4.77%	9.63%	8.48%	10.20%	4.06%
Maine	3.45%	4.57%	9.36%	6.06%	7.03%	3.88%
Massachusetts	4.22%	5.37%	8.50%	8.82%	9.36%	4.65%
New Hampshire	3.54%	4.76%	8.19%	7.82%	8.83%	3.96%
Rhode Island	3.78%	4.79%	5.65%	8.32%	8.86%	4.32%
Vermont	3.24%	3.80%	5.91%	7.28%	7.77%	3.48%
Middle Atlantic:						
New Jersey	5.78%	9.03%	8.49%	10.13%	8.86%	6.81%
New York	2.96%	3.59%	7.54%	6.30%	7.97%	2.97%
Pennsylvania	3.10%	3.42%	8.52%	5.60%	6.20%	3.73%
East North Central:						
Illinois	2.88%	3.65%	6.27%	6.38%	6.41%	3.29%
Indiana	3.32%	5.18%	7.80%	5.17%	4.99%	4.55%
Michigan	3.88%	5.64%	8.07%	4.98%	6.21%	4.85%
Ohio	3.45%	4.80%	6.75%	6.58%	6.54%	4.11%
Wisconsin	3.73%	5.29%	9.14%	7.09%	5.37%	4.69%
WISCOTISITI	3.7376	3.29 /0	9.1476	7.0976	3.37 /6	4.0976
West North Central:						
Iowa	3.72%	4.86%	8.72%	7.91%	6.43%	4.18%
Kansas	3.68%	4.77%	11.79%	8.02%	7.18%	4.54%
Minnesota	3.38%	4.69%	8.96%	6.96%	7.03%	3.89%
Missouri	3.46%	4.08%	9.49%	7.57%	6.32%	4.27%
Nebraska	4.23%	4.66%	14.70%	7.67%	6.67%	5.44%
North Dakota	3.94%	5.07%	10.21%	8.16%	8.34%	4.42%
South Dakota	3.79%	5.18%	8.88%	5.72%	5.46%	4.51%
Courth Atlantia						
South Atlantic:	4.0.40/	4.040/	44.500/	0.070/	7.000/	E 000/
Delaware	4.34%	4.64%	11.52%	6.97%	7.23%	5.23%
District of Columbia	3.30%	2.88%	5.31%	15.03%	6.56%	3.46%
Florida	3.34%	4.26%	7.85%	6.40%	6.19%	3.45%
Georgia	5.03%	5.90%	16.44% *	11.23%	6.10%	7.00%
Maryland	3.42%	4.52%	5.95%	8.13%	7.40%	3.97%
North Carolina	3.56%	4.75%	9.61%	6.78%	6.23%	4.42%
South Carolina	4.04%	5.12%	9.32%	7.35%	7.32%	4.97%
Virginia	4.60%	4.74%	7.32%	7.90%	7.17%	4.69%
West Virginia	3.38%	4.57%	9.35%	5.12%	4.44%	4.61%
East South Central:						
Alabama	3.69%	4.20%	9.71%	7.25%	6.24%	4.48%
Kentucky	3.42%	4.14%	8.62%	7.37%	5.38%	3.97%
Mississippi	3.46%	4.69%	11.72%	5.74%	4.78%	4.70%
Tennessee	4.34%	5.08%	9.34%	10.06%	8.31%	4.91%
West South Central:						
Arkansas	4.33%	5.29%	11.87%	5.79%	4.90%	5.51%
Louisiana	3.58%	4.37%	7.29%	7.28%	5.99%	4.66%
Oklahoma	3.91%	4.64%	11.17%	8.37%	6.45%	5.12%
Texas	2.73%	3.31%	6.81%	6.77%	4.44%	3.36%
Mountain:						
Arizona	5.23%	6.15%	8.95%	14.50%	14.56%	5.02%
					10.50%	
Colorado	3.55%	4.54%	9.35%	8.27%		3.76%
Idaho	3.29%	4.14%	10.68%	7.16%	4.58%	4.36%
Montana	3.40%	4.28%	9.57%	6.90%	6.77%	4.03%
Nevada	3.79%	4.97%	10.98%	8.23%	6.07%	4.56%
New Mexico	2.70%	3.20%	7.97%	6.86%	4.83%	3.39%
Utah	3.58%	4.99%	9.21%	6.05%	5.12%	4.75%
Wyoming	4.25%	5.19%	12.36%	6.29%	4.82%	4.64%
Pacific:						
Alaska	2.87%	3.71%	8.13%	6.43%	6.44%	3.36%
California	1.71%	2.17%	3.77%	4.01%	5.32%	1.80%
Hawaii	4.27%	5.43%	13.16%	8.06%	9.39%	4.73%
Oregon	3.38%	4.29%	4.47%	7.81%	8.96%	3.66%
Washington	3.13%	3.98%	6.32%	7.71%	10.36%	3.38%
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^{*} Figure does not meet standard of reliability or precision.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.m Percent of private-sector establishments that offer paid vacation leave by proportion of employees who are full-time or low-wage and State: United States, 2024

ion mago and otato. On	104 014100, 202	Percent Full-Time Employees			Percent Low-Wage Employees **		
Division and State	Total	75% or more		ess than 50%		ess than 50%	
United States	69.0%	74.4%	75.9%	48.8%	54.1%	74.1%	
New England:							
Connecticut	69.5%	75.8%	69.3%	51.9%	52.7%	72.7%	
Maine	67.7%	76.8%	77.3%	41.2%	36.8%	74.3%	
Massachusetts	71.9%	77.9%	75.3%	53.2%	57.6%	74.1%	
New Hampshire	76.6%	80.1%	96.1%	53.7%	60.5%	81.0%	
Rhode Island	74.7%	81.7%	93.1%	48.1%	54.8%	79.8%	
Vermont	72.1%	81.8%	86.4%	43.2%	42.8%	79.3%	
Middle Atlantic:							
New Jersey	74.2%	82.4%	77.6%	55.4%	45.3%	79.7%	
New York	67.4%	76.9%	68.2%	44.6%	53.6%	71.6%	
Pennsylvania	77.8%	87.7%	79.9%	47.9%	60.7%	85.0%	
East North Central:							
Illinois	69.3%	69.3%	81.3%	63.0%	61.8%	71.1%	
Indiana	63.6%	74.5%	75.0%	35.4%	48.5%	71.4%	
Michigan	66.1%	77.5%	82.1%	34.9%	50.9%	73.1%	
Ohio	74.4%	77.7%	87.8%	56.2%	64.0%	78.5%	
Wisconsin	66.2%	73.4%	74.6%	50.0%	44.2%	75.9%	
West North Central:							
lowa	71.3%	74.6%	90.9%	51.0%	47.7%	82.5%	
Kansas	71.6%	73.7%	87.5%	53.6%	60.8%	77.3%	
Minnesota	68.4%	75.6%	68.1%	53.5%	33.7%	78.8%	
Missouri	73.9%	84.8%	79.4%	41.0%	51.8%	84.4%	
Nebraska	69.0%	81.1%	66.7%	39.0%	55.2%	74.6%	
North Dakota	72.0%	77.7%	70.9%	55.5%	55.9%	78.2%	
South Dakota	65.8%	68.2%	82.2%	48.0%	43.1%	72.0%	
	05.676	00.276	02.270	40.076	45.176	12.070	
South Atlantic:							
Delaware	66.4%	77.3%	72.5%	38.2%	47.4%	74.1%	
District of Columbia	90.9%	95.1%	89.4%	63.1%	94.8%	90.7%	
Florida	62.5%	64.3%	77.3%	44.7%	39.9%	71.0%	
Georgia	62.9%	67.5%	55.9% *	50.6%	56.0%	65.6%	
Maryland	71.5%	72.1%	90.8%	52.3%	56.2%	76.5%	
North Carolina	64.3%	69.9%	71.6%	45.6%	54.6%	67.6%	
South Carolina	71.8%	77.9%	66.6%	57.5%	69.3%	73.2%	
Virginia	68.6%	73.3%	93.1%	46.0%	50.9%	79.7%	
West Virginia	72.2%	82.3%	77.1%	41.5%	59.7%	79.8%	
East South Central:							
Alabama	76.5%	84.5%	73.0%	56.3%	62.3%	85.4%	
Kentucky	77.8%	87.9%	66.2%	59.8%	65.4%	85.6%	
Mississippi	64.0%	75.1%	52.5%	37.5%	45.6%	79.7%	
Tennessee	73.4%	79.5%	75.6%	52.5%	61.4%	78.9%	
West South Central:							
Arkansas	71.4%	78.5%	66.1%	48.2%	55.4%	83.7%	
Louisiana	72.3%	77.1%	78.7%	48.4%	69.2%	73.9%	
Oklahoma	72.4%	81.3%	59.5%	42.5%	59.7%	80.3%	
Texas	73.6%	76.2%	84.9%	55.5%	61.1%	79.2%	
Mountain:							
Arizona	72.6%	71.7%	83.2%	69.7%	60.7%	75.8%	
Colorado	63.5%	64.3%	80.5%	50.3%	46.1%	66.4%	
Idaho	53.3%	59.4%	50.2%	37.4%	37.7%	61.7%	
Montana	59.9%	65.0%	63.7%	38.8%	49.0%	63.4%	
Nevada	61.8%	61.8%	70.1%	55.7%	54.1%	66.0%	
New Mexico	68.6%	71.8%	75.1%	47.3%	52.8%	77.5%	
Utah	59.4%	62.9%	74.2%	43.0%	39.6%	67.5%	
Wyoming	61.1%	69.2%	72.6%	30.1%	30.7%	72.3%	
Pacific:							
Alaska	52.9%	53.8%	65.8%	37.7%	32.3%	57.8%	
California	68.2%	76.0%	70.5%	47.1%	55.6%	70.5%	
Hawaii	72.5%	75.7%	95.9%	43.3%	58.2%	75.9%	
Oregon	67.1%	75.7% 75.3%	70.6%	40.3%	40.0%	73.2%	
Washington	66.5%	69.9%	83.7%	40.3% 47.1%	57.9%	67.8%	
. raoimigion	00.070	00.070	30.770	77.170	G1.370	07.070	

^{*} Figure does not meet standard of reliability or precision.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.m Standard errors for percent of private-sector establishments that offer paid vacation leave by proportion of employees who are full-time or low-wage and State: United States, 2024

	nago ana otato	. Omiou Otatoo, 2024	Time - Francisco	_	D	
Division and State	Total	75% or more	ull-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage E 50% or more	mployees *** ess than 50%
United States	0.63%	0.79%	1.68%	1.38%	1.32%	0.70%
New England:						
Connecticut	3.55%	4.57%	9.20%	8.51%	10.24%	3.84%
Maine	3.39%	4.27%	8.48%	6.47%	7.44%	3.67%
Massachusetts	4.48%	5.51%	10.16%	8.94%	10.19%	4.82%
New Hampshire	3.57%	4.49%	3.83%	8.87%	9.48%	3.75%
Rhode Island	3.61%	4.30%	4.82%	8.46%	8.98%	3.93%
Vermont	3.24%	3.79%	5.78%	7.20%	7.44%	3.43%
vermont	0.2470	0.7 0 70	3.7070	7.2070	7.4470	0.4070
Middle Atlantic:						
New Jersey	4.07%	4.38%	9.64%	10.80%	8.51%	4.15%
New York	3.02%	3.87%	7.45%	6.14%	7.83%	3.03%
Pennsylvania	2.89%	2.65%	8.15%	5.92%	5.80%	3.45%
East North Central:						
Illinois	2.77%	3.53%	6.81%	6.43%	6.55%	3.17%
Indiana	3.37%	5.13%	7.36%	6.07%	5.67%	4.55%
Michigan	3.64%	5.22%	7.27%	5.63%	6.50%	4.57%
Ohio	3.13%	4.37%	5.71%	6.75%	6.93%	3.48%
Wisconsin	3.69%	5.26%	9.37%	7.01%	6.90%	4.05%
West North Central:						
lowa	2 500/	4.70%	4.270/	7.020/	6.000/	3.62%
	3.58%		4.37%	7.93%	6.99%	
Kansas Minnesota	3.63%	4.55%	9.79% 9.24%	8.12% 7.04%	7.27%	4.21%
Missouri	3.48%	4.56%			6.50%	3.76%
Nebraska	3.13%	3.43%	9.34%	8.12% 7.61%	6.53%	3.37%
North Dakota	4.20%	4.13%	16.21%		6.72%	5.53%
South Dakota	3.79% 3.53%	4.93%	10.35% 8.19%	8.14% 6.73%	8.45% 6.16%	4.16% 4.15%
Soulii Dakola	3.33%	4.83%	0.1976	0.73%	0.10%	4.13%
South Atlantic:						
Delaware	4.31%	4.29%	11.34%	8.47%	7.71%	5.13%
District of Columbia	3.12%	2.62%	7.38%	15.04%	5.23%	3.28%
Florida	3.23%	4.22%	7.28%	6.38%	6.38%	3.14%
Georgia	5.25%	6.05%	19.93% *	11.71%	6.48%	7.25%
Maryland	3.33%	4.35%	5.57%	8.01%	7.41%	3.80%
North Carolina	3.44%	4.46%	10.01%	7.39%	6.71%	4.22%
South Carolina	3.63%	4.88%	8.97%	8.55%	6.00%	4.82%
Virginia	4.48%	4.66%	3.76%	8.69%	7.62%	4.24%
West Virginia	3.18%	3.89%	8.30%	5.94%	5.10%	4.02%
J						
East South Central:						
Alabama	3.39%	3.94%	9.30%	8.01%	6.23%	3.52%
Kentucky	2.94%	3.06%	8.50%	7.45%	5.49%	3.16%
Mississippi	3.17%	4.21%	11.89%	6.26%	5.23%	4.00%
Tennessee	4.22%	4.30%	9.30%	11.72%	8.97%	4.26%
W . O . I O I						
West South Central:	0.700/	4.4007	40.700/	0.000/	0.000/	4.040/
Arkansas	3.73%	4.18%	13.72%	8.00%	6.02%	4.24%
Louisiana	3.30%	4.10%	9.03%	8.82%	5.68%	4.41%
Oklahoma	3.62%	3.71%	14.20%	8.43%	6.58%	4.10%
Texas	2.51%	3.02%	6.46%	6.74%	4.58%	3.01%
Mountain:						
Arizona	5.20%	6.09%	6.80%	14.29%	14.51%	4.97%
Colorado	3.56%	4.53%	8.01%	8.37%	10.70%	3.76%
Idaho	3.35%	4.27%	10.85%	6.76%	6.11%	4.32%
Montana	3.35%	4.20%	9.23%	7.16%	6.93%	3.95%
Nevada	3.72%	4.73%	11.32%	8.20%	7.34%	4.48%
New Mexico	4.48%	5.97%	9.41%	8.75%	8.64%	4.03%
Utah	3.65%	5.08%	8.99%	6.73%	5.51%	4.78%
Wyoming	4.03%	5.20%	10.06%	5.93%	5.65%	4.12%
,	1.0070	0.2070	. 0.0070	0.0070	0.0070	1.12/0
Pacific:						
Alaska	2.89%	3.80%	8.11%	6.71%	6.59%	3.38%
California	1.98%	2.37%	4.91%	4.44%	5.79%	2.11%
Hawaii	3.91%	4.90%	3.12%	8.04%	10.56%	3.95%
Oregon	3.31%	3.91%	8.14%	7.16%	7.99%	3.44%
Washington	3.31%	4.32%	8.54%	7.39%	10.11%	3.62%
-						

^{*} Figure does not meet standard of reliability or precision.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.1 Number of private-sector employees by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percen 75% or more	nt Full-Time Employe	ees Less than 50%	Percent Low-Wage Employees ** 50% or more Less than 50%		
United States	139,441,077	96,570,895	19,631,079	23,239,104	29,755,054	109,686,023	
New England:	100, 111,011	00,0.0,000	.0,00.,0.0	20,200,101	20,7.00,00	.00,000,020	
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Connecticut	1,503,572	1,035,044	232,209	236,320	252,185	1,251,387	
Maine	570,966	332,676	121,040	117,249	81,533	489,433	
Massachusetts	3,461,571	2,039,123	873,436	549,012	379,430	3,082,141	
New Hampshire	657,300	417,320	122,880	117,100	96,553	560,747	
Rhode Island	434,127	291,296	44,837	97,994	69,565	364,562	
Vermont	252,330	158,035	34,297	59,997	38,038	214,292	
Middle Atlantic:							
New Jersey	3,803,145	2,509,498	474,634	819,013	558,375	3,244,770	
New York	8,896,850	5,552,134	1,596,122	1,748,593	1,460,473	7,436,377	
Pennsylvania	5,845,054	3,869,035	1,295,548	680,471	1,669,666	4,175,388	
East North Central:							
Illinois	5,882,666	4,633,267	403,468	845,931	1,198,783	4,683,883	
Indiana	2,891,349	1,816,974	596,887	477,488	683,111	2,208,239	
Michigan	3,991,231	2,544,682	756,390	690,159	941,212	3,050,019	
Ohio	5,078,499	3,272,181	823,455	982,863	1,085,219	3,993,280	
Wisconsin	2,723,512	1,789,718	357,346	576,449	609,126	2,114,385	
West North Central:							
lowa	1,397,800	954,621	224,136	219,043	338,432	1,059,367	
Kansas	1,278,907	948,138	140,824	189,946	257,818	1,021,089	
Minnesota	2,793,750	1,731,548	487,247	574,955	666,424	2,127,326	
Missouri	2,523,891	1,875,485	279,553	368,854	569,422	1,954,470	
Nebraska			156,423 *	164,377		791,444	
	1,006,146	685,346			214,703		
North Dakota	386,001	249,604	57,081	79,315	93,274	292,726	
South Dakota	404,422	226,715	102,581	75,126	78,066	326,356	
South Atlantic:							
Delaware	503,095	347,198	40,117	115,781	116,146	386,949	
District of Columbia	538,161	433,070	74,186	30,905		504,512	
Florida	9,877,560	6,811,307	1,312,415	1,753,838	2,289,372	7,588,188	
Georgia	4,207,465	2,967,452	518,112	721,900	1,276,744	2,930,721	
Maryland	2,529,149	1,674,561	465,278	389,309	488,754	2,040,394	
North Carolina	4,335,325	2,952,267	628,184 *	754,874	1,131,790	3,203,534	
South Carolina	2,055,448	1,540,702	171,482	343,264	571,672	1,483,775	
Virginia	3,639,211	2,523,249	467,023	648,939	908,176	2,731,034	
West Virginia	537,618	339,232	72,231	126,155	186,059	351,559	
East South Central:							
Alabama	1,704,503	1,272,440	150,041	282,022	589,731	1,114,773	
Kentucky	1,651,157	1,151,886	284,627	214,644	430,316	1,220,841	
Mississippi	908,040	649,204	119,975 *	138,861	295,667	612,372	
Tennessee	2,927,612	2,031,380	309,686	586,546	757,003	2,170,609	
			•	•	•		
West South Central:	1 404 400	050.000	404.004	460 400	207 440	700 000	
Arkansas	1,124,123	852,802	101,831	169,490	387,443	736,680	
Louisiana	1,686,754	1,174,415	292,063	220,275	551,018	1,135,735	
Oklahoma	1,385,432	1,045,936	161,790	177,705	410,445	974,987	
Texas	11,774,650	9,161,834	1,113,014	1,499,802	3,359,812	8,414,837	
Mountain:							
Arizona	2,820,982	2,127,506	286,909	406,567	688,588	2,132,394	
Colorado	2,478,531	1,832,995	283,195	362,341	250,345	2,228,186	
Idaho	730,184	458,950	137,227 *	134,007	195,885	534,299	
				,			
Montana	439,970	284,967	73,388	81,616	93,158	346,813	
Nevada	1,309,425	992,100	159,466	157,860	483,736	825,690	
New Mexico	680,374	469,401	99,451	111,522	225,227	455,148	
Utah	1,547,485	1,092,461	175,210	279,814	333,171	1,214,314	
Wyoming	227,187	140,820	42,285	44,081	54,755	172,432	
Pacific:							
Alaska	281,959	199,797	40,394	41,768	52,218	229,741	
California	16,402,382	11,592,925	2,049,561	2,759,897	1,735,574	14,666,808	
Hawaii	539,385	367,593	47,744	124,048	90,693	448,693	
Oregon	1,762,262	1,256,261	227,549	278,452	182,370	1,579,892	
Washington	3,052,559	1,893,742	546,253 *	612,564	244,128	2,808,430	

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Totals may not sum exactly because of rounding.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.1 Standard errors for number of private-sector employees by proportion of employees who are full-time or low-wage and State: United States, 2024

Di istana I Oraca	olato. Olitou olatoo, 2027		Percent Full-Time Employees 75% or more 50-74% Less than 50%			Percent Low-Wage Employees **	
Division and State United States	Total 2,427,316	75% or more 2,393,841	50-74 % L 748,789	ess than 50%.	50% or more 926,280	2,356,861	
	2,427,510	2,393,041	740,703	043,100	320,200	2,330,001	
New England: Connecticut	04.000	00.765	42.042	40 EC4	CO 10E	07.004	
	91,868	92,765	43,043	43,561	60,105	87,084	
Maine	34,544	33,808	22,495	17,958	15,201	36,420	
Massachusetts	256,124	204,965	201,942	97,366	82,731	254,418	
New Hampshire	26,464	28,255	18,226	19,510	18,819	25,407	
Rhode Island	22,000	22,405	12,416	13,380	11,133	23,644	
Vermont	14,238	10,231	4,792	12,931	10,111	11,614	
Middle Atlantic:							
New Jersey	294,080	282,524	113,661	155,336	89,380	304,449	
New York	339,202	294,979	181,508	268,577	202,569	324,074	
Pennsylvania	381,774	361,254	227,582	78,901	351,671	223,652	
East North Central:							
Illinois	359,597	355,712	61,482	155,572	256,583	312,616	
Indiana	186,427	184,908	86,822	80,872	86,499	184,865	
Michigan	212,891	197,042	154,239	83,174	119,511	221,664	
Ohio	201,066	192,464	131,109	121,462	117,909	207,827	
Wisconsin	114,283	113,786	70,874	68,047	74,079	117,414	
West North Central:							
lowa	60,720	62,768	37,545	32,378	44,127	59,536	
Kansas	149,101	148,819	30,101	32,613	36,890	149,485	
Minnesota	196,988	198,272	94,315	78,050	174,269	133,056	
Missouri	120,497	131,527	61,261	53,059	71,422	124,647	
Nebraska	70,909	54,615	57,362 *	20,820	25,937	72,175	
North Dakota	19,920	16,542	15,789	11,927	12,942	19,795	
South Dakota	24,137	19,051	20,227	8,380	8,628	24,880	
	24,137	19,031	20,221	0,300	0,020	24,000	
South Atlantic:							
Delaware	40,376	36,858	8,580	23,193	19,438	40,010	
District of Columbia	24,020	27,570	17,114	7,616		24,554	
Florida	784,946	758,592	334,650	242,050	288,076	772,925	
Georgia	269,805	252,616	137,141	112,427	202,121	234,229	
Maryland	223,453	225,062	82,390	64,519	81,513	225,010	
North Carolina	272,107	209,729	221,672 *	106,375	231,505	202,057	
South Carolina	134,027	133,531	29,021	51,208	63,355	133,148	
Virginia	170,113	181,889	81,629	83,234	91,594	176,969	
West Virginia	29,242	29,510	13,248	14,014	14,572	30,618	
East South Central:							
Alabama	92,131	91,140	39,713	50,443	66,667	86,652	
Kentucky	85,488	84,934	54,619	31,497	45,677	89,731	
Mississippi	85,079	83,914	36,837 *	24,671	43,383	84,875	
Tennessee	171,705	170,264	74,322	97,348	101,022	169,799	
West South Central:							
Arkansas	87,025	87,092	25,612	25,768	67,942	72,139	
Louisiana	99,785	78,063	81,811	36,450	86,833	80,200	
Oklahoma	80,528	82,331	36,035	26,399	43,899	82,802	
Texas	668,392	676,728	184,363	210,396	470,865	573,373	
Mountain:							
	109 740	100.060	72 500	71 005	140 475	170 270	
Arizona	198,749	198,960	72,599	71,085	149,475	179,270	
Colorado	193,435	196,528	47,822	50,533	51,157	194,909	
Idaho	53,533	36,851	46,285 *	18,433	19,975	54,305	
Montana	20,108	19,250	17,233	9,827	10,341	21,162	
Nevada	100,851	104,364	30,403	23,005	89,396	73,438	
New Mexico	35,149	33,734	20,227	18,551	24,752	34,501	
Utah	185,156	184,726	32,072	45,470	38,064	186,723	
Wyoming	11,320	10,214	7,123	6,469	6,978	11,359	
Pacific:							
Alaska	12,553	11,375	8,038	5,908	9,171	10,897	
California	1,885,610	1,889,454	210,391	220,400	191,177	1,888,055	
Hawaii	37,503	35,582	7,990	29,324	14,113	37,689	
Oregon	83,667	87,065	39,541	43,685	30,056	87,540	
Washington	211,101	147,517	189,552 *	112,182	51,789	212,811	
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Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Totals may not sum exactly because of rounding.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.1.a Percent of number of private-sector employees by proportion of employees who are full-time or low-wage and State: United States, 2024

5111104		Percent Full-Time Employees			Percent Low-Wage Employees **	
Division and State	Total	75% or more		ess than 50%	50% or more Lo	ess than 50%
United States	139,441,077	69.3%	14.1%	16.7%	21.3%	78.7%
New England:						
Connecticut	1,503,572	68.8%	15.4%	15.7%	16.8%	83.2%
Maine	570,966	58.3%	21.2%	20.5%	14.3%	85.7%
Massachusetts	3,461,571	58.9%	25.2%	15.9%	11.0%	89.0%
New Hampshire	657,300	63.5%	18.7%	17.8%	14.7%	85.3%
Rhode Island	434,127	67.1%	10.3%	22.6%	16.0%	84.0%
Vermont	252,330	62.6%	13.6%	23.8%	15.1%	84.9%
Middle Atlantic:						
New Jersey	3,803,145	66.0%	12.5%	21.5%	14.7%	85.3%
New York	8,896,850	62.4%	17.9%	19.7%	16.4%	83.6%
Pennsylvania	5,845,054	66.2%	22.2%	11.6%	28.6%	71.4%
East North Central:						
Illinois	5,882,666	78.8%	6.9%	14.4%	20.4%	79.6%
Indiana	2,891,349	62.8%	20.6%	16.5%	23.6%	76.4%
Michigan	3,991,231	63.8%	19.0%	17.3%	23.6%	76.4%
Ohio	5,078,499	64.4%	16.2%	19.4%	21.4%	78.6%
Wisconsin	2,723,512	65.7%	13.1%	21.2%	22.4%	77.6%
West North Central:						
lowa	1,397,800	68.3%	16.0%	15.7%	24.2%	75.8%
Kansas	1,278,907	74.1%	11.0%	14.9%	20.2%	79.8%
Minnesota	2,793,750	62.0%	17.4%	20.6%	23.9%	76.1%
Missouri	2,523,891	74.3%	11.1%	14.6%	22.6%	77.4%
Nebraska	1,006,146	68.1%	15.5% *	16.3%	21.3%	78.7%
North Dakota	386,001	64.7%	14.8%	20.5%	24.2%	75.8%
South Dakota	404,422	56.1%	25.4%	18.6%	19.3%	80.7%
South Atlantic:						
Delaware	503,095	69.0%	8.0%	23.0%	23.1%	76.9%
District of Columbia	538,161	80.5%	13.8%	5.7%		93.7%
Florida	9,877,560	69.0%	13.3%	17.8%	23.2%	76.8%
Georgia	4,207,465	70.5%	12.3%	17.2%	30.3%	69.7%
Maryland	2,529,149	66.2%	18.4%	15.4%	19.3%	80.7%
North Carolina	4,335,325	68.1%	14.5% *	17.4%	26.1%	73.9%
South Carolina	2,055,448	75.0%	8.3%	16.7%	27.8%	72.2%
Virginia	3,639,211	69.3%	12.8%	17.8%	25.0%	75.0%
West Virginia	537,618	63.1%	13.4%	23.5%	34.6%	65.4%
East South Central:						
Alabama	1,704,503	74.7%	8.8%	16.5%	34.6%	65.4%
Kentucky	1,651,157	69.8%	17.2%	13.0%	26.1%	73.9%
Mississippi	908,040	71.5%	13.2%	15.3%	32.6%	67.4%
Tennessee	2,927,612	69.4%	10.6%	20.0%	25.9%	74.1%
West South Central:						
Arkansas	1,124,123	75.9%	9.1%	15.1%	34.5%	65.5%
Louisiana	1,686,754	69.6%	17.3%	13.1%	32.7%	67.3%
Oklahoma	1,385,432	75.5%	11.7%	12.8%	29.6%	70.4%
Texas	11,774,650	77.8%	9.5%	12.7%	28.5%	71.5%
Mountain:						
Arizona	2,820,982	75.4%	10.2%	14.4%	24.4%	75.6%
Colorado	2,478,531	74.0%	11.4%	14.6%	10.1%	89.9%
Idaho	730,184	62.9%	18.8%	18.4%	26.8%	73.2%
Montana	439,970	64.8%	16.7%	18.6%	21.2%	78.8%
Nevada	1,309,425	75.8%	12.2%	12.1%	36.9%	63.1%
New Mexico	680,374	69.0%	14.6%	16.4%	33.1%	66.9%
Utah	1,547,485	70.6%	11.3%	18.1%	21.5%	78.5%
Wyoming	227,187	62.0%	18.6%	19.4%	24.1%	75.9%
Pacific:						
Alaska	281,959	70.9%	14.3%	14.8%	18.5%	81.5%
California	16,402,382	70.7%	12.5%	16.8%	10.6%	89.4%
Hawaii	539,385	68.2%	8.9%	23.0%	16.8%	83.2%
Oregon	1,762,262	71.3%	12.9%	15.8%	10.3%	89.7%
Washington	3,052,559	62.0%	17.9% *	20.1%	8.0%	92.0%
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Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Percents may not add to 100% because of rounding.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for

Table VII.B.1.a Standard errors for percent of number of private-sector employees by proportion of employees who are full-time or low-wage and State: United States, 2024

D: 1:1: 10::::	T 1	Percent Full-Time Employees			Percent Low-Wage Employees **		
Division and State	Total	75% or more	50-74%	Less than 50%	50% or more	Less than 50%	
United States	2,427,316	0.76%	0.55%	0.51%	0.67%	0.67%	
New England:							
Connecticut	91,868	3.81%	2.82%	2.86%	3.70%	3.70%	
Maine	34,544	4.40%	3.71%	3.10%	2.72%	2.72%	
Massachusetts	256,124	4.99%	4.94%	2.83%	2.38%	2.38%	
New Hampshire	26,464	3.52%	2.76%	2.78%	2.68%	2.68%	
Rhode Island	22,000	3.77%	2.74%	3.05%	2.61%	2.61%	
Vermont	14,238	4.03%	1.99%	4.26%	3.57%	3.57%	
Middle Atlantic:							
New Jersey	294,080	4.59%	3.00%	3.85%	2.58%	2.58%	
New York	339,202	2.89%	2.01%	2.69%	2.13%	2.13%	
Pennsylvania	381,774	3.74%	3.56%	1.56%	4.62%	4.62%	
East North Central:							
Illinois	359,597	2.75%	1.13%	2.56%	3.85%	3.85%	
Indiana	186,427	3.86%	3.07%	2.73%	3.00%	3.00%	
Michigan	212,891	3.71%	3.50%	2.18%	3.00%	3.00%	
Ohio	201,066	2.98%	2.46%	2.25%	2.28%	2.28%	
Wisconsin	114,283	3.13%	2.50%	2.42%	2.62%	2.62%	
West North Central:							
Iowa	60,720	3.18%	2.61%	2.26%	2.91%	2.91%	
Kansas	149,101	4.14%	2.56%	2.93%	3.51%	3.51%	
Minnesota	196,988	4.17%	3.32%	2.99%	5.10%	5.10%	
Missouri	120,497	3.09%	2.42%	2.15%	2.78%	2.78%	
Nebraska	70,909	4.81%	5.04% *	2.28%	2.81%	2.81%	
North Dakota	19,920	4.08%	3.72%	2.94%	3.16%	3.16%	
South Dakota	24,137	4.05%	4.18%	2.27%	2.33%	2.33%	
South Atlantic:							
Delaware	40,376	4.31%	1.79%	4.16%	3.83%	3.83%	
District of Columbia	24,020	3.38%	3.13%	1.43%		1.74%	
Florida	784,946	4.06%	3.27%	2.60%	3.08%	3.08%	
Georgia	269,805	3.72%	3.08%	2.66%	4.10%	4.10%	
Maryland	223,453	4.44%	3.41%	2.74%	3.39%	3.39%	
North Carolina	272,107	4.46%	4.57% *	2.53%	4.38%	4.38%	
South Carolina	134,027	2.83%	1.49%	2.50%	3.16%	3.16%	
Virginia West Virginia	170,113 29,242	3.02% 3.37%	2.26% 2.40%	2.30% 2.72%	2.56% 3.06%	2.56% 3.06%	
· ·	25,242	3.37 /6	2.4076	2.12/0	3.00 /6	3.00 %	
East South Central:							
Alabama	92,131	3.36%	2.30%	2.84%	3.51%	3.51%	
Kentucky	85,488	3.47%	3.12%	1.94%	2.86%	2.86%	
Mississippi	85,079	4.76%	3.96%	2.87%	4.96%	4.96%	
Tennessee	171,705	3.75%	2.49%	3.22%	3.31%	3.31%	
West South Central:							
Arkansas	87,025	3.28%	2.27%	2.46%	4.96%	4.96%	
Louisiana	99,785	4.21%	4.26%	2.20%	4.19%	4.19%	
Oklahoma	80,528	3.13%	2.55%	1.98%	3.26%	3.26%	
Texas	668,392	2.42%	1.61%	1.83%	3.41%	3.41%	
Mountain:							
Arizona	198,749	3.44%	2.58%	2.53%	4.68%	4.68%	
Colorado	193,435	3.09%	2.05%	2.27%	2.13%	2.13%	
Idaho	53,533	5.02%	5.40%	2.71%	3.12%	3.12%	
Montana	20,108	3.78%	3.60%	2.28%	2.40%	2.40%	
Nevada	100,851	3.20%	2.45%	1.96%	5.21%	5.21%	
New Mexico	35,149	3.49%	2.82%	2.65%	3.38%	3.38%	
Utah	185,156	4.47%	2.41%	3.42%	3.45%	3.45%	
Wyoming	11,320	3.43%	2.87%	2.75%	2.94%	2.94%	
Pacific:							
Alaska	12,553	2.96%	2.64%	2.06%	2.90%	2.90%	
California	1,885,610	3.70%	1.89%	2.31%	1.65%	1.65%	
Hawaii	37,503	4.93%	1.61%	4.89%	2.67%	2.67%	
Oregon	83,667	3.12%	2.25%	2.41%	1.75%	1.75%	
Washington	211,101	5.19%	5.46% *	3.55%	1.74%	1.74%	

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Percents may not add to 100% because of rounding.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for

Table VII.B.2 Percent of private-sector employees in establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

run-time or low-wage and	State. United		Ti F	_	D	**
Division and State	Total	75% or more	ull-Time Employees 50-74% Lo	s ess than 50%	Percent Low-Wage E 50% or more Le	mployees ** ess than 50%
United States	85.1%	89.7%	84.2%	66.8%	73.8%	88.2%
New England:						
Connecticut	87.3%	92.5%	86.6%	65.0%	80.2%	88.7%
Maine	78.2%	82.8%	86.0%	56.9%	67.5%	80.0%
Massachusetts	89.9%	95.1%	92.6%	66.3%	68.4%	92.6%
New Hampshire	86.4%	90.2%	89.7%	69.7%	75.4%	88.3%
Rhode Island	83.4%	88.9%	88.3%	65.1%	66.9%	86.6%
Vermont	76.9%	86.5%	66.3%	57.6%	59.6%	80.0%
Middle Atlantic:						
New Jersey	82.6%	89.2%	83.1%	62.0%	66.0%	85.5%
New York	85.7%	90.4%	85.4%	71.3%	76.6%	87.5%
Pennsylvania	86.9%	92.8%	88.2%	51.1%	78.9%	90.2%
East North Central:	00.00/	04.40/	74.50/	00.00/	00.40/	04.40/
Illinois	89.2%	94.1%	74.5%	69.3%	80.4%	91.4%
Indiana	84.4%	91.0%	86.4%	56.9%	65.3%	90.4%
Michigan	83.8%	90.3%	89.0%	53.9%	63.4%	90.1%
Ohio	87.7%	92.4%	89.9%	70.3%	74.4%	91.4%
Wisconsin	84.4%	91.2%	78.1%	67.2%	65.7%	89.8%
West North Central:	a= aa/	22.20/	a= aa/		7.4.0 0/	a. =0/
lowa	87.3%	92.0%	87.6% 92.7%	66.5%	74.2%	91.5%
Kansas	86.8%	89.8%		67.4%	69.4%	91.1%
Minnesota	84.4%	90.3%	88.3%	63.4%	79.7%	85.9% 91.3%
Missouri	87.1%	92.9%	84.4%	59.5%	72.5%	91.3% 86.4%
Nebraska Nerth Dekate	81.8%	90.2%	79.4% 79.1%	49.3%	64.8%	
North Dakota South Dakota	85.3%	92.7%		66.8%	75.2%	88.6%
	78.7%	83.6%	88.5%	50.7%	57.2%	83.9%
South Atlantic:						
Delaware	84.1%	89.0%	77.0%	72.1%	74.2%	87.1%
District of Columbia	93.1%	94.3%	96.7%	66.2%	96.9%	92.8%
Florida	83.0%	84.1%	87.6%	75.1%	70.5%	86.7%
Georgia	84.3%	88.9%	77.2%	70.3%	81.6%	85.4%
Maryland	85.7%	90.1%	85.2%	67.4%	70.1%	89.4%
North Carolina	81.0%	85.7%	87.2%	57.4%	72.7%	83.9%
South Carolina	76.8%	80.4%	65.4%	66.2%	72.4%	78.5%
Virginia	86.7%	91.0%	83.0%	72.3%	75.1%	90.5%
West Virginia	82.0%	88.1%	85.4%	63.4%	68.5%	89.1%
East South Central:						
Alabama	86.9%	91.9%	78.8%	68.4%	80.8%	90.1%
Kentucky	85.9%	90.3%	82.5%	67.1%	73.8%	90.2%
Mississippi	83.1%	88.3%	74.2%	66.7%	72.6%	88.2%
Tennessee	83.2%	86.5%	82.1%	72.5%	68.4%	88.4%
West South Central:						
Arkansas	84.4%	88.9%	75.2%	66.8%	74.3%	89.7%
Louisiana	82.6%	89.5%	78.9%	50.7%	72.2%	87.7%
Oklahoma	86.3%	89.8%	87.4%	64.9%	75.6%	90.8%
Texas	87.4%	90.2%	82.8%	73.7%	78.1%	91.1%
Mountain:						
Arizona	88.3%	90.9%	81.4%	79.5%	87.7%	88.5%
Colorado	84.2%	88.5%	77.5%	67.7%	69.8%	85.8%
Idaho	81.5%	87.7%	77.3%	64.8%	65.3%	87.5%
Montana	72.7%	83.1%	68.9%	39.7%	44.6%	80.2%
Nevada	86.8%	89.7%	86.9%	68.2%	82.8%	89.1%
New Mexico	78.8%	79.6%	86.1%	69.0%	64.6%	85.9%
Utah	78.6%	84.1%	81.9%	54.9%	62.6%	82.9%
Wyoming	67.8%	80.8%	61.2%	32.6%	44.3%	75.3%
Pacific:				=		
Alaska	69.0%	79.0%	57.7%	31.8%	47.1%	73.9%
California	85.3%	90.7%	78.4%	67.8%	70.8%	87.0%
Hawaii	96.9%	97.3%	100.0%	94.8%	95.9%	97.1%
Oregon	82.3%	87.5%	79.1%	61.4%	54.7%	85.5%
Washington	84.8%	88.6%	91.7%	67.0%	66.9%	86.4%

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2 Standard errors for percent of private-sector employees in establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

omployees who are run	unio or ion mag					
Division and State	Total	Percent Fi	ull-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage E 50% or more L	mployees ** ess than 50%
United States	0.36%	0.39%	0.87%	1.13%	1.04%	0.36%
New England:						
Connecticut	1.58%	1.56%	3.97%	7.62%	5.95%	1.70%
Maine	2.05%	2.63%	4.44%	7.16%	7.09%	2.30%
Massachusetts	1.56%	1.03%	2.45%	8.16%	10.09%	1.07%
New Hampshire	1.97%	2.64%	3.81%	6.29%	6.21%	2.21%
Rhode Island	2.20%	2.50%	5.37%	6.27%	6.55%	2.38%
Vermont	2.12%	2.07%	6.37%	9.53%	11.26%	2.12%
Middle Atlantic:						
New Jersey	2.37%	2.36%	6.84%	8.37%	7.25%	2.51%
New York	1.29%	1.49%	2.89%	5.26%	4.63%	1.33%
Pennsylvania	1.39%	1.24%	3.10%	6.05%	4.98%	1.35%
Foot North Control						
East North Central:	4.440/	0.000/	0.000/	0.400/	F 000/	4.000/
Illinois	1.14%	0.99%	6.08%	6.42%	5.02%	1.09%
Indiana	1.61%	1.71%	3.24%	7.92%	5.42%	1.40%
Michigan	1.84%	2.05%	3.62%	6.48%	5.84%	1.71%
Ohio	1.39%	1.32%	2.61%	5.60%	4.91%	1.20%
Wisconsin	1.57%	1.70%	5.96%	5.08%	5.25%	1.52%
West North Central:						
lowa	1.42%	1.48%	4.30%	6.26%	4.87%	1.29%
Kansas	2.03%	2.23%	3.01%	6.66%	5.49%	1.86%
Minnesota	1.84%	1.84%	3.59%	6.26%	6.08%	2.00%
Missouri	1.37%	1.22%	5.32%	6.73%	4.73%	1.32%
Nebraska	1.92%	1.66%	8.77%	6.82%	5.30%	2.01%
North Dakota	1.58%	1.31%	7.25%	6.22%	4.85%	1.67%
South Dakota	2.55%	3.51%	4.49%	5.91%	5.97%	2.73%
South Atlantic:						
Delaware	2.10%	1.98%	8.00%	7.14%	5.87%	2.21%
District of Columbia	1.49%	1.73%	2.08%	10.09%	2.34%	1.58%
Florida	1.97%	2.61%	4.18%	4.52%	5.57%	1.77%
Georgia	1.57%	1.59%	7.69%	5.92%	3.73%	1.98%
Maryland	2.08%	2.19%	4.42%	7.11%	6.42%	1.98%
North Carolina	2.02%	1.94%	5.74%	7.11%	6.28%	2.29%
South Carolina	3.94%	5.20%	7.63%	6.66%	4.60%	5.33%
Virginia West Virginia	1.40% 1.83%	1.45% 2.00%	5.66% 4.48%	5.11% 5.38%	3.98% 3.84%	1.48% 1.87%
West Virginia	1.03 /6	2.00%	4.40 /6	3.30 //	3.04 /0	1.07 /6
East South Central:						
Alabama	1.89%	2.18%	7.41%	6.88%	3.60%	2.40%
Kentucky	1.40%	1.65%	4.72%	5.98%	3.86%	1.57%
Mississippi	2.62%	2.56%	9.31%	8.93%	4.99%	3.22%
Tennessee	2.62%	3.32%	6.15%	6.32%	5.82%	3.06%
Most South Cantral						
West South Central:	1.90%	1.90%	7.82%	6.69%	5.29%	1.90%
Arkansas						
Louisiana	2.16%	1.95%	7.28%	8.60%	5.69%	2.23%
Oklahoma	1.50%	1.56%	4.26%	6.56%	3.71%	1.56%
Texas	1.17%	1.25%	4.85%	4.61%	3.76%	1.11%
Mountain:						
Arizona	1.56%	1.66%	6.37%	6.29%	3.87%	1.82%
Colorado	1.87%	1.96%	6.17%	6.06%	8.29%	1.88%
Idaho	1.97%	1.71%	8.46%	6.21%	4.81%	1.86%
Montana	2.33%	2.29%	8.51%	6.52%	6.19%	2.37%
Nevada	1.77%	1.97%	4.29%	6.86%	4.11%	2.07%
New Mexico	2.07%	2.64%	4.36%	6.91%	4.94%	2.23%
Utah	3.62%	4.28%	5.22%	7.84%	5.34%	4.07%
Wyoming	3.02%	2.92%	9.19%	8.12%	6.72%	3.46%
, ,						2270
Pacific:	0.4004	0.4004	0.740/	= 222/	6 4 404	2 425
Alaska	2.48%	2.46%	9.74%	7.26%	9.14%	2.43%
California	1.85%	1.72%	3.30%	3.30%	4.29%	1.83%
Hawaii	0.78%	0.97%	0.00%	2.20%	1.95%	0.87%
Oregon	1.72%	1.85%	5.23%	7.14%	8.30%	1.67%
Washington	1.73%	1.86%	3.77%	6.98%	8.20%	1.79%

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.a Percent of private-sector employees eligible for health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

proportion of omployout	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			2021		
Division and State	Total	Percent Fu 75% or more	ıll-Time Employee: 50-74% Lo	s ess than 50%	Percent Low-Wage E 50% or more Le	mployees ** ess than 50%
United States	80.2%	90.3%	67.7%	37.1%	57.8%	85.3%
New England:						
Connecticut	76.9%	84.4%	72.0%	36.7%	57.3%	80.5%
Maine	78.2%	88.9%	71.2%	45.0%	63.4%	80.3%
Massachusetts	79.6%	92.1%	69.9%	34.4%	48.9%	82.4%
New Hampshire	75.7%	87.3%	71.7%	27.9%	38.0%	81.3%
Rhode Island	78.9%	90.8%	73.0%	34.0%	41.1%	84.4%
Vermont	79.5%	94.0%	73.0%	26.9%	49.3%	83.5%
Vermont	13.570	94.070	12.270	20.570	49.570	03.370
Middle Atlantic:						
New Jersey	79.5%	91.8%	75.4%	28.7%	49.0%	83.6%
New York	71.7%	83.5%	60.4%	36.3%	45.5%	76.2%
Pennsylvania	83.4%	90.5%	72.6%	46.3%	77.5%	85.5%
Foot North Control						
East North Central:	70.20/	0.4.70/	CE 20/	27.60/	E0 C0/	00.00/
Illinois	78.3%	84.7%	65.2%	37.6%	58.6%	82.8%
Indiana	81.8%	92.1%	68.4%	43.9%	53.3%	88.1%
Michigan	80.1%	92.1%	66.9%	30.1%	55.2%	85.5%
Ohio	78.8%	90.3%	71.2%	36.6%	46.9%	85.9%
Wisconsin	79.9%	91.8%	71.4%	35.5%	57.7%	84.5%
West North Central:						
Iowa	80.7%	89.1%	71.6%	42.4%	60.5%	86.0%
Kansas	82.8%	93.2%	65.8%	30.6%	44.8%	90.1%
Minnesota	75.4%	87.9%	61.4%	38.6%	68.5%	77.5%
Missouri	81.2%	90.3%	63.1%	29.1%	51.6%	88.1%
Nebraska	81.8%	90.3%	76.9%	24.3%	44.4%	89.4%
North Dakota	78.3%	91.5%	70.1%	27.6%	49.3%	86.2%
South Dakota	80.6%	91.6%	73.3%	43.3%	53.6%	85.0%
ooun banda	00.070	01.070	10.070	.0.070	00.070	33.070
South Atlantic:						
Delaware	79.0%	91.0%	72.1%	37.3%	48.6%	86.8%
District of Columbia	85.5%	89.7%	72.1%		69.3%	86.7%
Florida	80.2%	91.7%	68.3%	40.4%	58.4%	85.5%
Georgia	81.9%	93.1%	54.9%	45.2%	63.8%	89.5%
Maryland	81.1%	91.6%	59.0%	54.3%	61.2%	84.8%
North Carolina	83.4%	92.9%	79.4%	32.9%	66.4%	88.6%
South Carolina	81.3%	91.9%	59.8%	34.4%	52.4%	91.6%
Virginia	78.9%	90.8%	65.2%	31.9%	48.1%	87.4%
West Virginia	80.7%	92.3%	66.3%	48.7%	58.1%	89.9%
Foot Court Courted						
East South Central:	04.40/	04.00/	04.40/	00.00/	EO 00/	04.50/
Alabama	81.1%	91.6%	64.1%	28.0%	59.3%	91.5%
Kentucky	81.0%	89.4%	68.4%	41.2%	56.8%	88.0%
Mississippi	80.7%	94.9%		32.7%	50.6%	92.7%
Tennessee	76.3%	88.1%	60.7%	36.7%	44.6%	84.8%
West South Central:						
Arkansas	85.3%	96.0%	55.6%	33.9%	76.2%	89.2%
Louisiana	84.4%	92.6%	74.6%	27.7%	73.8%	88.6%
Oklahoma	86.0%	93.3%	73.0%	42.4%	70.4%	91.4%
Texas	83.3%	91.9%	67.6%	32.0%	60.3%	91.1%
Mauntain						
Mountain:	70.00/	00.00/	CE C0/	24.00/	E4 40/	00.00/
Arizona	79.2%	88.8%	65.6%	31.8%	51.1%	88.2%
Colorado	79.2%	88.1%	60.6%	37.2%	62.1%	80.8%
Idaho	78.3%	85.8%	85.4%	35.0%	50.0%	86.0%
Montana	82.4%	89.7%	79.3%	33.3%	53.4%	86.7%
Nevada	85.2%	92.8%	65.7%	47.4%	83.2%	86.3%
New Mexico	79.9%	92.6%	66.8%	32.9%	54.9%	89.3%
Utah	78.5%	87.8%	70.3%	30.1%	43.1%	85.8%
Wyoming	82.8%	90.0%	79.2%	32.0%	58.0%	87.4%
Pacific:						
Alaska	84.1%	88.4%	78.8%	41.8%	69.8%	86.1%
California	81.9%	92.6%	65.6%	35.6%	48.6%	85.1%
Hawaii	76.5%	83.1%	74.3%	57.4%	59.5%	79.9%
Oregon	82.2%	90.0%	70.3%	44.5%	38.7%	85.4%
Washington	78.0%	83.7%	76.9%	55.7%		80.1%
	. 5.570	33 70	. 0.0 / 0	33.1 /0		33.170

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.a Standard errors for percent of private-sector employees eligible for health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

modranoe by properties	Percent Full-Time Employees					Percent Low-Wage Employees **		
Division and State	Total	75% or more		ess than 50%	50% or more Lo	ess than 50%		
United States	0.53%	0.43%	0.95%	0.95%	1.54%	0.49%		
New England:								
Connecticut	2.93%	3.48%	3.53%	7.97%	8.64%	2.99%		
Maine	2.65%	2.41%	4.33%	6.44%	7.96%	2.80%		
Massachusetts	2.51%	1.52%	4.78%	5.51%	11.33%	2.36%		
New Hampshire	2.48%	1.90%	2.40%	4.11%	6.20%	1.89%		
Rhode Island	2.42%	1.68%	3.12%	4.84%	5.90%	2.20%		
Vermont	4.35%	0.89%	3.08%	5.47%	12.70%	3.74%		
Middle Atlantic:								
New Jersey	3.56%	1.58%	6.13%	6.64%	7.12%	3.72%		
New York	2.15%	2.21%	3.08%	4.11%	6.01%	2.09%		
Pennsylvania	1.82%	1.64%	4.98%	5.31%	6.54%	1.58%		
East North Central:								
Illinois	2.85%	3.17%	3.05%	3.58%	10.91%	2.66%		
Indiana	2.21%	1.40%	3.34%	7.50%	4.63%	1.78%		
Michigan	1.98%	1.52%	2.14%	3.12%	3.83%	1.96%		
Ohio	1.75%	1.51%	2.51%	3.47%	3.75%	1.67%		
Wisconsin	1.95%	1.15%	6.03%	3.12%	5.17%	1.92%		
West North Central:								
Iowa	1.71%	1.38%	2.13%	7.84%	5.48%	1.34%		
Kansas	3.00%	1.45%	2.43%	4.67%	5.68%	1.91%		
Minnesota	2.69%	2.38%	1.72%	3.46%	10.83%	2.13%		
Missouri	2.34%	1.99%	4.56%	4.55%	6.69%	1.78%		
Nebraska	1.98%	1.40%	4.97%	3.62%	5.50%	1.32%		
North Dakota	2.40%	0.92%	1.84%	3.97%	6.63%	1.38%		
South Dakota	1.59%	1.49%	2.12%	6.18%	4.44%	1.50%		
South Atlantic:								
Delaware	2.76%	1.62%	4.35%	2.93%	4.98%	2.48%		
District of Columbia	1.76%	1.88%	3.28%		8.93%	1.80%		
Florida	2.56%	2.34%	2.88%	3.26%	4.54%	2.63%		
Georgia	2.51%	1.13%	8.75%	6.46%	7.37%	1.73%		
Maryland	2.64%	2.01%	3.81%	8.13%	6.82%	2.62%		
North Carolina	2.14%	1.31%	7.78%	4.67%	9.40%	1.87%		
South Carolina	2.29%	1.52%	6.29%	3.07%	4.91%	1.36%		
Virginia	2.21%	1.71%	4.23%	3.09%	4.10%	1.95%		
West Virginia	1.72%	0.96%	3.47%	6.59%	4.24%	1.19%		
East South Central:								
Alabama	2.75%	1.44%	4.73%	6.46%	5.91%	1.59%		
Kentucky	1.92%	1.81%	2.89%	7.32%	4.51%	1.59%		
Mississippi	4.32%	0.95%		6.35%	8.16%	1.80%		
Tennessee	2.61%	2.86%	5.07%	3.37%	5.56%	2.26%		
West South Central:								
Arkansas	2.28%	0.78%	4.98%	5.42%	6.34%	2.37%		
Louisiana	2.01%	1.32%	8.48%	4.62%	5.87%	2.11%		
Oklahoma	1.75%	1.03%	3.42%	6.96%	3.55%	1.69%		
Texas	1.66%	1.06%	3.69%	3.66%	6.00%	1.05%		
Mountain:								
Arizona	2.45%	2.15%	3.42%	4.98%	8.97%	1.61%		
Colorado	2.72%	2.53%	5.20%	4.46%	9.84%	2.78%		
Idaho	2.75%	2.80%	6.37%	2.47%	3.86%	2.89%		
Montana	2.22%	2.18%	6.80%	4.47%	4.97%	2.22%		
Nevada	1.89%	1.44%	3.69%	5.40%	4.18%	2.02%		
New Mexico	2.48%	1.36%	4.70%	5.06%	5.49%	1.88%		
Utah	3.27%	2.72%	2.83%	3.97%	4.75%	2.83%		
Wyoming	2.24%	1.35%	3.12%	4.91%	6.55%	1.77%		
Pacific:								
Alaska	2.29%	2.33%	6.83%	7.57%	9.94%	2.26%		
California	2.69%	1.63%	2.08%	2.98%	5.24%	2.42%		
Hawaii	3.43%	3.92%	2.74%	10.08%	5.46%	3.92%		
Oregon	2.36%	2.50%	4.57%	6.55%	6.50%	2.36%		
Washington	3.19%	3.90%	7.39%	10.20%		3.21%		
<u> </u>								

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.a.(1) Percent of private-sector employees eligible for health insurance that are enrolled in health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

establishments that oner health insurance by proportion of employees who are full-time or low-wage and state. Office States, 2024						
Division and State	Total	Percent For 75% or more	ull-Time Employees 50-74% Le	s ess than 50%	Percent Low-Wage E 50% or more Le	mployees ** ess than 50%
United States	69.0%	71.3%	63.0%	48.8%	51.7%	71.6%
New England:						
Connecticut	68.8%	71.9%	59.2%	49.3%	60.8%	69.9%
Maine	71.9%	72.1%	71.6%	71.7%	59.6%	73.3%
Massachusetts	66.7%	69.0%	63.2%	49.6%	41.6%	68.1%
New Hampshire	69.4%	71.3%	65.6%	54.3%	62.0%	69.9%
Rhode Island	66.8%	66.5%	68.3%	68.4%	60.1%	67.3%
Vermont	66.1%	67.9%	59.9%	51.6%	49.7%	67.4%
Middle Atlantic:						
New Jersey	68.6%	72.0%	59.1%	40.1%	32.1%	71.4%
New York	64.1%	69.3%	52.8%	35.5%	46.8%	65.8%
Pennsylvania	70.1%	70.1%	73.8%	50.7%	56.1%	74.5%
East North Central:	00.70/	00.00/	0.4.00/	05.00/	50.00/	70.00/
Illinois	68.7%	69.2%	64.9%	65.0%	56.8%	70.6%
Indiana	70.6%	73.8%	65.1%	44.9% *	47.0%	73.7%
Michigan	73.7%	76.7%	64.6%	52.7%	54.8%	76.4%
Ohio	72.4%	76.1%	70.1%	38.3%	46.0%	75.6%
Wisconsin	67.1%	70.7%	54.7%	46.4%	53.3%	69.1%
West North Central:						
lowa	69.0%	72.5%	60.3%	44.2%	59.1%	70.8%
Kansas	70.7%	73.0%	62.7%	40.0%	52.6%	72.4%
Minnesota	68.8%	72.2%	56.2%	59.4%	61.3%	70.8%
Missouri	71.2%	73.0%	64.3%	43.8%	61.2%	72.6%
Nebraska	69.4%	71.4%	60.3%	56.8%	54.6%	70.9%
North Dakota	72.1%	74.7%	61.5%	56.9%	59.6%	74.0%
South Dakota	69.8%	72.5%	67.2%	52.3%	56.8%	71.1%
South Atlantic:						
Delaware	71.1%	73.6%	72.0%	47.9%	48.5%	74.4%
District of Columbia	69.8%	71.6%	61.5%			70.9%
Florida	62.6%	63.4%	63.3%	52.8%	56.1%	63.7%
Georgia	68.1%	71.1%	53.8%	50.3%	43.5%	75.4%
Maryland	64.8%	70.1%	52.0%	34.7%	35.3%	68.8%
North Carolina	69.9%	71.5%	68.1%	48.4%	62.3%	71.6%
South Carolina	71.4%	74.1%	55.1%	46.1%	46.8%	76.4%
Virginia	66.9%	70.5%	48.1%	48.4%	51.3%	69.2%
West Virginia	66.9%	73.2%	60.2%	29.7%	36.3%	75.0%
East South Central:						
Alabama	65.6%	67.9%	50.2%	41.6%	45.4%	71.8%
Kentucky	67.0%	70.6%	61.2%	25.2%	47.8%	70.5%
Mississippi	71.1%	73.3%	62.4%	42.5%	55.1%	74.6%
Tennessee	68.4%	70.8%	63.1%	50.2%	47.9%	71.3%
West South Central:						
Arkansas	72.7%	74.4%	63.3%	50.7%	61.4%	76.9%
Louisiana	68.3%	69.0%	68.1%	45.9%	60.8%	70.7%
Oklahoma	68.5%	70.7%	60.5%	46.3%	51.4%	73.1%
Texas	66.6%	68.1%	61.6%	42.5%	44.2%	71.7%
Mountain:						
Arizona	70.8%	73.2%	65.5%	38.5%	65.7%	71.7%
Colorado	63.6%	65.7%	57.4%	40.8%	51.4%	64.5%
Idaho	69.9%	71.0%	72.9%	48.8%	54.6%	72.4%
Montana	72.4%	73.7%	68.1%	62.7%	54.6%	74.1%
Nevada	61.8%	62.6%	60.5%	50.4%	57.2%	64.2%
New Mexico	55.0%	55.2%	56.1%	49.7%	46.6%	56.9%
Utah	69.1%	71.3%	60.3%	49.6%	45.7%	71.5%
Wyoming	70.5%	71.6%	70.7%		55.1%	72.4%
Pacific:						
Alaska	69.2%	69.0%	71.1%	67.5%	64.1%	69.8%
California	75.1%	77.8%	65.6%	51.0%	49.0%	76.5%
Hawaii	78.2%	82.8%	79.2%	57.2%	63.0%	80.4%
Oregon	75.3%	78.5%	59.2%	60.8%	57.7%	75.9%
Washington	74.4%	73.6%	72.5%	82.5%	44.6%	75.6%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.a.(1) Standard errors for percent of private-sector employees eligible for health insurance that are enrolled in health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent F 75% or more	Full-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage I	Employees ** ess than 50%
United States	0.74%	0.83%	1.26%	1.59%	1.55%	0.76%
New England:						
Connecticut	1.85%	2.01%	4.32%	5.21%	4.34%	1.95%
Maine	1.60%	1.81%	2.67%	10.26%	8.55%	1.55%
Massachusetts	2.34%	2.53%	6.27%	6.32%	8.63%	2.36%
New Hampshire	1.37%	1.52%	3.31%	6.45%	6.69%	1.38%
Rhode Island	1.89%	2.19%	4.89%	3.89%	7.09%	1.95%
Vermont	1.99%	2.19%	4.61%	5.80%	6.16%	2.02%
	1.99%	2.22%	4.01%	5.80%	0.10%	2.02%
Middle Atlantic:						
New Jersey	2.76%	2.97%	5.81%	8.00%	7.02%	2.63%
New York	1.89%	1.71%	4.41%	7.17%	7.27%	1.92%
Pennsylvania	2.93%	3.44%	5.47%	6.27%	10.38%	1.45%
East North Central:						
Illinois	1.66%	1.70%	5.63%	10.98%	4.59%	1.72%
Indiana	2.06%	2.37%	3.05%	14.25% *	4.91%	2.17%
Michigan	2.14%	2.35%	5.88%	4.83%	5.49%	2.19%
Ohio	1.35%	1.40%	2.62%	5.15%	4.41%	1.28%
Wisconsin	1.64%	1.63%	5.97%	4.98%	5.10%	1.72%
West North Central:						
Iowa	1.65%	1.79%	3.54%	5.86%	5.83%	1.66%
Kansas	1.35%	1.40%	5.01%	6.36%	7.23%	1.32%
Minnesota	2.68%	2.82%	8.35%	4.39%	7.21%	2.73%
Missouri	2.28%	2.53%	4.34%	4.20%	4.44%	2.51%
Nebraska	1.70%	1.86%	2.00%	3.33%	5.20%	1.80%
North Dakota	1.83%	2.08%	3.51%	4.98%	5.68%	1.87%
South Dakota	1.65%	2.06%	3.03%	5.20%	4.95%	1.69%
South Atlantic:						
Delaware	2.04%	2.06%	4.98%	4.27%	4.27%	2.04%
District of Columbia	2.07%	2.26%	6.26%			2.03%
Florida	2.44%	2.89%	4.65%	5.08%	5.01%	2.67%
Georgia	2.20%	2.42%	7.10%	7.55%	3.14%	1.94%
Maryland	3.67%	3.74%	6.04%	7.78%	5.42%	3.51%
North Carolina	1.73%	2.02%	4.15%	5.85%	6.15%	1.92%
South Carolina	2.13%	2.31%	6.16%	4.58%	6.70%	1.79%
Virginia	2.73%	3.12%	5.73%	4.91%	5.12%	3.02%
West Virginia	2.15%	1.85%	4.25%	7.29%	4.68%	1.70%
East South Central:						
Alabama	3.05%	3.38%	6.08%	9.16%	5.01%	3.68%
Kentucky	1.74%	1.81%	4.98%	4.69%	4.86%	1.76%
Mississippi	3.63%	3.82%	6.35%	8.90%	5.69%	3.98%
Tennessee	1.80%	1.95%	3.88%	3.63%	4.50%	1.79%
West South Central:						
Arkansas	2.47%	2.72%	6.24%	6.36%	6.28%	2.47%
Louisiana	1.95%	2.21%	4.38%	6.63%	5.00%	2.21%
Oklahoma	2.03%	2.34%	5.87%	7.57%	2.67%	2.63%
Texas	2.35%	2.59%	7.38%	4.54%	6.15%	2.03%
Mountain:						
Arizona	2.44%	2.53%	5.45%	7.73%	8.32%	2.60%
Colorado	3.05%	3.64%	5.08%	5.55%	9.50%	3.27%
Idaho	2.07%	2.57%	3.48%	4.42%	4.25%	2.30%
Montana	1.77%	2.00%	5.21%	5.57%	7.04%	1.84%
Nevada	3.76%	4.39%	7.45%	5.06%	7.79%	3.85%
New Mexico	3.34%	3.94%	5.76%	11.00%	6.03%	3.88%
Utah	1.83%	1.87%	3.53%	9.53%	4.07%	1.74%
Wyoming	1.84%	2.11%	3.70%		5.24%	1.94%
Pacific:						
Alaska	2.12%	2.16%	8.66%	10.13%	10.03%	2.06%
California	4.15%	4.39%	3.55%	3.94%	5.17%	4.14%
Hawaii	2.13%	2.22%	3.55%	3.36%	7.93%	2.09%
Oregon	2.06%	1.77%	9.21%	11.50%	6.82%	2.09%
Washington	3.02%	2.52%	12.72%	5.84%	4.71%	3.06%
<u> </u>						

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.b Percent of private-sector employees that are enrolled in health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

by proportion of employees who are fun-time of low-wage and states, officed states, 2024							
Division and State	Total	Percent Fo	ull-Time Employees 50-74% Lo	s ess than 50%	Percent Low-Wage Er 50% or more Le	nployees ** ss than 50%	
United States	55.3%	64.4%	42.7%	18.1%	29.9%	61.1%	
New England:							
Connecticut	52.9%	60.7%	42.6%	18.1%	34.8%	56.2%	
Maine	56.3%	64.0%	51.0%	32.3%	37.8%	58.9%	
Massachusetts	53.1%	63.6%	44.2%	17.1%	20.3%	56.1%	
New Hampshire	52.6%	62.3%	47.1%	15.1%	23.6%	56.8%	
Rhode Island	52.7%	60.4%	49.8%	23.3%	24.7%	56.8%	
Vermont	52.6%	63.9%	43.3%	13.9%	24.5% *	56.3%	
Middle Atlantic:							
New Jersey	54.5%	66.1%	44.6%	11.5%	15.8%	59.7%	
New York	45.9%	57.9%	31.9%	12.9%	21.3%	50.1%	
Pennsylvania	58.5%	63.5%	53.6%	23.5%	43.5%	63.7%	
East North Central:	== ==/	== ==/	40.007	0.4.407		=0 =0/	
Illinois	53.8%	58.6%	42.3%	24.4%	33.3%	58.5%	
Indiana	57.7%	68.0%	44.5%	19.7% *	25.1%	65.0%	
Michigan	59.1%	70.7%	43.3%	15.8%	30.3%	65.3%	
Ohio	57.1%	68.7%	49.9%	14.0%	21.6%	64.9%	
Wisconsin	53.6%	64.9%	39.0%	16.5%	30.8%	58.4%	
West North Central:							
Iowa	55.7%	64.6%	43.2%	18.8%	35.8%	60.9%	
Kansas	58.5%	68.1%	41.2%	12.2%	23.5%	65.2%	
Minnesota	51.9%	63.5%	34.5%	22.9%	42.0%	54.8%	
Missouri	57.9%	65.9%	40.6%	12.7%	31.6%	63.9%	
Nebraska	56.8%	64.5%	46.4%	13.8%	24.2%	63.4%	
North Dakota	56.5%	68.4%	43.1%	15.7%	29.4%	63.8%	
South Dakota	56.3%	66.4%	49.2%	22.7%	30.5%	60.5%	
South Atlantic:							
Delaware	56.2%	67.0%	51.9%	17.8%	23.6%	64.6%	
District of Columbia	59.7%	64.2%	44.4%			61.5%	
Florida	50.2%	58.2%	43.2%	21.3%	32.7%	54.4%	
Georgia	55.8%	66.1%		22.7%	27.8%	67.5%	
Maryland	52.6%	64.2%	30.7%	18.8%	21.6%	58.4%	
North Carolina	58.3%	66.5%	54.1%	15.9%	41.4%	63.5%	
South Carolina	58.1%	68.1%	32.9%	15.8%	24.5%	70.0%	
Virginia	52.8%	64.0%	31.3%	15.5%	24.7%	60.5%	
West Virginia	54.0%	67.5%	39.9%	14.5%	21.1%	67.4%	
East South Central:							
Alabama	53.2%	62.2%	32.1%	11.7%	26.9%	65.7%	
Kentucky	54.2%	63.1%	41.8%	10.4%	27.1%	62.1%	
Mississippi	57.4%	69.5%		13.9%	27.9%	69.1%	
Tennessee	52.2%	62.4%	38.3%	18.4%	21.3%	60.5%	
West South Central:							
Arkansas	62.0%	71.4%	35.2%	17.2%	46.8%	68.6%	
Louisiana	57.6%	63.9%	50.8%	12.7%	44.9%	62.7%	
Oklahoma	58.9%	65.9%	44.1%	19.6%	36.1%	66.9%	
Texas	55.4%	62.6%	41.6%	13.6%	26.6%	65.3%	
Mountain:							
Arizona	56.1%	65.0%	43.0%	12.2%	33.6%	63.3%	
Colorado	50.4%	57.8%	34.8%	15.2%	31.9%	52.1%	
Idaho	54.8%	60.9%	62.2%	17.1%	27.3%	62.3%	
Montana	59.6%	66.2%	54.0%	20.9%	29.2%	64.2%	
Nevada	52.6%	58.1%	39.8%	23.9%	47.6%	55.4%	
New Mexico	43.9%	51.1%	37.5%	16.4% *	25.6%	50.8%	
Utah	54.2%	62.6%	42.4%	14.9% *	19.7%	61.3%	
Wyoming	58.3%	64.4%	56.0%		32.0%	63.2%	
Pacific:							
Alaska	58.2%	61.0%	56.0%		44.7%	60.1%	
California	61.5%	72.0%	43.0%	18.1%	23.8%	65.1%	
Hawaii	59.8%	68.8%	58.8%	32.8%	37.5%	64.3%	
Oregon	61.9%	70.7%	41.6%	27.1%	22.4%	64.9%	
Washington	58.0%	61.6%	55.7%	46.0%		60.5%	
aoimigion	55.070	31.070	00.1 /0	70.070		30.070	

^{*} Figure does not meet standard of reliability or precision.

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** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.b Standard errors for percent of private-sector employees that are enrolled in health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

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Division and State	Total	Percent Fu 75% or more	III-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage Ei 50% or more Le	mployees ** ess than 50%
United States	0.84%	0.92%	1.28%	0.77%	1.28%	0.88%
New England:						
Connecticut	2.38%	2.70%	3.71%	5.04%	6.15%	2.36%
Maine	2.18%	2.42%	4.01%	6.22%	7.93%	2.28%
Massachusetts	2.78%	2.65%	6.45%	3.52%	5.73%	2.87%
New Hampshire	2.09%	1.98%	2.97%	1.61%	4.27%	1.88%
· ·						
Rhode Island	2.38%	2.50%	5.41%	3.43%	5.51%	2.32%
Vermont	3.56%	2.23%	4.54%	3.58%	8.20% *	3.09%
Middle Atlantic:						
New Jersey	3.68%	3.35%	6.95%	2.42%	2.87%	3.87%
New York	2.19%	2.10%	3.52%	2.51%	4.70%	2.33%
Pennsylvania	2.57%	3.01%	7.25%	3.06%	8.97%	1.84%
East North Central:						
Illinois	2.42%	2.79%	4.25%	5.75%	8.27%	2.27%
Indiana	2.57%	2.40%	3.30%	8.47% *	4.19%	2.35%
Michigan	2.60%	2.77%	4.62%	1.98%	4.29%	2.62%
Ohio	1.89%	1.88%	2.60%	2.08%	2.43%	1.94%
Wisconsin	1.99%	1.75%	5.91%	1.98%	4.05%	2.15%
WISCONSIN	1.99%	1.75%	5.91%	1.90%	4.05%	2.13%
West North Central:						
lowa	1.80%	1.92%	3.41%	2.95%	4.95%	1.77%
Kansas	2.58%	1.66%	4.24%	1.92%	4.83%	1.86%
Minnesota	2.85%	2.76%	5.08%	3.27%	9.04%	2.98%
Missouri	2.54%	2.67%	4.49%	1.76%	5.04%	2.55%
Nebraska	2.09%	2.08%	3.86%	2.22%	4.00%	2.01%
North Dakota	2.43%	2.26%	3.18%	2.39%	4.92%	2.24%
			2.95%			
South Dakota	1.82%	2.25%	2.95%	3.66%	3.17%	1.84%
South Atlantic:						
Delaware	2.98%	2.25%	4.00%	2.16%	3.88%	2.81%
District of Columbia	2.30%	2.53%	5.69%			2.35%
Florida	2.79%	3.30%	4.22%	1.95%	3.19%	3.18%
Georgia	2.64%	2.46%		4.92%	4.22%	2.47%
Maryland	4.10%	4.24%	3.77%	3.26%	2.89%	4.22%
North Carolina	2.15%	1.99%	8.16%	2.97%	9.47%	1.98%
South Carolina	2.51%	2.38%	3.99%	1.97%	3.80%	1.93%
Virginia	2.79%	3.19%	4.68%	1.65%	3.52%	3.13%
West Virginia	2.21%	2.02%	4.62%	3.64%	2.80%	1.99%
East South Central:						
Alabama	3.01%	3.19%	5.88%	2.91%	4.07%	3.38%
Kentucky	1.98%	2.13%	4.45%	1.29%	3.05%	2.02%
Mississippi	4.64%	3.86%	4.45 <i>7</i> 0	1.71%	4.91%	4.20%
Tennessee	2.50%	2.76%	2.86%	2.13%	2.87%	2.56%
West South Central:						
Arkansas	2.55%	2.50%	4.61%	3.06%	6.85%	2.69%
Louisiana	2.24%	2.26%	8.23%	2.74%	6.53%	2.41%
Oklahoma	1.87%	2.06%	5.31%	4.28%	2.43%	2.39%
Texas	2.30%	2.57%	6.28%	2.10%	4.63%	1.92%
Mountain:						
	2.020/	2.050/	2.000/	0.400/	0.800/	0.600/
Arizona	3.02%	3.05%	3.90%	2.12%	9.89%	2.68%
Colorado	2.25%	2.93%	4.43%	2.37%	8.91%	2.40%
Idaho	2.94%	3.44%	6.78%	2.01%	3.05%	3.43%
Montana	2.27%	2.44%	7.25%	4.11%	4.96%	2.37%
Nevada	3.10%	4.02%	6.01%	3.41%	6.09%	3.46%
New Mexico	2.94%	3.71%	4.66%	5.67% *	4.58%	3.52%
Utah	3.15%	2.78%	3.33%	4.49% *	3.04%	2.75%
Wyoming	2.40%	2.25%	2.89%		4.83%	2.33%
Pacific:						
Alaska	2.64%	2.86%	8.46%		10.34%	2.68%
California	5.21%	5.07%	3.05%	2.06%	3.56%	5.17%
Hawaii	2.68%	3.62%	3.62%	6.90%	5.58%	2.86%
Oregon	2.66%	2.68%	5.81%	7.24%	4.50%	2.75%
Washington	4.09%	4.00%	14.88%	11.19%		4.21%

^{*} Figure does not meet standard of reliability or precision.

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^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.b.(1) Percent of private-sector enrollees that are enrolled in self-insured plans at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Percent Full-Time Employees					Percent Low-Wage Employees **		
Division and State	Total	75% or more		ess than 50%		ss than 50%	
United States	57.0%	57.0%	58.6%	52.8%	48.9%	57.9%	
New England:							
Connecticut	59.4%	59.8%	65.9%	31.1% *	73.9%	57.8%	
Maine	42.7%	36.8%	67.5%	30.6% *	37.2% *	43.2%	
Massachusetts	45.5%	39.8%	65.5%	45.3% *	24.7% *	46.2%	
New Hampshire	63.3%	61.0%	79.4%	38.8% *	61.9%	63.3%	
Rhode Island	47.7%	46.8%	57.0%	45.4% *	71.6%	46.2%	
Vermont	62.8%	63.5%	57.6%	60.6%	72.5%	62.2%	
Middle Atlantic:							
New Jersey	41.8%	38.4%	78.8%	17.5% *	33.8% *	42.1%	
New York	55.9%	55.5%	64.1%	42.0%	57.6%	55.8%	
Pennsylvania	55.4%	58.4%	46.4% *	41.5%	38.6% *	59.4%	
East North Central:							
Illinois	48.0%	47.5%	43.9%	61.9% *	41.3% *	48.9%	
Indiana	72.3%	69.4%	86.0%	75.1%	69.1%	72.6%	
Michigan	48.4%	49.3%	46.6%	32.9%	39.1%	49.4%	
Ohio	57.8%	53.8%	84.0%	44.7%	56.6%	57.9%	
Wisconsin	60.3%	58.5%	70.6%	72.2%	62.4%	60.0%	
West North Central:							
lowa	62.3%	65.7%	48.3%	35.0% *	66.8%	61.6%	
Kansas	66.3%	67.0%	59.6%	60.5%	35.4% *	68.4%	
Minnesota	54.8%	54.3%	50.9%	67.4%	17.4% *	63.1%	
Missouri	53.1%	53.5%	51.1%	43.9%	68.9%	51.3%	
Nebraska	72.6%	70.5%	90.4%	55.1%	75.6%	72.3%	
North Dakota	57.6%	55.8%	78.8%	43.6%	30.3%	61.0%	
South Dakota	54.0%	51.8%	59.2%	58.9%	31.1%	55.8%	
	34.070	31.070	39.270	30.976	31.170	33.070	
South Atlantic:							
Delaware	66.3%	69.2%	57.3%	36.5% *	51.6%	67.7%	
District of Columbia	53.2%	51.8%	67.2%		62.1%	52.9%	
Florida	65.2%	68.2%	47.1%	62.6%	61.0%	65.8%	
Georgia	57.3%	54.7%	83.8%	69.4%	51.4%	58.3%	
Maryland	48.6%	47.7%	54.1%	52.8%	58.2%	47.9%	
North Carolina	59.4%	65.4%	28.9% *	46.0%	40.5% *	63.2%	
South Carolina	54.0%	53.5%	64.6%	54.4%	62.0%	53.0%	
Virginia	62.6%	65.8%	39.5%	35.4%	37.8%	65.4%	
West Virginia	63.4%	65.6%	44.3% *	67.1%	36.9%	66.8%	
East South Central:							
Alabama	59.4%	59.7%	52.5%	62.0%	55.1%	60.3%	
Kentucky	69.6%	69.6%	69.3%	73.1%	60.0%	70.9%	
Mississippi	65.5%	66.3%	62.4%	46.3%	43.4%	69.1%	
Tennessee	63.2%	63.0%	66.9%	61.5%	55.6%	63.9%	
West South Central:							
Arkansas	49.0%	50.5%	27.1% *	38.6% *	22.4% *	56.9%	
Louisiana	54.4%	59.9%	22.5% *	54.7%	34.1% *	60.2%	
Oklahoma	56.9%	54.3%	83.4%	57.0%	59.4%	56.5%	
Texas	61.9%	61.9%	63.7%	58.7%	43.1% *	64.5%	
Mountain:							
Arizona	69.5%	71.6%	57.7%	32.0% *	75.7%	68.4%	
Colorado	52.9%	54.8%	44.1%	23.0% *	38.9% *	53.6%	
Idaho	44.4%	47.3%	38.8% *	21.4% *	22.1% *	47.0%	
Montana	45.5%	42.2%	69.8%	24.0% *	21.2% *	47.1%	
Nevada	61.2%	61.1%	68.9%	45.0%	78.8%	52.9%	
New Mexico	61.6%	60.8%	69.4%	53.9% *	58.5%	62.1%	
Utah	63.8%	65.9%	58.2%	25.8% *	56.8%	64.2%	
Wyoming	59.4%	64.5%	34.0%		52.1%	60.1%	
Pacific:							
Alaska	57.7%	58.7%	54.6% *	40.9% *	64.6% *	56.9%	
California	53.9%	54.5%	53.2%	41.1%	47.7%	54.1%	
Hawaii	35.3%	36.6%	35.8%	26.6% *	12.9% *	38.0%	
Oregon	50.8%	51.0%	44.1% *	58.9%	17.0% *	51.7%	
Washington	59.3%	46.7%	84.0%	92.2%	61.2%	59.3%	
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^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.b.(1) Standard errors for percent of private-sector enrollees that are enrolled in self-insured plans at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

	у р. оро о.	Porcont E	ull-Time Employee	5	Percent Low-Wage Er	nnlovoos **
Division and State	Total	75% or more		ess than 50%		ss than 50%
United States	1.52%	1.74%	3.05%	2.80%	3.35%	1.62%
New England:						
Connecticut	4.62%	5.41%	10.08%	15.82% *	13.30%	4.67%
Maine	5.35%	6.25%	11.88%	12.93% *	18.99% *	5.84%
Massachusetts	5.51%	5.75%	14.47%	14.83% *	13.79% *	5.68%
New Hampshire	3.21%	4.15%	5.37%	12.83% *	11.75%	3.37%
Rhode Island	5.13%	6.00%	16.30%	14.71% *	12.57%	5.47%
Vermont	4.26%	4.83%	10.89%	12.27%	11.35%	4.51%
Middle Atlantic:						
New Jersey	8.27%	8.96%	10.85%	9.83% *	11.74% *	8.57%
New York	3.05%	3.52%	6.59%	9.29%	11.01%	3.19%
Pennsylvania	4.96%	4.87%	14.45% *	9.96%	18.64% *	3.60%
East North Central:						
Illinois	4.82%	5.19%	9.65%	18.70% *	19.38% *	4.68%
Indiana	4.06%	5.11%	4.58%	14.37%	9.37%	4.35%
Michigan	5.60%	6.39%	13.59%	9.49%	11.23%	6.09%
Ohio	3.42%	3.94%	5.42%	10.71%	8.45%	3.66%
Wisconsin	4.22%	4.76%	12.08%	7.77%	12.40%	4.50%
	4.2270	4.7070	12.0070	7.7770	12.4070	4.0070
West North Central:	0.740/	0.000/	44.000/	40.400/ *	40.070/	4.07%
lowa	3.74%	3.86%	11.39%	12.18% *	10.37%	
Kansas	6.19%	6.71%	14.03%	11.52%	10.92% *	6.14%
Minnesota	6.38%	7.64%	10.65%	10.22%	9.82% *	4.56%
Missouri	4.96%	5.40%	14.33%	13.07%	9.61%	5.37%
Nebraska	3.96%	4.35%	6.05%	12.72%	8.22%	4.29%
North Dakota	4.05%	4.59%	9.61%	9.99%	7.72%	4.13%
South Dakota	5.31%	5.69%	14.72%	12.05%	8.31%	5.73%
South Atlantic:						
Delaware	4.56%	4.92%	12.72%	12.76% *	11.66%	4.90%
District of Columbia	4.06%	4.69%	10.26%		17.32%	4.19%
Florida	5.09%	5.49%	12.28%	11.68%	8.66%	5.75%
Georgia	6.12%	6.64%	9.38%	13.44%	14.84%	6.58%
Maryland	8.66%	9.98%	10.90%	13.11%	12.53%	9.11%
North Carolina	5.97%	4.65%	18.08% *	13.56%	21.51% *	4.66%
South Carolina	5.00%	5.41%	11.97%	10.85%	8.47%	5.55%
Virginia	4.35%	4.83%	10.98%	8.92%	8.12%	4.73%
West Virginia	4.97%	5.50%	13.80% *	10.91%	9.33%	5.42%
East South Central:						
Alabama	4.27%	4.60%	14.23%	12.27%	9.56%	4.83%
Kentucky	3.64%	3.95%	12.89%	9.53%	8.45%	4.06%
•						6.50%
Mississippi Tennessee	6.18% 4.53%	6.65% 5.17%	13.91% 11.35%	10.65% 12.02%	9.95% 10.33%	4.90%
rennessee	4.55%	5.17 %	11.33%	12.02%	10.33%	4.90%
West South Central:	0.500/	7.000/	40.040/ +	44.000/ ±	0.700/ +	0.0701
Arkansas	6.52%	7.06%	10.61% *	14.20% *	8.72% *	6.07%
Louisiana	5.45%	4.49%	14.01% *	15.08%	13.12% *	4.42%
Oklahoma Texas	4.53% 3.93%	5.05% 4.32%	7.64% 11.80%	13.17% 9.30%	7.97% 13.35% *	5.27% 4.01%
	0.0070			0.0070	10.0070	
Mountain:		,	40.5		40	
Arizona	4.64%	4.60%	16.69%	11.02% *	12.82%	4.99%
Colorado	5.62%	6.25%	11.82%	9.47% *	19.29% *	5.78%
Idaho	5.90%	4.40%	21.52% *	9.45% *	7.47% *	6.78%
Montana	5.34%	5.10%	14.81%	13.09% *	8.94% *	5.65%
Nevada	4.89%	5.63%	11.34%	12.87%	10.04%	5.03%
New Mexico	4.81%	5.50%	12.20%	19.38% *	12.17%	5.27%
Utah	8.28%	8.99%	11.87%	14.16% *	11.38%	8.73%
Wyoming	4.25%	4.89%	8.50%		11.88%	4.60%
Pacific:						
Alaska	4.62%	4.89%	17.85% *	18.75% *	19.92% *	4.69%
California	10.13%	11.35%	7.58%	7.13%	9.84%	10.44%
Hawaii	5.10%	5.87%	8.39%	14.25% *	4.91% *	5.56%
Oregon	4.39%	5.02%	13.59% *	15.63%	9.35% *	4.50%
Washington	6.11%	4.40%	10.54%	4.42%	16.97%	6.25%
++aomington	J.1170	7.70/0	10.0470	7.72/0	10.37 /0	0.20/0

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.b.1.a Among self-insured plans, percent of private-sector employees that are enrolled in a plan with a third party administrator (TPA) or administrative services only (ASO) by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent F	Full-Time Employees	s ess than 50%	Percent Low-Wage E	mployees ** ess than 50%
United States	85.2%	85.4%	81.8%	89.1%	88.0%	84.9%
	03.2 /0	03.476	01.076	09.176	88.076	04.970
New England:						
Connecticut	87.7%	89.0%	77.6%	99.1%	98.2%	86.1%
Maine	93.5%	94.1%	93.9%	86.2%	90.0%	93.8%
Massachusetts	88.3%	89.7%	89.4%		100.0%	88.0%
New Hampshire	88.0%	85.8%	96.1%	83.6%	99.2%	87.3%
Rhode Island	90.5%	91.1%	96.7%	72.9%	92.7%	90.2%
Vermont	78.7%	76.3%	99.4%	85.8%	89.5%	78.0%
Middle Atlantic:						
New Jersey	75.5%	83.9%	41.2% *		79.8%	75.4%
New York	80.4%	80.5%	76.0%	97.5%	74.1%	80.9%
Pennsylvania	78.8%	83.4%	55.7%	89.4%	95.2%	76.2%
East North Central:						
Illinois	89.9%	90.7%	58.8%	98.8%	96.4%	89.2%
Indiana	89.5%	89.5%	89.8%	87.2%	76.0%	90.6%
Michigan	75.9%	74.5%	85.6%	67.2%	88.2%	74.9%
Ohio	87.1%	86.5%	88.5%	94.7%	97.1%	86.4%
Wisconsin	89.3%	92.4%	60.1% *	96.2%	95.2%	88.6%
West North Central:						
Iowa	82.4%	82.2%	85.3%	81.1%	80.0%	82.8%
Kansas	91.7%	92.7%	79.4%	90.8%	89.3%	91.7%
Minnesota	77.1%	77.5%	60.6%	95.1%	77.6%	77.1%
Missouri	78.2%	77.2%	93.7%	67.6%	57.6%	81.4%
Nebraska	86.5%	85.5%	91.2%	89.3%	91.8%	86.0%
North Dakota	81.0%	85.2%	58.6%	72.8%	81.4%	80.9%
South Dakota	81.6%	83.9%	73.5%	94.7%	76.1%	81.9%
South Atlantic:						
Delaware	77.9%	76.8%	94.7%	78.3%	77.7%	77.9%
District of Columbia	84.1%	83.8%	84.6%	95.4%	98.9%	83.4%
Florida	79.1%	76.9%	86.5%	98.1%	96.9%	76.7%
Georgia	84.1%	83.4%	95.5%	78.1%	90.2%	83.2%
Maryland	88.1%	87.3%	94.6%	85.4%	59.9% *	90.5%
•						
North Carolina	88.9%	88.2%	95.0%	96.6%	97.7%	87.8%
South Carolina	82.1%	81.9%	89.5%	77.7%	92.8%	80.6%
Virginia	79.4%	78.1%	96.4%	98.7%	83.6%	79.1%
West Virginia	87.3%	86.2%	91.8%	99.4%	99.5%	86.5%
East South Central:						
Alabama	81.5%	82.4%		96.6%	89.4%	80.1%
Kentucky	78.4%	80.9%	59.2% *	90.7%	92.9%	76.8%
Mississippi	94.8%	95.1%	90.3%	89.9%	82.7%	96.0%
Tennessee	86.7%	87.3%	80.6%	86.6%	94.1%	86.1%
		21.272	55.575		2,2	
West South Central:	A	a			A4.5=:	
Arkansas	91.2%	91.0%	96.5%	92.2%	81.0%	92.4%
Louisiana	76.9%	75.2%	99.3%	88.3%	86.8%	75.3%
Oklahoma	90.0%	90.0%	93.0%	77.2%	78.5%	92.3%
Texas	89.0%	89.7%	78.3%	89.8%	70.0%	90.7%
Mountain:						
Arizona	88.1%	88.7%	78.6%	89.7%	99.1%	86.1%
Colorado	85.5%	86.3%	76.3%	03.7 70		
					80.5%	85.7%
Idaho	79.4%	75.3%	100.0%		86.3%	79.0%
Montana	73.3%	76.3%	61.7%		89.8%	72.8%
Nevada	87.8%	87.7%	87.2%	92.9%	98.2%	80.6%
New Mexico	90.9%	90.2%	93.2%	95.3%	98.2%	89.6%
Utah	92.4%	93.1%	86.7%	78.4%	77.8%	93.2%
Wyoming	71.1%	71.6%		100.0%	60.3% *	72.0%
Pacific:						
Alaska	83.7%	81.7%	100.0%		99.8%	81.7%
California	91.3%	91.5%	92.0%	85.0%	96.4%	91.2%
Hawaii			76.3%		30.470	
	56.0%	52.5%		67.0%		56.7%
Oregon	71.2%	71.2%	85.5%			71.2%
Washington	91.7%	88.3%	97.0%	93.9%	86.2%	91.8%

^{*} Figure does not meet standard of reliability or precision.

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^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.b.1.a Standard errors for among self-insured plans for percent of private-sector employees that are enrolled in a plan with a third party administrator (TPA) or administrative services only (ASO) by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent F 75% or more	Full-Time Employ 50-74%	ees Less than 50%	Percent Low-Wag 50% or more	e Employees ** Less than 50%
United States	1.17%	1.34%	2.45%	1.70%	2.27%	1.27%
New England:						
Connecticut	3.42%	3.24%	14.00%	0.96%	1.58%	3.86%
Maine	1.79%	2.16%	3.35%	8.03%	8.87%	1.83%
Massachusetts	3.95%	4.08%	8.57%		0.00%	4.02%
New Hampshire	3.01%	3.81%	2.70%	12.38%	0.82%	3.19%
Rhode Island	3.09%	3.67%	2.53%	10.83%	5.10%	3.39%
Vermont	3.76%	4.22%	0.57%	10.08%	8.96%	3.97%
	3.70%	4.22%	0.57%	10.06%	6.90%	3.97 %
Middle Atlantic:						
New Jersey	8.08%	6.03%	20.34% *		11.01%	8.30%
New York	3.26%	3.60%	9.72%	2.20%	12.62%	3.37%
Pennsylvania	4.29%	4.29%	12.18%	4.57%	3.45%	4.55%
East North Central:						
Illinois	2.72%	2.86%	14.76%	1.46%	2.89%	2.98%
Indiana	2.67%	3.31%	4.03%	11.43%	9.57%	2.74%
Michigan	9.53%	11.09%	7.22%	12.98%	6.51%	10.15%
Ohio	3.42%	4.18%	5.73%	3.59%	1.93%	3.65%
Wisconsin	3.06%	2.25%	19.26% *	3.59%	3.44%	3.37%
	0.0070	2.2076	10.2070	0.0070	0.1170	0.01 /0
West North Central:	0.0404	4.0=0/	0.500/	2 222/		
lowa	3.91%	4.35%	8.59%	8.69%	9.20%	4.32%
Kansas	3.57%	3.68%	11.00%	8.85%	6.80%	3.67%
Minnesota	5.39%	6.47%	11.70%	2.73%	15.68%	5.66%
Missouri	4.21%	4.52%	5.23%	13.71%	13.58%	4.27%
Nebraska	3.55%	4.24%	2.26%	7.12%	5.11%	3.81%
North Dakota	4.76%	4.38%	9.30%	10.98%	7.64%	5.03%
South Dakota	4.28%	4.79%	9.67%	3.64%	12.74%	4.43%
South Atlantic:						
Delaware	11.63%	12.72%	3.88%	11.85%	11.01%	12.41%
District of Columbia	5.25%	6.03%	4.43%	5.76%	1.23%	5.45%
Florida	7.91%	9.28%	6.71%	1.79%	2.21%	8.96%
Georgia	4.82%	5.51%	4.32%	10.93%	6.57%	5.43%
Maryland	4.26%	5.05%	3.82%	7.32%	18.92% *	3.98%
North Carolina	3.95%	4.34%	5.06%	2.69%	1.90%	4.39%
South Carolina	4.45%	4.84%	6.80%	10.96%	4.04%	5.02%
Virginia West Virginia	5.00% 4.31%	5.36% 4.88%	2.64% 7.00%	1.31% 0.60%	8.22% 0.46%	5.29% 4.61%
G	4.5170	4.0076	7.0076	0.0076	0.4070	4.0170
East South Central:						
Alabama	4.84%	5.08%		2.73%	4.78%	5.55%
Kentucky	5.34%	5.06%	20.23% *	6.60%	4.19%	5.84%
Mississippi	1.66%	1.74%	9.39%	6.66%	10.62%	1.49%
Tennessee	3.16%	3.43%	12.38%	7.93%	3.84%	3.43%
West South Central:						
Arkansas	3.27%	3.45%	3.27%	8.14%	7.38%	3.48%
Louisiana	4.75%	5.10%	0.78%	9.87%	7.58%	5.30%
Oklahoma	2.62%	2.99%	4.98%	15.26%	9.80%	2.36%
Texas	3.79%	4.11%	12.45%	5.85%	14.09%	3.66%
Mountain:						
Arizona	4.22%	4.46%	13.97%	6.83%	0.82%	4.81%
				0.03%		
Colorado Idaho	3.65% 5.34%	3.84% 6.04%	11.72% 0.00%		13.32%	3.76%
					9.38%	5.60%
Montana	5.88%	4.58%	16.17%	 000/	9.11%	6.03%
Nevada	4.23%	4.72%	10.02%	5.09%	1.07%	6.57%
New Mexico	2.68%	3.06%	6.63%	4.60%	1.23%	3.14%
Utah	3.16%	3.11%	12.34%	13.12%	14.01%	3.02%
Wyoming	6.70%	7.33%		0.00%	19.84% *	7.05%
Pacific:						
Alaska	5.30%	5.91%	0.00%		0.26%	5.79%
California	3.76%	4.13%	4.84%	6.84%	2.26%	3.93%
Hawaii	11.34%	13.47%	12.06%	6.93%		11.82%
Oregon	6.77%	7.27%	13.81%			6.82%
Washington	2.70%	3.37%	3.47%	5.11%	10.39%	2.74%

^{*} Figure does not meet standard of reliability or precision.

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^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.b.1.b Among self-insured plans, percent of private-sector employees that are enrolled in a plan with stop-loss coverage by proportion of employees who are full-time or low-wage and State: United States, 2024

by proportion of omplo	yooo mio alo lal	nage and	U.T		Percent Low-Wage Employees **		
Division and State	Total	75% or more	all-Time Employees 50-74% Le	s ess than 50%		nployees ^^ ss than 50%	
United States	74.0%	75.6%	60.1%	78.5%	71.7%	74.2%	
New England:							
Connecticut	78.6%	79.1%	72.4%	100.0%	87.6%	77.3%	
Maine	65.3%	89.1%	18.9% *	83.8%	92.4%	63.2%	
Massachusetts	73.6%	84.2%	53.7%		100.0%	73.1%	
New Hampshire	74.7%	82.9%	51.2%		49.8% *	76.2%	
·							
Rhode Island	78.4%	76.9%	88.3%	79.2%	61.5% *	80.1%	
Vermont	82.4%	86.4%	41.2% *	86.8%	86.8%	82.1%	
Middle Atlantic:							
New Jersey	83.1%	80.4%	95.0%			83.4%	
New York	69.5%	71.5%	51.0%	97.9%	67.8%	69.6%	
Pennsylvania	71.5%	71.1%	71.7%	82.2%	92.2%	68.2%	
East North Central:							
Illinois	56.8%	54.0%	53.6%	97.6%	38.9% *	58.7%	
Indiana	80.2%	81.0%	74.7%	91.7%	92.8%	79.2%	
Michigan	65.5%	67.9%	51.8%		62.4% *	65.7%	
Ohio	72.8%	76.4%	56.2%	100.0%	83.4%	72.0%	
Wisconsin	84.3%	85.8%	65.1% *	96.3%	82.2%	84.6%	
WISCOTISITI	04.376	05.0 /6	03.176	90.376	02.270	04.076	
West North Central:							
Iowa	82.7%	84.0%	71.9%	78.0%	80.4%	83.1%	
Kansas	78.5%	78.0%	85.7%	77.8%	82.1%	78.4%	
Minnesota	74.9%	72.2%	81.9%	91.4%	78.5%	74.7%	
Missouri	77.8%	81.4%		84.8%	70.0%	78.9%	
Nebraska	65.4%	70.0%	38.0% *	89.3%	94.3%	63.1%	
North Dakota	75.7%	77.3%	61.1%	100.0%	93.5%	74.6%	
South Dakota	86.4%	84.0%	91.0%	93.1%	76.9%	86.8%	
South Dakota	00.476	04.076	91.076	93.176	70.976	00.076	
South Atlantic:							
Delaware	68.2%	68.3%	58.3% *	80.8%	80.9%	67.3%	
District of Columbia	85.5%	89.9%	56.2%	100.0%	97.8%	84.9%	
Florida	69.0%	75.0%	49.1%	17.8% *	25.8% *	74.9%	
Georgia	64.9%	62.7%	66.4% *	90.2%	72.5%	63.8%	
Maryland	64.3%	62.8%	64.9%	88.3%	92.9%	61.9%	
North Carolina	78.8%	79.5%	72.7%	68.0%	72.9%	79.5%	
South Carolina	70.4%	68.8%	79.3%	96.0%	90.6%	67.4%	
Virginia	67.1%	65.8%	76.4%	98.7%	75.7%	66.6%	
West Virginia	50.6%	50.2%	32.2% *	84.4%	78.2%	48.7%	
East South Central:							
	64.20/	62.00/	02.00/		76.20/	62.2%	
Alabama	64.3%	63.8%	93.9%		76.3%		
Kentucky	83.4%	85.5%	71.4%	71.9%	75.0%	84.3%	
Mississippi	72.9%	71.5%	100.0%	77.4%	91.3%	71.1%	
Tennessee	66.9%	64.7%	91.5%	65.6%	77.3%	66.0%	
West South Central:							
Arkansas	82.7%	81.8%	100.0%	100.0%	94.1%	81.4%	
Louisiana	71.0%	69.4%	93.4%		67.0%	71.6%	
Oklahoma	75.9%	78.8%	54.1%	86.4%	67.1%	77.6%	
Texas	85.1%	84.7%	89.1%	87.8%	88.2%	84.8%	
Mountain:							
Arizona	70.00/	90 E9/	66 70/	06.20/	94 19/	70.10/	
	79.9%	80.5%	66.7%	96.2%	84.1%	79.1%	
Colorado	76.2%	76.4%	67.0%	100.0%		77.3%	
Idaho	85.7%	93.9%	51.1% *		64.0%	87.0%	
Montana	85.0%	88.6%	71.4% *	100.0%	96.2%	84.7%	
Nevada	71.4%	73.9%	44.2% *	90.0%	66.6%	74.6%	
New Mexico	71.5%	66.0%	95.2%	87.1%	88.9%	68.4%	
Utah	54.8% *	53.9% *	59.1%	88.1%	52.8% *	54.9% *	
Wyoming	75.0%	77.2%			58.5% *	76.4%	
Pacific:							
Alaska	59.4%	64.3%	15.7% *		38.9% *	61.9%	
California	80.2%	83.9%	38.6%	80.0%	70.2%	80.5%	
Hawaii	54.0%	56.2%	30.076	75.7%	70.276	53.6%	
				73.170			
Oregon	62.6%	62.1%			76.60/	62.4%	
Washington	69.6%	83.7%	20.3% *	96.8%	76.6%	69.4%	

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.b.1.b Standard errors for among self-insured plans for percent of private-sector employees that are enrolled in a plan with stop-loss coverage by proportion of employees who are full-time or low-wage and State: United States, 2024

stop-ioss coverage by p	proportion of em	Percent Full-Time Employees			Percent Low-Wage Employees **		
Division and State	Total	75% or more		ess than 50%		ess than 50%	
United States	1.71%	1.86%	3.79%	3.01%	3.23%	1.84%	
New England:							
Connecticut	3.77%	3.90%	14.71%	0.00%	11.38%	3.96%	
Maine	7.85%	3.95%	7.64% *	11.56%	7.79%	8.14%	
Massachusetts	6.30%	4.65%	13.25%		0.00%	6.39%	
New Hampshire	5.35%	6.38%	9.82%		19.22% *	5.63%	
Rhode Island	6.64%	8.10%	6.60%	13.73%	21.47% *	6.92%	
Vermont	3.78%	3.39%	15.91% *	9.94%	9.14%	3.98%	
Middle Atlantic:							
New Jersey	6.32%	7.42%	4.78%			6.49%	
New York	4.15%	4.67%	10.15%	2.12%	11.23%	4.37%	
Pennsylvania	5.38%	6.16%	12.03%	9.89%	5.50%	5.53%	
East North Central:							
Illinois	7.60%	7.87%	14.67%	2.41%	17.48% *	8.15%	
Indiana	5.42%	6.78%	7.55%	9.34%	5.24%	5.86%	
Michigan	6.39%	6.98%	15.02%		18.95% *	6.68%	
Ohio	4.52%	4.61%	12.41%	0.00%	9.06%	4.81%	
Wisconsin	4.00%	3.60%	22.38% *	3.73%	11.81%	4.27%	
West North Central:	0.570/	0.770/	44.000/	0.500/	0.000/	0.000/	
lowa	3.57%	3.77%	14.36%	9.58%	8.90%	3.92%	
Kansas	6.78%	7.56%	10.84%	9.16%	7.20%	7.04%	
Minnesota	5.67%	6.81%	7.87%	5.13%	12.76%	5.95%	
Missouri	5.14%	5.00%		11.64%	13.10%	5.56%	
Nebraska	9.01%	9.40%	18.02% *	7.12%	2.79%	9.53%	
North Dakota	7.08%	8.36%	8.06%	0.00%	4.70%	7.44%	
South Dakota	4.31%	6.09%	4.39%	5.31%	11.99%	4.47%	
South Atlantic:							
Delaware	11.92%	13.08%	18.23% *	11.90%	9.63%	12.64%	
District of Columbia	3.47%	2.75%	8.29%	0.00%	2.47%	3.62%	
Florida	7.95%	9.00%	14.04%	5.99% *	8.53% *	8.66%	
Georgia	6.30%	6.87%	21.88% *	9.01%	13.01%	6.94%	
Maryland	9.02%	10.49%	16.96%	7.57%	5.29%	9.50%	
North Carolina	4.20%	4.37%	19.14%	19.04%	17.03%	4.30%	
South Carolina	6.87%	7.47%	11.40%	3.99%	5.10%	7.72%	
Virginia	6.03%	6.48%	10.39%	1.31%	8.11%	6.41%	
West Virginia	7.22%	7.95%	16.96% *	11.29%	11.02%	7.48%	
East South Central:							
Alabama	6.65%	7.07%	4.69%		9.25%	7.54%	
Kentucky	3.53%	3.32%	15.93%	12.87%	9.96%	3.74%	
Mississippi	9.49%	10.12%	0.00%	13.07%	4.53%	10.33%	
Tennessee	7.48%	8.47%	8.48%	12.93%	11.26%	8.02%	
West South Central:	5 7E0/	6.07%	0.000/	0.00%	3 690/	6 420/	
Arkansas	5.75%		0.00%	0.00%	3.68%	6.42%	
Louisiana	5.66%	6.04%	7.00%	0.070/	16.84%	5.96%	
Oklahoma Texas	5.00% 3.75%	5.37% 4.11%	14.51% 6.61%	9.27% 6.23%	7.84% 5.77%	5.73% 4.06%	
Mountain:	4 660/	A 770/	10.040/	2 000/	40 070/	4.000/	
Arizona	4.66%	4.77%	19.84%	3.88%	13.27%	4.82%	
Colorado	7.22%	7.74%	16.21%	0.00%	 47 470/	7.47%	
Idaho	5.64%	2.18%	22.63% *		17.17%	5.89%	
Montana	6.44%	5.42%	23.84% *	0.00%	3.33%	6.63%	
Nevada	6.43%	7.12%	16.00% *	6.40%	12.38%	7.06%	
New Mexico	8.67%	10.25%	3.43%	3.42%	4.01%	9.90%	
Utah	16.65% *	18.12% *	17.16%	8.71%	16.04% *	17.63% *	
Wyoming	6.03%	6.38%			17.73% *	6.31%	
Pacific:							
Alaska	6.93%	6.68%	10.41% *		24.19% *	6.55%	
California	8.21%	7.56%	10.10%	6.72%	15.71%	8.33%	
Hawaii	7.33%	8.88%		7.62%		7.55%	
Oregon	7.13%	7.83%				7.19%	
Washington	13.76%	3.94%	15.76% *	1.30%	13.09%	14.06%	

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.c Percent of private-sector employees working in establishments that offer two or more health insurance plans by proportion of employees who are full-time or low-wage and State: United States, 2024

						B		
Division and State	Total	Percent F 75% or more	ull-Time Emplo 50-74%	yees Less than 50%	Percent Low-Wag 50% or more	e Employees ** Less than 50%		
United States	72.7%	73.6%	73.3%	66.7%	70.6%	73.1%		
Now Englands								
New England:	00.70/	00.70/	FF F0/	00.00/	70.00/	00.00/		
Connecticut	66.7%	68.7%	55.5%	68.8%	70.6%	66.0%		
Maine	75.2%	76.2%	66.5%	84.6%	55.9%	77.9%		
Massachusetts	71.9%	73.3%	71.0%	66.6%	64.5%	72.6%		
New Hampshire	66.5%	66.4%	61.4%	74.0%	70.0%	66.0%		
Rhode Island	72.5%	76.5%	88.1%	46.5%	54.6%	75.1%		
Vermont	60.0%	62.3%	61.4%	49.8% *	30.0% *	63.9%		
Middle Atlantic:								
New Jersey	71.7%	69.3%	84.6%	72.3%	74.2%	71.4%		
New York	71.6%	75.3%	71.1%	57.2%	72.1%	71.5%		
Pennsylvania	69.0%	66.5%	73.9%	79.1%	77.4%	66.1%		
East North Central:								
Illinois	75.1%	79.8%	50.4%	52.8%	72.4%	75.7%		
Indiana	66.6%		66.5%		61.4%	67.8%		
		67.5%		61.5%				
Michigan	67.6%	67.7%	77.9%	48.1%	69.4%	67.2%		
Ohio	70.5%	71.8%	64.8%	70.7%	71.2%	70.3%		
Wisconsin	69.5%	69.6%	64.4%	72.7%	70.6%	69.3%		
West North Central:								
Iowa	74.7%	75.2%	82.3%	61.8%	60.0%	78.6%		
Kansas	76.6%	77.1%	83.0%	67.2%	70.1%	77.9%		
Minnesota	73.6%	80.2%	58.2%	63.3%	88.5%	69.2%		
Missouri	72.1%	72.2%	69.6%	74.1%	71.1%	72.3%		
Nebraska	70.1%	68.0%	80.8%	69.5%	60.4%	72.1%		
North Dakota	55.1%	53.2%	76.5%	45.4%	50.9%	56.3%		
South Dakota	69.2%	64.0%	83.5%	60.8%	59.7%	70.8%		
South Atlantic:								
Delaware	80.2%	78.6%	75.0%	87.9%	87.8%	78.2%		
District of Columbia	80.2%	79.5%	78.4%	99.9%		81.1%		
Florida	67.7%	66.1%	84.1%	60.3%	68.5%	67.5%		
Georgia	76.7%	79.6%		71.8%	81.6%	74.6%		
Maryland	77.6%	77.4%	82.5%	71.1%	57.7%	81.3%		
North Carolina	74.0%	74.8%	78.5%	64.0%	68.6%	75.7%		
South Carolina	74.2%	76.3%	77.2%	61.1%	67.7%	76.5%		
Virginia	77.1%	79.1%	76.9%	67.4%	67.1%	79.8%		
West Virginia	67.5%	68.0%	69.4%	64.1%	63.7%	69.1%		
East South Central:								
Alabama	57.4%	57.9%	62.5%	51.4%	53.1%	59.5%		
Kentucky	67.4%	65.5%	71.9%	74.5%	66.3%	67.8%		
Mississippi	62.4%	61.4%		61.1%	59.6%	63.6%		
Tennessee	73.0%	70.5%	85.5%	75.8%	70.0%	73.9%		
West South Central:								
Arkansas	61.8%	65.4%	27.8% *	60.6%	72.0%	57.3%		
Louisiana	70.9%	70.3%	68.8%	80.9%	71.3%	70.8%		
Oklahoma	78.6%	78.7%	92.4%	60.5%	78.7%	78.5%		
Texas	75.8%	75.9%	82.0%	69.8%	71.0%	77.5%		
Mountain:								
Arizona	70.8%	68.3%	86.1%	75.1%	60.4%	74.1%		
Colorado	77.3%	81.1%	60.5%	67.6%	76.7%	77.4%		
Idaho	69.9%	66.5%	94.1%	56.0%	60.6%	72.5%		
Montana	62.7%	61.0%	84.0%	42.1%	62.5%	62.7%		
Nevada	68.0%	65.4%	76.0%	79.4%	77.5%	62.9%		
New Mexico	66.9%	66.5%	61.8%	74.6%	71.7%	65.1%		
Utah Wyoming	78.4% 46.4%	83.8% 46.3%	64.7% 43.1%	58.6%	60.8% 59.0%	82.0% 44.0%		
vvyOnning	40.4%	40.3%	43.1%		5 9 .0%	44.0%		
Pacific:	00.007	7. 00.	50.00 ′		22 121	22.25		
Alaska	68.9%	71.8%	53.9%		68.1%	69.0%		
California	81.7%	83.8%	75.1%	75.4%	78.6%	82.0%		
Hawaii	73.1%	76.6%	54.5%	69.9%	61.4%	75.4%		
Oregon	65.6%	66.7%	80.8%	42.9%	28.3% *	68.4%		
Washington	62.0%	58.6%	64.4%	72.7%	79.0%	60.8%		
-								

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^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.c Standard errors for percent of private-sector employees working in establishments that offer two or more health insurance plans by proportion of employees who are full-time or low-wage and State: United States, 2024

Di inima de piano de pro-	T		ull-Time Employee		Percent Low-Wage E	
Division and State United States	Total 0.88%	75% or more 1.09%	50-74% L 1.78%	ess than 50%.	50% or more L 1.87%	ess than 50% 0.98%
	0.00%	1.09%	1.76%	1.92%	1.07%	0.98%
New England:						
Connecticut	4.29%	4.98%	11.31%	11.31%	15.12%	4.32%
Maine	3.91%	4.29%	10.52%	5.63%	13.61%	3.49%
Massachusetts	4.59%	4.55%	12.73%	10.37%	13.21%	4.86%
New Hampshire	3.33%	4.07%	8.22%	8.56%	9.63%	3.59%
Rhode Island	3.47%	3.70%	6.74%	10.53%	11.29%	3.53%
Vermont	5.28%	5.49%	8.83%	18.08% *	14.41% *	4.97%
Middle Atlantic:						
New Jersey	6.22%	8.17%	7.58%	12.03%	9.43%	6.90%
New York	3.10%	3.03%	6.16%	11.10%	7.59%	3.39%
Pennsylvania	3.47%	4.47%	7.02%	7.00%	7.10%	3.58%
East North Central:						
Illinois	3.82%	3.69%	9.66%	13.60%	11.61%	3.85%
Indiana	3.90%	4.89%	8.30%	13.08%	9.03%	4.29%
Michigan	3.78%	4.75%	7.09%	9.67%	7.75%	4.37%
Ohio	2.95%	3.32%	9.23%	6.50%	5.60%	3.40%
Wisconsin	3.46%	4.13%	12.39%	7.07%	7.55%	3.92%
West North Central:						
lowa	3.21%	3.85%	6.02%	10.61%	8.81%	3.19%
Kansas	4.23%	5.17%	7.58%	10.34%	8.04%	4.67%
Minnesota	4.13%	4.06%	12.30%	8.72%	5.11%	4.60%
Missouri	3.65%	4.30%	10.64%	9.47%	7.98%	4.08%
Nebraska	4.44%	4.98%	10.58%	11.39%	9.33%	4.78%
North Dakota	4.08%		9.62%	10.54%		
		4.58%			9.20%	4.52%
South Dakota	3.88%	4.89%	5.29%	9.34%	7.76%	4.28%
South Atlantic:						
Delaware	3.79%	4.90%	10.68%	5.62%	4.97%	4.69%
District of Columbia	2.81%	3.26%	7.95%	0.06%		2.81%
Florida	6.03%	8.07%	6.63%	8.63%	6.95%	7.30%
Georgia	3.66%	3.36%		8.95%	5.41%	4.66%
Maryland	4.14%	5.34%	6.75%	11.05%	12.48%	3.73%
North Carolina	4.03%	4.82%	12.88%	10.78%	11.70%	3.98%
South Carolina	3.45%	3.67%	10.15%	10.58%	7.35%	3.74%
Virginia	3.18%	3.91%	7.28%	8.05%	6.63%	3.62%
West Virginia	3.41%	4.47%	8.73%	7.51%	5.65%	4.34%
East South Central:						
Alabama	4.35%	4.82%	13.85%	12.80%	8.16%	5.14%
Kentucky	3.74%	4.40%	9.33%	8.18%	6.75%	4.41%
Mississippi	5.47%	6.77%	0.0070	10.77%	9.17%	6.86%
Tennessee	3.47%	4.36%	5.97%	7.59%	7.61%	3.91%
W + 0 + 1 0 + 1						
West South Central:	4.000/	E 450/	44.050/ *	0.700/	7 - 40/	0.0704
Arkansas	4.93%	5.45%	11.35% *	9.76%	7.54%	6.07%
Louisiana	3.75%	4.09%	13.08%	8.61%	7.61%	4.29%
Oklahoma Texas	2.80% 3.46%	3.30% 4.14%	4.18% 6.08%	9.72% 8.09%	4.62% 9.92%	3.48% 3.03%
	3.4076	4.1470	0.0076	0.0970	3.3270	3.0370
Mountain:						
Arizona	5.48%	6.68%	7.59%	8.93%	14.26%	5.21%
Colorado	3.35%	3.62%	9.98%	9.08%	11.03%	3.55%
Idaho	4.23%	4.86%	3.65%	9.89%	7.25%	4.91%
Montana	3.79%	4.48%	7.78%	11.17%	9.28%	4.13%
Nevada	5.59%	6.88%	8.91%	7.14%	10.03%	6.44%
New Mexico	4.18%	5.06%	11.75%	8.46%	7.02%	5.11%
Utah	4.39%	4.19%	11.19%	13.03%	9.03%	4.42%
Wyoming	4.14%	5.00%	9.09%		10.73%	4.57%
Pacific:						
Alaska	3.75%	3.95%	14.65%		15.48%	3.74%
California	2.86%	3.33%	5.07%	4.48%	5.10%	3.07%
Hawaii	2.95%	3.52%	8.74%	8.70%	8.18%	3.13%
Oregon	4.10%	4.76%	7.79%	11.49%	10.65% *	4.31%
Washington	5.22%	5.46%	16.77%	12.43%	9.16%	5.57%
	J.LL /0	3.1070	/ 0	12. 10/0	0.1070	0.07 /0

^{*} Figure does not meet standard of reliability or precision.

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^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.h Percent of private-sector employees working in establishments that offer paid sick leave by proportion of employees who are full-time or low-wage and State: United States, 2024

The die fall time of few stage and state. Since states, 2027						
Division and State	Total	75% or more	ull-Time Employees 50-74% Lo	s ess than 50%	Percent Low-Wage E 50% or more Le	mployees ** ess than 50%
United States	84.5%	86.5%	88.0%	73.3%	74.4%	87.2%
New England:						
Connecticut	87.7%	90.3%	87.4%	76.7%	86.2%	88.0%
Maine	85.8%	87.1%	92.4%	75.4%	73.8%	87.9%
Massachusetts	95.6%	97.8%	99.0%	82.0%	84.9%	96.9%
New Hampshire	84.7%	85.8%	93.9%	71.5%	75.0%	86.4%
Rhode Island	88.5%	91.7%	88.6%	79.1%	80.6%	90.1%
Vermont	88.4%	93.6%	87.8%	75.0%	80.0%	89.9%
	00.470	33.070	07.070	73.076	00.070	09.970
Middle Atlantic:						
New Jersey	92.5%	94.9%	96.7%	82.8%	83.3%	94.1%
New York	92.1%	94.0%	92.0%	86.2%	86.2%	93.3%
Pennsylvania	86.2%	88.7%	90.1%	64.4%	82.3%	87.7%
East North Central:						
Illinois	89.4%	91.0%	80.0%	84.9%	92.1%	88.7%
Indiana	73.5%	74.9%	82.4%	56.9%	58.4%	78.2%
Michigan	78.9%	82.2%	87.2%	57.6%	66.6%	82.7%
Ohio	78.1%	80.1%	85.6%	64.9%	63.8%	82.0%
Wisconsin	67.4%	71.7%	71.6%	51.7%	49.4%	72.7%
West North Central:	77.00/	70.00/	00.40/	0.4.70/	00.40/	00.00/
lowa	77.3%	78.2%	86.1%	64.7%	68.1%	80.3%
Kansas	84.5%	86.8%	89.7%	69.1%	68.1%	88.6%
Minnesota	91.6%	92.9%	94.4%	85.2%	89.5%	92.2%
Missouri	80.3%	84.3%	82.5%	58.1%	65.8%	84.5%
Nebraska	77.0%	83.7%	75.7%	50.5%	63.0%	80.9%
North Dakota	76.5%	78.0%	85.4%	65.7%	65.7%	80.0%
South Dakota	76.6%	80.3%	88.7%	48.6%	52.8%	82.2%
South Atlantic:						
Delaware	80.8%	90.0%	78.4%	54.1%	69.7%	84.2%
District of Columbia	89.5%	93.0%	72.3%	81.0%	84.3%	89.8%
Florida	79.5%	79.6%	88.3%	72.2%	66.3%	83.4%
Georgia	79.5%	82.7%	72.8%	71.1%	72.3%	82.7%
Maryland	91.7%	91.9%	98.0%	83.7%	87.0%	92.9%
North Carolina	83.1%	84.1%	93.5%	70.5%	83.7%	82.9%
South Carolina	72.1%	77.5%	67.1%	50.1%	61.4%	76.2%
Virginia	79.2%	80.2%	89.6%	67.6%	69.8%	82.3%
West Virginia	73.2%	80.1%	79.1%	51.3%	57.0%	81.8%
- 						
East South Central:	75.00/	00.40/	04.50/	40.00/	50.00/	00.00/
Alabama	75.2%	80.4%	81.5%	48.2%	59.9%	83.3%
Kentucky	68.7%	68.9%	79.1%	54.3%	62.4%	71.0%
Mississippi	69.2%	71.9%	77.6%	49.1%	63.1%	72.1%
Tennessee	74.0%	74.2%	92.0%	63.6%	65.1%	77.1%
West South Central:						
Arkansas	69.1%	72.6%	71.2%	50.4%	57.7%	75.2%
Louisiana	75.3%	79.0%	76.2%	54.6%	69.3%	78.2%
Oklahoma	73.3%	75.9%	79.4%	52.2%	66.9%	75.9%
Texas	84.1%	86.7%	81.5%	70.2%	73.8%	88.2%
Mountain:						
Arizona	88.9%	88.2%	89.6%	92.2%	92.9%	87.6%
Colorado	86.4%	88.0%	81.5%	82.3%	76.4%	87.6%
Idaho	62.0%	65.8%	73.5%	37.2%	42.5%	69.1%
Montana	66.3%	75.0%	71.0%	31.6%	45.3%	72.0%
Nevada	81.0%	83.1%	80.0%	68.8%	82.7%	80.0%
New Mexico	93.7%	95.4%	91.5%	88.8%	91.3%	95.0%
Utah	75.8%	79.5%	80.1%	58.9%	56.2%	81.2%
Wyoming	66.1%	69.5%	79.9%	42.1%	46.1%	72.4%
Pacific:						
Alaska	68.0%	75.0%	62.0%	40.2%	54.4%	71.0%
California	96.2%	97.1%	95.5%	92.6%	92.9%	96.5%
Hawaii	84.7%	88.6%	68.4%	79.5%	72.1%	87.3%
Oregon	91.3%	93.9%	90.9%	79.9%	80.8%	92.5%
Washington	95.7%	97.4%	99.1%	87.8%	92.0%	96.1%

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.h Standard errors for percent of private-sector employees working in establishments that offer paid sick leave by proportion of employees who are full-time or low-wage and State: United States, 2024

proportion of displayed the are fair time of four flags and otation of the otation, 2224						
Division and State	Total	Percent Fi 75% or more	ull-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage E 50% or more Le	mployees ** ess than 50%
United States	0.44%	0.56%	0.79%	1.03%	1.08%	0.48%
New England:						
Connecticut	1.89%	2.39%	4.12%	6.11%	4.87%	2.15%
Maine	1.68%	2.44%	2.66%	4.99%	6.19%	1.81%
Massachusetts	1.08%	0.58%	0.65%	6.21%	8.04%	0.62%
New Hampshire	1.96%	2.65%	2.47%	6.38%	6.63%	2.10%
Rhode Island	1.83%	1.92%	6.23%	5.06%	5.26%	1.97%
Vermont	1.73%	1.74%	4.75%	6.48%	6.67%	1.80%
	1.73%	1.7470	4.7376	0.4076	0.07 /6	1.00 /6
Middle Atlantic:						
New Jersey	1.65%	1.83%	1.94%	5.63%	4.98%	1.78%
New York	1.19%	1.51%	2.45%	3.35%	3.88%	1.22%
Pennsylvania	1.87%	2.43%	2.86%	5.37%	4.28%	2.20%
East North Central:						
Illinois	1.70%	1.97%	6.56%	3.91%	2.35%	2.05%
Indiana	2.96%	4.08%	5.24%	8.10%	6.22%	3.38%
Michigan	2.96%	4.05%	4.63%	6.53%	5.80%	3.56%
Ohio	2.22%	2.71%	4.15%	6.07%	5.53%	2.33%
Wisconsin	2.77%	3.62%	7.18%	6.16%	6.48%	3.11%
	2.1170	0.0270	7.1070	0.1070	0.1070	0.1170
West North Central:						
Iowa	2.52%	3.24%	5.28%	6.57%	5.59%	2.89%
Kansas	2.49%	2.85%	4.62%	6.83%	5.87%	2.46%
Minnesota	1.37%	1.64%	2.28%	4.19%	3.63%	1.51%
Missouri	2.58%	2.96%	6.49%	7.19%	6.37%	2.67%
Nebraska	3.02%	3.17%	10.79%	7.21%	6.24%	3.31%
North Dakota	2.69%	3.28%	5.71%	6.97%	6.61%	2.83%
South Dakota	2.52%	3.02%	4.71%	6.04%	6.10%	2.48%
South Atlantic:						
Delaware	3.39%	2.42%	7.90%	10.35%	6.91%	4.05%
District of Columbia	2.95%	2.22%	13.11%	7.29%	8.51%	3.10%
Florida	2.75%	3.68%	4.07%	5.26%	5.91%	2.93%
	2.80%	3.34%	9.17%	6.28%	5.52%	3.37%
Georgia						
Maryland	1.46%	1.93%	1.11%	4.84%	3.63%	1.62%
North Carolina	2.34%	3.01%	3.15%	5.80%	4.21%	2.87%
South Carolina	4.17%	5.35%	7.75%	7.92%	5.64%	5.49%
Virginia	2.82%	3.69%	4.07%	6.19%	4.98%	3.37%
West Virginia	2.59%	3.14%	5.92%	5.97%	4.46%	3.00%
East South Central:						
Alabama	3.69%	4.14%	6.92%	9.08%	6.66%	4.33%
Kentucky	3.36%	4.31%	5.81%	7.49%	5.10%	4.21%
Mississippi	4.62%	5.56%	8.65%	9.32%	6.49%	5.93%
Tennessee	3.39%	4.30%	3.35%	7.47%	6.27%	4.10%
West South Central:						
Arkansas	4.32%	5.28%	9.75%	8.12%	8.75%	4.49%
Louisiana	3.23%	3.79%	8.95%	8.61%	6.77%	3.68%
				7.90%		
Oklahoma Texas	4.24% 1.67%	5.40% 1.81%	7.24% 5.67%	5.65%	4.85% 4.63%	5.78% 1.68%
			-			,0
Mountain:	0 1001	4 4004	4.0.407	=	6.000/	
Arizona	3.43%	4.42%	4.64%	4.47%	2.68%	4.42%
Colorado	2.88%	3.64%	7.17%	4.42%	7.58%	3.11%
Idaho	4.37%	5.47%	11.17%	7.09%	5.64%	5.57%
Montana	2.84%	3.30%	8.70%	6.44%	6.20%	3.21%
Nevada	3.12%	3.82%	7.23%	6.79%	4.21%	4.18%
New Mexico	1.49%	1.35%	4.11%	6.06%	3.36%	1.49%
Utah	4.04%	4.94%	6.92%	7.63%	6.01%	4.35%
Wyoming	3.14%	4.07%	5.24%	7.75%	6.83%	3.51%
Pacific:						
Alaska	2.72%	3.03%	9.56%	7.40%	8.79%	2.83%
California	0.61%	0.68%	1.20%	1.28%	1.66%	0.62%
Hawaii	2.17%	2.31%	8.88%	6.39%	6.58%	2.24%
Oregon	1.50%	1.25%	6.72%	5.48%	6.36%	1.53%
•						
Washington	0.95%	0.79%	0.75%	4.19%	3.49%	1.00%

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.i Percent of private-sector employees working in establishments that offer paid vacation leave by proportion of employees who are full-time or low-wage and State: United States, 2024

employees who are run-time or low-wage and State. Office States, 2024								
Division and State	Total	Percent F 75% or more	ull-Time Employee: 50-74% L	s ess than 50%	Percent Low-Wage E 50% or more Lo	mployees ** ess than 50%		
United States	91.0%	94.2%	91.3%	77.5%	81.3%	93.6%		
New England:								
Connecticut	91.8%	96.3%	91.4%	72.6%	87.9%	92.6%		
Maine	91.9%	94.8%	97.1%	78.1%	73.3%	95.0%		
Massachusetts	94.5%	97.8%	97.5%	77.5%	80.2%	96.3%		
New Hampshire	95.5%	97.3%	98.8%	85.5%	85.3%	97.2%		
Rhode Island	89.2%	93.3%	94.7%	74.6%	77.2%	91.5%		
Vermont	89.0%	94.9%	94.5%	70.2%	76.0%	91.3%		
Middle Atlantic:								
New Jersey	89.7%	95.2%	95.9%	69.3%	62.5%	94.4%		
New York	91.7%	95.1%	86.3%	85.8%	82.8%	93.4%		
Pennsylvania	94.1%	96.6%	96.5%	75.5%	88.3%	96.4%		
East North Central:								
Illinois	95.0%	96.1%	92.9%	90.1%	92.7%	95.7%		
Indiana	89.6%	93.9%	94.4%	67.2%	78.3%	93.1%		
Michigan	87.6%	92.5%	92.0%	64.6%	75.2%	91.4%		
Ohio	93.7%	96.3%	97.2%	81.8%	82.9%	96.6%		
Wisconsin	92.2%	96.5%	93.9%	77.8%	77.8%	96.3%		
West North Central:								
Iowa	92.1%	94.7%	95.4%	77.7%	80.7%	95.8%		
Kansas	92.0%	94.2%	96.9%	77.8%	82.1%	94.6%		
Minnesota	92.6%	96.0%	93.3%	81.6%	84.1%	95.2%		
Missouri	94.1%	98.4%	90.9%	74.3%	84.3%	96.9%		
Nebraska	91.5%	98.0%	90.8%	65.3%	78.5%	95.1%		
North Dakota	92.1%	94.6%	94.8%	82.0%	84.6%	94.5%		
South Dakota	88.9%	94.3%	92.3%	68.0%	68.0%	93.9%		
South Atlantic:								
Delaware	91.6%	96.0%	91.1%	78.6%	81.5%	94.6%		
District of Columbia	97.1%	97.5%	97.3%	90.4%	98.1%	97.0%		
Florida	88.8%	90.3%	93.8%	79.5%	72.1%	93.9%		
Georgia	92.3%	95.3%	90.0%	81.4%	88.3%	94.0%		
Maryland	91.6%	94.7%	92.8%	76.7%	85.1%	93.1%		
North Carolina	92.1%	94.7%	94.5%	80.2%	86.2%	94.2%		
South Carolina	85.0%	87.3%	82.8%	75.6%	83.0%	85.8%		
Virginia	90.9%	93.4%	94.6%	78.7%	78.4%	95.1%		
West Virginia	88.9%	95.0%	93.6%	69.8%	79.1%	94.0%		
East South Central:								
Alabama	87.3%	91.7%	85.0%	68.5%	79.5%	91.4%		
Kentucky	94.1%	97.4%	88.8%	83.4%	87.6%	96.4%		
Mississippi	90.2%	92.8%	86.0%	81.5%	82.7%	93.8%		
Tennessee	90.0%	91.2%	93.2%	84.2%	85.2%	91.7%		
West South Central:								
Arkansas	92.9%	95.6%	93.2%	79.0%	86.5%	96.2%		
Louisiana	87.2%	90.6%	87.0%	69.0%	79.2%	91.1%		
Oklahoma Texas	92.0% 91.7%	95.6% 94.4%	92.5% 91.6%	70.3% 75.5%	83.9% 82.3%	95.4% 95.4%		
	2 /0	2 , 0	2	, 3.3 ,3	32.070	33		
Mountain:	02.70/	05.00/	07.00/	00.40/	00 50/	04.40/		
Arizona	93.7%	95.2%	87.6%	90.4%	92.5%	94.1%		
Colorado	89.7%	91.8%	88.8%	79.8%	76.0%	91.2%		
Idaho	84.3%	91.5%	75.9%	68.2%	68.0%	90.3%		
Montana	82.3%	89.0%	87.1%	54.5%	64.3%	87.1%		
Nevada	89.4%	92.3%	86.5%	74.1%	88.7%	89.8%		
New Mexico	85.4%	89.4%	88.2%	66.5%	69.8%	93.2%		
Utah Wyoming	86.1% 80.4%	89.2% 87.2%	92.5% 90.9%	70.3% 48.7%	74.5% 62.1%	89.3% 86.2%		
, 0	OU. 4 70	01.270	∃ ∪.∃ /0	40.770	U2. 1 70	OU.270		
Pacific: Alaska	81.5%	87.7%	74.3%	59.2%	60.4%	86.3%		
California	89.4%	94.5%	81.4%	74.0%	75.0%	91.1%		
Hawaii	92.3%	95.5%	93.8%	82.2%	82.0%	94.4%		
Oregon	88.8%	93.3%	87.1%	69.9%	59.1%	92.2%		
•								
Washington	89.9%	90.1%	98.0%	82.2%	82.3%	90.6%		

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.i Standard errors for percent of private-sector employees working in establishments that offer paid vacation leave by proportion of employees who are full-time or low-wage and State: United States, 2024

					B		
Division and State	Total	Percent F 75% or more	ull-Time Emplo 50-74%	yees Less than 50%	Percent Low-Wag 50% or more	je Employees ** Less than 50%	
United States	0.30%	0.33%	0.69%	0.96%	0.93%	0.28%	
New England:							
Connecticut	1.38%	1.12%	3.34%	6.87%	4.55%	1.48%	
Maine	1.33%	1.44%	1.26%	5.20%	6.99%	1.05%	
Massachusetts	1.16%	0.56%	1.27%	6.64%	8.29%	0.74%	
			1.25%		4.80%	0.74%	
New Hampshire	0.86%	0.86%		4.09%			
Rhode Island	1.91%	1.98%	3.88%	5.58%	6.16%	1.91%	
Vermont	1.66%	1.50%	2.32%	7.49%	7.67%	1.65%	
Middle Atlantic:							
New Jersey	1.99%	1.51%	2.10%	7.99%	8.08%	1.59%	
New York	1.06%	1.21%	3.40%	2.90%	3.84%	1.06%	
Pennsylvania	0.92%	0.92%	1.69%	4.54%	3.16%	0.85%	
1 omioyivama	0.0270	0.0270	1.0070	1.0170	0.1070	0.0070	
East North Central:							
Illinois	0.86%	0.97%	2.90%	2.87%	2.41%	0.96%	
Indiana	1.81%	2.22%	2.04%	6.99%	4.05%	2.06%	
Michigan	2.04%	2.30%	3.87%	6.27%	5.16%	2.14%	
Ohio	1.21%	0.88%	1.34%	5.22%	4.78%	0.71%	
Wisconsin	1.18%	1.13%	2.91%	4.18%	4.13%	1.02%	
Widodriam	1.1070	1.1070	2.0170	1.1070	1.1070	1.0270	
West North Central:							
lowa	1.27%	1.33%	3.06%	5.31%	4.39%	1.05%	
Kansas	1.50%	1.56%	2.33%	5.43%	4.16%	1.42%	
Minnesota	1.24%	1.06%	2.58%	4.62%	5.06%	1.17%	
Missouri	0.93%	0.46%	4.02%	5.32%	3.35%	0.78%	
Nebraska	1.29%	0.54%	5.65%	5.65%	4.06%	1.24%	
North Dakota	1.25%	1.42%	2.74%	4.28%	3.72%	1.26%	
South Dakota	1.70%	1.23%	4.29%	5.39%	5.90%	1.27%	
Soulii Dakola	1.7070	1.23/0	4.2370	3.3976	3.90 /6	1.27 /0	
South Atlantic:							
Delaware	1.57%	1.12%	5.05%	6.15%	5.23%	1.33%	
District of Columbia	1.21%	1.43%	2.00%	4.61%	1.89%	1.28%	
Florida	1.77%	2.24%	2.49%	4.57%	5.78%	1.08%	
Georgia	1.23%	1.07%	5.06%	4.95%	2.95%	1.41%	
Maryland	1.73%	1.39%	5.66%	5.88%	4.00%	1.89%	
North Carolina	1.15%	1.22%	2.84%	4.39%	3.90%	1.09%	
South Carolina	4.06%	5.37%	5.92%	5.24%	3.47%	5.51%	
Virginia	1.49%	1.72%	2.49%	4.84%	4.04%	1.40%	
West Virginia	1.65%	1.57%	2.63%	5.12%	3.47%	1.64%	
East South Central:							
Alabama	3.40%	3.71%	6.16%	9.89%	5.91%	4.17%	
Kentucky	0.96%	0.86%	3.79%	4.00%	2.68%	0.95%	
Mississippi	1.72%	1.98%	6.25%	4.66%	3.57%	1.95%	
Tennessee	2.52%	3.31%	3.10%	5.07%	3.95%	3.18%	
1611163366	2.52 /0	3.3170	3.1070	3.07 /0	3.3370	3.1070	
West South Central:							
Arkansas	1.24%	1.02%	3.87%	5.74%	3.32%	1.21%	
Louisiana	2.50%	3.01%	5.82%	7.71%	6.05%	2.32%	
Oklahoma	1.28%	1.11%	3.33%	6.25%	3.17%	1.21%	
Texas	1.18%	1.15%	3.97%	5.18%	3.70%	0.94%	
Mountain:							
Arizona	1.31%	1.48%	5.20%	3.38%	2.69%	1.55%	
Colorado	1.66%	1.89%	4.93%	4.86%	7.69%	1.63%	
Idaho	2.31%	1.43%	10.71%	6.19%	4.76%	2.53%	
Montana	2.13%	2.26%	4.67%	6.65%	5.56%	2.28%	
Nevada	1.75%	1.73%	6.76%	6.26%	3.15%	2.26%	
New Mexico	2.08%	2.29%	4.60%	7.40%	5.11%	1.64%	
Utah	3.05%	3.78%	3.28%	6.60%	4.65%	3.49%	
Wyoming	2.54%	2.76%	3.21%	7.62%	6.49%	2.50%	
٠,	2.0170	2 370	3.2170	0270	3.1070	2.5570	
Pacific:							
Alaska	2.24%	2.13%	9.03%	7.28%	8.55%	2.00%	
California	1.45%	1.12%	3.45%	3.15%	4.07%	1.38%	
Hawaii	1.51%	1.28%	4.38%	5.87%	5.09%	1.48%	
Oregon	1.46%	1.31%	4.48%	6.50%	8.14%	1.28%	
Washington	2.65%	4.07%	1.23%	4.42%	5.90%	2.86%	
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^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.j Percent of private-sector employees that are enrolled in a plan that covers telemedicine by proportion of employees who are full-time or low-wage and State: United States, 2024

are run-time or low-wage ar	iu State. Uni					
Division and State	Total	Percent F 75% or more	ull-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage E 50% or more Lo	mployees ** ess than 50%
United States	95.0%	95.1%	94.7%	93.6%	93.6%	95.2%
New England:						
Connecticut	97.8%	97.6%	100.0%	94.9%	94.2%	98.2%
Maine	94.9%	93.0%	99.6%	98.8%	98.4%	94.6%
Massachusetts	96.9%	96.3%	98.6%	99.3%	99.1%	96.8%
New Hampshire	96.0%	95.4%	99.3%	94.9%	98.7%	95.9%
Rhode Island	97.8%	98.5%	92.0%	98.6%	100.0%	97.7%
Vermont	96.8%	97.0%	96.1%	94.8%	96.2%	96.9%
Middle Atlantic:						
New Jersey	96.6%	97.1%	93.7%	93.1%	95.5%	96.6%
New York	93.0%	94.6%	82.6%	91.3%	95.8%	92.8%
Pennsylvania	97.3%	97.4%	99.0%	83.4%	97.4%	97.3%
East North Central:						
Illinois	92.3%	92.3%	87.5%	97.2%	93.8%	92.1%
Indiana	91.5%	91.5%	92.5%	87.2%	76.4%	92.8%
Michigan	96.4%	96.1%	98.6%	91.8%	98.8%	96.1%
Ohio	96.8%	97.1%	95.9%	95.0%	89.4%	97.4%
Wisconsin	90.6%	90.6%	87.6%	95.9%	83.6%	91.4%
West North Central:	0.4.004	24.224	0.4.007	07.00 /	05.00/	00 70/
lowa	91.8%	91.2%	94.6%	95.6%	85.9%	92.7%
Kansas	98.6%	98.6%	100.0%	95.5%	94.7%	98.9%
Minnesota	97.3%	97.4%	97.5%	96.4%	100.0%	96.7%
Missouri	97.1%	97.1%	98.9%	90.7%	96.5%	97.2%
Nebraska	91.7%	90.2%	100.0%	100.0%	97.8%	91.2%
North Dakota	94.9%	94.7%	99.5%	89.0%	98.7%	94.4%
South Dakota	99.0%	99.3%	98.8%	96.6%	97.0%	99.2%
South Atlantic:						
Delaware	92.9%	92.6%	96.9%	91.5%	97.3%	92.4%
District of Columbia	98.5%	98.4%	99.7%	99.2%	100.0%	98.4%
Florida	96.8%	96.7%	95.7%	99.2%	99.1%	96.4%
Georgia	95.7%	95.8%	96.2%	92.5%	93.3%	96.1%
Maryland	95.4%	96.7%	88.0%	87.3%	92.9%	95.6%
North Carolina	96.5%	96.5%	96.2%	97.9%	97.7%	96.2%
South Carolina	95.4%	95.2%	99.9%	95.0%	96.8%	95.2%
Virginia	91.8%	92.4%	85.9%	89.2%	77.3%	93.5%
West Virginia	95.3%	95.0%	96.8%	95.7%	86.5%	96.4%
East South Central:						
Alabama	87.2%	87.4%	78.7%	94.6%	66.5%	91.2%
Kentucky	92.2%	91.9%	94.9%	88.7%	95.6%	91.8%
Mississippi	89.5%	89.8%	81.6%	94.5%	85.5%	90.1%
Tennessee	94.4%	94.6%	95.8%	90.7%	88.2%	95.0%
West South Central:						
Arkansas	95.9%	96.7%	90.8%	80.9%	91.2%	97.3%
Louisiana	84.7%	83.2%	94.8%	73.7%	87.5%	83.9%
Oklahoma	95.2%	95.8%	89.8%	94.3%	98.9%	94.5%
Texas	96.7%	96.7%	99.3%	90.0%	94.0%	97.1%
Mountain:						
Arizona	89.6%	90.8%	70.3%	97.5%	94.9%	88.6%
Colorado	97.7%	97.5%	99.5%	97.4%	94.3%	97.9%
Idaho	95.3%	94.3%	99.1%	96.7%	93.7%	95.5%
Montana	91.7%	90.0%	100.0%	96.0%	95.4%	91.4%
Nevada	97.8%	97.9%	98.4%	94.0%	100.0%	96.7%
New Mexico	93.6%	92.9%	97.4%	94.9%	99.8%	92.5%
Utah	94.3%	95.3%	82.9%	98.5%	86.4%	94.8%
Wyoming	92.6%	93.3%	88.5%	98.6%	84.4%	93.4%
Pacific:						
Alaska	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
California	94.3%	94.5%	94.3%	88.9%	93.0%	94.3%
Hawaii	97.4%	98.0%	94.8%	95.3%	91.8%	98.1%
Oregon	98.3%	98.4%	98.5%	97.0%	93.7%	98.4%
Washington	98.9%	98.7%	100.0%	98.4%	99.0%	98.9%

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.j Standard errors for Percent of private-sector employees that are enrolled in a plan that covers telemedicine by proportion of employees who are full-time or low-wage and State: United States, 2024

					5		
Division and State	Total	Percent F 75% or more	ull-Time Emplo 50-74%	yees Less than 50%	Percent Low-Wag 50% or more	e Employees ** Less than 50%	
United States	0.29%	0.33%	0.81%	0.94%	0.81%	0.31%	
New England:							
Connecticut	0.86%	1.02%	0.00%	4.79%	5.66%	0.73%	
Maine	1.32%	1.93%	0.39%	1.08%	1.52%	1.45%	
Massachusetts	1.02%	1.32%	1.40%	0.77%	0.92%	1.05%	
	1.50%	1.91%	0.43%	2.60%	1.05%	1.59%	
New Hampshire							
Rhode Island	0.94%	0.74%	6.87%	1.43%	0.00%	1.00%	
Vermont	1.05%	1.14%	3.73%	3.61%	3.80%	1.09%	
Middle Atlantic:							
New Jersey	1.15%	1.11%	5.86%	3.21%	3.80%	1.18%	
New York	1.27%	0.99%	7.03%	4.05%	2.10%	1.35%	
Pennsylvania	0.75%	0.89%	0.79%	7.56%	1.68%	0.84%	
1 omioyivama	0.7070	0.0070	0.7070	7.0070	1.0070	0.0170	
East North Central:							
Illinois	1.59%	1.73%	6.32%	1.78%	3.90%	1.73%	
Indiana	2.43%	2.96%	3.26%	8.58%	8.18%	2.52%	
Michigan	1.59%	1.92%	1.01%	4.69%	0.99%	1.75%	
Ohio	1.33%	1.50%	3.52%	2.72%	7.06%	1.32%	
Wisconsin	3.30%	3.78%	6.29%	2.76%	11.56%	3.41%	
WISCOTISHT	3.3070	3.7070	0.2370	2.7070	11.5070	3.4170	
West North Central:							
lowa	2.38%	2.77%	3.62%	2.71%	8.64%	2.41%	
Kansas	0.52%	0.58%	0.00%	3.58%	2.74%	0.51%	
Minnesota	1.19%	1.41%	2.47%	2.40%	0.00%	1.43%	
Missouri	0.86%	0.95%	1.18%	5.53%	1.72%	0.95%	
Nebraska	2.59%	3.00%	0.00%	0.00%	1.69%	2.78%	
North Dakota	1.51%	1.71%	0.56%	8.58%	1.29%	1.69%	
South Dakota	0.37%	0.42%	0.74%	2.51%	1.76%	0.37%	
South Dakota	0.57 /6	0.42 /0	0.7476	2.51/0	1.7076	0.37 /6	
South Atlantic:							
Delaware	2.45%	2.79%	2.27%	5.57%	1.83%	2.70%	
District of Columbia	0.79%	0.90%	0.32%	0.91%	0.00%	0.82%	
Florida	0.98%	1.15%	2.56%	0.59%	0.57%	1.14%	
Georgia	1.39%	1.51%	2.77%	6.30%	3.76%	1.52%	
Maryland	1.64%	1.53%	5.31%	11.49%	6.09%	1.68%	
•							
North Carolina	1.03%	1.15%	3.36%	1.58%	2.35%	1.12%	
South Carolina	1.71%	1.85%	0.13%	4.80%	2.08%	1.91%	
Virginia	2.19%	2.39%	7.53%	4.95%	9.50%	2.12%	
West Virginia	1.45%	1.69%	2.38%	2.58%	4.85%	1.51%	
East South Central:							
Alabama	2.63%	2.77%	11.20%	4.82%	9.30%	2.27%	
Kentucky	2.24%	2.57%	3.22%	6.02%	2.48%	2.50%	
Mississippi	2.89%	2.98%	14.27%	4.16%	6.84%	3.11%	
Tennessee	1.37%	1.47%	2.91%	7.52%	6.06%	1.37%	
rennessee	1.37 %	1.47 70	2.9170	7.32%	0.00%	1.37 %	
West South Central:							
Arkansas	1.13%	1.08%	5.67%	11.00%	4.27%	0.98%	
Louisiana	2.76%	3.00%	4.03%	11.67%	5.24%	3.16%	
Oklahoma	1.95%	2.06%	7.64%	4.95%	1.03%	2.31%	
Texas	0.87%	0.94%	0.52%	5.55%	3.27%	0.89%	
Mountain:							
Arizona	3.43%	3.28%	18.10%	1.84%	3.96%	3.92%	
Colorado	0.86%	0.96%	0.49%	2.59%	5.80%	0.85%	
Idaho	1.72%	2.18%	0.82%	3.28%	3.58%	1.86%	
Montana	2.11%	2.54%	0.00%	4.04%	2.86%	2.24%	
Nevada	0.95%	1.08%	1.60%	3.87%	0.00%	1.38%	
New Mexico	2.72%	3.29%	2.60%	4.62%	0.12%	3.22%	
Utah	2.09%	1.68%	12.87%	1.35%	8.64%	2.08%	
Wyoming	3.38%	3.86%	7.27%	1.47%	12.64%	3.48%	
٠,	2.2370	0.0070	, ,0	/0	.2.0170	3. 1070	
Pacific:							
Alaska	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
California	1.49%	1.62%	2.08%	4.59%	2.65%	1.53%	
Hawaii	0.93%	1.04%	2.98%	3.11%	4.89%	0.86%	
Oregon	1.07%	1.23%	1.57%	2.36%	4.68%	1.09%	
Washington	0.48%	0.62%	0.00%	1.70%	1.07%	0.49%	
3				2,0		2270	

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.I Percent of private-sector employees working in establishments that are able to do their jobs by teleworking, if necessary, by proportion of employees who are full-time or low-wage and State: United States, 2024

necessary, by proportion of employees who are full-time of low-wage and State. Officed States, 2024							
Division and State	Total	Percent Fu 75% or more	II-Time Employees 50-74% Les	ss than 50%	Percent Low-Wage Em 50% or more Les	iployees ** ss than 50%	
United States	22.7	27.5	16.2	8.3	6.6	27.1	
New England:							
Connecticut	24.8	32.7	9.0	5.6 *	13.8 *	27.0	
Maine	25.3	30.5	27.6	8.2 *	19.9 *	26.2	
Massachusetts	32.8	44.5	22.6	5.2 *	4.9 *	36.2	
New Hampshire	24.7	29.2	29.3	4.0 *	5.7 *	28.0	
Rhode Island	30.4	38.3	20.5	11.4	14.0 *	33.5	
Vermont	21.9	29.0	18.5	5.2	3.4 *	25.2	
Middle Atlantic:	04.4	00.7	00.0 *	0.0 *	0.0 *	00.4	
New Jersey	24.4	28.7	32.2 *	6.6 *	2.8 *	28.1	
New York	26.7 19.0	35.5	13.9 13.9	10.5	7.1 *	30.6	
Pennsylvania	19.0	22.8	13.9	6.8	6.1	24.1	
East North Central:	24.9	28.6	18.2	7.9	6.9 *	29.5	
Indiana	20.3	25.0	19.3	3.6 *	5.3	24.9	
Michigan	29.5	34.7	33.8 *	5.9 *	8.5	36.0	
Ohio	21.5	26.6	19.5	6.1	6.8 *	25.4	
Wisconsin	18.6	23.6	13.7 *	6.2	6.2	22.2	
	10.0	20.0	10.7	0.2	0.2	22.2	
West North Central:							
lowa	20.6	23.7	18.8	9.1 *	10.2 *	23.9	
Kansas	15.8	17.5	19.7 *	4.2 *	5.0 *	18.5	
Minnesota	25.5	33.7	16.4	8.5	8.2 *	30.9	
Missouri	22.8	27.9	13.0	4.3 *	6.9 *	27.4	
Nebraska	23.6	31.7	7.6	5.1 *	4.5	28.8	
North Dakota	15.0	19.6	13.2	1.7	2.1 4.1 *	19.1 22.8	
South Dakota	19.2	25.1	15.1	7.3 *	4.1	22.0	
South Atlantic:							
Delaware	31.3	41.4	13.0 *	7.3	9.4 *	37.9	
District of Columbia	53.5	60.2	32.8	9.5 *		56.9	
Florida	27.3	33.8	15.2 *	11.2 *	6.6	33.6	
Georgia	23.0	31.3	4.3 *	2.5	5.5	30.7	
Maryland	27.4	36.3	11.4	8.1 *	2.0 *	33.5	
North Carolina	20.2	24.5	12.6 *	9.7 *	7.8 *	24.6	
South Carolina	21.8	25.5	18.8	6.6 *	8.4 *	27.0	
Virginia	24.8	31.8	13.9 17.8	5.1	4.4	31.5	
West Virginia	12.6	15.4	17.0	2.0	4.6	16.9	
East South Central:							
Alabama	21.4	25.6	8.6 *	9.1	7.8	28.6	
Kentucky	17.9	21.6	13.4	4.3 *	5.3	22.4	
Mississippi Tennessee	13.3 17.0	16.1 21.1	10.0 * 11.3	3.1 * 6.2	4.1 3.9	17.8 21.6	
rennessee	17.0	21.1	11.3	0.2	3.9	21.0	
West South Central:							
Arkansas	18.0	21.7	9.7 *	4.4 *	5.4 *	24.6	
Louisiana	14.0	16.2	9.5 *	8.4 *	2.8	19.4	
Oklahoma	19.3	23.5	8.4	4.3 *	4.9	25.3	
Texas	18.8	21.4	14.8	6.2 *	4.2	24.7	
Mountain:							
Arizona	23.3	26.5	19.1	9.5 *	12.3 *	26.8	
Colorado	25.1	28.5	18.5	13.1 *	9.1 *	26.9	
Idaho	18.6	24.5	11.4 *	5.8 *	4.5 *	23.8	
Montana	17.1	23.5	8.1	2.8 *	4.9	20.4	
Nevada	12.5	13.8	8.4 *	8.4 *	2.8	18.1	
New Mexico	17.6	21.3	15.0 *	4.0 *	3.1	24.8	
Utah	18.8	23.0	11.5 *	7.2 *	4.1	22.8	
Wyoming	13.8	16.4	13.4	5.9 *	4.2 *	16.8	
Pacific:	40 :	40.0	0 0 ±		F 0 +		
Alaska	16.1	19.8	9.2 *	4.8	5.6 *	18.4	
California	22.0	24.8	18.1	13.3	14.2	23.0	
Hawaii	15.0	18.6	16.1 *	3.8	2.5 *	17.5	
Oregon	25.1	31.0	16.1	5.8	2.6 *	27.7	
Washington	23.5	28.8	8.0	20.9 *	15.1 *	24.2	

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.I Standard errors for percent of private-sector employees working in establishments that are able to do their jobs by teleworking, if necessary, by proportion of employees who are full-time or low-wage and State: United States, 2024

teleworking, it necessary, by proportion or employees who are fun-time or low-wage and state. Officed States, 2024								
Division and State	Total	Percent F 75% or more	ull-Time Employees 50-74% Les	s than 50%	Percent Low-Wage Em 50% or more Les	ployees ** s than 50%		
United States	0.57	0.82	1.02	0.63	0.43	0.73		
New England:								
Connecticut	2.91	4.00	2.43	1.72 *	5.98 *	3.23		
Maine	3.69	6.30	6.32	2.92 *	10.35 *	4.45		
Massachusetts	3.68	4.72	6.13	1.99 *	2.06 *	4.05		
New Hampshire	2.14	2.84	4.45	1.40 *	1.86 *	2.36		
Rhode Island	3.35	4.31	5.49	3.18	4.71 *	3.76		
Vermont	2.26	3.06	3.52	1.54	1.30 *	2.48		
Middle Atlantic:	0.00	5.00	40.00 *	0.40 *	4.00 *	4.05		
New Jersey	3.92	5.39	12.92 *	2.46 *	1.38 *	4.65		
New York	1.91 1.83	2.64	2.71 3.00	1.80 1.98	2.77 *	2.17		
Pennsylvania	1.03	2.60	3.00	1.90	1.39	2.14		
East North Central: Illinois	2.55	3.15	4.42	2.09	2.11 *	2.82		
Indiana	2.20	3.12	4.49	1.36 *	1.39	2.81		
Michigan	3.77	4.61	10.56 *	2.95 *	2.21	4.56		
Ohio	1.74	2.40	4.04	1.79	2.04 *	2.11		
Wisconsin	1.98	2.60	6.28 *	1.81	1.61	2.46		
	1.00	2.00	0.20	1.01	1.01	2.10		
West North Central:	0.40			0.40.4	4.00 *			
lowa	2.48	3.41	3.96	3.12 *	4.93 *	2.86		
Kansas	2.16	2.62	9.94 *	1.91 *	1.51 *	2.87		
Minnesota	3.16	4.81	4.89	2.29	3.84 *	3.44		
Missouri	2.30	2.99	3.54	2.16 *	2.26 *	2.82		
Nebraska North Dakota	3.04	3.99	1.24	2.10 *	1.29	3.75		
South Dakota	1.54	2.13	3.17 2.05	0.44	0.56 1.66 *	1.91 2.97		
	2.50	4.15	2.05	2.45 *	1.00	2.91		
South Atlantic:								
Delaware	4.91	6.14	4.22 *	2.17	3.54 *	5.81		
District of Columbia	3.28	3.64	7.71	5.02 *		3.35		
Florida	3.34	4.11	4.68 *	3.73 *	1.15	4.02		
Georgia	3.31	4.34	1.39 *	0.66	1.48	4.20		
Maryland	3.02	3.97	2.98	3.39 *	0.61 *	3.44		
North Carolina	2.28 2.65	2.82	6.46 * 4.40	3.00 * 2.37 *	2.63 * 2.73 *	2.70		
South Carolina	2.45	3.33 3.21	4.40	2.37 1.41	0.99	3.37		
Virginia West Virginia	1.20	1.62	3.73	0.58	1.20	3.07 1.67		
5	1.20	1.02	0.70	0.00	1.20	1.07		
East South Central:	0.40	0.07	0.00 +	4.70	4.04	0.07		
Alabama Kentucky	2.40 2.14	3.07	3.30 *	1.79 1.88 *	1.61	3.37		
Mississippi	2.14	2.89 3.12	3.17 4.97 *	1.23 *	1.10 1.13	2.78 3.32		
Tennessee	2.44	2.79	2.92	1.47	1.01	2.65		
	2.01	2.79	2.32	1.47	1.01	2.03		
West South Central:			0 = 4 +	. = 0 +	0.40.4			
Arkansas	2.82	3.57	3.54 *	1.50 *	2.10 *	3.71		
Louisiana	1.71	2.02	3.35 *	5.39 *	0.76	2.30		
Oklahoma Texas	2.17 1.68	2.85 2.16	2.05 2.79	1.60 * 1.86 *	0.94 0.88	3.10 2.19		
	1.00	2.10	2.79	1.00	0.00	2.13		
Mountain:	a ==-	A :-						
Arizona	2.76	3.48	4.90	4.71 *	4.71 *	3.15		
Colorado	2.32	2.99	5.43	4.26 *	3.71 *	2.56		
Idaho	2.66	3.35	5.26 *	1.97 *	1.46 *	3.56		
Montana	2.14	3.08	2.11	1.31 *	1.39	2.65		
Nevada New Mexico	1.53	1.94	2.83 *	3.53 *	0.84	2.17		
New Mexico Utah	2.38 1.85	3.18 2.65	5.27 * 3.95 *	1.36 * 2.76 *	0.80 1.08	3.38 2.45		
Wyoming	1.63	2.65	3.95	2.76 *	1.08	2.45		
, ,	1.03	2.20	5.01	2.50	1.41	2.00		
Pacific: Alaska	1.42	1.78	2.95 *	1.41	2.17 *	1.58		
California	2.81	4.26	3.54	2.94	4.14	3.21		
Hawaii	1.94	2.72	4.85 *	0.94	1.04 *	2.32		
Oregon	2.61	3.41	4.65	1.47	1.45 *	2.87		
Washington	2.90	3.24	2.38	9.51 *	7.94 *	3.07		
-								

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.m Percent of private-sector employees working in establishments that telework on a regular basis by proportion of employees who are full-time or low-wage and State: United States, 2024

Bound Ell Time England						anlovoca **
Division and State	Total	75% or more	ull-Time Employees 50-74% Less	s than 50%	Percent Low-Wage En 50% or more Le	ss than 50%
United States	14.4	17.9	8.6	4.8	3.5	17.3
New England:						
Connecticut	15.1	20.2	4.4 *	3.1 *	7.6 *	16.6
Maine	17.6	23.0	15.0	5.2 *	12.5 *	18.5
Massachusetts	24.0	33.9	13.4	3.8 *	2.6 *	26.6
New Hampshire	15.9	19.0	19.0	1.6 *	1.6 *	18.3
Rhode Island	16.2	20.5	11.0	6.0 *	8.4 *	17.7
Vermont	11.8	15.5	10.3	3.0 *	2.6 *	13.4
Middle Atlantic:				+		4=0
New Jersey	14.6	19.4	7.7 *	3.7 *	0.4 *	17.0
New York	17.5	24.0	8.3	5.0	4.8 *	20.0
Pennsylvania	12.7	15.8	7.4	5.0 *	3.4	16.4
East North Central:	16.6	19.6	6.0 *	5.6 *	5.1 *	19.6
Indiana	11.2	14.3	9.8 *	1.5 *	2.4 *	14.0
	15.7	20.4	9.6 11.8 *	3.1 *	5.8 *	18.8
Michigan Ohio	13.2				5.0 5.9 *	
		15.6	13.6	4.8 *		15.2
Wisconsin	12.2	15.1	8.7 *	5.2 *	4.9 *	14.3
West North Central:						
lowa	8.4	9.9	6.3	4.2 *	7.2 *	8.8
Kansas	7.2	6.9	15.8 *	2.6 *	2.4 *	8.4
Minnesota	16.5	23.1	5.4 *	5.9 *	2.7 *	20.8
Missouri	12.5	15.5	7.5	1.1 *	1.1 *	15.9
Nebraska	13.7	18.5	4.7	2.0 *	1.6 *	17.0
North Dakota	6.6	8.5	6.4	1.0 *	1.3 *	8.3
South Dakota	10.6	12.2	12.2	3.5 *	3.5 *	12.3
South Atlantic:						
Delaware	22.8	31.2	6.7 *	3.1 *	4.7 *	28.2
District of Columbia	41.5	47.3	23.4 *	4.2 *		44.2
Florida	18.9	24.5	8.1 *	5.4 *	5.2	23.0
Georgia	13.6	18.4	2.6 *	1.8 *	2.1 *	18.6
Maryland	17.8	23.5	6.9 *	6.5 *	1.3 *	21.8
North Carolina	13.7	17.3	10.1 *	2.8 *	3.6 *	17.3
South Carolina	10.9	13.1	7.9 *	2.1 *	1.7	14.4
Virginia	16.8	22.1	7.4 *	3.0 *	2.5 *	21.6
West Virginia	7.0	8.5	10.7	1.1 *	2.5 *	9.4
East South Central:						
Alabama	11.8	14.0	5.4 *	4.9	2.9	16.4
Kentucky	10.0	12.9	4.7 *	1.4 *	1.6 *	12.9
Mississippi	7.5	9.9	2.2 *	0.8 *	1.3 *	10.4
Tennessee	9.6	11.6	7.5	3.7 *	2.1 *	12.2
West South Central:						
Arkansas	9.1	10.8	5.2 *	3.0 *	1.0 *	13.4
Louisiana	6.8	8.0	4.9 *	2.7 *	0.5 *	9.8
Oklahoma	10.6	13.0	4.7	1.7 *	2.5	14.0
Texas	11.7	13.4	6.8	4.6 *	2.0	15.5
Mountain:						
Arizona	13.5	15.2	11.6 *	5.7 *	8.4 *	15.1
Colorado	15.9	17.7	14.2 *	8.3 *	8.4 *	16.7
Idaho	7.6	9.5	6.0 *	3.0 *	1.3 *	10.0
Montana	10.3	15.1	2.1 *	1.2 *	2.3 *	12.5
Nevada	6.2	7.1	3.1 *	3.8 *	1.6 *	8.9
New Mexico	11.4	14.4	8.0	1.9 *	0.9	16.7
Utah	11.8	13.9	9.2 *	5.4 *	3.2 *	14.2
Wyoming	7.6	9.1	8.5	1.9 *	1.8 *	9.5
Pacific:						
Alaska	8.1	10.1	3.9 *	2.4 *	4.6 *	8.9
California	14.7	17.4	10.4	6.5	5.4	15.8
Hawaii	6.5	7.4	8.8 *	3.1	2.0 *	7.5
Oregon	17.6	22.9	6.2	3.3 *	0.6 *	19.6
Washington	17.8	21.3	5.0 *	18.4 *	8.0 *	18.7

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.2.m Standard errors for percent of private-sector employees working in establishments that telework on a regular basis by proportion of employees who are full-time or low-wage and State: United States, 2024

proportion of employees	wile are rail til	no or ion mago and old	io. Omiou otatoo, 2			
Division and State	Total	Percent Ful 75% or more	I-Time Employees 50-74% Les	s than 50%	Percent Low-Wage Em 50% or more Les	ployees ** s than 50%
United States	0.45	0.65	0.54	0.44	0.27	0.58
New England:						
Connecticut	2.37	3.35	1.38 *	0.98 *	2.92 *	2.76
Maine	4.07	6.79	3.37	2.92 *	5.32 *	4.84
Massachusetts	3.52	4.90	3.85	1.88 *	1.35 *	3.88
			3.72			
New Hampshire	1.71	2.34		0.83 *	0.67 *	1.93
Rhode Island	2.61	3.58	2.33	2.55 *	4.17 *	2.93
Vermont	1.73	2.55	2.46	0.98 *	1.14 *	1.96
Middle Atlantic:	0.45	4.75	0.40 *	0.44 *	0.40 *	0.75
New Jersey	3.15	4.75	2.46 *	2.44 *	0.19 *	3.75
New York	1.61	2.35	1.69	1.22	2.43 *	1.86
Pennsylvania	1.51	2.18	1.72	1.93 *	1.01	1.90
East North Central:						
Illinois	2.12	2.64	2.57 *	1.78 *	1.72 *	2.43
Indiana	1.73	2.59	3.01 *	0.52 *	0.95 *	2.24
Michigan	2.53	3.62	3.90 *	1.58 *	1.80 *	3.22
Ohio	1.43	2.02	2.96	1.70 *	1.99 *	1.73
Wisconsin	1.76	2.35	5.94 *	1.74 *	1.49 *	2.21
West North Central:						
lowa	1.37	1.94	1.68	1.61 *	4.10 *	1.26
Kansas	1.71	1.55	10.35 *	1.47 *	1.03 *	2.18
Minnesota	2.63	4.07	1.86 *	1.92 *	0.95 *	3.13
Missouri	2.09	2.80	2.20	0.54 *	0.44 *	2.66
Nebraska	2.39	3.33	1.31	0.79 *	0.58 *	2.98
North Dakota	0.98	1.41	1.29	0.38 *	0.47 *	1.20
South Dakota	1.88	3.09	2.02	1.90 *	1.63 *	2.25
South Atlantic:						
Delaware	5.32	7.03	2.64 *	0.99 *	1.83 *	6.53
District of Columbia	3.02	3.57	7.73 *	3.27 *		3.10
Florida	3.15	4.02	2.66 *	1.65 *	1.08	3.83
Georgia	2.25	3.03	1.01 *	0.62 *	0.80 *	2.96
Maryland	3.07	4.66	2.07 *	2.94 *	0.45 *	3.83
North Carolina	1.94	2.48	5.97 *	1.50 *	1.82 *	2.40
South Carolina	1.42	1.80	2.62 *	1.10 *	0.39	1.88
	2.25		2.73 *	1.20 *	0.80 *	2.88
Virginia West Virginia	2.25 0.84	3.05 1.12	2.75 2.75	0.39 *	0.88 *	2.00 1.14
· ·						
East South Central:						
Alabama	1.96	2.54	2.33 *	1.15	0.60	2.81
Kentucky	1.65	2.29	1.44 *	0.88 *	0.59 *	2.18
Mississippi	1.90	2.45	1.21 *	0.42 *	0.50 *	2.55
Tennessee	1.46	2.04	2.23	1.23 *	0.80 *	1.94
West South Central:						
Arkansas	2.16	2.80	2.21 *	1.29 *	0.40 *	3.02
Louisiana	1.05	1.34	2.13 *	1.70 *	0.31 *	1.46
Oklahoma	1.57	2.08	1.05	0.89 *	0.57	2.25
Texas	1.41	1.81	1.56	1.80 *	0.52	1.90
Mountain:						
Arizona	1.92	2.46	4.01 *	2.90 *	3.91 *	2.17
Colorado	2.07	2.66	5.33 *	3.22 *	3.69 *	2.28
Idaho	1.17	1.56	2.69 *	1.38 *	0.39 *	1.67
Montana	1.58	2.30	0.67 *	0.62 *	0.82 *	1.96
Nevada	0.85	1.10	1.19 *	1.85 *	0.68 *	
						1.20
New Mexico	1.98	2.75	2.39	0.71 *	0.26	2.82
Utah Wyoming	1.77 1.11	2.58 1.61	4.08 * 2.29	1.97 * 0.73 *	1.00 * 0.73 *	2.42 1.42
vvyoming	1.11	10.1	2.29	0.73	0.73	1.42
Pacific:	0.05	4.40	4.05 *	0.05 *	0.40 *	0.04
Alaska	0.85	1.12	1.25 *	0.85 *	2.12 *	0.91
California	1.94	3.06	1.81	1.47	1.15	2.27
Hawaii	1.06	1.50	3.47 *	0.91	1.02 *	1.27
Oregon	2.42	3.25	1.45	1.04 *	0.37 *	2.67
Washington	2.72	2.81	1.79 *	9.66 *	4.10 *	2.93

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.3 Number of full-time private-sector employees by proportion of employees who are full-time or low-wage and State: United States, 2024

District and Coats	Tatal		t Full-Time Emplo		Percent Low-Wage Employees **		
Division and State	Total	75% or more	50-74%	Less than 50%	50% or more	Less than 50%	
United States	109,795,972	92,170,658	12,259,074	5,366,239	16,613,928	93,182,044	
New England:				47.040	450 500		
Connecticut	1,156,975	966,309	142,756	47,910	150,739	1,006,236	
Maine	420,256	312,824	80,079	27,353	39,309	380,947	
Massachusetts New Hampshire	2,612,382 499,092	1,942,010 394,056	547,300 77,674	123,073 27,362	187,583 42,086	2,424,799 457,006	
Rhode Island	329,449	277,089	29,869	22,490	36,063	293,386	
Vermont	186,609	150,159	22,244	14,206	15,914	170,695	
Middle Atlantic:							
New Jersey	2,803,614	2,338,331	284,079	181,204	248,617	2,554,997	
New York	6,709,315	5,275,921	970,571	462,823	694,420	6,014,895	
Pennsylvania	4,589,217	3,625,816	817,416	145,985	1,097,481	3,491,736	
East North Central:							
Illinois	4,877,274	4,381,673	254,345	241,257	833,225	4,044,050	
Indiana	2,194,003	1,740,359	378,607	75,037	318,073	1,875,930	
Michigan	3,044,444	2,420,088	468,982	155,374	451,939	2,592,505	
Ohio	3,895,177	3,126,462	544,231	224,484	465,536	3,429,641	
Wisconsin	2,048,142	1,698,011	210,069	140,061	304,005	1,744,137	
West North Central:	4 000 005	200 440	440.444	50 700	405.005	040.074	
lowa	1,098,935	899,118	146,114	53,703	185,865	913,071	
Kansas	1,049,769	913,502	93,094	43,173	118,494	931,275	
Minnesota Missouri	2,124,613 2,051,311	1,668,340 1,806,291	301,108 172,352	155,165 72,669	413,843 * 306,669	1,710,770 1,744,643	
Nebraska	783,989	646,308	105,955 *	31,726	96,553	687,436	
North Dakota	292,434	236,713	37,716	18,005	42,183	250,251	
South Dakota	301,367	215,679	67,379	18,308	33,383	267,983	
South Atlantic:							
Delaware	381,229	324,391	24,625	32,214	62,127	319,102	
District of Columbia	470,079	413,169	48,408			447,077	
Florida	7,767,406	6,510,005	815,684	441,717	1,232,080	6,535,326	
Georgia	3,353,375	2,855,451	323,196	174,729	800,345	2,553,030	
Maryland	1,984,486	1,608,513	286,994	88,979	225,086	1,759,400	
North Carolina	3,415,876	2,849,679	408,733 *	157,464	666,740	2,749,136	
South Carolina	1,677,217	1,496,267	105,126	75,824	308,298	1,368,918	
Virginia West Virginia	2,836,016 391,816	2,404,748 322,582	275,744 45,546	155,524 23,688	423,866 79,676	2,412,151 312,140	
· ·	391,010	322,302	43,340	25,000	79,070	312,140	
East South Central:	4 00 4 740	4 000 740	00.044	50.007	005 405	4 000 000	
Alabama	1,364,710	1,223,742	90,341	50,627	335,485	1,029,226	
Kentucky	1,325,252	1,101,071	179,169	45,012	241,483	1,083,769	
Mississippi Tennessee	723,074 2,284,819	615,199 1,920,882	76,878 * 203,985	30,997 159,952	180,045 413,991	543,029 1,870,827	
	2,204,019	1,320,002	203,903	159,952	413,331	1,070,027	
West South Central:			0.4.000	40 =00	000 400		
Arkansas	933,100	826,099	64,282	42,720	269,106	663,994	
Louisiana	1,346,883	1,119,577	184,468	42,838	340,728	1,006,155	
Oklahoma Texas	1,146,277 9,843,319	999,505 8,794,378	105,263 705,563	41,508 343,378	257,852 2,165,321	888,425 7,677,998	
Mountain:							
Mountain: Arizona	2,291,094	2,018,048	176,094	96,952	438,539	1,852,555	
Colorado	2,012,602	1,747,003	172,719	92,880	141,455	1,871,147	
Idaho	564,629	441,899	87,891 *	34,838	107,228	457,401	
Montana	334,253	270,741	44,948	18,563	46,058	288,195	
Nevada	1,076,109	935,165	97,879	43,064	369,370	706,738	
New Mexico	529,274	441,994	61,913	25,367	123,975	405,300	
Utah	1,222,855	1,045,726	107,753	69,376	166,312	1,056,543	
Wyoming	167,733	133,196	26,108	8,428	28,278	139,455	
Pacific:							
Alaska	219,206	184,616	25,175	9,414	29,005	190,201	
California	12,999,806	11,190,815	1,262,582	546,408	824,094	12,175,712	
Hawaii	400,701	341,964	29,606	29,131	50,693	350,008	
Oregon	1,410,762	1,198,534	139,327	72,901	87,609	1,323,154	
Washington	2,253,649	1,800,641	331,135 *	121,874	94,103	2,159,546	

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Totals may not sum exactly because of rounding.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for

Table VII.B.3 Standard errors for number of full-time private-sector employees by proportion of employees who are full-time or low-wage and State: United States, 2024

J	•	Percent Full-Time Employees			Percent Low-Wage Employees **		
Division and State	Total	75% or more	50-74%	Less than 50%	50% or more	Less than 50%	
United States	2,338,457	2,354,814	476,562	196,503	736,348	2,280,897	
New England:							
Connecticut	75,878	79,955	27,775	10,121	41,383	74,453	
Maine	31,564	33,073	15,812	6,372	9,968	33,163	
Massachusetts	208,704	197,620	128,944	27,949	46,203	209,329	
New Hampshire	23,563	26,970	11,652	4,344	7,740	24,307	
Rhode Island	20,635	21,542	8,684	4,249	7,852	21,321	
Vermont	9,596	10,102	3,223	2,994	2,947	9,696	
	0,000	.0,.02	3,223	2,00	2,0	0,000	
Middle Atlantic:	000 057	000 005	07.004	20.240	45.400	005 000	
New Jersey	229,857	239,335	67,661	39,342	45,189	235,082	
New York	264,018	281,552	108,450	101,528	100,953	268,690	
Pennsylvania	344,645	342,897	148,298	21,985	308,922	199,454	
East North Central:							
Illinois	339,627	344,586	40,610	68,304	243,032	286,123	
Indiana	174,363	180,716	56,507	11,672	45,778	177,272	
Michigan	191,211	191,162	98,791	24,988	69,607	199,898	
Ohio	176,589	186,626	91,806	33,302	64,700	183,434	
Wisconsin	102,836	109,020	43,052	21,699	50,915	104,733	
West North Central:							
Iowa	54,922	59,129	25,278	9,789	31,251	54,121	
Kansas	147,284	148,114	20,678	7,016	17,565	148,300	
Minnesota	190,642	196,328	58,656	25,374	164,280 *	117,759	
Missouri	119,798	129,007	37,099	14,003	51,333	120,962	
Nebraska	60,327	51,451	42,273 *	4,785	15,731	61,406	
North Dakota	16,254	15,440	11,187	2,818	6,710	16,930	
South Dakota	20,394	18,413	13,902	2,692	4,499	20,855	
South Atlantic:							
Delaware	32,209	32,371	5,218	9,229	10,847	33,335	
District of Columbia	22,915	26,230	11,504			23,207	
Florida	719,296	729,914	203,273	64,717	168,908	721,706	
Georgia	247,088	247,914	87,397	36,278	171,365	215,145	
Maryland	216,641	221,674	51,881	17,300	46,431	219,256	
North Carolina	228,070	207,190	148,560 *	26,228	165,538	189,023	
South Carolina	130,631	132,806	18,135	13,043	41,130	131,989	
Virginia West Virginia	165,258 27,397	176,549 27,908	48,681 8,984	23,311 3,322	49,933 7,720	171,255 28,099	
· ·	2.,00.	2.,000	3,00 .	0,022	.,0	20,000	
East South Central:	24.00=		00.400		40.400	0.4.0=0	
Alabama	84,005	87,815	22,169	9,576	43,180	84,276	
Kentucky	77,820	80,721	36,785	8,520	30,085	81,735	
Mississippi	77,350	78,463	24,833 *	7,164	30,677	78,277	
Tennessee	151,363	157,479	52,397	35,809	75,239	146,712	
West South Central:							
Arkansas	85,183	85,943	17,773	7,616	65,313	68,941	
Louisiana	81,704	74,679	53,387	8,711	61,455	73,028	
Oklahoma	77,897	80,226	24,600	7,326	33,084	79,604	
Texas	644,283	658,076	123,618	51,838	423,744	546,038	
Mountain:							
Arizona	183,941	188,722	45,314	19,700	126,388	166,509	
Colorado	188,828	191,475	29,812	16,196	40,882	189,419	
Idaho	42,549	35,927	30,648 *	6,135	13,031	43,042	
Montana	17,672	18,465	11,475	3,211	6,147	18,278	
Nevada	94,437	97,522	18,723	8,132	82,927	65,596	
New Mexico	31,550	32,395	13,094	4,584	15,276	32,325	
Utah	176,866	177,540	21,019	16,228	21,597	178,432	
Wyoming	9,643	9,677	4,348	1,714	4,430	9,734	
Pacific:	40.540	40.500	4.004	4.000	5 5 4 7	40.000	
Alaska	10,513	10,566	4,891	1,698	5,517	10,032	
California	1,878,215	1,882,944	133,186	56,069	100,523	1,880,662	
Hawaii	29,994	31,916	5,088	5,830	9,981	29,953	
Oregon	74,735	80,688	24,373	14,892	19,915	77,791	
Washington	155,863	144,306	117,221 *	33,780	23,286	158,304	

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Totals may not sum exactly because of rounding.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for

Table VII.B.3.a Percent of number of full-time private-sector employees by proportion of employees who are full-time or low-wage and State: United States, 2024

State. Simod States, 2024		Percent Full-Time Employees			Percent Low-Wage Employees **	
Division and State	Total	75% or more		ss than 50%		ess than 50%
United States	109,795,972	83.9%	11.2%	4.9%	15.1%	84.9%
New England:						
Connecticut	1,156,975	83.5%	12.3%	4.1%	13.0%	87.0%
Maine	420,256	74.4%	19.1%	6.5%	9.4%	90.6%
Massachusetts	2,612,382	74.3%	21.0%	4.7%	7.2%	92.8%
New Hampshire	499,092	79.0%	15.6%	5.5%	8.4%	91.6%
Rhode Island	329,449	84.1%	9.1%	6.8%	10.9%	89.1%
Vermont	186,609	80.5%	11.9%	7.6%	8.5%	91.5%
Middle Atlantic:						
New Jersey	2,803,614	83.4%	10.1%	6.5%	8.9%	91.1%
New York	6,709,315	78.6%	14.5%	6.9%	10.4%	89.6%
Pennsylvania	4,589,217	79.0%	17.8%	3.2%	23.9%	76.1%
East North Central:						
Illinois	4,877,274	89.8%	5.2%	4.9%	17.1%	82.9%
Indiana	2,194,003	79.3%	17.3%	3.4%	14.5%	85.5%
Michigan	3,044,444	79.5%	15.4%	5.1%	14.8%	85.2%
Ohio	3,895,177	80.3%	14.0%	5.8%	12.0%	88.0%
Wisconsin	2,048,142	82.9%	10.3%	6.8%	14.8%	85.2%
West North Central:						
lowa	1,098,935	81.8%	13.3%	4.9%	16.9%	83.1%
Kansas	1,049,769	87.0%	8.9%	4.1%	11.3%	88.7%
Minnesota	2,124,613	78.5%	14.2%	7.3%	19.5% *	80.5%
Missouri	2,051,311	88.1%	8.4%	3.5%	14.9%	85.1%
Nebraska	783,989	82.4%	13.5% *	4.0%	12.3%	87.7%
North Dakota	292,434	80.9%	12.9%	6.2%	14.4%	85.6%
South Dakota	301,367	71.6%	22.4%	6.1%	11.1%	88.9%
South Atlantic:						
Delaware	381,229	85.1%	6.5%	8.4%	16.3%	83.7%
District of Columbia	470,079	87.9%	10.3%	1.8% *	4.9% *	95.1%
Florida	7,767,406	83.8%	10.5%	5.7%	15.9%	84.1%
Georgia	3,353,375	85.2%	9.6%	5.2%	23.9%	76.1%
Maryland	1,984,486	81.1%	14.5%	4.5%	11.3%	88.7%
North Carolina	3,415,876	83.4%	12.0% *	4.6%	19.5%	80.5%
South Carolina	1,677,217	89.2%	6.3%	4.5%	18.4%	81.6%
Virginia	2,836,016	84.8%	9.7%	5.5%	14.9%	85.1%
West Virginia	391,816	82.3%	11.6%	6.0%	20.3%	79.7%
East South Central:						
Alabama	1,364,710	89.7%	6.6%	3.7%	24.6%	75.4%
Kentucky	1,325,252	83.1%	13.5%	3.4%	18.2%	81.8%
Mississippi	723,074	85.1%	10.6% *	4.3%	24.9%	75.1%
Tennessee	2,284,819	84.1%	8.9%	7.0%	18.1%	81.9%
West South Central:						
Arkansas	933,100	88.5%	6.9%	4.6%	28.8%	71.2%
Louisiana	1,346,883	83.1%	13.7%	3.2%	25.3%	74.7%
Oklahoma	1,146,277	87.2%	9.2%	3.6%	22.5%	77.5%
Texas	9,843,319	89.3%	7.2%	3.5%	22.0%	78.0%
Mountain:						
Arizona	2,291,094	88.1%	7.7%	4.2%	19.1%	80.9%
Colorado	2,012,602	86.8%	8.6%	4.6%	7.0%	93.0%
Idaho	564,629	78.3%	15.6% *	6.2%	19.0%	81.0%
Montana	334,253	81.0%	13.4%	5.6%	13.8%	86.2%
Nevada	1,076,109	86.9%	9.1%	4.0%	34.3%	65.7%
New Mexico	529,274	83.5%	11.7%	4.8%	23.4%	76.6%
Utah	1,222,855	85.5%	8.8%	5.7%	13.6%	86.4%
Wyoming	167,733	79.4%	15.6%	5.0%	16.9%	83.1%
Pacific:						
Alaska	219,206	84.2%	11.5%	4.3%	13.2%	86.8%
California	12,999,806	86.1%	9.7%	4.2%	6.3%	93.7%
Hawaii	400,701	85.3%	7.4%	7.3%	12.7%	87.3%
Oregon	1,410,762	85.0%	9.9%	5.2%	6.2%	93.8%
Washington	2,253,649	79.9%	14.7% *	5.4%	4.2%	95.8%
=						

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Percents may not add to 100% because of rounding.

^{*} Figure does not meet standard of reliability or precision.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.3.a Standard errors for percent of number of full-time private-sector employees by proportion of employees who are full-time or low-wage and State: United States, 2024

time or low-wage and s	State. United Stat					
Division and State	Total	Percent F 75% or more	ull-Time Employees 50-74% Le	s ess than 50%	Percent Low-Wage Er 50% or more Le	mployees ** ess than 50%
United States	2,338,457	0.55%	0.48%	0.21%	0.67%	0.67%
New England:						
Connecticut	75,878	2.68%	2.44%	0.96%	3.41%	3.41%
Maine	31,564	4.12%	3.75%	1.61%	2.48%	2.48%
Massachusetts	208,704	4.59%	4.51%	1.16%	1.81%	1.81%
New Hampshire	23,563	2.65%	2.44%	0.95%	1.58%	1.58%
Rhode Island	20,635	2.92%	2.59%	1.40%	2.41%	2.41%
Vermont	9,596	2.38%	1.79%	1.63%	1.59%	1.59%
Middle Atlantic:						
New Jersey	229,857	2.99%	2.51%	1.51%	1.78%	1.78%
New York	264,018	2.18%	1.68%	1.50%	1.50%	1.50%
Pennsylvania	344,645	3.26%	3.18%	0.56%	5.36%	5.36%
East North Central:	222 227	4.700/	0.000/	4.400/	4.400/	4.400/
Illinois	339,627	1.72%	0.92%	1.42%	4.43%	4.43%
Indiana	174,363	2.99%	2.83%	0.62%	2.31%	2.31%
Michigan	191,211	3.21%	3.11%	0.91%	2.42%	2.42%
Ohio	176,589	2.48%	2.32%	0.90%	1.71%	1.71%
Wisconsin	102,836	2.38%	2.10%	1.13%	2.44%	2.44%
West North Central:	54.000	0.540/	0.000/	0.040/	0.700/	0.700/
lowa	54,922	2.51%	2.32%	0.94%	2.70%	2.70%
Kansas	147,284	2.68%	2.27%	0.91%	2.30%	2.30%
Minnesota	190,642	3.33%	2.92%	1.41%	6.44% *	6.44%
Missouri	119,798	2.05%	1.89%	0.74%	2.49%	2.49%
Nebraska North Dakota	60,327	4.81%	4.89% *	0.71%	2.17%	2.17%
	16,254	3.59%	3.55%	1.06%	2.35%	2.35%
South Dakota	20,394	4.08%	4.08%	1.01%	1.67%	1.67%
South Atlantic:						
Delaware	32,209	2.81%	1.47%	2.41%	3.08%	3.08%
District of Columbia	22,915	2.59%	2.51%	0.55% *	1.60% *	1.60%
Florida	719,296	2.97%	2.69%	1.01%	2.50%	2.50%
Georgia	247,088	2.80%	2.56%	1.15%	4.45%	4.45%
Maryland	216,641	3.35%	2.98%	1.03%	2.59%	2.59%
North Carolina	228,070	3.99%	4.02% *	0.86%	4.23%	4.23%
South Carolina	130,631	1.53%	1.18%	0.87%	2.68%	2.68%
Virginia	165,258	2.07%	1.81%	0.93%	1.94%	1.94%
West Virginia	27,397	2.55%	2.30%	1.00%	2.37%	2.37%
East South Central:						
Alabama	84,005	1.86%	1.67%	0.76%	3.15%	3.15%
Kentucky	77,820	2.84%	2.74%	0.69%	2.45%	2.45%
Mississippi	77,350	3.70%	3.47% *	1.10%	4.62%	4.62%
Tennessee	151,363	2.77%	2.29%	1.65%	3.14%	3.14%
West South Central:						
Arkansas	85,183	2.21%	1.94%	0.94%	5.79%	5.79%
Louisiana	81,704	3.63%	3.65%	0.70%	4.00%	4.00%
Oklahoma	77,897	2.32%	2.17%	0.71%	3.04%	3.04%
Texas	644,283	1.50%	1.33%	0.59%	3.72%	3.72%
Mountain:						
Arizona	183,941	2.28%	2.05%	0.93%	4.97%	4.97%
Colorado	188,828	2.00%	1.66%	0.94%	2.08%	2.08%
Idaho	42,549	4.77%	4.84% *	1.22%	2.57%	2.57%
Montana	17,672	3.40%	3.30%	1.03%	1.93%	1.93%
Nevada	94,437	2.21%	1.93%	0.85%	5.86%	5.86%
New Mexico	31,550	2.60%	2.43%	0.94%	2.96%	2.96%
Utah	176,866	2.84%	2.11%	1.54%	2.66%	2.66%
Wyoming	9,643	2.70%	2.51%	1.08%	2.62%	2.62%
Pacific:						
Alaska	10,513	2.26%	2.15%	0.82%	2.37%	2.37%
California	1,878,215	2.28%	1.73%	0.75%	1.20%	1.20%
Hawaii	29,994	2.29%	1.41%	1.63%	2.51%	2.51%
Oregon	74,735	2.15%	1.81%	1.10%	1.46%	1.46%
Washington	155,863	4.70%	4.78% *	1.58%	1.08%	1.08%

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Percents may not add to 100% because of rounding.

^{*} Figure does not meet standard of reliability or precision.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.3.b Percent of private-sector full-time employees at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

wito are full-time of low-	wage and State					
Division and State	Total	Percent F 75% or more	ull-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage E 50% or more Le	mployees ** ess than 50%
United States	88.7%	89.8%	85.1%	77.9%	78.0%	90.6%
New England:						
Connecticut	91.1%	92.4%	87.4%	77.0%	83.0%	92.3%
Maine	83.0%	82.7%	87.8%	71.5%	77.1%	83.6%
Massachusetts	94.0%	95.0%	93.1%	83.8%	81.0%	95.0%
New Hampshire	89.2%	90.0%	90.6%	74.9%	75.4%	90.5%
Rhode Island	87.9%	88.6%	89.5%	77.2%	73.6%	89.6%
Vermont	82.8%	87.0%	68.4%	61.1%	64.1%	84.5%
Middle Atlantic:						
New Jersey	87.0%	88.9%	83.9%	68.0%	73.9%	88.3%
New York	89.4%	90.5%	85.8%	85.4%	81.4%	90.4%
Pennsylvania	91.2%	92.7%	89.1%	65.3%	85.4%	93.0%
East North Central:	00.00/	24.224	=0.407			
Illinois	92.6%	94.0%	76.4%	83.0%	89.0%	93.3%
Indiana	89.4%	91.2%	87.8%	56.5%	71.1%	92.5%
Michigan	89.4%	90.4%	90.0%	72.1%	74.1%	92.1%
Ohio	91.7%	92.6%	91.0%	80.6%	82.7%	92.9%
Wisconsin	89.5%	91.4%	78.3%	84.2%	76.4%	91.8%
West North Central:	04.00/	04.00/	00.40/	04.00/	04.407	00.00/
lowa Kansas	91.0%	91.9%	89.1%	81.0%	81.4%	93.0%
	89.4%	89.9%	93.1%	70.2%	68.9%	92.0%
Minnesota	89.3%	90.4%	88.2% 85.1%	79.8%	90.7%	89.0%
Missouri	91.6%	93.0%		72.4%	82.0%	93.3% 89.4%
Nebraska	87.6%	90.1%	80.5%	60.4% 74.1%	74.1%	
North Dakota South Dakota	90.0%	92.6%	81.3%		82.2%	91.3%
	83.7%	83.3%	90.1%	64.9%	64.5%	86.1%
South Atlantic:						
Delaware	88.2%	89.0%	78.1%	87.8%	75.5%	90.7%
District of Columbia	94.1%	94.1%	97.4%	77.7%	98.8%	93.9%
Florida	84.6%	84.2%	88.1%	82.8%	64.7%	88.3%
Georgia	87.6%	89.2%	77.5%	78.7%	84.7%	88.4%
Maryland	89.0%	90.2%	85.6%	77.8%	71.9%	91.2%
North Carolina	84.9%	85.8%	87.5%	61.8%	73.1%	87.7%
South Carolina	79.2%	80.3%	67.3%	74.1%	75.9%	80.0%
Virginia	90.1%	91.2%	83.1%	84.7%	76.9%	92.4%
West Virginia	87.3%	88.3%	86.6%	75.0%	68.6%	92.1%
East South Central:						
Alabama	90.8%	92.1%	79.9%	77.3%	85.2%	92.6%
Kentucky	89.0%	90.3%	85.5%	69.4%	74.3%	92.2%
Mississippi	86.3%	88.4%	75.5%	72.2%	74.1%	90.3%
Tennessee	86.1%	86.5%	83.3%	85.3%	69.9%	89.7%
West South Central:						
Arkansas	87.8%	89.2%	77.6%	76.7%	80.8%	90.7%
Louisiana	87.4%	89.6%	78.5%	69.4%	80.2%	89.9%
Oklahoma	89.2%	89.7%	88.3%	79.6%	82.1%	91.3%
Texas	89.5%	90.3%	84.5%	79.5%	79.8%	92.3%
Mountain:						
Arizona	89.8%	90.7%	81.9%	84.9%	84.2%	91.2%
Colorado	86.8%	88.4%	78.7%	72.9%	66.4%	88.4%
Idaho	86.1%	87.7%	79.5%	83.0%	70.4%	89.8%
Montana	79.8%	83.2%	71.3%	49.8%	55.4%	83.7%
Nevada	88.9%	89.8%	87.4%	74.9%	86.2%	90.4%
New Mexico	80.6%	79.9%	87.4%	76.0%	57.9%	87.5%
Utah	83.2%	84.1%	84.0%	69.4%	64.2%	86.2%
Wyoming	76.1%	80.3%	63.3%	48.7%	55.8%	80.2%
Pacific:						
Alaska	74.6%	78.4%	56.7%	47.5%	51.2%	78.2%
California	89.3%	90.9%	79.4%	79.3%	73.6%	90.3%
Hawaii	97.3%	97.1%	100.0%	97.9%	95.5%	97.6%
Oregon	85.9%	87.3%	80.3%	74.9%	58.1%	87.8%
Washington	88.5%	88.9%	92.0%	73.0%	75.4%	89.0%

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.3.b Standard errors for percent of private-sector full-time employees at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

proportion of omployed	o who are rain this	no or ion mago and on	ato: Offitod Otatoo,	2024		
Division and State	Total	Percent Fu 75% or more	ıll-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage E 50% or more Lo	mployees ** ess than 50%
United States	0.35%	0.39%	0.84%	1.15%	1.26%	0.34%
New England:						
Connecticut	1.39%	1.57%	3.78%	7.89%	5.94%	1.47%
Maine	2.05%	2.70%	4.05%	7.78%	7.42%	2.24%
Massachusetts	0.92%	1.06%	2.34%	7.32%	6.88%	0.88%
New Hampshire	2.24%	2.76%	3.48%	5.99%	6.75%	2.41%
Rhode Island	2.25%	2.58%	5.13%	6.59%	7.43%	2.40%
Vermont	1.82%	2.01%	6.27%	9.03%	7.84%	1.91%
vermont	1.02%	2.0176	0.21%	9.03%	7.04%	1.91%
Middle Atlantic:						
New Jersey	2.16%	2.40%	6.41%	9.94%	7.07%	2.28%
New York	1.25%	1.49%	2.94%	4.62%	4.38%	1.32%
Pennsylvania	1.13%	1.27%	2.91%	6.77%	4.67%	1.06%
East North Central:						
Illinois	0.97%	1.00%	5.92%	5.75%	4.05%	0.98%
Indiana	1.47%	1.73%	2.96%	8.07%	6.27%	1.24%
Michigan	1.70%	2.07%	3.39%	6.83%	6.10%	1.74%
Ohio	1.08%	1.30%	2.47%	4.83%	4.05%	1.14%
Wisconsin	1.46%	1.65%	6.04%	4.20%	5.60%	1.51%
West North Central:						
Iowa	1.25%	1.47%	3.88%	4.97%	5.15%	1.23%
Kansas	2.00%	2.23%	2.91%	6.79%	6.57%	1.84%
Minnesota	1.52%	1.83%	3.67%	5.07%	4.34%	1.61%
Missouri	1.14%	1.20%	5.12%	7.30%	4.51%	1.17%
Nebraska	1.64%	1.71%	8.95%	7.39%	5.47%	1.77%
North Dakota	1.28%	1.33%	6.89%	6.02%	4.48%	1.38%
South Dakota	2.76%	3.63%	3.91%	6.66%	7.08%	2.97%
Journ Danoid	2 070	0.0070	0.0.70	0.0070	1.0070	2.0.70
South Atlantic:						
Delaware	1.77%	1.93%	7.56%	5.59%	6.07%	1.77%
District of Columbia	1.59%	1.80%	1.67%	10.03%	1.02%	1.67%
Florida	2.07%	2.50%	4.05%	3.92%	7.06%	1.72%
Georgia	1.43%	1.55%	7.64%	5.78%	3.99%	1.70%
Maryland	1.96%	2.20%	4.47%	7.01%	7.12%	1.92%
North Carolina	1.74%	1.94%	5.87%	8.28%	7.52%	1.80%
South Carolina	4.73%	5.33%	7.46%	6.61%	4.93%	5.77%
Virginia	1.26%	1.40%	5.39%	4.30%	4.88%	1.22%
West Virginia	1.67%	1.95%	4.39%	5.63%	4.95%	1.47%
F 10 110 1 1						
East South Central:	4.000/	0.400/	0.700/	0.000/	0.040/	0.000/
Alabama	1.93%	2.13%	6.73%	6.20%	3.64%	2.33%
Kentucky	1.39%	1.63%	4.16%	7.33%	4.57%	1.46%
Mississippi	2.42%	2.54%	9.23%	13.96%	5.61%	2.66%
Tennessee	2.95%	3.44%	6.08%	5.17%	7.50%	3.34%
West South Central:						
Arkansas	1.76%	1.89%	7.62%	6.56%	5.38%	1.88%
Louisiana	1.83%	1.97%	7.66%	8.96%	4.82%	2.06%
Oklahoma	1.41%	1.58%	4.10%	5.83%	3.47%	1.59%
Texas	1.15%	1.23%	4.46%	5.02%	4.77%	1.04%
Mountain:	4 = 40/	4.600/	6.070/	6.000/	E 0.40/	4 = 40/
Arizona	1.54%	1.69%	6.37%	6.26%	5.94%	1.54%
Colorado	1.88%	2.00%	6.13%	7.26%	12.26%	1.76%
Idaho	1.59%	1.69%	7.96%	4.85%	5.09%	1.51%
Montana	2.04%	2.24%	8.50%	8.90%	6.83%	2.06%
Nevada	1.75%	1.96%	4.24%	7.80%	4.23%	1.95%
New Mexico	2.19%	2.62%	4.00%	6.92%	6.13%	2.13%
Utah	3.81%	4.37%	4.85%	8.48%	6.06%	4.09%
Wyoming	2.87%	3.01%	9.12%	10.71%	8.03%	3.03%
Pacific:						
Alaska	2.43%	2.54%	9.79%	9.56%	9.62%	2.44%
California	1.70%	1.72%	3.28%	3.21%	4.31%	1.66%
Hawaii	0.88%	1.03%	0.00%	1.28%	2.85%	0.93%
Oregon	1.65%	1.88%	5.02%	6.98%	10.68%	1.63%
Washington	1.56%	1.81%	3.68%	9.81%	9.18%	1.58%
····g·			2.20,0	3.0.75	30,0	

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.3.b.(1) Percent of private-sector full-time employees eligible for health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

mountained by proportion	Percent Full-Time Employees				Percent Low-Wage Employees **		
Division and State	Total	75% or more		ess than 50%		ess than 50%	
United States	92.5%	92.7%	91.3%	91.9%	86.1%	93.5%	
New England:							
Connecticut	89.3%	88.6%	94.6%	88.5%	88.6%	89.4%	
Maine	92.9%	92.7%	92.3%	98.1%	87.9%	93.4%	
Massachusetts	92.9%	95.1%	87.3%	80.9%	75.4%	94.1%	
New Hampshire	92.2%	91.2%	96.5%	95.6%	78.3%	93.3%	
Rhode Island	93.7%	93.7%	93.2%	94.3%	66.1%	96.4%	
Vermont	94.5%	96.4%	93.8%	66.6%	86.4%	95.1%	
Middle Atlantic:							
New Jersey	92.5%	93.0%	94.2%	81.7%	76.8%	93.8%	
New York	86.5%	86.0%	86.0%	92.8%	77.8%	87.4%	
Pennsylvania	93.7%	93.8%	93.1%	97.4%	91.9%	94.3%	
East North Central:							
Illinois	87.6%	87.3%	90.9%	89.8%	74.2%	90.2%	
Indiana	94.2%	94.7%	93.4%	82.8%	85.7%	95.3%	
Michigan	95.3%	95.4%	96.9%	87.7%	90.3%	96.0%	
Ohio	92.2%	92.6%	89.6%	92.2%	77.1%	94.0%	
Wisconsin	95.3%	95.6%	93.4%	94.2%	90.4%	96.0%	
West North Central:							
Iowa	93.2%	92.8%	95.6%	93.5%	87.8%	94.2%	
Kansas	95.1%	95.8%	91.3%	87.1%	79.6%	96.6%	
Minnesota	90.9%	90.1%	95.7%	91.1%	95.5%	89.8%	
Missouri	92.8%	92.7%	91.6%	98.5%	80.3%	94.7%	
Nebraska	94.1%	93.6%	97.9%	92.1%	81.6%	95.5%	
North Dakota	95.5%	95.1%	96.7%	98.0%	97.1%	95.2%	
South Dakota	95.0%	95.2%	95.0%	90.7%	93.6%	95.1%	
South Atlantic:							
Delaware	93.1%	92.9%	96.4%	93.2%	79.9%	95.3%	
District of Columbia	92.3%	92.2%	92.5%	93.5%	95.9%	92.1%	
Florida	93.3%	92.8%	96.9%	94.0%	94.9%	93.1%	
Georgia	94.1%	95.1%	82.5%	95.2%	89.8%	95.3%	
Maryland	92.3%	94.0%	82.5%	93.0%	86.1%	93.0%	
North Carolina	95.3%	94.9%	98.4%	94.9%	92.9%	95.8%	
South Carolina	93.2%	93.6%	85.0%	94.4%	81.7%	95.7%	
Virginia	92.5%	92.6%	90.5%	94.0%	87.7%	93.2%	
West Virginia	94.1%	94.4%	93.1%	91.3%	91.9%	94.5%	
East South Central:							
Alabama	93.7%	93.6%	96.2%	91.2%	91.2%	94.4%	
Kentucky	92.5%	92.4%	93.5%	90.5%	81.4%	94.5%	
Mississippi	92.4%	96.9%		83.9%	73.6%	97.6%	
Tennessee	90.6%	91.2%	86.5%	89.5%	72.2%	93.8%	
West South Central:							
Arkansas	95.9%	97.2%	82.7%	85.5%	96.8%	95.5%	
Louisiana	94.9%	95.5%	92.9%	85.2%	94.8%	94.9%	
Oklahoma	95.9%	96.2%	94.3%	91.9%	94.0%	96.4%	
Texas	93.3%	93.9%	84.1%	94.3%	84.7%	95.4%	
Mountain:							
Arizona	91.5%	91.5%	91.4%	92.3%	73.3%	95.5%	
Colorado	90.5%	90.6%	85.0%	97.9%	98.2%	90.0%	
Idaho	90.0%	88.3%	98.5%	93.3%	81.4%	91.6%	
Montana	91.8%	91.3%	95.3%	91.9%	76.3%	93.4%	
Nevada	94.6%	95.4%	87.0%	95.1%	96.2%	93.8%	
New Mexico	93.9%	94.6%	89.5%	94.2%	93.4%	94.0%	
Utah	91.3%	90.8%	98.3%	87.4%	80.5%	92.6%	
Wyoming	93.2%	93.4%	91.3%	95.2%	80.4%	95.0%	
Pacific:							
Alaska	92.2%	92.4%	90.1%	95.6%	88.4%	92.6%	
California	94.1%	94.4%	93.1%	90.5%	88.5%	94.4%	
Hawaii	86.3%	84.5%	96.4%	97.2%	92.4%	85.4%	
Oregon	92.2%	92.2%	90.8%	95.6%	71.5%	93.2%	
Washington	87.7%	86.0%	94.9%	94.8%	88.0%	87.7%	
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⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.3.b.(1) Standard errors for percent of private-sector full-time employees eligible for health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

oner meantrinearance by	proportion of	Percent Fu	s	Percent Low-Wage Employees **		
Division and State	Total	75% or more		ess than 50%		ess than 50%
United States	0.36%	0.41%	0.73%	0.79%	1.22%	0.37%
New England:						
Connecticut	2.43%	2.78%	1.44%	7.80%	3.46%	2.72%
Maine	1.85%	2.24%	3.97%	1.30%	6.14%	1.95%
Massachusetts	1.54%	1.12%	5.28%	10.13%	9.10%	1.52%
New Hampshire	1.59%	1.95%	1.31%	2.01%	9.13%	1.54%
Rhode Island	1.49%	1.72%	2.02%	3.51%	9.08%	0.82%
Vermont	1.14%	0.84%	2.56%	8.12%	5.05%	1.13%
Middle Atlantic:						
New Jersey	1.49%	1.61%	2.66%	9.45%	7.43%	1.46%
New York	1.91%	2.31%	3.35%	2.89%	4.63%	2.07%
Pennsylvania	1.31%	1.58%	1.97%	1.11%	3.47%	1.43%
East North Central:						
Illinois	3.03%	3.29%	3.05%	5.46%	12.15%	2.68%
Indiana	1.20%	1.30%	3.12%	7.54%	4.02%	1.20%
Michigan	1.07%	1.29%	1.35%	3.65%	3.12%	1.13%
Ohio	1.33%	1.56%	2.64%	2.73%	8.04%	0.92%
Wisconsin	0.94%	1.06%	2.71%	2.17%	3.67%	0.90%
West North Central:						
lowa	1.17%	1.36%	2.33%	3.72%	4.33%	1.09%
Kansas	1.11%	1.14%	2.29%	5.97%	5.21%	0.89%
Minnesota	1.87%	2.36%	1.74%	2.26%	2.78%	2.04%
Missouri	1.86%	2.03%	4.89%	0.94%	9.88%	1.31%
Nebraska	1.21%	1.34%	1.50%	4.07%	4.79%	1.17%
North Dakota	0.72%	0.85%	0.74%	0.93%	1.69%	0.79%
South Dakota	1.25%	1.54%	2.33%	4.14%	2.53%	1.34%
South Atlantic:						
Delaware	4 500/	1.81%	2.20%	2.740/	C 740/	1.42%
District of Columbia	1.59%			3.71%	6.71%	
	1.67%	1.85%	2.97%	3.30%	1.51% 1.63%	1.76%
Florida	2.07%	2.44% 1.03%	1.17%	2.24%	5.32%	2.34%
Georgia	1.45% 1.82%	1.93%	12.52% 4.76%	2.07% 4.54%	8.02%	1.04% 1.83%
Maryland North Carolina	1.14%	1.30%	0.94%	2.69%	4.01%	1.12%
South Carolina	1.43%	1.50%	6.42%	3.51%	5.92%	0.98%
	1.43%	1.75%	2.92%	2.51%	3.65%	1.65%
Virginia West Virginia	0.82%	0.92%	2.34%	2.63%	2.21%	0.88%
5	0.0270	0.0270	2.0 . 70	2.0070	,0	0.0070
East South Central:		4 400/	0.4704	0 = 40/		
Alabama	1.29%	1.40%	2.17%	3.54%	2.68%	1.46%
Kentucky	1.47%	1.70%	2.78%	4.95%	6.09%	1.20%
Mississippi	3.21%	0.84%		5.53%	10.99%	0.78%
Tennessee	2.66%	3.07%	6.22%	4.68%	12.36%	1.56%
West South Central:						
Arkansas	1.09%	0.71%	9.70%	7.58%	1.63%	1.34%
Louisiana	1.18%	1.28%	3.84%	6.21%	1.81%	1.46%
Oklahoma	0.88%	0.92%	2.89%	6.45%	1.80%	0.99%
Texas	0.98%	1.06%	3.49%	2.28%	3.38%	0.92%
Mountain:						
Arizona	2.11%	2.32%	4.65%	3.51%	9.81%	0.98%
Colorado	2.31%	2.54%	6.14%	1.01%	1.39%	2.45%
Idaho	2.52%	2.93%	0.95%	4.08%	5.13%	2.83%
Montana	1.98%	2.30%	2.23%	5.80%	4.99%	2.10%
Nevada	1.37%	1.45%	4.28%	3.44%	1.95%	1.78%
New Mexico	1.12%	1.17%	3.82%	2.76%	2.29%	1.26%
Utah	2.49%	2.88%	1.07%	6.23%	5.88%	2.63%
Wyoming	1.40%	1.33%	6.41%	3.85%	7.32%	1.01%
Pacific:						
Alaska	1.90%	2.10%	4.52%	2.87%	7.00%	1.98%
California	1.29%	1.43%	1.62%	3.09%	3.46%	1.31%
Hawaii	3.66%	4.12%	1.50%	1.42%	2.64%	4.11%
Oregon	2.26%	2.58%	3.68%	2.77%	7.47%	2.34%
Washington	3.61%	4.22%	2.14%	2.91%	4.82%	3.74%

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** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.3.b.(1).(a) Percent of private-sector full-time employees eligible for health insurance that are enrolled in health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Cotabilorinionto triat orio	i ilouitii iilouiui	Percent Fi	Percent Low-Wage Employees **			
Division and State	Total	75% or more	ull-Time Employees 50-74% Lo	ess than 50%		ess than 50%
United States	70.6%	71.9%	66.0%	56.0%	54.9%	72.8%
New England:						
Connecticut	70.8%	72.4%	65.2%	52.3%	62.4%	71.9%
Maine	73.5%	72.5%	73.7%	85.8%	67.6%	74.1%
Massachusetts	68.9%	69.4%	69.2%	56.8%	46.1%	70.1%
New Hampshire	71.1%	71.9%	69.9%	61.5%	67.9%	71.3%
Rhode Island	68.2%	67.1%	71.9%	78.1%	63.2%	68.6%
Vermont	67.6%	68.4%	63.3%	59.4%	49.1%	68.7%
Middle Atlantic:						
New Jersey	71.6%	72.8%	69.0%	55.1%	40.9%	73.7%
New York	66.0%	69.9%	57.6%	39.2%	51.9%	67.4%
Pennsylvania	71.9%	70.8%	77.9%	65.2%	56.2%	76.3%
East North Central:						
Illinois	69.4%	69.6%	65.7%	68.8%	57.3%	71.4%
Indiana	72.6%	74.1%	67.6%	53.9%	53.3%	74.9%
Michigan	74.6%	77.0%	67.0%	56.3%	58.3%	76.8%
Ohio	75.2%	76.7%	75.1%	51.0%	55.7%	77.1%
Wisconsin	69.3%	71.1%	62.2%	54.0%	57.8%	70.8%
West North Central:						
Iowa	71.3%	73.1%	63.4%	60.8%	64.4%	72.4%
Kansas	71.8%	73.2%	63.9%	53.7%	60.5%	72.7%
Minnesota	69.6%	72.6%	56.6%	62.6%	61.8%	71.6%
Missouri	72.1%	73.3%	65.3%	51.5%	63.5%	73.2%
Nebraska	70.9%	72.3%	63.9%	60.6%	56.6%	72.3%
North Dakota	73.1%	75.3%	63.7%	59.7%	60.1%	75.1%
South Dakota	72.2%	73.0%	70.4%	69.0%	64.3%	73.0%
South Atlantic:						
Delaware	72.7%	74.7%	78.6%	48.8%	52.5%	75.5%
District of Columbia	71.2%	72.4%	66.4%			72.4%
Florida	64.9%	64.7%	66.5%	65.3%	61.6%	65.4%
Georgia	69.6%	71.7%	56.7%	51.9%	46.3%	76.2%
Maryland	68.3%	70.6%	55.6%	59.6%	49.9%	70.1%
North Carolina	70.6%	71.8%	66.0%	55.3%	59.9%	72.6%
South Carolina	73.1%	74.6%	60.9%	55.0%	50.7%	77.1%
Virginia	68.8%	71.5%	50.0%	56.6%	54.5%	70.8%
West Virginia	71.3%	73.9%	62.1%	50.0%	46.1%	76.0%
East South Central:						
Alabama	67.2%	68.5%	51.1%	60.6%	48.9%	72.5%
Kentucky	69.3%	70.9%	64.5%	42.0%	57.0%	71.2%
Mississippi	74.1%	75.1%	63.8%	61.3%	59.9%	77.0%
Tennessee	70.3%	71.6%	64.7%	60.0%	51.6%	72.7%
West South Central:						
Arkansas	73.6%	74.8%	63.2%	60.0%	63.3%	77.4%
Louisiana	68.9%	69.6%	68.1%	45.1%	58.7%	71.9%
Oklahoma	69.9%	71.5%	59.8%	55.2%	54.8%	73.8%
Texas	67.7%	68.4%	65.8%	52.4%	46.1%	72.4%
Mountain:						
Arizona	72.6%	73.9%	68.4%	50.2%	70.8%	72.9%
Colorado	64.6%	65.6%	60.8%	50.0%	60.2%	64.9%
Idaho	69.4%	71.2%	67.0%	53.1%	56.1%	71.6%
Montana	74.5%	74.8%	74.7%	66.9%	60.9%	75.7%
Nevada	64.2%	64.2%	63.0%	68.0%	61.8%	65.5%
New Mexico	56.1%	55.9%	62.7%	42.4%	48.8%	57.5%
Utah	70.1%	71.6%	64.6%	52.0%	47.0%	72.4%
Wyoming	70.7%	72.1%	70.9%	34.1%	52.2%	72.9%
Pacific:						
Alaska	69.8%	70.3%	67.5%	59.1%	57.0%	71.0%
California	76.3%	78.1%	66.9%	54.7%	51.7%	77.6%
Hawaii	81.8%	83.4%	79.6%	67.9%	66.6%	84.1%
Oregon	77.2%	79.3%	63.8%	64.5%	60.8%	77.7%
Washington	73.6%	73.9%	72.5%	72.1%	42.2%	74.7%

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** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.3.b.(1).(a) Standard errors for percent of private-sector full-time employees eligible for health insurance that are enrolled in health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Percent Full-Time Employees vision and State Total 75% or more 50-74% Less than 50%		s ess than 50%	Percent Low-Wage Employees ** 50% or more Less than 50%		
United States	0.74%	0.83%	1.18%	1.77%	1.59%	0.76%
Now England						
New England:	4.050/	2.050/	4.000/	0.000/	4.000/	4.000/
Connecticut	1.85%	2.05%	4.39%	6.09%	4.38%	1.93%
Maine	1.48%	1.81%	2.52%	5.13%	6.60%	1.54%
Massachusetts	2.25%	2.56%	5.50%	8.55%	9.37%	2.25%
New Hampshire	1.35%	1.54%	3.56%	6.00%	6.38%	1.38%
Rhode Island	1.95%	2.23%	4.40%	5.37%	7.32%	2.02%
Vermont	2.03%	2.27%	4.99%	5.31%	5.98%	2.08%
Middle Atlantic:						
New Jersey	2.73%	3.03%	8.09%	7.27%	7.96%	2.70%
New York	1.96%	1.73%	4.99%	9.39%	8.02%	1.99%
Pennsylvania	3.11%	3.60%	4.71%	5.67%	10.68%	1.52%
East North Central:	4.700/	4 740/	E 0.40/	44.040/	4.040/	4 750/
Illinois	1.70%	1.74%	5.94%	11.84%	4.84%	1.75%
Indiana	1.99%	2.39%	2.89%	6.46%	4.62%	2.14%
Michigan	2.14%	2.37%	5.85%	5.28%	5.73%	2.21%
Ohio	1.25%	1.41%	2.73%	4.54%	3.83%	1.27%
Wisconsin	1.56%	1.64%	6.42%	4.70%	4.81%	1.62%
West North Central:						
Iowa	1.63%	1.84%	4.02%	8.09%	5.91%	1.68%
Kansas	1.31%	1.41%	5.56%	5.43%	7.23%	1.33%
Minnesota	2.75%	2.83%	8.73%	5.03%	7.27%	2.79%
Missouri	2.30%	2.53%	4.65%	4.54%	4.35%	2.53%
Nebraska	1.78%	2.00%	2.03%	4.61%	5.30%	1.88%
North Dakota	1.83%	2.07%	3.87%	5.66%	5.78%	1.85%
South Dakota	1.63%	2.06%	2.93%	5.18%	4.69%	1.70%
South Dakota	1.03%	2.00%	2.93%	5.16%	4.09%	1.70%
South Atlantic:						
Delaware	2.14%	2.18%	2.91%	4.48%	4.54%	2.17%
District of Columbia	2.09%	2.27%	6.51%			2.04%
Florida	2.32%	2.71%	5.03%	3.50%	5.30%	2.51%
Georgia	2.21%	2.44%	6.43%	6.22%	2.58%	1.94%
Maryland	3.40%	3.74%	5.81%	6.39%	6.09%	3.46%
North Carolina	1.78%	2.05%	3.19%	6.88%	5.16%	1.98%
South Carolina	2.12%	2.28%	5.11%	6.40%	7.44%	1.79%
Virginia	2.76%	3.13%	6.02%	4.71%	5.14%	3.04%
West Virginia	1.67%	1.85%	4.85%	6.53%	3.62%	1.73%
Fact Careth Caretast						
East South Central:	0.400/	0.400/	0.050/	E 040/	E 000/	0.700/
Alabama	3.10%	3.40%	6.65%	5.61%	5.06%	3.72%
Kentucky	1.64%	1.81%	5.01%	4.06%	4.27%	1.77%
Mississippi	3.34%	3.54%	6.08%	7.24%	5.12%	3.62%
Tennessee	1.82%	1.94%	4.46%	6.47%	5.23%	1.82%
West South Central:						
Arkansas	2.53%	2.76%	6.43%	8.40%	6.40%	2.51%
Louisiana	2.02%	2.26%	4.85%	7.73%	4.46%	2.29%
Oklahoma	2.15%	2.44%	5.46%	7.80%	2.53%	2.77%
Texas	2.44%	2.64%	7.13%	7.06%	6.80%	2.06%
Mountain:						
	2 200/	2 400/	4.049/	6.600/	C FEO/	0.500/
Arizona Colorado	2.30% 3.27%	2.48% 3.75%	4.94% 4.88%	6.68% 5.47%	6.55%	2.53%
				5.47%	8.19%	3.45%
Idaho	2.11%	2.60%	3.69%	4.95%	4.38%	2.42%
Montana	1.86%	2.04%	5.23%	5.79%	8.02%	1.93%
Nevada	4.09%	4.58%	7.74%	6.85%	8.97%	4.07%
New Mexico	3.51%	4.08%	5.82%	7.19%	6.43%	4.04%
Utah	1.75%	1.83%	3.69%	9.77%	4.28%	1.67%
Wyoming	1.91%	2.16%	3.23%	6.23%	4.12%	2.02%
Pacific:						
Alaska	2.24%	2.27%	11.00%	9.56%	11.36%	2.18%
California	4.15%	4.38%	3.32%	3.76%	5.33%	4.14%
Hawaii	2.09%	2.41%	3.50%	6.35%	9.17%	1.73%
Oregon	1.80%	1.79%	7.50%	8.54%	6.79%	1.81%
Washington	2.89%	2.58%	12.70%	6.90%	6.09%	2.94%
	2.5576		0 /0	0.0070	0.0070	2.5 175

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.3.b.(2) Percent of private-sector full-time employees that are enrolled in health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State Total 75% or more So-74% Less than 50% S0% or more Less than 50% Connecticut Connecticut So 3.2%	Division and State	Total	Percent Fo	Percent Low-Wage Employees ** 50% or more Less than 50%				
New England: Connecticut S3.2% 64.1% 81.7% 83.3% 62.2% Massachuseths B4.0% 83.3% 62.2% 87.0% 87.0% 87.0% 87.0% 88.1% 88.1% 88.1% 88.1% 88.2% 88.1% 88.2% 88.1% 88.2% 88.1% 88.2% 88.3% 88.6% 88.3% 88.6% 88.3% 88.6% 88.3% 88.6% 88.3% 88.6% 88.3% 88.6% 88.3% 88.6% 88.3% 88.6% 88.3% 88.6% 88.3% 88.6% 88.3% 88.6% 88.3% 88.3% 88.6% 88.3% 88.6% 88.3% 8								
Connecticut		00.070	00.070	00.270	01.070		00.070	
Maine	•							
Massachusetts								
New Hampshire 65.5% 65.5% 65.5% 77.5% 58.8% 53.2% 66.5% Nembrod Island 63.9% 66.0% 59.4% 39.6% 41.8% 66.1% Nembrod Island 63.8% 66.0% 59.4% 39.6% 41.8% 66.3% 66.0% 69.4% 39.6% 42.4% 65.3% Middle Atlantic: Well Jersey 66.3% 67.7% 66.5% 45.5% 30.4% 40.4% 58.8% 69.7% 67.4% 66.4% 72.5% 63.5% 51.6% 40.4% 58.8% 69.5% 61.5% 51.6	Maine	68.3%	67.2%	68.1%	84.2%	59.4%	69.2%	
Rhode Island	Massachusetts	64.0%	66.0%	60.4%	46.0%	34.7%	65.9%	
Rhode Island								
Middle Altantic:	•							
Middle Atlantic: New Jersey 66.3% 67.7% 65.0% 45.0% 31.4% 69.1% New York 57.1% 60.2% 49.5% 36.4% 40.4% 58.8% Pennsylvania 67.4% 66.4% 72.5% 63.5% 51.5% 71.9% East North Central:								
New Jersey 66.3% 67.7% 65.0% 45.0% 31.4% 89.1% New York 57.1% 60.2% 49.5% 36.4% 40.4% 58.8% Pensylvania 67.4% 66.4% 72.5% 63.5% 51.6% 71.9% 63.5% 51.6% 71.9% 63.5% 51.6% 71.9% 63.5% 51.6% 71.9% 63.5% 51.6% 71.9% 63.5% 51.6% 71.9% 63.5% 51.6% 71.9% 63.5% 51.6% 71.9% 63.5% 51.6% 71.9% 63.5% 51.6% 71.9% 63.1% 44.6% 45.7% 71.4% 63.1% 44.6% 45.7% 71.4% 63.1% 44.6% 45.7% 71.4% 63.1% 44.6% 45.7% 71.4% 63.1% 44.6% 45.7% 71.4% 64.6% 69.3% 71.0% 67.3% 47.1% 43.0% 72.25% 68.0% 58.1% 50.9% 52.3% 68.0% 68.0% 58.1% 50.9% 52.3% 68.0% 68.0% 58.1% 50.9% 52.3% 68.0% 68.0% 68.0% 58.1% 50.9% 52.3% 68.0% 68.0% 68.0% 58.1% 50.9% 52.3% 68.0% 69.8% 52.5% 69.8% 69.	Vermont	63.8%	66.0%	59.4%	39.6%	42.4%	65.3%	
New York								
Pennsylvania G7.4% G6.4% T2.5% G3.5% 51.6% T1.9% East North Central:	New Jersey	66.3%	67.7%	65.0%	45.0%	31.4%	69.1%	
Blinois 60.8% 60.8% 61.8% 61.8% 44.6% 45.7% 71.4% Michigan 71.1% 73.5% 64.9% 49.4% 52.6% 73.7% 73.7% 74.9%	New York	57.1%	60.2%	49.5%	36.4%	40.4%	58.8%	
Illinois	Pennsylvania	67.4%	66.4%	72.5%	63.5%	51.6%	71.9%	
Indiana								
Michigan	Illinois	60.8%	60.8%	59.8%	61.8%	42.5%	64.4%	
Ohio 69.3% 71.0% 67.3% 47.1% 43.0% 72.5% Wisconsin 66.0% 68.0% 58.1% 50.9% 52.3% 68.0% West North Central: Iowa 66.4% 67.8% 60.6% 56.9% 56.5% 68.2% Kansas 68.83% 70.2% 58.3% 46.8% 42.2% 70.3% Minesota 63.3% 65.4% 54.2% 57.1% 59.1% 64.3% Minesota 68.9% 68.0% 59.8% 50.7% 51.0% 69.3% Nebraska 66.7% 67.6% 62.6% 55.8% 46.2% 69.1% North Datoda 68.6% 77.1% 61.6% 58.3% 53.4% 71.5% 69.4% 77.1% 69.8% 62.6% 55.8% 46.2% 69.1% 71.9% 69.8% 62.6% 65.8% 61.5% 60.2% 69.4% 71.9% 69.8% 62.6% 65.8% 61.5% 52.4% 71.9% 69.4% 72.5% 61.6% 61.5% 60.2% 69.4%	Indiana	68.4%	70.2%	63.1%	44.6%	45.7%	71.4%	
Ohio 69.3% 71.0% 67.3% 47.1% 43.0% 72.5% Wisconsin 66.0% 68.0% 58.1% 50.9% 52.3% 68.0% West North Central: Iowa 66.4% 67.8% 60.6% 56.9% 56.5% 68.2% Kansas 68.83% 70.2% 58.3% 46.8% 42.2% 70.3% Minesota 63.3% 65.4% 54.2% 57.1% 59.1% 64.3% Minesota 68.9% 68.0% 59.8% 50.7% 51.0% 69.3% Nebraska 66.7% 67.6% 62.6% 55.8% 46.2% 69.1% North Datoda 68.6% 77.1% 61.6% 58.3% 53.4% 71.5% 69.4% 77.1% 69.8% 62.6% 55.8% 46.2% 69.1% 71.9% 69.8% 62.6% 65.8% 61.5% 60.2% 69.4% 71.9% 69.8% 62.6% 65.8% 61.5% 52.4% 71.9% 69.4% 72.5% 61.6% 61.5% 60.2% 69.4%	Michigan	71.1%	73.5%	64.9%	49.4%	52.6%	73.7%	
Wisconsin 66.0% 68.0% 58.1% 50.9% 52.3% 68.0% West North Central: 10wa 66.4% 67.8% 60.6% 56.9% 56.5% 68.2% Kansas 68.3% 70.2% 58.3% 46.8% 42.2% 70.3% Missouri 66.9% 68.0% 59.8% 50.7% 51.0% 69.3% Missouri 66.9% 68.0% 59.8% 50.7% 51.0% 69.3% North Dakota 69.8% 71.6% 61.6% 55.8% 40.2% 69.1% North Dakota 68.6% 69.6% 66.9% 62.6% 60.2% 69.4% South Atlantic: Understance 67.7% 69.4% 75.8% 45.5% 42.0% 71.9% Delaware 67.7% 69.4% 75.8% 45.5% 42.0% 71.9% District of Columbia 65.7% 68.8% 61.5% 61.5% 55.4% 42.0% 71.9% District of Columbia 65.7% 62.2% <t< td=""><td>•</td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	•							
Nest North Central: lowa								
Dowa	WISCONSIN	66.0%	66.0%	56.1%	50.9%	52.3%	68.0%	
Kansas 68.3% 70.2% 58.3% 46.8% 48.2% 70.3%								
Minsouri 63.3% 65.4% 54.2% 57.1% 59.1% 64.3% Missouri 66.9% 68.0% 59.8% 50.7% 51.0% 69.3% Nebraska 60.7% 67.6% 62.6% 55.8% 46.2% 69.1% North Dakota 69.8% 71.6% 61.6% 55.5% 58.4% 71.5% South Dakota 69.6% 69.6% 66.9% 62.6% 60.2% 69.4% 69.4% 69.8% 69.6% 66.9% 62.6% 60.2% 69.4% 69.4% 69.4% 69.4% 69.8% 69.6% 69.6% 69.6% 69.6% 69.6% 69.6% 69.2% 69.4% 69.8% 69.4% 69.4% 69.8% 69.4% 69.4% 69.8% 69.4% 69.8% 69.4% 69.8% 69.4% 69.8% 69.8% 69.4% 69.8% 69.8% 69.4% 69.8% 69.8% 69.4% 69.8% 69.8% 69.4% 69.8%	Iowa			60.6%				
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Missouri 66.9% 68.0% 59.8% 50.7% 51.0% 69.3% Nebraska 66.7% 67.6% 62.6% 55.8% 46.2% 69.1% North Dakota 69.8% 71.6% 61.6% 55.8% 58.4% 71.5% South Dakota 68.6% 69.6% 66.9% 62.6% 60.2% 69.4% 69.4% South Atlantic:	Minnesota	63.3%	65.4%	54.2%	57.1%	59.1%	64.3%	
North Dakota								
North Dakota								
South Dakota 68.6% 69.6% 66.9% 62.6% 60.2% 69.4% South Atlantic: Delaware 67.7% 69.4% 75.8% 45.5% 42.0% 71.9% District of Columbia 65.7% 66.8% 76.15% 5.5 52.4% 60.6% Florida 60.6% 60.0% 64.5% 61.5% 58.4% 60.9% Georgia 65.5% 68.2% - 49.4% 41.6% 72.7% Maryland 63.1% 66.4% 45.9% 55.4% 42.9% 65.1% North Carolina 67.3% 68.2% 64.9% 52.5% 55.7% 69.6% South Carolina 63.7% 66.2% 45.2% 53.2% 47.8% 66.0% Viest Virginia 67.1% 69.8% 57.8% 45.6% 42.3% 71.8% East South Central: Alabama 62.9% 64.1% 49.2% 55.3% 44.6% 67.3% Mississispi 65.5% 60.3% 38.0% <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>								
South Atlantic: Delaware 67.7% 69.4% 75.8% 45.5% 42.0% 71.9% 15.15% 66.8% 61.5% 66.6% 60.9% 60.9% 64.5% 61.5% 66.6% 60.9% 60.9% 60.9% 60.9% 65.5% 68.2% 49.4% 41.6% 72.7% 65.6% 68.2% 64.9% 55.4% 42.9% 65.1% North Carolina 67.3% 68.2% 64.9% 55.5% 55.7% 69.6% South Carolina 67.3% 68.2% 64.9% 55.5% 55.7% 69.6% South Carolina 68.1% 69.8% 51.8% 51.9% 41.4% 73.8% 66.0% West Virginia 63.7% 66.2% 45.2% 53.2% 47.8% 66.0% West Virginia 67.1% 69.8% 57.8% 45.6% 42.3% 71.8% 14.8bama 62.9% 64.1% 65.5% 60.3% 38.0% 46.4% 67.3% Mississippi 68.5% 72.8% - 51.5% 44.1% 75.1% 14.8bama 62.9% 65.3% 65.3% 56.0% 53.7% 37.2% 68.2% 14.8% 75.1% 68.2% 14.8% 65.5% 60.3% 38.0% 46.4% 67.3% 14.8bama 65.4% 65.3% 56.0% 53.7% 37.2% 68.2% 14.8bama 65.4% 66.3% 55.5% 55.7% 69.3% 56.0% 53.7% 37.2% 68.2% 14.8bama 65.4% 66.3% 55.5% 56.0% 53.7% 37.2% 68.2% 14.8bama 65.4% 66.3% 55.5% 56.0% 53.7% 37.2% 68.2% 14.8bama 65.4% 66.3% 56.0% 53.7% 55.5% 61.3% 6								
Delaware	South Dakota	68.6%	69.6%	66.9%	62.6%	60.2%	69.4%	
District of Columbia 65.7% 66.8% 61.5% 66.6% Florida 60.6% 60.0% 64.5% 61.5% 58.4% 60.9% Georgia 65.5% 68.2% 49.4% 41.6% 72.7% Maryland 63.1% 66.4% 49.9% 55.4% 42.9% 65.1% Morth Carolina 67.3% 68.2% 64.9% 52.5% 55.7% 69.6% South Carolina 68.1% 69.8% 51.8% 51.9% 41.4% 73.8% Virginia 63.7% 66.2% 45.2% 53.2% 47.8% 66.0% West Virginia 67.1% 69.8% 57.8% 45.6% 42.3% 71.8% East South Central:	South Atlantic:							
Florida	Delaware	67.7%	69.4%	75.8%	45.5%	42.0%	71.9%	
Florida	District of Columbia	65.7%	66.8%	61.5%			66.6%	
Georgia 65.5% 68.2% - 49.4% 41.6% 72.7% Maryland 63.1% 66.4% 45.9% 55.4% 42.9% 65.1% North Carolina 67.3% 68.2% 64.9% 52.5% 55.7% 69.6% South Carolina 68.1% 69.8% 51.8% 51.9% 41.4% 73.8% Virginia 63.7% 66.2% 45.2% 53.2% 47.8% 66.0% West Virginia 67.1% 69.8% 57.8% 45.6% 42.3% 71.8% East South Central: ***Central:***Central:***Central:***Central:** ***Central:**Central:***Central:** 49.2% 55.3% 44.6% 68.4% Kentucky 64.1% 65.5% 60.3% 38.0% 46.4% 67.3% Mississippi 68.5% 72.8% - 51.5% 41.1% 75.1% Tennessee 63.7% 65.3% 56.0% 53.7% 37.2% 68.2% ***Central: ***Central: <td colspa<="" td=""><td>Florida</td><td>60.6%</td><td>60.0%</td><td>64.5%</td><td>61.5%</td><td>58 4%</td><td>60.9%</td></td>	<td>Florida</td> <td>60.6%</td> <td>60.0%</td> <td>64.5%</td> <td>61.5%</td> <td>58 4%</td> <td>60.9%</td>	Florida	60.6%	60.0%	64.5%	61.5%	58 4%	60.9%
Maryland 63.1% 66.4% 45.9% 55.4% 42.9% 65.1% North Carolina 67.3% 68.2% 64.9% 52.5% 55.7% 69.6% South Carolina 68.1% 69.8% 51.8% 51.9% 41.4% 73.8% Virginia 63.7% 66.2% 45.2% 53.2% 47.8% 66.0% West Virginia 67.1% 69.8% 57.8% 45.6% 42.3% 71.8% East South Central: Alabama 62.9% 64.1% 49.2% 55.3% 44.6% 68.4% Kentucky 64.1% 65.5% 60.3% 38.0% 46.4% 67.3% Mississippi 68.5% 72.8% - 51.5% 44.1% 75.1% Tennessee 63.7% 72.7% 52.2% 51.3% 61.3% 73.9% Mest South Central: Vest South Central:								
North Carolina 67.3% 68.2% 64.9% 52.5% 55.7% 69.6% South Carolina 68.1% 69.8% 51.8% 51.9% 41.4% 73.6% Virginia 63.7% 66.2% 45.2% 53.2% 47.8% 66.0% West Virginia 67.1% 69.8% 57.8% 45.6% 42.3% 71.8% East South Central: Alabama 62.9% 64.1% 49.2% 55.3% 44.6% 68.4% Kentucky 64.1% 65.5% 60.3% 38.0% 46.4% 67.3% Mississippi 68.5% 72.8% 51.5% 44.1% 75.1% Tennessee 63.7% 65.3% 56.0% 53.7% 37.2% 68.2% West South Central: Arixansas 70.6% 72.7% 52.2% 51.3% 61.3% 73.9% Louisiana 65.4% 66.4% 63.3% 38.4% 55.7% 68.3% Oklahoma	•							
South Carolina 68.1% 69.8% 51.8% 51.9% 41.4% 73.8% Virginia 63.7% 66.2% 45.2% 53.2% 47.8% 66.0% West Virginia 67.1% 69.8% 57.8% 45.6% 42.3% 71.8% East South Central: *** South Central: Alabama 62.9% 64.1% 49.2% 55.3% 44.6% 68.4% Kentucky 64.1% 65.5% 60.3% 38.0% 46.4% 67.3% Mississippi 68.5% 72.8% 51.5% 44.1% 75.1% Tennessee 63.7% 65.3% 56.0% 53.7% 46.1% 75.1% West South Central: ***********************************	•							
Virginia 63.7% 66.2% 45.2% 53.2% 47.8% 66.0% West Virginia 67.1% 69.8% 57.8% 45.6% 42.3% 71.8% East South Central: *** Alabama 62.9% 64.1% 49.2% 55.3% 44.6% 68.4% Kentucky 64.1% 65.5% 60.3% 38.0% 46.4% 67.3% Mississippi 68.5% 72.8% 51.5% 44.1% 75.1% Tennessee 63.7% 65.3% 56.0% 53.7% 37.2% 68.2% West South Central: ***********************************	North Carolina	67.3%		64.9%	52.5%		69.6%	
West Virginia 67.1% 69.8% 57.8% 45.6% 42.3% 71.8% East South Central: Alabama 62.9% 64.1% 49.2% 55.3% 44.6% 68.4% Kentucky 64.1% 65.5% 60.3% 38.0% 46.4% 67.3% Mississippi 68.5% 72.8% 51.5% 44.1% 75.1% Tennessee 63.7% 65.3% 56.0% 53.7% 37.2% 68.2% West South Central: Arkansas 70.6% 72.7% 52.2% 51.3% 61.3% 73.9% Louisiana 65.4% 66.4% 63.3% 38.4% 55.7% 68.8% Colvisiana 67.1% 68.8% 56.4% 50.7% 51.5% 71.1% Texas 63.2% 64.3% 55.4% 49.5% 39.1% 69.1% Mountain: Arizona 66.4% 67.6% 62.5% 46.3% 51.9% 69.6% Colorado 58.5%	South Carolina	68.1%	69.8%	51.8%	51.9%	41.4%	73.8%	
West Virginia 67.1% 69.8% 57.8% 45.6% 42.3% 71.8% East South Central: Alabama 62.9% 64.1% 49.2% 55.3% 44.6% 68.4% Kentucky 64.1% 65.5% 60.3% 38.0% 46.4% 67.3% Mississippi 68.5% 72.8% 51.5% 44.1% 75.1% Tennessee 63.7% 65.3% 56.0% 53.7% 37.2% 68.2% West South Central: Arkansas 70.6% 72.7% 52.2% 51.3% 61.3% 73.9% Louisiana 65.4% 66.4% 63.3% 38.4% 55.7% 68.8% Colvisiana 67.1% 68.8% 56.4% 50.7% 51.5% 71.1% Texas 63.2% 64.3% 55.4% 49.5% 39.1% 69.1% Mountain: Arizona 66.4% 67.6% 62.5% 46.3% 51.9% 69.6% Colorado 58.5%	Virginia	63.7%	66.2%	45.2%	53.2%	47.8%	66.0%	
Alabama 62.9% 64.1% 49.2% 55.3% 44.6% 68.4% Kentucky 64.1% 65.5% 60.3% 38.0% 46.4% 67.3% Mississippi 68.5% 72.8% 51.5% 44.1% 75.1% Tennessee 63.7% 65.3% 56.0% 53.7% 37.2% 68.2% West South Central: Arkansas 70.6% 72.7% 52.2% 51.3% 61.3% 73.9% Louisiana 65.4% 66.4% 63.3% 38.4% 55.7% 68.3% Oklahoma 67.1% 68.8% 56.4% 50.7% 51.5% 71.1% Texas 63.2% 64.3% 55.4% 49.5% 39.1% 69.1% Mountain: Arizona 66.4% 67.6% 62.5% 46.3% 51.9% 69.6% Colorado 58.5% 59.5% 51.7% 49.0% 59.2% 58.4% Idaho 62.5% 62.9% 66.0% <td>•</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	•							
Alabama 62.9% 64.1% 49.2% 55.3% 44.6% 68.4% Kentucky 64.1% 65.5% 60.3% 38.0% 46.4% 67.3% Mississippi 68.5% 72.8% 51.5% 44.1% 75.1% Tennessee 63.7% 65.3% 56.0% 53.7% 37.2% 68.2% West South Central: Arkansas 70.6% 72.7% 52.2% 51.3% 61.3% 73.9% Louisiana 65.4% 66.4% 63.3% 38.4% 55.7% 68.3% Oklahoma 67.1% 68.8% 56.4% 50.7% 51.5% 71.1% Texas 63.2% 64.3% 55.4% 49.5% 39.1% 69.1% Mountain: Arizona 66.4% 67.6% 62.5% 46.3% 51.9% 69.6% Colorado 58.5% 59.5% 51.7% 49.0% 59.2% 58.4% Idaho 62.5% 62.9% 66.0% <td>Fast South Central:</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Fast South Central:							
Kentucky 64.1% 65.5% 60.3% 38.0% 46.4% 67.3% Mississispipi 68.5% 72.8% 51.5% 44.1% 75.1% Tennessee 63.7% 65.3% 56.0% 53.7% 37.2% 68.2% West South Central: Arkansas 70.6% 72.7% 52.2% 51.3% 61.3% 73.9% Louisiana 65.4% 66.4% 63.3% 38.4% 55.7% 68.3% Oklahoma 67.1% 68.8% 56.4% 50.7% 51.5% 71.1% Texas 63.2% 64.3% 55.4% 49.5% 39.1% 69.1% Mountain: Arizona 66.4% 67.6% 62.5% 46.3% 51.9% 69.6% Colorado 58.5% 59.5% 51.7% 49.0% 59.2% 58.4% Idaho 62.5% 62.9% 66.0% 49.6% 45.7% 65.6% Montain: 68.4% 68.3% <t< td=""><td></td><td>62.00/</td><td>64.19/</td><td>40.20/</td><td>EE 20/</td><td>44 69/</td><td>60 40/</td></t<>		62.00/	64.19/	40.20/	EE 20/	44 69/	60 40/	
Mississippi 68.5% 72.8% 51.5% 44.1% 75.1% Tennessee 63.7% 65.3% 56.0% 53.7% 37.2% 68.2% West South Central: Arkansas 70.6% 72.7% 52.2% 51.3% 61.3% 73.9% Louisiana 65.4% 66.4% 63.3% 38.4% 55.7% 68.3% Oklahoma 67.1% 68.8% 56.4% 50.7% 51.5% 71.1% Texas 63.2% 64.3% 55.4% 49.5% 39.1% 69.1% Mountain: Arizona 66.4% 67.6% 62.5% 46.3% 51.9% 69.6% Colorado 58.5% 59.5% 51.7% 49.0% 59.2% 58.4% Idaho 62.5% 62.9% 66.0% 49.6% 45.7% 65.6% Montana 68.4% 68.3% 71.2% 61.5% 46.5% 70.7% New dad 60.8% 61.3% 54								
Tennessee 63.7% 65.3% 56.0% 53.7% 37.2% 68.2% West South Central: Arkansas 70.6% 72.7% 52.2% 51.3% 61.3% 73.9% Louisiana 65.4% 66.4% 63.3% 38.4% 55.7% 68.3% Oklahoma 67.1% 68.8% 56.4% 50.7% 51.5% 71.1% Texas 63.2% 64.3% 55.4% 49.5% 39.1% 69.1% Mountain: Arizona 66.4% 67.6% 62.5% 46.3% 51.9% 69.6% Colorado 58.5% 59.5% 51.7% 49.0% 59.2% 58.4% Idaho 62.5% 62.9% 66.0% 49.6% 45.7% 65.6% Montana 68.4% 68.3% 71.2% 61.5% 46.5% 70.7% Nevada 60.8% 61.3% 54.9% 64.7% 59.5% 61.4% New Mexico 52.7% 52.8% 5	•			60.3%				
West South Central: Arkansas 70.6% 72.7% 52.2% 51.3% 61.3% 73.9% Louisiana 65.4% 66.4% 63.3% 38.4% 55.7% 68.3% Oklahoma 67.1% 68.8% 56.4% 50.7% 51.5% 71.1% Texas 63.2% 64.3% 55.4% 49.5% 39.1% 69.1% Mountain: Arizona 66.4% 67.6% 62.5% 46.3% 51.9% 69.6% Colorado 58.5% 59.5% 51.7% 49.0% 59.2% 58.4% Idaho 62.5% 62.9% 66.0% 49.6% 45.7% 65.6% Montana 68.4% 68.3% 71.2% 61.5% 46.5% 70.7% Newada 60.8% 61.3% 54.9% 64.7% 59.5% 61.4% New Mexico 52.7% 52.8% 56.1% 39.9% 45.5% 54.1% Wyoming 65.9% 67.4% 64.8% 32.5%	Mississippi	68.5%	72.8%		51.5%	44.1%	75.1%	
Arkansas 70.6% 72.7% 52.2% 51.3% 61.3% 73.9% Louisiana 65.4% 66.4% 63.3% 38.4% 55.7% 68.3% Oklahoma 67.1% 68.8% 56.4% 50.7% 51.5% 71.1% Texas 63.2% 64.3% 55.4% 49.5% 39.1% 69.1% Mountain: Arizona 66.4% 67.6% 62.5% 46.3% 51.9% 69.6% Colorado 58.5% 59.5% 51.7% 49.0% 59.2% 58.4% Idaho 62.5% 62.9% 66.0% 49.6% 45.7% 65.6% Montana 68.4% 68.3% 71.2% 61.5% 46.5% 70.7% Nevada 60.8% 61.3% 54.9% 64.7% 59.5% 61.4% New Mexico 52.7% 52.8% 56.1% 39.9% 45.5% 54.1% Utah 64.0% 65.0% 63.5% 45.4% 37.8% 67.0%	Tennessee	63.7%	65.3%	56.0%	53.7%	37.2%	68.2%	
Arkansas 70.6% 72.7% 52.2% 51.3% 61.3% 73.9% Louisiana 65.4% 66.4% 63.3% 38.4% 55.7% 68.3% Oklahoma 67.1% 68.8% 56.4% 50.7% 51.5% 71.1% Texas 63.2% 64.3% 55.4% 49.5% 39.1% 69.1% Mountain: Arizona 66.4% 67.6% 62.5% 46.3% 51.9% 69.6% Colorado 58.5% 59.5% 51.7% 49.0% 59.2% 58.4% Idaho 62.5% 62.9% 66.0% 49.6% 45.7% 65.6% Montana 68.4% 68.3% 71.2% 61.5% 46.5% 70.7% Nevada 60.8% 61.3% 54.9% 64.7% 59.5% 61.4% New Mexico 52.7% 52.8% 56.1% 39.9% 45.5% 54.1% Utah 64.0% 65.0% 63.5% 45.4% 37.8% 67.0%	West South Central:							
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Oklahoma 67.1% 68.8% 56.4% 50.7% 51.5% 71.1% Texas 63.2% 64.3% 55.4% 49.5% 39.1% 69.1% Mountain: Arizona 66.4% 67.6% 62.5% 46.3% 51.9% 69.6% Colorado 58.5% 59.5% 51.7% 49.0% 59.2% 58.4% Idaho 62.5% 62.9% 66.0% 49.6% 45.7% 65.6% Montana 68.4% 68.3% 71.2% 61.5% 46.5% 70.7% Nevada 60.8% 61.3% 54.9% 64.7% 59.5% 61.4% New Mexico 52.7% 52.8% 56.1% 39.9% 45.5% 54.1% Utah 64.0% 65.0% 63.5% 45.4% 37.8% 67.0% Wyoming 65.9% 67.4% 64.8% 32.5% 41.9% 69.3% Pacific: Alaska 64.3% 64.9% 60.8% 56.5% 50.4% 65								
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Mountain: Arizona 66.4% 67.6% 62.5% 46.3% 51.9% 69.6% Colorado 58.5% 59.5% 51.7% 49.0% 59.2% 58.4% Idaho 62.5% 62.9% 66.0% 49.6% 45.7% 65.6% Montana 68.4% 68.3% 71.2% 61.5% 46.5% 70.7% Nevada 60.8% 61.3% 54.9% 64.7% 59.5% 61.4% New Mexico 52.7% 52.8% 56.1% 39.9% 45.5% 54.1% Utah 64.0% 65.0% 63.5% 45.4% 37.8% 67.0% Wyoming 65.9% 67.4% 64.8% 32.5% 41.9% 69.3% Pacific: Alaska 64.3% 64.9% 60.8% 56.5% 50.4% 65.7% California 71.8% 73.7% 62.2% 49.6% 45.8% 73.3% Hawaii 70.6% 70.4% 76.7% 65.9% 61.5% 71.9%								
Arizona 66.4% 67.6% 62.5% 46.3% 51.9% 69.6% Colorado 58.5% 59.5% 51.7% 49.0% 59.2% 58.4% Idaho 62.5% 62.9% 66.0% 49.6% 45.7% 65.6% Montana 68.4% 68.3% 71.2% 61.5% 46.5% 70.7% Nevada 60.8% 61.3% 54.9% 64.7% 59.5% 61.4% New Mexico 52.7% 52.8% 56.1% 39.9% 45.5% 54.1% Utah 64.0% 65.0% 63.5% 45.4% 37.8% 67.0% Wyoming 65.9% 67.4% 64.8% 32.5% 41.9% 69.3% Pacific: Alaska 64.3% 64.9% 60.8% 56.5% 50.4% 65.7% California 71.8% 73.7% 62.2% 49.6% 45.8% 73.3% Hawaii 70.6% 70.4% 76.7% 65.9% 61.5% 71.9%		55.270	31.070	33.170	10.070	30.170	30.170	
Colorado 58.5% 59.5% 51.7% 49.0% 59.2% 58.4% Idaho 62.5% 62.9% 66.0% 49.6% 45.7% 65.6% Montana 68.4% 68.3% 71.2% 61.5% 46.5% 70.7% Nevada 60.8% 61.3% 54.9% 64.7% 59.5% 61.4% New Mexico 52.7% 52.8% 56.1% 39.9% 45.5% 54.1% Utah 64.0% 65.0% 63.5% 45.4% 37.8% 67.0% Wyoming 65.9% 67.4% 64.8% 32.5% 41.9% 69.3% Pacific: Alaska 64.3% 64.9% 60.8% 56.5% 50.4% 65.7% California 71.8% 73.7% 62.2% 49.6% 45.8% 73.3% Hawaii 70.6% 70.4% 76.7% 65.9% 61.5% 71.9% Oregon 71.2% 73.1% 57.9% 61.7% 43.5% 72.4%								
Idaho 62.5% 62.9% 66.0% 49.6% 45.7% 65.6% Montana 68.4% 68.3% 71.2% 61.5% 46.5% 70.7% Nevada 60.8% 61.3% 54.9% 64.7% 59.5% 61.4% New Mexico 52.7% 52.8% 56.1% 39.9% 45.5% 54.1% Utah 64.0% 65.0% 63.5% 45.4% 37.8% 67.0% Wyoming 65.9% 67.4% 64.8% 32.5% 41.9% 69.3% Pacific: Alaska 64.3% 64.9% 60.8% 56.5% 50.4% 65.7% California 71.8% 73.7% 62.2% 49.6% 45.8% 73.3% Hawaii 70.6% 70.4% 76.7% 65.9% 61.5% 71.9% Oregon 71.2% 73.1% 57.9% 61.7% 43.5% 72.4%	Arizona	66.4%	67.6%	62.5%	46.3%	51.9%	69.6%	
Montana 68.4% 68.3% 71.2% 61.5% 46.5% 70.7% Nevada 60.8% 61.3% 54.9% 64.7% 59.5% 61.4% New Mexico 52.7% 52.8% 56.1% 39.9% 45.5% 54.1% Utah 64.0% 65.0% 63.5% 45.4% 37.8% 67.0% Wyoming 65.9% 67.4% 64.8% 32.5% 41.9% 69.3% Pacific: Alaska 64.3% 64.9% 60.8% 56.5% 50.4% 65.7% California 71.8% 73.7% 62.2% 49.6% 45.8% 73.3% Hawaii 70.6% 70.4% 76.7% 65.9% 61.5% 71.9% Oregon 71.2% 73.1% 57.9% 61.7% 43.5% 72.4%	Colorado	58.5%	59.5%	51.7%	49.0%	59.2%	58.4%	
Montana 68.4% 68.3% 71.2% 61.5% 46.5% 70.7% Nevada 60.8% 61.3% 54.9% 64.7% 59.5% 61.4% New Mexico 52.7% 52.8% 56.1% 39.9% 45.5% 54.1% Utah 64.0% 65.0% 63.5% 45.4% 37.8% 67.0% Wyoming 65.9% 67.4% 64.8% 32.5% 41.9% 69.3% Pacific: Alaska 64.3% 64.9% 60.8% 56.5% 50.4% 65.7% California 71.8% 73.7% 62.2% 49.6% 45.8% 73.3% Hawaii 70.6% 70.4% 76.7% 65.9% 61.5% 71.9% Oregon 71.2% 73.1% 57.9% 61.7% 43.5% 72.4%	Idaho	62.5%	62.9%	66.0%	49.6%	45.7%	65.6%	
Nevada 60.8% 61.3% 54.9% 64.7% 59.5% 61.4% New Mexico 52.7% 52.8% 56.1% 39.9% 45.5% 54.1% Utah 64.0% 65.0% 63.5% 45.4% 37.8% 67.0% Wyoming 65.9% 67.4% 64.8% 32.5% 41.9% 69.3% Pacific: Alaska 64.3% 64.9% 60.8% 56.5% 50.4% 65.7% California 71.8% 73.7% 62.2% 49.6% 45.8% 73.3% Hawaii 70.6% 70.4% 76.7% 65.9% 61.5% 71.9% Oregon 71.2% 73.1% 57.9% 61.7% 43.5% 72.4%	Montana							
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Utah 64.0% 65.0% 63.5% 45.4% 37.8% 67.0% Wyoming 65.9% 67.4% 64.8% 32.5% 41.9% 69.3% Pacific: Alaska 64.3% 64.9% 60.8% 56.5% 50.4% 65.7% California 71.8% 73.7% 62.2% 49.6% 45.8% 73.3% Hawaii 70.6% 70.4% 76.7% 65.9% 61.5% 71.9% Oregon 71.2% 73.1% 57.9% 61.7% 43.5% 72.4%								
Wyoming 65.9% 67.4% 64.8% 32.5% 41.9% 69.3% Pacific: Alaska 64.3% 64.9% 60.8% 56.5% 50.4% 65.7% California 71.8% 73.7% 62.2% 49.6% 45.8% 73.3% Hawaii 70.6% 70.4% 76.7% 65.9% 61.5% 71.9% Oregon 71.2% 73.1% 57.9% 61.7% 43.5% 72.4%								
Pacific: Alaska 64.3% 64.9% 60.8% 56.5% 50.4% 65.7% California 71.8% 73.7% 62.2% 49.6% 45.8% 73.3% Hawaii 70.6% 70.4% 76.7% 65.9% 61.5% 71.9% Oregon 71.2% 73.1% 57.9% 61.7% 43.5% 72.4%	Utah	64.0%	65.0%	63.5%	45.4%	37.8%	67.0%	
Alaska 64.3% 64.9% 60.8% 56.5% 50.4% 65.7% California 71.8% 73.7% 62.2% 49.6% 45.8% 73.3% Hawaii 70.6% 70.4% 76.7% 65.9% 61.5% 71.9% Oregon 71.2% 73.1% 57.9% 61.7% 43.5% 72.4%	Wyoming	65.9%	67.4%	64.8%	32.5%	41.9%	69.3%	
Alaska 64.3% 64.9% 60.8% 56.5% 50.4% 65.7% California 71.8% 73.7% 62.2% 49.6% 45.8% 73.3% Hawaii 70.6% 70.4% 76.7% 65.9% 61.5% 71.9% Oregon 71.2% 73.1% 57.9% 61.7% 43.5% 72.4%	Pacific:							
California 71.8% 73.7% 62.2% 49.6% 45.8% 73.3% Hawaii 70.6% 70.4% 76.7% 65.9% 61.5% 71.9% Oregon 71.2% 73.1% 57.9% 61.7% 43.5% 72.4%		64.3%	64.9%	60.8%	56.5%	50.4%	65.7%	
Hawaii 70.6% 70.4% 76.7% 65.9% 61.5% 71.9% Oregon 71.2% 73.1% 57.9% 61.7% 43.5% 72.4%								
Oregon 71.2% 73.1% 57.9% 61.7% 43.5% 72.4%								
<u>u</u>								
Washington 64.6% 63.5% 68.8% 68.3% 37.1% 65.6%	•							
	Washington	64.6%	63.5%	68.8%	68.3%	37.1%	65.6%	

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.3.b.(2) Standard errors for percent of private-sector full-time employees that are enrolled in health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

	or moditin modital	Developed To	Percent Full-Time Employees			Percent Low-Wage Employees **	
Division and State	Total	75% or more		s ess than 50%		ess than 50%	
United States	0.81%	0.91%	1.21%	1.63%	1.58%	0.84%	
New England:							
Connecticut	2.13%	2.41%	4.62%	6.83%	4.16%	2.32%	
Maine	1.92%	2.33%	3.73%	5.42%	8.10%	2.02%	
Massachusetts	2.48%	2.62%	6.93%	9.18%	7.54%	2.53%	
New Hampshire	1.69%	1.99%	3.70%	6.34%	7.72%	1.71%	
Rhode Island	2.18%	2.51%	4.58%	5.52%	8.00%	2.08%	
Vermont	2.13%	2.29%	5.33%	6.56%	5.62%	2.16%	
Middle Atlantic:							
New Jersey	2.96%	3.32%	8.26%	6.64%	5.51%	3.01%	
New York	2.03%	2.17%	4.83%	8.04%	6.57%	2.16%	
Pennsylvania	2.89%	3.30%	5.30%	5.34%	9.66%	1.82%	
East North Central:							
Illinois	2.72%	2.88%	6.11%	12.93%	9.59%	2.48%	
Indiana	2.08%	2.44%	3.37%	6.73%	4.92%	2.18%	
Michigan	2.33%	2.64%	5.91%	5.26%	5.69%	2.43%	
Ohio	1.64%	1.91%	2.99%	4.26%	5.28%	1.50%	
Wisconsin	1.62%	1.71%	6.69%	4.49%	4.28%	1.70%	
West North Central:							
lowa	1.75%	2.00%	3.93%	8.26%	6.23%	1.75%	
Kansas	1.55%	1.61%	5.29%	5.79%	7.13%	1.48%	
Minnesota	2.68%	2.82%	8.18%	5.17%	7.31%	2.86%	
Missouri	2.52%	2.76%	5.43%	4.45%	7.42%	2.55%	
Nebraska	1.94%	2.24%	2.36%	5.01%	4.77%	2.05%	
North Dakota	1.94%	2.22%	3.61%	5.63%	6.19%	1.98%	
South Dakota	1.80%	2.24%	3.55%	6.18%	4.62%	1.90%	
South Atlantic:							
Delaware	2.24%	2.36%	3.66%	4.89%	5.12%	2.21%	
District of Columbia	2.30%	2.52%	7.11%			2.31%	
Florida	2.80%	3.32%	4.50%	3.29%	4.88%	3.10%	
Georgia	2.34%	2.44%		5.87%	3.53%	2.12%	
Maryland	3.67%	4.05%	4.60%	6.48%	5.29%	3.81%	
North Carolina	1.80%	2.06%	3.23%	6.49%	6.38%	1.87%	
South Carolina	2.21%	2.36%	5.88%	6.11%	6.56%	1.78%	
Virginia	2.85%	3.23%	5.53%	4.77%	5.22%	3.15%	
West Virginia	1.82%	2.03%	5.23%	6.44%	3.41%	1.94%	
East South Central:							
Alabama	2.93%	3.21%	6.30%	6.14%	4.92%	3.47%	
Kentucky	1.85%	2.05%	5.72%	3.86%	4.25%	1.96%	
Mississippi	4.20%	3.64%		6.34%	7.01%	3.67%	
Tennessee	2.57%	2.97%	3.78%	5.89%	7.23%	2.13%	
West South Central:							
Arkansas	2.41%	2.56%	7.56%	9.19%	6.39%	2.42%	
Louisiana	2.06%	2.32%	4.99%	6.20%	4.49%	2.37%	
Oklahoma	2.02%	2.28%	5.34%	8.49%	2.57%	2.58%	
Texas	2.46%	2.70%	6.50%	6.54%	6.41%	1.97%	
Mountain:							
Arizona	2.81%	3.07%	5.49%	6.73%	10.22%	2.62%	
Colorado	2.85%	3.25%	5.51%	5.37%	8.21%	2.97%	
Idaho	2.93%	3.61%	3.49%	4.81%	3.31%	3.51%	
Montana	2.34%	2.60%	5.56%	7.18%	7.48%	2.48%	
Nevada	3.76%	4.26%	6.56%	7.04%	8.44%	3.72%	
New Mexico	3.32%	3.90%	5.36%	6.86%	6.11%	3.81%	
Utah	2.64%	2.92%	3.69%	10.25%	4.39%	2.65%	
Wyoming	2.11%	2.32%	5.19%	5.19%	5.52%	2.05%	
Pacific:							
Alaska	2.69%	2.86%	10.04%	9.53%	10.64%	2.75%	
California	4.62%	4.94%	3.47%	3.73%	4.91%	4.64%	
Hawaii	3.42%	3.82%	3.54%	6.40%	8.16%	3.73%	
Oregon	2.51%	2.72%	7.17%	7.95%	7.23%	2.57%	
Washington	4.14%	4.28%	12.65%	8.11%	5.28%	4.29%	

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.4 Number of part-time private-sector employees by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent 75% or more	Full-Time Employ	yees Less than 50%	Percent Low-Wag	ge Employees ** Less than 50%
United States	29,645,105	4,400,236	7,372,004	17,872,864	13,141,126	16,503,979
New England:						
Connecticut	346,597	68,734	89,453	188,410	101,446	245,151
Maine	150,710	19,853	40,961	89,896	42,224	108,486
Massachusetts	849,189	97,114	326,137	425,939	191,847	657,342
New Hampshire	158,208	23,263	45,205	89,739	54,467	103,741
Rhode Island	104,678	14,207	14,967	75,504	33,502	71,176
Vermont	65,721	7,876	12,054	45,792	22,124 *	43,596
Middle Atlantic:						
New Jersey	999,531	171,168 *	190,554	637,808	309,758	689,773
New York	2,187,535	276,213	625,552	1,285,771	766,053	1,421,482
Pennsylvania	1,255,837	243,219	478,132	534,486	572,185	683,652
East North Central:						
Illinois	1,005,392	251,595	149,123	604,674	365,558	639,834
Indiana	697,346	76,615	218,280	402,451	365,037	332,309
Michigan	946,787	124,594	287,408	534,785	489,272	457,514
Ohio	1,183,322	145,719	279,224	758,378	619,683	563,639
Wisconsin	675,370	91,707	147,276	436,387	305,121	370,249
West North Central:						
lowa	298,864	55,503	78,021	165,340	152,567	146,297
Kansas	229,138	34,636	47,729	146,773	139,324	89,814
Minnesota	669,138	63,208	186,139	419,790	252,581	416,556
Missouri	472,580	69,194	107,201	296,185	262,753	209,827
Nebraska	222,158	39,038	50,468 *	132,651	118,150	104,008
North Dakota	93,567	12,892	19,366	61,309	51,091	42,476
South Dakota	103,056	11,035	35,202	56,818	44,683	58,373
South Atlantic:						
Delaware	121,866	22,807	15,491	83,567	54,019	67,847
District of Columbia	68,082	19,901	25,779	22,403		57,435
Florida	2,110,154	301,302	496,731	1,312,120	1,057,292	1,052,861
Georgia	854,090	112,002	194,917	547,171	476,399	377,691
Maryland	544,663	66,049	178,284	300,330	263,669	280,994
North Carolina	919,449	102,588	219,451 *	597,409	465,050	454,398
South Carolina	378,231	44,435	66,356	267,440	263,374	114,857
Virginia	803,195	118,501	191,279	493,415	484,311	318,884
West Virginia	145,802	16,650	26,685	102,467	106,384	39,419
East South Central:						
Alabama	339,793	48,698	59,700 *	231,395	254,246	85,547
Kentucky	325,905	50,815	105,458	169,632	188,832	137,072
Mississippi	184,966	34,005 *	43,097	107,864	115,623	69,343
Tennessee	642,794	110,498	105,701	426,594	343,012	299,782
West South Central:						
Arkansas	191,023	26,703	37,550	126,770	118,337	72,686
Louisiana	339,871	54,838	107,595	177,438	210,290	129,581
Oklahoma	239,155	46,431	56,527	136,197	152,593	86,562
Texas	1,931,331	367,456	407,451	1,156,424	1,194,491	736,840
Mountain:						
Arizona	529,888	109,458	110,815	309,616	250,049	279,839
Colorado	465,929	85,992	110,477	269,461	108,890	357,039
Idaho	165,555	17,051	49,336 *	99,169	88,657	76,898
Montana	105,718	14,226	28,439	63,053	47,100	58,618
Nevada	233,317	56,934	61,586	114,796	114,365	118,952
New Mexico	151,100	27,407	37,538	86,155	101,252	49,848
Utah	324,631	46,735	67,457	210,438	166,859	157,772
Wyoming	59,454	7,624	16,177	35,653	26,477	32,977
Pacific:						
Alaska	62,753	15,181	15,219	32,353	23,214	39,540
California	3,402,577	402,109	786,979	2,213,489	911,480	2,491,096
Hawaii	138,684	25,629	18,138	94,917	40,000	98,685
Oregon	351,499	57,727	88,222	205,551	94,761	256,738
Washington	798,910	93,101	215,118 *	490,690	150,025	648,884

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Totals may not sum exactly because of rounding.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for

Table VII.B.4 Standard errors for number of part-time private-sector employees by proportion of employees who are full-time or low-wage and State: United States, 2024

wago ana otato. omioa	Otatoo, 2027	Percent F	Full-Time Employee	Percent Low-Wage Employees **		
Division and State	Total	75% or more		ess than 50%		Less than 50%
United States	552,050	144,281	279,192	492,930	419,237	398,803
New England:						
Connecticut	39,585	16,750	16,197	35,295	30,265	28,091
Maine	13,621	2,732	7,008	12,864	7,874	12,138
Massachusetts	102,055	16,540	76,067	74,095	54,016	90,482
New Hampshire	16,245	2,827	6,882	15,796	13,834	9,912
Rhode Island	10,134	2,206	3,871	9,937	5,995	9,156
Vermont	9,976	973	1,647	10,077	7,822 *	6,550
Middle Atlantic:						
New Jersey	134,447	54,504 *	46,629	121,731	61,465	127,108
New York	192,632	27,231	75,482	185,884	145,412	136,250
Pennsylvania	99,686	37,248	80,572	61,684	85,084	63,790
East North Central:						
Illinois	92,655	29,408	21,999	91,361	50,009	82,755
Indiana	77,640	15,351	31,368	74,976	64,269	49,404
Michigan	82,620	21,465	57,303	64,997	68,470	58,442
Ohio	99,668	18,384	40,583	95,615	80,646	72,170
Wisconsin	53,465	11,803	28,219	50,017	39,429	42,989
West North Central:						
lowa	25,358	7,252	12,750	23,683	23,012	14,763
Kansas	27,867	6,060	9,654	27,027	26,851	11,451
Minnesota	60,139	9,407	36,467	56,093	46,358	48,311
Missouri	46,892	8,797	25,138	42,899	41,074	29,613
Nebraska	22,407	6,221	15,382 *	17,370	16,564	16,729
North Dakota	10,404	2,121	4,671	9,864	9,473	5,494
South Dakota	8,298	1,553	6,449	6,163	5,440	7,165
South Atlantic:						
Delaware	16,036	6,573	3,445	14,806	11,613	11,978
District of Columbia	7,467	2,710	5,727	5,392		6,630
Florida	233,940	66,434	132,238	191,443	183,314	156,559
Georgia	96,301	17,389	50,194	86,520	75,911	67,512
Maryland	55,619	12,967	31,500	49,818	47,645	36,236
North Carolina	107,133	13,058	73,687 *	84,202	86,142	71,865
South Carolina	41,288	6,105	11,239	41,526	40,740	15,118
Virginia	67,225	14,202	34,087	64,161	60,362	39,499
West Virginia	11,772	3,251	4,470	11,596	10,596	6,739
East South Central:						
Alabama	45,607	8,168	18,149 *	44,056	45,144	12,583
Kentucky	29,255	8,780	18,414	24,156	24,755	18,846
Mississippi	23,182	11,249 *	12,103	18,659	18,962	16,117
Tennessee	69,389	22,517	22,362	66,369	52,380	51,174
West South Central:						
Arkansas	20,074	4,772	8,214	19,342	16,164	13,258
Louisiana	40,311	7,531	28,803	30,710	34,839	23,281
Oklahoma	22,428	7,007	11,828	20,156	19,008	14,824
Texas	178,363	55,269	62,973	168,877	165,867	86,681
Mountain:						
Arizona	60,116	17,776	27,476	56,186	52,636	37,882
Colorado	40,058	14,991	18,936	36,855	23,336	35,403
Idaho	19,635	2,491	15,686 *	13,086	11,718	16,786
Montana	8,735	1,878	5,885	7,385	6,321	7,194
Nevada	20,896	11,704	12,002	15,974	16,674	15,700
New Mexico	15,689	4,242	7,362	14,501	14,987	6,625
Utah	32,644	8,946	11,368	32,021	24,748	23,713
Wyoming	5,469	1,183	2,823	5,040	4,280	4,013
Pacific:						
Alaska	5,443	1,612	3,285	4,572	4,794	3,264
California	187,893	49,096	79,679	179,301	135,995	144,650
Hawaii	23,914	4,970	3,013	23,997	7,732	23,071
Oregon	33,746	11,056	15,371	31,009	19,819	29,377
Washington	111,701	11,859	72,639 *	92,115	35,123	107,672

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Totals may not sum exactly because of rounding.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for

Table VII.B.4.a Percent of number of part-time private-sector employees by proportion of employees who are full-time or low-wage and State: United States, 2024

			Percent Full-Time Employees			Percent Low-Wage Employees **		
Division and State	Total	75% or more		ess than 50%		ess than 50%		
United States	29,645,105	14.8%	24.9%	60.3%	44.3%	55.7%		
New England:								
Connecticut	346,597	19.8%	25.8%	54.4%	29.3%	70.7%		
Maine	150,710	13.2%	27.2%	59.6%	28.0%	72.0%		
Massachusetts	849,189	11.4%	38.4%	50.2%	22.6%	77.4%		
New Hampshire	158,208	14.7%	28.6%	56.7%	34.4%	65.6%		
Rhode Island	104,678	13.6%	14.3%	72.1%	32.0%	68.0%		
Vermont	65,721	12.0%	18.3%	69.7%	33.7%	66.3%		
Middle Atlantic:								
New Jersey	999,531	17.1% *	19.1%	63.8%	31.0%	69.0%		
New York	2,187,535	12.6%	28.6%	58.8%	35.0%	65.0%		
Pennsylvania	1,255,837	19.4%	38.1%	42.6%	45.6%	54.4%		
East North Central:								
Illinois	1,005,392	25.0%	14.8%	60.1%	36.4%	63.6%		
Indiana	697,346	11.0%	31.3%	57.7%	52.3%	47.7%		
Michigan	946,787	13.2%	30.4%	56.5%	51.7%	48.3%		
S .				64.1%				
Ohio	1,183,322	12.3%	23.6%		52.4%	47.6%		
Wisconsin	675,370	13.6%	21.8%	64.6%	45.2%	54.8%		
West North Central:								
Iowa	298,864	18.6%	26.1%	55.3%	51.0%	49.0%		
Kansas	229,138	15.1%	20.8%	64.1%	60.8%	39.2%		
Minnesota	669,138	9.4%	27.8%	62.7%	37.7%	62.3%		
Missouri	472,580	14.6%	22.7%	62.7%	55.6%	44.4%		
Nebraska	222,158	17.6%	22.7%	59.7%	53.2%	46.8%		
North Dakota	93,567	13.8%	20.7%	65.5%	54.6%	45.4%		
South Dakota	103,056	10.7%	34.2%	55.1%	43.4%	56.6%		
South Atlantic:								
Delaware	121,866	18.7%	12.7%	68.6%	44.3%	55.7%		
District of Columbia	68,082	29.2%	37.9%	32.9%		84.4%		
Florida	2,110,154	14.3%	23.5%	62.2%	50.1%	49.9%		
Georgia	854,090	13.1%	22.8%	64.1%	55.8%	44.2%		
Maryland	544,663	12.1%	32.7%	55.1%	48.4%	51.6%		
North Carolina	919,449	11.2%	23.9%	65.0%	50.6%	49.4%		
		11.7%		70.7%				
South Carolina	378,231		17.5%		69.6%	30.4%		
Virginia West Virginia	803,195	14.8% 11.4%	23.8% 18.3%	61.4% 70.3%	60.3% 73.0%	39.7% 27.0%		
West Virginia	145,802	11.476	10.3%	70.3%	73.0%	21.076		
East South Central:								
Alabama	339,793	14.3%	17.6%	68.1%	74.8%	25.2%		
Kentucky	325,905	15.6%	32.4%	52.0%	57.9%	42.1%		
Mississippi	184,966	18.4% *	23.3%	58.3%	62.5%	37.5%		
Tennessee	642,794	17.2%	16.4%	66.4%	53.4%	46.6%		
West South Central:								
Arkansas	191,023	14.0%	19.7%	66.4%	61.9%	38.1%		
Louisiana	339,871	16.1%	31.7%	52.2%	61.9%	38.1%		
Oklahoma	239,155	19.4%	23.6%	56.9%	63.8%	36.2%		
Texas	1,931,331	19.0%	21.1%	59.9%	61.8%	38.2%		
Mountain:								
Arizona	529,888	20.7%	20.9%	58.4%	47.2%	52.8%		
Colorado	465,929	18.5%	23.7%	57.8%	23.4%	76.6%		
Idaho	165,555	10.3%	29.8%	59.9%	53.6%	46.4%		
Montana	105,718	13.5%	26.9%	59.6%	44.6%	55.4%		
Nevada	233,317	24.4%	26.4%	49.2%	49.0%	51.0%		
New Mexico	151,100	18.1%	24.8%	57.0%	67.0%	33.0%		
Utah	324,631	14.4%	20.8%	64.8%	51.4%	48.6%		
Wyoming	59,454	12.8%	27.2%	60.0%	44.5%	55.5%		
Pacific:								
Alaska	62,753	24.2%	24.3%	51.6%	37.0%	63.0%		
California	3,402,577	11.8%	23.1%	65.1%	26.8%	73.2%		
Hawaii	138,684	18.5%	13.1%	68.4%	28.8%	71.2%		
Oregon	351,499	16.4%	25.1%	58.5%	27.0%	73.0%		
Washington	798,910	11.7%	26.9%	61.4%	18.8%	81.2%		
**aomigion	730,310	11.770	20.370	J1. 4 /0	10.070	J1.2/0		

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Percents may not add to 100% because of rounding.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for

Table VII.B.4.a Standard errors for percent of number of part-time private-sector employees by proportion of employees who are full-time or low-wage and State: United States, 2024

J		Percent Full-Time Employees		Percent Low-Wag	e Fmnlovees **	
Division and State	Total	75% or more	50-74%	Less than 50%	50% or more	Less than 50%
United States	552,050	0.52%	0.86%	0.95%	1.03%	1.03%
New England:						
Connecticut	39,585	4.65%	4.67%	6.13%	6.79%	6.79%
Maine	13,621	2.21%	4.30%	4.88%	4.62%	4.62%
Massachusetts	102,055	2.40%	6.67%	6.47%	5.63%	5.63%
New Hampshire	16,245	2.40%	4.49%	5.26%	6.31%	6.31%
Rhode Island	10,134	2.49%	3.56%	4.27%	5.14%	5.14%
Vermont	9,976	2.38%	3.64%	5.27%	8.71%	8.71%
Middle Atlantic:						
New Jersey	134,447	5.17% *	4.74%	6.46%	6.13%	6.13%
New York	192,632	1.68%	3.62%	4.26%	4.97%	4.97%
Pennsylvania	99,686	2.98%	4.69%	4.31%	4.60%	4.60%
East North Central:						
Illinois	02 655	3.38%	2.45%	4.44%	4.55%	4.55%
Indiana	92,655	2.44%		5.61%		5.99%
	77,640		4.88%		5.99%	
Michigan	82,620	2.44%	4.93%	4.85%	5.09%	5.09%
Ohio	99,668	1.83%	3.40%	3.93%	4.89%	4.89%
Wisconsin	53,465	2.07%	3.83%	4.10%	4.63%	4.63%
West North Central:						
lowa	25,358	2.78%	4.04%	4.63%	4.85%	4.85%
Kansas	27,867	3.07%	4.35%	5.52%	5.81%	5.81%
Minnesota	60,139	1.72%	4.92%	5.05%	5.53%	5.53%
Missouri	46,892	2.39%	4.77%	5.14%	5.57%	5.57%
Nebraska	22,407	3.16%	5.82%	5.51%	5.55%	5.55%
North Dakota	10,404	2.79%	4.70%	5.15%	5.89%	5.89%
South Dakota	8,298	1.74%	4.81%	4.69%	4.56%	4.56%
South Atlantic:						
Delaware	16,036	5.02%	3.11%	5.82%	7.12%	7.12%
District of Columbia	7,467	4.82%	6.59%	6.21%		5.28%
Florida	233,940	3.21%	5.38%	5.60%	5.87%	5.87%
Georgia	96,301	2.46%	5.26%	5.58%	6.20%	6.20%
Maryland	55,619	2.64%	5.26%	5.48%	5.90%	5.90%
North Carolina	107,133	1.97%	6.62%	6.35%	6.35%	6.35%
South Carolina	41,288	2.04%	3.33%	4.24%	4.60%	4.60%
Virginia	67,225	2.16%	4.00%	4.43%	4.50%	4.50%
West Virginia	11,772	2.31%	3.10%	3.81%	4.12%	4.12%
East South Central:						
Alabama	45,607	3.01%	5.17%	6.05%	4.56%	4.56%
Kentucky	29,255	2.85%	4.78%	4.96%	4.90%	4.90%
Mississippi	23,182	5.64% *	6.01%	6.61%	7.07%	7.07%
Tennessee	69,389	3.57%	3.56%	5.01%	5.98%	5.98%
West South Central:						
Arkansas	20,074	2.81%	4.19%	4.97%	5.57%	5.57%
Louisiana	40,311	2.85%	6.70%	6.50%	5.99%	5.99%
Oklahoma	22,428	3.26%	4.53%	4.94%	5.20%	5.20%
Texas	178,363	3.04%	3.34%	4.54%	4.52%	4.52%
Mountain:						
Arizona	60,116	3.77%	4.99%	5.86%	6.64%	6.64%
Colorado	40,058	3.21%	3.93%	4.75%	4.41%	4.41%
Idaho	19,635	1.99%	7.19%	6.71%	6.58%	6.58%
Montana	8,735	2.14%	4.67%	4.72%	4.86%	4.86%
Nevada	20,896	4.49%	4.65%	5.15%	5.31%	5.31%
New Mexico	15,689	3.14%	4.61%	5.48%	4.64%	4.64%
Utah	32,644	2.90%	3.72%	4.81%	5.51%	5.51%
Wyoming	5,469	2.22%	4.39%	4.87%	5.30%	5.30%
Pacific:						
Pacific: Alaska	5,443	3.02%	4.54%	4.84%	5.41%	5.41%
California	187,893	1.50%	2.32%	2.70%	3.25%	3.25%
Hawaii	23,914	4.59%	3.05%	6.44%	6.40%	6.40%
Oregon	33,746	3.23%	4.19%	5.06%	4.89%	4.89%
Washington	111,701	2.28%	7.54%	7.47%	4.47%	4.47%
	,	2.2070	1.0470	1.71/0	7.71 /0	7.71 /0

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Percents may not add to 100% because of rounding.

^{*} Figure does not meet standard of reliability or precision.

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** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for

Table VII.B.4.b Percent of private-sector part-time employees at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

mio aro ran timo or ion	mago ana otato	. Omiou Otatoo, 2024	Ti F	_	D	
Division and State	Total	75% or more	ull-Time Employees 50-74% Lo	s ess than 50%	Percent Low-Wage E 50% or more Lo	mployees ^^ ess than 50%
United States	72.0%	88.6%	82.7%	63.5%	68.3%	74.9%
New England:						
Connecticut	74.4%	94.5%	85.4%	61.9%	76.0%	73.8%
Maine	64.9%	84.5%	82.5%	52.5%	58.5%	67.4%
Massachusetts	77.2%	97.9%	91.9%	61.2%	56.2%	83.3%
New Hampshire	77.6%	93.9%	88.0%	68.2%	75.4%	78.8%
Rhode Island	69.5%	94.4%	85.9%	61.5%	59.7%	74.1%
Vermont	60.2%	78.1%	62.4%	56.5%	56.4%	62.1%
	00.2%	70.176	02.4%	30.3%	30.4%	02.176
Middle Atlantic:						
New Jersey	70.2%	94.0%	82.0%	60.3%	59.6%	75.0%
New York	74.3%	88.8%	84.7%	66.2%	72.3%	75.4%
Pennsylvania	71.5%	95.0%	86.7%	47.3%	66.4%	75.8%
East North Central:						
Illinois	72.7%	94.8%	71.1%	63.8%	60.6%	79.5%
Indiana	68.8%	88.0%	83.8%	57.0%	60.2%	78.2%
Michigan	65.6%	88.1%	87.4%	48.6%	53.5%	78.6%
Ohio	74.8%	89.2%	87.9%	67.2%	68.2%	82.0%
Wisconsin	68.9%	88.8%	77.7%	61.7%	55.1%	80.3%
	00.070	00.070	77.70	01.770	30.170	00.070
West North Central:						
Iowa	73.6%	93.1%	84.8%	61.8%	65.4%	82.2%
Kansas	74.8%	86.2%	91.8%	66.6%	69.9%	82.4%
Minnesota	68.8%	87.4%	88.4%	57.3%	61.5%	73.2%
Missouri	67.4%	90.1%	83.4%	56.3%	61.5%	74.8%
Nebraska	61.6%	92.2%	77.1%	46.7%	57.2%	66.6%
North Dakota	70.7%	93.7%	74.7%	64.6%	69.4%	72.2%
South Dakota	64.2%	88.7%	85.6%	46.2%	51.7%	73.7%
South Atlantic:						
Delaware	71.3%	88.1%	75.2%	66.0%	72.6%	70.2%
District of Columbia	85.5%	99.1%	95.5%	61.9%	92.7%	84.1%
Florida	77.1%	81.2%	86.8%	72.5%	77.2%	77.0%
Georgia	71.4%	80.8%	76.7%	67.6%	76.4%	65.1%
Maryland	73.8%	87.8%	84.6%	64.3%	68.5%	78.7%
North Carolina	66.5%	82.7%	86.7%	56.3%	72.2%	60.7%
South Carolina	66.0%	83.9%	62.3%	64.0%	68.4%	60.6%
Virginia	74.6% 67.6%	87.2% 84.5%	82.7% 83.4%	68.4% 60.8%	73.4% 68.4%	76.3% 65.5%
West Virginia	07.0%	04.5%	03.4%	60.6%	00.4%	03.3%
East South Central:						
Alabama	71.2%	86.6%	77.0%	66.5%	74.9%	60.3%
Kentucky	73.7%	89.6%	77.5%	66.5%	73.1%	74.4%
Mississippi	70.7%	87.2%	71.9%	65.1%	70.1%	71.7%
Tennessee	72.9%	86.6%	79.8%	67.6%	66.6%	80.1%
West South Central:						
Arkansas	67.6%	82.2%	71.1%	63.4%	59.6%	80.6%
Louisiana	63.5%	87.7%	79.6%	46.2%	59.2%	70.4%
Oklahoma	72.5%	91.7%	85.7%	60.5%	64.8%	86.2%
Texas	76.5%	86.9%	80.0%	71.9%	75.1%	78.7%
Mountain:						
Arizona	81.6%	93.4%	80.6%	77.8%	93.8%	70.7%
Colorado	73.0%	91.8%	75.7%	65.9%	74.2%	72.6%
Idaho	65.8%	86.4%	73.5%	58.4%	59.2%	73.4%
Montana	50.3%	80.9%	65.2%	36.7%	34.0%	63.5%
Nevada	76.8%	89.3%	86.2%	65.7%	71.8%	81.6%
New Mexico	72.7%	75.1%	83.9%	67.0%	72.8%	72.5%
Utah	60.9%	84.7%	78.5%	50.0%	61.0%	60.8%
Wyoming	44.4%	89.6%	57.7%	28.7%	31.9%	54.5%
Pacific:						
Alaska	49.3%	86.2%	59.2%	27.2%	42.0%	53.5%
California	70.1%	85.7%	76.7%	64.9%	68.3%	70.8%
Hawaii	95.7%	100.0%	100.0%	93.8%	96.3%	95.5%
Oregon	67.8%	93.3%	77.2%	56.6%	51.6%	73.8%
Washington	74.6%	84.3%	91.1%	65.6%	61.6%	77.6%
. /	7 1.070	31.370	J1.170	33.070	01.070	/ 0

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.4.b Standard errors for percent of private-sector part-time employees at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

proportion or omproyed	o who are run in	no or ion mago and on	ato: Offitou Otatoo,	2027		
Division and State	Total	Percent Fu 75% or more	ull-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage E 50% or more Lo	mployees ** ess than 50%
United States	0.73%	0.86%	0.94%	1.20%	1.28%	0.89%
New England:						
Connecticut	4.23%	2.62%	4.42%	8.14%	8.66%	4.90%
Maine	4.13%	3.85%	5.20%	7.16%	8.62%	4.94%
Massachusetts	4.61%	1.28%	2.71%	8.54%	14.30%	3.49%
New Hampshire	3.59%	2.67%	4.48%	6.76%	7.87%	3.93%
•						
Rhode Island	4.60%	2.81%	6.11%	6.41%	8.49%	5.59%
Vermont	6.51%	5.10%	6.70%	9.92%	15.83%	6.41%
Middle Atlantic:						
New Jersey	5.26%	3.05%	7.62%	8.51%	9.57%	6.26%
New York	3.12%	2.92%	2.94%	5.69%	6.84%	3.31%
Pennsylvania	3.39%	1.64%	3.48%	6.08%	5.95%	4.40%
East North Central:						
Illinois	3.50%	1.78%	6.44%	6.26%	6.45%	3.81%
Indiana	4.28%	4.03%	3.80%	8.56%	7.63%	4.82%
Michigan	4.46%	3.81%	4.07%	6.60%	7.25%	4.40%
Ohio	3.99%	3.35%	2.95%	6.06%	6.67%	3.78%
Wisconsin	3.65%	4.36%	5.93%	5.46%	6.50%	3.77%
WISCOTISIT	3.0376	4.50 /0	3.9370	3.4070	0.5076	3.7770
West North Central:						
Iowa	3.79%	3.21%	5.23%	6.71%	6.77%	3.86%
Kansas	4.17%	4.62%	3.28%	7.13%	6.91%	4.22%
Minnesota	4.38%	4.82%	3.57%	6.70%	8.24%	5.72%
Missouri	4.48%	3.55%	5.81%	7.03%	7.16%	5.47%
Nebraska	4.77%	2.31%	8.38%	7.15%	6.96%	6.76%
North Dakota	4.41%	2.59%	7.85%	6.81%	7.00%	5.71%
South Dakota	4.09%	4.23%	5.61%	5.82%	6.56%	4.92%
		2070	0.0170	0.0270	0.0070	
South Atlantic:						
Delaware	5.31%	4.76%	8.89%	7.64%	8.53%	6.92%
District of Columbia	3.47%	0.64%	2.86%	10.60%	5.87%	3.93%
Florida	3.51%	8.67%	4.48%	5.13%	5.53%	4.55%
Georgia	4.37%	5.02%	7.93%	6.47%	5.14%	7.80%
Maryland	4.32%	4.36%	4.50%	7.53%	7.57%	5.11%
North Carolina	5.36%	4.65%	5.60%	7.22%	6.52%	8.18%
South Carolina	5.19%	4.57%	8.04%	7.27%	7.05%	6.74%
Virginia	3.61%	3.59%	6.21%	5.67%	5.07%	5.53%
West Virginia	4.07%	4.98%	4.80%	5.65%	4.64%	9.00%
East South Central:						
Alabama	5.01%	5.11%	8.75%	7.50%	5.89%	7.81%
Kentucky	3.38%	3.51%	5.56%	5.97%	4.84%	5.24%
Mississippi	5.43%	5.75%	9.44%	8.29%	6.42%	10.42%
Tennessee	4.64%	4.02%	6.30%	6.92%	7.25%	5.62%
West South Central:						
Arkansas	4.80%	5.41%	8.19%	7.00%	6.73%	5.38%
Louisiana	5.97%	3.78%	6.76%	8.86%	8.28%	8.67%
Oklahoma	4.14%	2.90%	4.69%	7.03%	5.82%	5.40%
Texas	3.00%	3.41%	5.57%	4.94%	4.40%	3.99%
Mountain:						
Arizona	4.04%	2.26%	6.50%	6.79%	2.49%	6.55%
Colorado	3.69%	3.18%	6.47%	6.08%	8.56%	4.23%
Idaho	5.07%	4.36%	9.29%		6.55%	7.26%
				6.61%		
Montana	4.74%	5.64%	8.48%	6.35%	7.04%	5.99%
Nevada	3.78%	3.94%	4.47%	6.85%	6.03%	5.01%
New Mexico	4.30%	5.78%	5.02%	7.26%	5.96%	5.51%
Utah	5.02%	4.57%	5.79%	7.76%	6.91%	7.60%
Wyoming	5.07%	3.59%	9.36%	7.62%	8.57%	6.66%
Pacific:						
Alaska	4.76%	3.02%	9.96%	6.68%	10.74%	4.66%
California	2.33%	2.99%	3.44%	3.53%	6.09%	2.41%
Hawaii	1.71%	0.00%	0.00%	2.70%	2.19%	2.27%
Oregon	4.43%	2.12%	5.67%	7.43%	10.68%	4.36%
Washington	4.32%	4.30%	3.94%	7.21%	9.89%	4.74%
			3.5 . 70		3.3370	170

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.4.b.(1) Percent of private-sector part-time employees eligible for health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State Total 75% or more So7-4% Less than 50% 16.9% or more Less than 50% 16.9% 29.6% Now England:	moditation by propertion	or omployede i	Percent F	ull-Time Employees	s	Percent Low-Wage E	nployees **
New England: Connecticut Conne							
Connecticat	United States	24.3%	40.9%	27.4%	16.9%	16.9%	29.6%
Maine	New England:						
Massachusetts	Connecticut	26.4%	27.0%	35.1%	20.4% *		34.9%
New Hampshire	Maine	25.6%	29.5%	27.4%	23.0% *	33.4% *	23.0%
Rhode Island	Massachusetts	29.8%	34.2%	40.4%	16.0% *		33.4%
Middle Atlantic:	New Hampshire	16.0%	25.0%	27.8%	5.2% *	6.9% *	20.6%
Michide Atlantic: New Jersey 34.4% 76.5% 42.8% 34.3% 20.2% 10.0% 27.1% 42.0% 30.5% 28.8% 20.2% 10.0% 27.1% 42.0% 30.5% 28.8% 20.2% 10.0% 27.1% 42.0% 30.5% 28.8% 20.2% 10.0% 27.1% 42.0% 30.5% 28.8% 20.2% 10.0% 27.1% 42.0% 30.5% 28.8% 20.3% 10.0% 27.1% 42.0% 30.5% 28.8% 20.3% 40.0% 40.2% 40.4% 40.2% 40.3% 40.2%	Rhode Island	19.9%	38.8%		11.4% *	7.9% *	24.5%
New Jorsey New York 17.0% 34.4% 42.1% 36.7% 27.1% 42.0% 30.5% Pennsylvanita 35.4% 42.1% 36.7% 27.1% 42.0% 30.5% Pennsylvanita 35.4% 42.1% 36.7% 27.1% 42.0% 30.5% Pennsylvanita 35.4% 42.1% 30.5% Pennsylvanita 30.9% 30	Vermont	21.1%	43.7%	28.6%	13.6% *	19.0% *	22.1%
New York	Middle Atlantic:						
Pennsylvania 35.4% 42.1% 36.7% 27.1% 42.0% 30.5% East North Central:	New Jersey	34.4%	76.5%	46.8%	11.7% *	21.5% *	39.0%
Bash North Central:	New York	17.0%	34.3%	20.2%	10.0% *	12.5% *	19.3%
Illinois	Pennsylvania	35.4%	42.1%	36.7%	27.1%	42.0%	30.5%
Indiana 30.9% 32.8% 23.1% 36.7% 20.0% 40.2%	East North Central:						
Michigan 13.5% 25.7% 16.6% 5.2% 10.4% 15.7% 30.0% 19.5% 30.0% 19.5% 30.0% 19.2% 21.2% 39.6% 9.9% 12.5% 22.9% 22.9% 24.9% 39.6% 9.9% 12.5% 22.9% 22.9% 23.9% 24.5% 20.7% 19.1% 22.9% 23.9% 24.5% 20.7% 19.1% 22.9% 24.5% 20.7% 19.1% 22.9% 24.5% 20.7% 13.0% 15.5% 14.1% 23.7% 16.5% 13.0% 15.5% 14.1% 23.7% 16.5% 13.0% 15.5% 14.1% 23.7% 16.5% 12.8% 25.6% 29.4% 27.9% 27.9% 27.9% 27.9% 28.4% 29.4% 20.7% 27.9% 27.9% 28.4% 29.4% 20.7% 27.9% 29.4% 20.5% 29.4% 20.7% 27.9% 29.4% 20.8% 34.9% 20.6% 29.4% 20.6% 29.9% 20.6% 29.9% 20.6% 29.9% 20.6% 29.9% 20.6% 29.9% 20.6% 29.9% 20.6% 29.9% 20.6% 29.9% 20.6% 29.9% 20.6% 29.9% 20.6	Illinois	21.1%	39.5%	18.1%	10.5% *	6.5% *	27.4%
Ohio 24.9% 39.4% 34.0% 19.9% 19.5% 30.0% Wisconsin 19.2% 21.2% 39.6% 9.9% 12.5% 22.9% West North Central: Iowa 23.9% 29.4% 24.5% 20.7% 19.1% 27.9% Kansas 14.9% 20.6% 15.3% 13.0% 15.5% 14.1% 15.5% 14.1% Missouri 13.1% 23.7% 16.5% 7.2% 7.0% 19.3% Missouri 13.1% 23.7% 16.5% 7.2% 7.0% 19.3% Missouri 13.1% 23.7% 30.8% 3.4% 5.1% 34.6% North Dakota 12.5% 26.5% 13.8% 3.9% 2.6% 19.3% South Dakota 25.7% 24.8% 29.4% 21.9% 16.3% 30.8% South Atlantic: Delaware 24.6% 64.1% 31.9% 8.6% 11.3% 2 35.5% De	Indiana	30.9%	32.8%	23.1%	36.7%	20.0%	40.2%
Wisconsin 19.2% 21.2% 39.6% 9.9%* 12.5%* 22.9% West North Central: Iowa 23.9% 29.4% 24.5% 20.7%* 19.1%* 27.9% Kansas 14.9% 20.6%* 15.3%* 13.0%* 15.5%* 14.1%* Kansas 11.6% 28.4% 6.0%* 11.5%* 3.4%* 15.5%* 14.1%* Missouri 13.1% 23.7% 16.5%* 7.2%* 7.0%* 19.3% Nebraska 20.0% 37.1% 30.8% 3.4%* 5.1%* 34.6%* North Dakota 25.7% 24.8% 29.4% 21.9%* 16.3%* 30.8% South Altantic: Understance 24.6% 64.1% 31.9%* 8.6%* 11.3%* 35.5%* District of Columbia 34.2%* 39.6% 33.1%* - - - 39.6%* Florida 27.1%* 66.9%* 20.6%* 18.8%* 22.8% 31.4%* 6eorgia 23.5%* 35.9%* <t< td=""><td>Michigan</td><td>13.5%</td><td>25.7%</td><td>16.6% *</td><td>5.2% *</td><td>10.4% *</td><td>15.7%</td></t<>	Michigan	13.5%	25.7%	16.6% *	5.2% *	10.4% *	15.7%
Vest North Central: Iowa	Ohio	24.9%	39.4%	34.0%	16.9%	19.5%	30.0%
Lowa	Wisconsin	19.2%	21.2%	39.6%	9.9% *	12.5% *	22.9%
Kansas 14.9% 20.6% 15.3% 13.0% 15.5% 14.1% Minseota 11.6% 28.4% 6.0% 11.5% 3.4% 15.8% Missouri 13.1% 23.7% 16.5% 7.2% 7.0% 19.3% Notrh Dakota 20.0% 37.1% 30.8% 3.4% 5.1% 34.6% Notrh Dakota 25.7% 24.8% 29.4% 21.9% 16.3% 30.8% South Atlantic: Belaware 24.6% 64.1% 31.9% 8.6% 11.3% 35.5% Delaware 24.6% 64.1% 31.9% 8.6% 11.3% 35.5% District of Columbia 34.2% 39.6% 20.6% 19.8% 22.2% 31.4% Georgia 23.5% 35.9% - 26.5% 15.5% 35.3% Maryland 31.8% 31.5% 31.5% 20.9% 40.4% 39.0% 2.5% South Carolina 18.0% 34.6% 16.7% 14.6% 14.4% <td>West North Central:</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	West North Central:						
Minnesota	lowa	23.9%	29.4%	24.5%	20.7% *	19.1% *	27.9%
Minnesota	Kansas	14.9%	20.6% *	15.3% *	13.0% *	15.5% *	14.1%
Missouri							
Nebraska 20.0% 37.1% 30.8% 3.4% 5.1% 34.6% North Dakota 10.2% 26.5% 13.8% 3.9% 2.1.9% 16.3% 30.8% 3.4% 5.1% 30.8% 3.4% 29.4% 29.4% 21.9% 16.3% 30.8% 3.0% 3.1% 3.0.6% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.1% 3.0.6% 3.0%							
North Dakota 10.2% 26.5% 13.8% 3.9% * 2.6% * 19.0% South Dakota 25.7% 24.8% 29.4% 21.9% * 16.3% * 30.8% South Alantic: Delaware 24.6% 64.1% 31.9% * 8.6% * 11.3% * 35.5% * District of Columbia 34.2% 33.6% 33.1% * - - - 39.6% * 31.4% * Georgia 23.5% 35.9% - 26.5% * 15.5% * 35.3% * Maryland 31.8% 31.5% * 20.8% * 40.4% * 39.0% * 25.9% * South Carolina 18.0% * 34.6% * 16.7% * 14.6% * 14.4% * 27.9% * 25.9% * South Carolina 18.0% * 34.6% * 16.7% * 14.6% * 14.4% * 27.7% * 25.9% * South Carolina 34.2% * 47.8% * 18.8% * 36.6% * 32.7% * 38.3% * East South Central: ************************************							
South Dakota 25.7% 24.8% 29.4% 21.9%* 16.3%* 30.8% South Atlantic: Delaware 24.6% 64.1% 31.9%** 8.6%** 11.3%** 35.5%** District of Columbia 34.2% 39.6% 33.1%* 39.6%* Florida 27.1% 66.9% 20.6%** 19.8%* 22.8%* 31.4%* Georgia 23.5%* 35.9%* 26.5%** 15.5%* 35.3%* Maryland 31.8% 31.5%* 20.8%** 40.4%* 39.0%* 25.9%* North Carolina 12.0%* 36.7%* 43.8%** 15.0%* 27.9%** 25.9%* South Carolina 18.0% 34.6%* 16.7%* 14.6%* 14.4%* 27.1%* Virginia 21.1%* 53.5%* 28.6%* 7.7%** 11.8%** 34.7%* 34.2%* 47.8%* 18.8%* 36.6%* 32.7%* 38.3%* East South Central: Alabama 17.1% 39.5%* 13.5%**							
South Atlantic: Delaware 24.6% 64.1% 31.9% 8.6% 11.3% 35.5% District of Columbia 34.2% 39.6% 33.1% — — 39.6% Florida 27.1% 66.9% 20.6% 11.9% 22.8% 31.4% Georgia 23.5% 35.9% — 26.6% 15.5% 35.3% Maryland 31.8% 31.5% 20.8% 40.4% 39.0% 25.9% North Carolina 27.0% 36.7% 43.8% 15.0% 27.9% 25.9% North Carolina 18.0% 34.6% 16.7% 14.6% 14.4% 27.1% Virginia 21.1% 53.5% 28.6% 7.7% 11.8% 24.7% West Virginia 34.2% 47.8% 18.8% 36.6% 32.7% 38.3% East South Central: Alabama 17.1% 24.2% 21.3% 22.75% 24.7% 24.8% Mississippin 24.7% 24.2% 21.3% 27.5%							
Delaware		23.7%	24.0%	29.4%	21.9%	10.3%	30.6%
District of Columbia 34.2% 39.6% 33.1% — — 39.6% Florida 27.1% 66.9% 20.6% 19.8% 22.8% 31.4% Georgia 23.5% 35.9% — 26.5% 15.5% 35.3% Maryland 31.8% 31.5% 20.8% 40.4% 39.0% 25.9% North Carolina 18.0% 36.7% 43.8% 15.0% 27.9% 25.9% South Carolina 18.0% 34.6% 16.7% 114.6% 114.4% 27.1% Virginia 21.1% 55.5% 28.6% 7.7% 11.8% 34.7% West Virginia 34.2% 47.8% 18.8% 36.6% 32.7% 38.3% East South Central: 41.2% 24.7% 24.2% 21.3% 27.5% 24.7% 24.8% Mississispi 24.7% 59.0% — 16.4% 12.2% 24.7% Louisiana 27.0% 31.8% 3.8% 6.9% 27.5% 22.0	South Atlantic:						
Florida	Delaware	24.6%	64.1%	31.9% *	8.6% *	11.3% *	35.5% *
Georgia 23.5% 35.9% — 26.5% * 15.5% * 35.3% Maryland 31.8% 31.5% 20.8% * 40.4% 39.0% * 25.9% North Carolina 27.0% * 36.7% 43.8% * 15.0% * 27.9% * 25.9% South Carolina 18.0% 34.6% 16.7% * 14.6% 14.4% 27.1% Virginia 21.1% 53.5% 28.6% 7.7% * 11.8% * 34.7% West Virginia 34.2% 47.8% 18.8% 36.6% 32.7% 38.3% East South Central: *** Alabama 17.1% 39.5% 13.5% * 12.0% * 11.4% * 38.1% Kentucky 24.7% 24.2% 21.3% 27.5% * 24.7% * 24.2% Tennessee 16.0% 34.8% 8.8% * 11.8% * 9.6% * 22.0% West South Central: *** *** *** 44.2% Arkansas 18.2% 54.0%	District of Columbia	34.2%	39.6%	33.1%			39.6%
Maryland 31.8% 31.5% 20.8%* 40.4%* 39.0%* 25.9% North Carolina 27.0%* 36.7%* 43.8%** 15.0%* 27.99** 25.9% South Carolina 18.0% 34.6%* 16.7%** 14.6%* 14.4%* 27.1%* Virginia 21.19* 53.5%* 28.6%* 7.7%** 11.8%** 34.7%* West Virginia 34.2%* 47.8%* 18.8%* 36.6%* 32.7%* 38.3%* East South Central: Alabama 17.19* 39.5%* 13.5%** 12.0%** 11.4%** 38.1%* Kentucky 24.7%* 24.2%* 21.3%* 27.5%** 24.7%* 24.8%* Mississippi 24.7%* 59.0%* 16.4%** 12.7%** 44.2%* Tennessee 16.0%* 34.8%** 8.8%** 11.8%** 9.6%** 22.0%* West South Central: Arkansas 18.2%* 54.0%* 12.8%** 12.8%** 24.7%*	Florida	27.1%	66.9%	20.6% *	19.8%	22.8%	31.4%
North Carolina 27.0% * 36.7% 43.8% * 15.0% * 27.9% * 25.9% South Carolina 18.0% 34.6% 16.7% * 14.6% 14.4% 27.1% Viriginia 21.1% 53.5% 28.6% 7.7% * 11.8% * 34.7% West Virginia 34.2% 47.8% 18.8% 36.6% 32.7% 38.3% East South Central: Alabama 17.1% 39.5% 13.5% * 12.0% * 11.4% * 38.1% Kentucky 24.7% 24.2% 21.3% 27.5% * 24.7% 24.8% Mississispi 24.7% 59.0% 16.4% * 12.7% * 24.2% Tennessee 16.0% 34.8% 8.8% * 11.8% * 9.6% * 22.0% West South Central: Larkas 18.2% 54.0% 12.8% * 12.8% * 24.7% Larkas 18.2% 54.0% 12.8% * 27.6% * 26.3% Oklahom	Georgia	23.5%	35.9%		26.5% *	15.5% *	35.3%
South Carolina 18.0% 34.6% 16.7% * 14.6% 14.4% 27.1% Virginia 21.1% 53.5% 28.6% 7.7% * 11.8% * 34.7% West Virginia 34.2% 47.8% 18.8% 36.6% 32.7% 38.3% East South Central: Alabama 17.1% 39.5% 13.5% * 12.0% * 11.4% * 38.1% Kentucky 24.7% 24.2% 21.3% 27.5% * 24.7% 24.8% Mississippi 24.7% 59.0% 16.4% * 12.7% * 44.2% Tennessee 16.0% 34.8% 8.8% * 11.8% * 9.6% * 22.0% West South Central: Arkansas 18.2% 54.0% 12.8% * 12.8% * 22.7% 24.7% Louisiana 27.0% * 31.8% 43.6% * 6.9% * 27.6% * 26.3% Oklahoma 27.4% 31.6% 31.9% * 22.5% * 19.8% * 37.5% Texas 23	Maryland	31.8%	31.5%	20.8% *	40.4%	39.0% *	25.9%
Virginia 21.1% 53.5% 28.6% 7.7% * 11.8% * 34.7% West Virginia 34.2% 47.8% 18.8% 36.6% 32.7% 38.3% East South Central: Alabama 17.1% 39.5% 13.5% * 12.0% * 11.4% * 38.1% Kentucky 24.7% 24.2% 21.3% 27.5% * 24.7% 24.8% Mississippi 24.7% 59.0% 16.4% * 12.7% * 44.2% Tennessee 16.0% 34.8% 8.8% * 11.8% * 9.6% * 22.0% West South Central: **** Tennessee 16.0% 34.8% 8.8% * 11.8% * 9.6% * 22.0% West South Central: *** Tennessee **	North Carolina	27.0% *	36.7%	43.8% *	15.0% *	27.9% *	25.9%
West Virginia 34.2% 47.8% 18.8% 36.6% 32.7% 38.3% East South Central: Alabama 17.1% 39.5% 13.5% * 12.0% * 11.4% * 38.1% Kentucky 24.7% 24.2% 21.3% 27.5% * 24.7% 24.8% Mississippi 24.7% 59.0% * 16.4% * 12.7% * 44.2% Tennessee 16.0% 34.8% 8.8% * 11.8% * 9.6% * 22.0% West South Central: Arkansas 18.2% 54.0% 12.8% * 12.8% * 24.7% Louisiana 27.0% * 31.8% 43.6% * 6.9% * 27.6% * 26.3% Texas 23.6% 40.9% 37.5% 11.6% 13.4% 39.5% Mountain: Arizona 20.8% 40.7% 24.0% * 11.1% * 16.3% * 26.0% Colorado 21.4% 38.4% 21.0% * 14.1% * 20.2% * 21.8%	South Carolina	18.0%	34.6%	16.7% *	14.6%	14.4%	27.1%
West Virginia 34.2% 47.8% 18.8% 36.6% 32.7% 38.3% East South Central: Alabama 17.1% 39.5% 13.5% * 12.0% * 11.4% * 38.1% Kentucky 24.7% 24.2% 21.3% 27.5% * 24.7% 24.8% Mississippi 24.7% 59.0% 16.4% * 12.7% * 44.2% Tennessee 16.0% 34.8% 8.8% * 11.8% * 9.6% * 22.0% West South Central: Arkansas 18.2% 54.0% 12.8% * 12.8% * 24.7% Louisiana 27.0% * 31.8% 43.6% * 6.9% * 27.6% * 26.3% Oklahoma 27.4% 31.6% 31.9% * 22.5% * 19.8% * 37.5% Texas 23.6% 40.9% 37.5% 11.6% 13.4% 39.5% Mountain: Arizona 20.8% 40.7% 24.0% * 11.1% * 16.3% * 26.0%	Virginia	21.1%	53.5%	28.6%	7.7% *	11.8% *	34.7%
Alabama 17.1% 39.5% 13.5% * 12.0% * 11.4% * 38.1% Kentucky 24.7% 24.2% 21.3% 27.5% * 24.7% 24.8% Mississippi 24.7% 59.0% 16.4% * 12.7% * 44.2% Tennessee 16.0% 34.8% 8.8% * 11.8% * 9.6% * 22.0% West South Central: Arkansas 18.2% 54.0% 12.8% * 12.8% * 24.7% Louisiana 27.0% * 31.8% 43.6% * 6.9% * 27.6% * 26.3% Oklahoma 27.4% 31.6% 31.9% * 22.5% * 19.8% * 37.5% Texas 23.6% 40.9% 37.5% 11.6% 13.4% 39.5% Mountain: Arizona 20.8% 40.7% 24.0% * 11.1% * 16.3% * 26.0% Colorado 21.4% 38.4% 21.0% * 14.1% * 20.2% * 21.8% * Idaho 25.9% * 19.9% 60.0% * 6.0% * 45.3% * <t< td=""><td>•</td><td>34.2%</td><td>47.8%</td><td>18.8%</td><td>36.6%</td><td>32.7%</td><td>38.3%</td></t<>	•	34.2%	47.8%	18.8%	36.6%	32.7%	38.3%
Kentucky 24.7% 24.2% 21.3% 27.5% * 24.7% 24.8% Mississippi 24.7% 59.0% 16.4% * 12.7% * 44.2% Tennessee 16.0% 34.8% 8.8% * 11.8% * 9.6% * 22.0% West South Central: Arkansas 18.2% 54.0% 12.8% * 12.8% * 24.7% Louisiana 27.0% * 31.8% 43.6% * 6.9% * 27.6% * 26.3% Oklahoma 27.4% 31.6% 31.9% * 22.5% * 19.8% * 37.5% Texas 23.6% 40.9% 37.5% 11.6% 13.4% 39.5% Mountain: Arizona 20.8% 40.7% 24.0% * 11.1% * 16.3% * 26.0% Colorado 21.4% 38.4% 21.0% * 14.1% * 20.2% * 21.8% Idaho 25.9% * 19.9% 60.0% 6.0% * 45.3% * Nevada <t< td=""><td>East South Central:</td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	East South Central:						
Kentucky 24.7% 24.2% 21.3% 27.5% * 24.7% 24.8% Mississispipi 24.7% 59.0% 16.4% * 12.7% * 44.2% Tennessee 16.0% 34.8% 8.8% * 11.8% * 12.7% * 44.2% West South Central: Arkansas 18.2% 54.0% 12.8% * 12.8% * 24.7% Louisiana 27.0% * 31.8% 43.6% * 6.9% * 27.6% * 26.3% Oklahoma 27.4% 31.6% 31.9% * 22.5% * 19.8% * 37.5% Texas 23.6% 40.9% 37.5% 11.6% 13.4% 39.5% Mountain: Arizona 20.8% 40.7% 24.0% * 11.1% * 16.3% * 26.0% Colorado 21.4% 38.4% 21.0% * 14.1% * 20.2% * 21.8% Idaho 25.9% * 19.9% 60.0% 6.0% * 45.3% * Nevada	Alabama	17.1%	39.5%	13.5% *	12.0% *	11.4% *	38.1%
Mississippi 24.7% 59.0% 16.4% * 12.7% * 44.2% Tennessee 16.0% 34.8% 8.8% * 11.8% * 9.6% * 22.0% West South Central: Arkansas 18.2% 54.0% 12.8% * 12.8% * 24.7% Louisiana 27.0% * 31.8% 43.6% * 6.9% * 27.6% * 26.3% Oklahoma 27.4% 31.6% 31.9% * 22.5% * 19.8% * 37.5% Texas 23.6% 40.9% 37.5% 11.6% 13.4% 39.5% Mountain: Arizona 20.8% 40.7% 24.0% * 11.1% * 16.3% * 26.0% Colorado 21.4% 38.4% 21.0% * 14.1% * 20.2% * 21.8% Idaho 25.9% * 19.9% 60.0% * 6.0% * 45.3% * Mentain 35.2% 59.6% 51.8% 9.9% * 16.8% * 43.2% New Mexico 25.6	Kentucky					24.7%	
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Oklahoma 27.4% 31.6% 31.9% * 22.5% * 19.8% * 37.5% Texas 23.6% 40.9% 37.5% 11.6% 13.4% 39.5% Mountain: Arizona 20.8% 40.7% 24.0% * 11.1% * 16.3% * 26.0% Colorado 21.4% 38.4% 21.0% * 14.1% * 20.2% * 21.8% Idaho 25.9% * 19.9% 60.0% * 6.0% * 45.3% * Montana 35.2% 59.6% 51.8% 9.9% * 16.8% * 43.2% Nevada 34.7% 49.6% 31.4% 27.0% 32.6% 36.5% New Mexico 25.6% 58.9% 27.9% * 12.4% * 17.5% * 42.2% Utah 12.4% 21.8% * 22.3% * 3.9% * 3.9% * 21.5% Wyoming 32.5% 37.0% 57.7% 16.3% * 40.1% Pacific: Alaska 40.8% 44.6%				43.6% *			
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Washington 45.2% 37.3% 49.0% * 44.9% * 50.9%	•					4.6% *	
	Washington	45.2%	37.3%	49.0% *	44.9% *		50.9%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.4.b.(1) Standard errors for percent of private-sector part-time employees eligible for health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

onor moduli modranoo b	y proportion of	Percent F	ull-Time Employee	e -	Percent Low-Wage E	mnlovees **
Division and State	Total	75% or more		ess than 50%		ess than 50%
United States	0.93%	1.77%	1.91%	1.18%	1.38%	1.25%
New England:						
Connecticut	5.97%	7.17%	8.82%	10.83% *		7.13%
Maine	3.80%	5.52%	4.30%	6.92% *	10.85% *	3.38%
Massachusetts	4.33%	6.69%	6.19%	5.20% *		4.55%
New Hampshire	3.13%	4.59%	4.86%	4.05% *	3.49% *	3.80%
Rhode Island	3.89%	8.20%		4.38% *	4.27% *	4.91%
Vermont	5.01%	6.77%	5.62%	5.11% *	8.67% *	5.87%
Middle Atlantic:						
New Jersey	8.14%	9.08%	13.40%	5.27% *	7.33% *	10.47%
New York	2.61%	4.69%	3.96%	3.24% *	4.59% *	3.06%
Pennsylvania	5.88%	8.36%	10.48%	7.67%	11.66%	4.52%
East North Central:						
Illinois	3.43%	4.61%	4.96%	4.38% *	2.52% *	5.14%
Indiana	5.10%	7.98%	4.36%	9.33%	4.22%	7.80%
Michigan	2.72%	5.92%	5.09% *	2.81% *	3.42% *	4.02%
Ohio	3.46%	4.86%	6.00%	4.85%	5.15%	5.12%
Wisconsin	4.18%	3.53%	11.50%	3.65% *	4.98% *	5.71%
West North Central:						
Iowa	4.89%	5.81%	5.45%	9.56% *	9.39% *	4.42%
Kansas	3.52%	7.46% *	4.63% *	5.22% *	5.51% *	4.08%
Minnesota	2.31%	6.72%	2.30% *	3.64% *	1.50% *	3.31%
Missouri	2.72%	5.26%	5.81% *	3.13% *	2.97% *	3.94%
Nebraska	3.98%	4.75%	7.90%	1.89% *	1.76% *	4.50%
North Dakota	2.12%	5.10%	2.95%	1.85% *	1.10% *	3.07%
South Dakota	3.91%	6.47%	4.20%	8.16% *	7.33% *	4.26%
South Atlantic:						
Delaware	6.63%	12.33%	9.73% *	3.64% *	5.00% *	10.74% *
District of Columbia	5.06%	6.68%	6.89%			5.56%
Florida	4.49%	7.94%	7.48% *	4.95%	5.52%	7.54%
Georgia	5.51%	7.20%		8.19% *	5.19% *	9.50%
Maryland	6.71%	8.10%	7.36% *	11.69%	12.45% *	5.68%
North Carolina	8.93% *	7.09%	20.89% *	6.08% *	15.08% *	6.81%
South Carolina	3.33%	7.75%	8.90% *	3.69%	3.50%	7.01%
Virginia	3.47%	6.47%	7.44%	3.54% *	3.71% *	6.14%
West Virginia	5.39%	6.19%	4.42%	8.12%	7.17%	5.14%
East South Central:						
Alabama	4.63%	8.21%	6.48% *	6.09% *	5.09% *	6.74%
Kentucky	4.66%	6.18%	5.17%	8.80% *	7.39%	4.68%
Mississippi	7.31%	10.45%		8.07% *	7.05% *	11.51%
Tennessee	3.17%	6.49%	4.20% *	3.80% *	3.53% *	5.47%
West South Central:						
Arkansas	4.97%	8.23%		6.47% *	7.08% *	7.35%
Louisiana	8.85% *	7.12%	16.85% *	3.39% *	14.51% *	6.35%
Oklahoma	4.89%	3.85%	10.29% *	7.77% *	6.02% *	7.65%
Texas	3.67%	6.62%	7.70%	3.39%	3.52%	5.58%
Mountain:						
Arizona	4.14%	8.44%	9.36% *	4.76% *	5.35% *	6.05%
Colorado	3.95%	9.37%	7.28% *	4.64% *	9.90% *	4.14%
Idaho	10.44% *	5.09%	17.58%	2.80% *		15.17% *
Montana	6.66%	6.37%	13.46%	4.09% *	6.01% *	8.47%
Nevada	5.57%	12.15%	8.90%	6.75%	9.11%	7.02%
New Mexico	5.42%	8.17%	10.12% *	6.50% *	6.58% *	8.11%
Utah	2.96%	6.80% *	7.68% *	2.02% *	2.00% *	6.13%
Wyoming	6.13%	9.40%	8.44%	2.0270	12.49% *	6.57%
Pacific:						
Alaska	7.20%	6.19%	13.49%			5.42%
California	2.69%	7.65%	4.04%	3.46%	3.20% *	3.21%
Hawaii	9.63%	6.73%	7.23%	14.50% *	4.24%	10.69%
Oregon	5.08%	10.34%	9.35%	7.05% *	2.17% *	5.86%
Washington	9.37%	6.81%	16.55% *	13.74% *		9.91%
- J				*** ***		******

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.4.b.(1).(a) Percent of private-sector part-time employees eligible for health insurance that are enrolled in health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

establishments that one	i nealth insurar	Percent F	ull-Time Employees		Percent Low-Wage En	
Division and State	Total	75% or more	50-74% Le	ess than 50%	50% or more Le	ss than 50%
United States	41.3%	44.3%	46.4%	34.5%	27.9%	46.9%
New England:						
Connecticut	41.3%	49.5%	32.6%	45.1%		42.7%
Maine	51.4%	51.5%	56.7%			60.1%
Massachusetts	41.1%	48.3%	41.2%		0.0%	43.9%
New Hampshire	34.1%	37.4%	39.5%			38.1%
Rhode Island	41.1%	39.9%		38.7%		42.9%
Vermont	40.8%	45.9%				36.3%
Middle Atlantic:						
New Jersey	39.8%	58.7%	28.6%		0.9% *	47.5%
New York	26.5%	41.0%	20.8%	19.3% *	14.7% *	30.5%
Pennsylvania	48.1%	48.7%	55.5%	31.0%	55.6%	40.6%
East North Central:						
Illinois	51.4%	51.6%				53.0%
Indiana	44.5%	53.5%	46.5%			55.1%
Michigan	45.2%	59.3%				59.0%
Ohio	31.7%	43.3%	43.4%	13.5% *	11.1% *	44.0%
Wisconsin	25.7% *	33.9%				31.0% *
WISCOTISTIT	25.1 /6	33.9 /6				31.076
West North Central:	29.2%	4E E0/	26.20/			33.3%
lowa		45.5%	36.2%			
Kansas	29.9%	47.5%				46.3%
Minnesota	44.1%	38.7% *		46.4%		46.5%
Missouri	35.7%	36.7%				41.7%
Nebraska	35.4%	37.2%				37.7%
North Dakota	34.2%	37.4%				33.5%
South Dakota	35.9%	34.1% *	46.0%			41.2%
South Atlantic:						
Delaware	47.9%	52.3%				56.6%
District of Columbia	40.9%	32.7%				41.9%
Florida	29.9%	25.7% *	37.9% *	29.9% *	33.5% *	27.3% *
Georgia	39.0%	23.7% *		48.2%	13.1% *	55.8%
Maryland	20.1%	30.5%				37.0%
North Carolina	58.6%	46.0%				38.7%
South Carolina	26.3%	36.5% *			18.5% *	37.1%
Virginia	30.2%	32.5%				30.4%
West Virginia	25.0%	46.1%	43.5%	15.3% *	15.8% *	47.0%
East South Central:						
Alabama	21.5% *	33.3%			3.3% *	41.5%
Kentucky	23.9%	47.2%			3.3 /0	44.7%
•					 	
Mississippi	18.3%	16.8% *				22.8% *
Tennessee	24.4%	33.0%				29.3%
West South Central:	,					
Arkansas	41.0%	51.5%				55.7%
Louisiana	57.0%	32.9%			77.0%	28.5%
Oklahoma	39.0%	20.0% *				54.7%
Texas	39.1%	51.6%	44.2% *	15.8% *	19.9%	49.2%
Mountain:						
Arizona	33.5%	44.4%				36.1%
Colorado	42.0%	67.2%			1.4% *	53.7%
Idaho	78.1%	53.0%	91.6%			84.2%
Montana	44.9%	41.3%				50.9%
Nevada	25.7%	11.7% *			3.9% *	42.2%
New Mexico	39.3%	36.0%				42.6%
Utah	31.5%	39.5%				34.3%
Wyoming	66.7%	50.3%	70.2%		 	63.7%
Pacific:						
Alaska	62.4%	39.1%	79.3%	95.6%	86.8%	50.8%
California	50.1%	54.1%	55.4%	45.7%	24.9% *	53.3%
Hawaii	58.9%	72.5%	77.5%	49.8%	40.0%	61.2%
Oregon	47.4%	49.0%				48.6%
Washington	79.8%	61.3%		88.6%		81.1%
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^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for

Table VII.B.4.b.(1).(a) Standard errors for percent of private-sector part-time employees eligible for health insurance that are enrolled in health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent F 75% or more	ull-Time Employees 50-74% Le	s ess than 50%	Percent Low-Wage E	mployees ** ess than 50%
United States	1.88%	2.23%	3.76%	3.40%	4.53%	1.99%
New England:						
Connecticut	4.63%	5.63%	5.73%	8.36%		4.69%
Maine	7.54%					6.08%
Massachusetts		10.30%	7.54%			
New Hampshire	6.73% 5.26%	6.02% 7.12%	10.23%		0.00%	6.99%
Rhode Island	7.15%	10.93%	6.91%	7.64%		5.86% 7.94%
Vermont	6.81%	6.00%		7.04%		5.01%
	0.0170	0.0078				3.0176
Middle Atlantic:	7.000/	7.040/	E E40/		0.050/ *	7.050/
New Jersey	7.33%	7.21%	5.51%	7.000/ *	0.85% *	7.05%
New York Pennsylvania	3.43% 9.16%	5.43% 5.47%	4.86% 15.56%	7.32% * 9.00%	7.34% * 15.52%	3.66% 3.57%
•	9.10%	3.47 /6	13.30 %	9.00 /6	13.32 /6	3.37 /6
East North Central:						
Illinois	4.74%	5.31%				4.95%
Indiana	11.80%	10.87%	7.63%			14.29%
Michigan	7.99%	7.14%				8.16%
Ohio	4.77%	4.81%	6.32%	6.85% *	4.59% *	4.50%
Wisconsin	9.07% *	8.60%				11.61% *
West North Central:						
Iowa	6.50%	10.86%	5.33%			6.14%
Kansas	7.40%	6.09%				8.28%
Minnesota	6.39%	14.48% *		8.29%		6.65%
Missouri	6.94%	7.75%				8.39%
Nebraska	5.21%	8.61%				5.53%
North Dakota	5.77%	8.62%				5.68%
South Dakota	5.18%	12.42% *	6.95%			5.64%
South Atlantic:						
Delaware	5.70%	4.52%				3.95%
District of Columbia	7.02%	6.95%				7.15%
Florida	7.03%	12.12% *	12.03% *	10.68% *	11.33% *	8.32% *
Georgia	11.13%	8.96% *		14.01%	7.54% *	11.15%
Maryland	5.97%	7.54%				9.41%
North Carolina	15.23%	12.13%				9.34%
South Carolina	5.52%	11.31% *			5.63% *	10.05%
Virginia	5.08%	5.39%				6.45%
West Virginia	5.95%	4.40%	6.51%	7.03% *	6.80% *	3.12%
East South Central:						
Alabama	6.57% *	9.71%			1.93% *	9.05%
Kentucky	5.20%	6.95%				5.17%
Mississippi	5.20%	5.30% *				7.61% *
Tennessee	5.44%	7.68%				6.27%
West South Central:						
Arkansas	8.27%	7.92%				6.65%
Louisiana	16.07%	8.15%			13.96%	6.82%
Oklahoma	8.98%	6.43% *				11.20%
Texas	6.25%	6.13%	13.92% *	6.23% *	5.47%	8.10%
Mountain:						
Arizona	8.26%	11.99%				9.77%
Colorado	9.71%	11.92%			1.22% *	9.12%
Idaho	9.34%	9.20%	1.83%			6.44%
Montana	7.19%	10.26%				7.11%
Nevada	6.67%	3.53% *			1.59% *	9.66%
New Mexico	10.33%	4.80%				7.07%
Utah	8.58%	5.40%				10.19%
Wyoming	6.66%	8.27%	8.97%			5.63%
Pacific:						
Alaska	7.58%	7.42%	6.86%	4.98%	6.58%	7.37%
California	4.36%	5.17%	9.31%	7.00%	10.97% *	4.68%
Hawaii	3.07%	3.60%	7.99%	4.32%	8.66%	3.72%
Oregon	9.39%	9.61%				9.63%
Washington	6.78%	6.10%		6.06%		6.72%

^{*} Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.4.b.(2) Percent of private-sector part-time employees that are enrolled in health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total		ull-Time Employees		Percent Low-Wage Er	nployees ** ss than 50%
United States	10.0%	18.1%	12.7%	5.8%	4.7%	13.9%
	10.070	10.170	12.770	0.070	1.1 70	10.070
New England:	40.00/	40.40/	44.407	0.00/ *	4.00/ *	4.4.00/
Connecticut	10.9%	13.4%	11.4%	9.2% *	1.6% *	14.9%
Maine	13.2%	15.2% *	15.5%	10.8% *	11.3% *	13.8%
Massachusetts	12.2%	16.5%	16.6% *	5.6% *	0.0%	14.7%
New Hampshire	5.5%	9.3%	11.0%	0.5% *	0.7% *	7.9%
Rhode Island	8.2%	15.5% *		4.4% *	2.1% *	10.5%
Vermont	8.6% *	20.0%	10.8% *	5.3% *	9.9% *	8.0% *
Middle Atlantic:						
New Jersey	13.7% *	44.9%	13.4% *	0.8% *	0.2% *	18.5% *
New York	4.5%	14.1%	4.2%	1.9% *	1.8% *	5.9%
Pennsylvania	17.0% *	20.5%	20.3% *	8.4% *	23.4% *	12.4%
East North Central:						
Illinois	10.8%	20.4%	10.3% *	5.1% *	2.3% *	14.6%
Indiana	13.8% *	17.6% *	10.7%	15.1% *	3.9% *	22.2% *
Michigan	6.1%	15.3%	6.9% *	1.4% *	1.7% *	9.3% *
Ohio	7.9%	17.1%	14.8%	2.3% *	2.2% *	13.2%
Wisconsin	4.9% *	7.2% *	11.6% *	1.4% *	1.1% *	7.1% *
West North Central:						
lowa	7.0%	13.4%	8.9%	2.5% *	4.2% *	9.3%
Kansas	4.5% *	9.8% *	7.4% *	1.5% *	2.9% *	6.5% *
Minnesota	5.1%	11.0% *	2.8% *	5.3% *	0.7% *	7.3%
Missouri	4.7%	8.7%	9.1% *	0.8% *	1.4% *	8.0%
Nebraska	7.1%	13.8%	10.8% *	0.9% *	1.0% *	13.1%
	3.5%	9.9%	4.1%	1.3% *	1.0% *	6.4%
North Dakota						
South Dakota	9.2%	8.4% *	13.5%	4.6% *	2.8% *	12.7%
South Atlantic:	44.004.0		40.50/ *	0 =0/ +	4.004.4	00.40/ +
Delaware	11.8% *	33.6%	12.5% *	3.7% *	1.6% *	20.1% *
District of Columbia	14.0%	13.0%	11.7%		1.2% *	16.6%
Florida	8.1%	17.2% *	7.8% *	5.9% *	7.6% *	8.6% *
Georgia	9.2% *	8.5% *	0.6% *	12.8% *	2.0% *	19.7% *
Maryland	6.4%	9.6% *	6.0% *	5.7% *	2.5% *	9.6% *
North Carolina	15.8% *	16.9% *	33.9% *	5.3% *	20.6% *	10.0% *
South Carolina	4.7%	12.6% *	0.6% *	4.0% *	2.7% *	10.0% *
Virginia	6.4%	17.4%	11.3% *	0.7% *	3.5% *	10.6%
West Virginia	8.5%	22.1%	8.2% *	5.6% *	5.2% *	18.0%
East South Central:						
Alabama	3.7% *	13.2% *	5.3% *	0.6% *	0.4% *	15.8%
Kentucky	5.9%	11.4%	7.2% *	2.7% *	2.1% *	11.1%
Mississippi	4.5%	9.9%		1.9% *	1.1% *	10.1% *
Tennessee	3.9% *	11.5% *	2.6% *	1.8% *	1.2% *	6.4% *
West South Central:						
Arkansas	7.5%	27.8%	3.4% *	3.3% *	2.3% *	13.7% *
Louisiana	15.4% *	10.5% *	29.7% *	3.4% *	21.2% *	7.5% *
Oklahoma	10.7% *	6.3% *	20.5% *	7.1% *	3.2% *	20.5% *
Texas	9.2%	21.1%	16.6% *	1.8% *	2.7% *	19.4%
Mountain:						
Arizona	7.0%	18.1% *	11.4% *	0.6% *		9.4%
Colorado	9.0% *	25.8% *	7.4% *	2.3% *	0.3% *	11.7% *
Idaho	20.2% *	10.6% *	55.0% *	0.9% *	0.9% *	38.1% *
Montana	15.8%	24.6%	24.3% *	0.576	1.5% *	22.0%
Nevada	8.9%	5.8%	15.5% *	6.4% *	1.3% *	15.4%
New Mexico	10.1% *	21.2%	5.6% *	8.5% *	6.2% *	18.0%
Utah Wyoming	3.9% * 21.7%	8.6% * 18.6% *	6.2% * 40.5%	1.0% *	0.7% * 13.4% *	7.4% * 25.6%
-						
Pacific: Alaska	25.5%	17.5%	48.4%			20.6%
California	11.2%	21.6%	11.1%	8.7%	2.4% *	14.2%
Hawaii	28.1%	47.6%	29.5%	22.2% *	7.3% *	36.6%
Oregon	14.8%	23.3% *	14.9% *	10.8% *	0.4% *	18.5%
Washington	36.1%	22.8%	35.4% *	39.8% *	0.476	41.3%
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^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.B.4.b.(2) Standard errors for percent of private-sector part-time employees that are enrolled in health insurance at establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Cotabiloriii onto triat ono	i noutin mourum	Percent Fi	ull-Time Employee	s	Percent Low-Wage Er	nnlovees **
Division and State	Total	75% or more		ess than 50%		ss than 50%
United States	0.69%	1.19%	1.69%	0.81%	1.02%	0.94%
New England:						
Connecticut	2.99%	4.01%	3.37%	5.90% *	0.92% *	3.79%
Maine	2.14%	4.78% *	3.42%	3.53% *	3.97% *	2.56%
Massachusetts	2.92%	4.42%	5.57% *	2.27% *	0.00%	3.38%
New Hampshire	1.22%	2.34%	2.76%	0.50% *	0.42% *	1.62%
Rhode Island	2.23%	5.48% *		1.50% *	1.39% *	2.95%
Vermont	3.00% *	4.84%	3.54% *	3.34% *	7.91% *	2.46% *
Middle Atlantic:						
New Jersey	4.83% *	9.13%	5.86% *	0.48% *	0.17% *	6.42% *
•			5.86% 1.20%			
New York	0.80%	2.17%		0.90% *	1.08% *	1.06%
Pennsylvania	5.40% *	4.69%	10.73% *	2.92% *	11.64% *	1.92%
East North Central:						
Illinois	2.06%	3.27%	4.15% *	2.44% *	0.99% *	3.09%
Indiana	5.13% *	6.45% *	2.85%	10.27% *	1.49% *	8.42% *
Michigan	1.82%	4.16%	3.82% *	0.78% *	0.92% *	3.04% *
Ohio	1.45%	2.96%	3.41%	1.26% *	0.85% *	2.67%
Wisconsin	1.90% *	2.18% *	6.76% *	1.04% *	0.68% *	2.91% *
Wast North Control						
West North Central:	4.270/	2.400/	2.62%	4.040/ *	4 620/ *	4.000/
lowa	1.37%	3.48%		1.01% *	1.63% *	1.96%
Kansas	1.38% *	4.11% *	3.19% *	0.73% *	1.31% *	2.50% *
Minnesota	1.41%	5.14% *	1.19% *	2.23% *	0.39% *	2.05%
Missouri	1.34%	2.50%	3.81% *	0.44% *	0.85% *	2.33%
Nebraska	1.94%	3.89%	4.41% *	0.32% *	0.33% *	2.82%
North Dakota	0.92%	2.91%	1.20%	0.82% *	0.84% *	1.38%
South Dakota	1.83%	3.12% *	2.95%	2.45% *	1.73% *	2.43%
South Atlantic:						
Delaware	3.92% *	8.69%	5.41% *	1.80% *	0.71% *	6.63% *
District of Columbia	3.28%	2.73%	3.03%		0.69% *	3.76%
Florida	2.16%	7.70% *	3.87% *	2.74% *	3.27% *	2.92% *
Georgia	4.02% *	3.71% *	0.47% *	6.35% *	1.20% *	8.37% *
Maryland	1.82%	3.51% *	3.75% *	2.19% *	0.87% *	3.19% *
North Carolina	8.82% *	6.37% *	21.77% *	2.94% *	14.84% *	4.03% *
South Carolina	1.23%	4.02% *	0.50% *	1.51% *	0.95% *	3.36% *
Virginia	1.48%	3.44%	4.49% *	0.41% *	1.37% *	2.94%
West Virginia	1.92%	3.36%	2.54% *	2.60% *	2.25% *	2.82%
· ·		5.55,0				
East South Central:						
Alabama	1.15% *	4.34% *	3.24% *	0.28% *	0.20% *	4.20%
Kentucky	1.24%	3.32%	2.48% *	1.00% *	0.72% *	2.43%
Mississippi	1.29%	2.30%		0.78% *	0.54% *	3.06% *
Tennessee	1.28% *	4.01% *	2.26% *	0.81% *	0.67% *	2.39% *
West South Central:						
Arkansas	2.19%	7.19%	2.07% *	1.53% *	1.24% *	4.80% *
Louisiana	8.94% *	3.33% *	18.55% *	2.32% *	14.39% *	2.38% *
Oklahoma	3.57% *	2.19% *	9.58% *	4.40% *	1.84% *	7.45% *
Texas	2.20%	4.32%	6.77% *	0.87% *	1.04% *	4.46%
Mauntain						
Mountain: Arizona	0.050/	6.400/ *	F 000/ *	0.400/ +		0.500/
	2.05%	6.19% *	5.28% *	0.46% *		2.56%
Colorado	2.92% *	9.96% *	3.87% *	1.19% *	0.21% *	3.76% *
Idaho	10.18% *	3.54% *	16.92% *	0.55% *	0.58% *	15.22% *
Montana	4.64%	6.84%	10.09% *		0.73% *	6.03%
Nevada	2.47%	1.72%	7.05% *	2.63% *	0.60% *	4.29%
New Mexico	3.79% *	4.61%	5.17% *	6.31% *	4.90% *	5.23%
Utah	1.31% *	2.97% *	4.07% *	0.54% *	0.43% *	2.77% *
Wyoming	5.17%	7.06% *	9.04%		12.25% *	4.97%
Pacific:						
Alaska	6.67%	4.20%	13.29%			4.41%
California	1.71%	4.41%	3.33%	2.16%	1.52% *	2.11%
Hawaii	5.22%	4.75%	6.38%	8.47% *	2.20% *	5.42%
Oregon	4.11%	8.62% *	6.14% *	6.41% *	0.38% *	5.04%
Washington	10.01%	5.27%	18.31% *	14.39% *		10.84%
3		/•		5070		

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.1 Average total single premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

insurance by proportion	or employees v		w-wage and State: u Full-Time Employees		024 Percent Low-Wage E	mplovees **
Division and State	Total	75% or more		ess than 50%		ess than 50%
United States	8,486	8,506	8,388	8,378	7,879	8,564
New England:						
Connecticut	8,953	8,806	9,624	9,545	7,847	9,100
Maine	8,769	8,276	10,113	9,459	9,050	8,740
Massachusetts	9,412	9,640	8,791	8,817	7,995	9,471
New Hampshire	8,352	8,353	8,286	8,585	8,302	8,355
Rhode Island	9,304	9,545	8,213	8,601	8,211	9,401
Vermont	8,734	8,698	9,021	8,763	7,429	8,827
Middle Atlantic:						
New Jersey	9,119	9,172	8,694	9,701	7,721	9,181
New York	9,589	9,583	9,432	10,082	8,531	9.675
Pennsylvania	8,594	8,628	8,378	9,064	8,015	8,743
•	-,	-,	-,-	-,	-,-	-, -
East North Central:	0.700	0.040	0.000	40.050	7.500	0.055
Illinois	8,783	8,649	8,960	10,253	7,509	8,955
Indiana	8,483	8,320	9,420	8,032	8,406	8,492
Michigan	8,885	8,792	9,444	8,463	7,883	9,013
Ohio	8,315	8,267	8,497	8,520	8,333	8,314
Wisconsin	8,224	8,141	8,153	9,344	8,546	8,182
West North Central:						
lowa	7,641	7,687	7,553	7,007	8,138	7,544
		,		,		
Kansas	7,874	7,896	7,954	6,972	7,911	7,870
Minnesota	8,095	8,159	7,661	8,215	7,353	8,289
Missouri	8,552	8,640	8,395	6,324	8,297	8,588
Nebraska	7,797	7,907	7,122	7,659	7,775	7,799
North Dakota	8,369	8,401	8,656	7,492	7,492	8,502
South Dakota	8,340	8,082	9,153	8,046	7,873	8,391
South Atlantic:						
Delaware	9,140	9,309	8,986	7,663	8,777	9,178
District of Columbia	8,902	8,839	9,334	9,359	8,510	8,920
Florida	9,016	9,184	8,514	8,162	7,526	9,273
		,		,		
Georgia	7,819	7,899	6,900	7,795	7,997	7,780
Maryland	7,960	8,019	7,964	6,896	9,328	7,847
North Carolina	8,045	8,097	7,980	7,297	7,072	8,272
South Carolina	8,181	8,189	7,956	8,244	7,824	8,231
Virginia	8,182	8,352	7,269	7,159	8,175	8,183
West Virginia	8,935	9,343	7,840	5,837	7,703	9,167
East South Central:						
Alabama	7,856	7,858	7,795	7,887	7,947	7,833
Kentucky	8,067	8,015	8,514	7,302	7,464	8,156
Mississippi	7,564	7,640	6,761	7,050	6,833	7,714
Tennessee	7,510	7,600	6,174	8,224	7,413	7,522
West Couth Control						
West South Central:	7 500	7 507	6 406	7 607	7 400	7.640
Arkansas	7,533	7,587	6,496	7,687	7,188	7,648
Louisiana	8,158	8,275	7,538	8,538	7,887	8,244
Oklahoma	7,759	7,760	7,995	7,212	7,590	7,799
Texas	7,833	7,788	8,243	8,109	7,645	7,865
Mountain:						
Arizona	8,311	8,351	8,286	7,441	10,187	7,926
Colorado	8,375	8,473	7,641	7,710	7,382	8,439
Idaho	7,524	7,777	6,859	6,912	6,819	7,617
Montana	7,943	7,849	8,361	8,283	6,936	8,037
Nevada New Mayina	7,449	7,468	7,318	7,381	7,372	7,480
New Mexico	8,586	8,660	8,717	7,287	7,403	8,886
Utah	7,761	7,941	6,927	6,046	7,391	7,796
Wyoming	8,963	8,853	9,733	7,419	7,954	9,076
Pacific:						
Alaska	9,326	9,493	8,599	8,715	7,424	9,593
California	8,965	9,047	8,381	8,367	8,318	8,987
Hawaii	7,504	7,636	9,229	5,575	7,384	7,521
Oregon	8,382	8,440	8,205	7,853	7,601	8,405
Washington	8,350	8,105	8,764	9,232	7,887	8,360
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^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.1 Standard errors for average total single premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

onor nouth mourance s	y proportion or	Devent F	Time Empleyed		Dersont Low Wars F	
Division and State	Total	75% or more	Full-Time Employee 50-74% L	ess than 50%	Percent Low-Wage E 50% or more L	ess than 50%
United States	87.28	102.40	122.01	161.88	124.21	94.72
New England:						
Connecticut	263.16	305.30	588.30	520.63	606.72	279.57
Maine	227.26	215.67	449.46	944.62	1,228.24	214.02
Massachusetts	340.08	220.26	1,248.37	655.13	349.26	355.27
New Hampshire	199.39	211.58	625.30	516.42	405.39	210.76
Rhode Island	291.17	349.10	377.57	537.73	1,088.06	297.39
Vermont	186.75	212.61	397.14	505.43	496.07	197.45
Middle Atlantic:						
New Jersey	284.40	335.27	547.95	1,037.45	731.66	296.56
New York	290.22	344.29	513.95	656.22	642.44	309.71
Pennsylvania	203.90	210.04	613.50	455.21	635.95	196.96
East North Central:						
Illinois	199.19	175.62	537.82	934.47	295.49	198.30
Indiana	218.98	242.87	462.65	1,165.55	617.95	231.95
Michigan	559.95	680.62	732.32	849.87	342.14	625.51
Ohio	151.57	163.30	454.31	402.86	327.97	161.88
Wisconsin	181.95	210.66	359.44	401.70	561.77	190.54
West North Central:						
Iowa	187.36	218.00	312.15	618.52	569.30	187.67
Kansas	182.62	202.92	348.62	275.72	273.21	199.24
Minnesota	185.66	217.03	505.44	399.91	228.62	191.11
Missouri	338.30	374.43	428.36	268.19	735.13	371.60
Nebraska	262.17	251.71	846.52	532.25	522.73	285.11
North Dakota	191.02	223.22	314.11	510.17	266.17	211.02
South Dakota	193.45	226.55	288.57	712.25	612.11	202.81
South Atlantic:						
Delaware	269.01	296.89	1,021.40	392.80	840.78	285.47
District of Columbia	181.10	201.61	533.81	652.16	326.07	189.01
Florida	478.52	591.75	387.75	440.63	396.21	538.62
Georgia	195.08	213.92	573.89	520.14	266.47	229.09
Maryland	312.49	367.76	740.32	534.51	974.80	312.82
North Carolina	208.45	223.21	595.49	507.69	157.42	217.33
South Carolina	306.81	338.24	375.57	449.43	348.24	347.81
Virginia	317.22	367.28	334.14	472.38	578.92	353.77
West Virginia	286.10	286.54	759.22	921.19	826.75	286.88
East South Central:						
Alabama	215.48	234.48	477.35	721.42	516.23	232.97
Kentucky	183.62	211.97	273.51	519.39	311.03	205.55
Mississippi	317.18	342.77	243.07	487.76	396.52	353.18
Tennessee	208.20	191.64	1,092.48	449.71	265.93	232.65
West South Central:						
Arkansas	253.58	275.08	544.92	330.47	312.71	314.86
Louisiana	227.35	230.22	544.82	597.21	568.99	218.45
Oklahoma	178.27	197.61	383.38	752.58	251.31	209.98
Texas	223.96	244.24	516.66	682.28	369.10	254.44
Mountain:						
Arizona	420.64	473.27	642.71	334.38	1,299.79	258.25
Colorado	252.85	283.55	421.99	500.14	411.09	268.23
Idaho	209.33	232.50	460.65	516.71	438.15	233.00
Montana	209.24	251.67	345.59	414.22	600.45	222.64
Nevada	192.39	210.09	759.40	527.72	373.73	228.05
New Mexico	234.35	275.37	495.66	489.51	288.23	270.39
Utah	207.04	198.00	491.37	590.20	672.32	216.14
Wyoming	297.29	354.15	429.08	644.00	538.54	324.51
Pacific:						
Alaska	280.16	310.25	625.55	922.75	474.81	288.72
California	385.71	417.63	256.17	397.83	348.84	393.50
Hawaii	379.73	246.86	545.83	1,526.25	370.59	429.77
Oregon	219.88	243.26	525.94	1,146.69	587.93	225.56
Washington	221.07	291.91	237.90	302.42	395.59	225.20

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.1.a Average total single premium (in dollars) for exclusive-provider plans per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

establishments that oner	nealth msuran					
Division and State	Total	Percent F 75% or more	ull-Time Employees 50-74% Le	s ess than 50%	Percent Low-Wage I 50% or more L	Employees ** Less than 50%
United States	8,646	8,736	8,386	8,059	7,870	8,729
New England:						
Connecticut	9,627	9,379	10,760			9,637
Maine	9,515	8,773	10,906			9,560
Massachusetts	9,450	9,575	9,064	9,649		9,467
New Hampshire	8,620	8,599	8,886	8,141	7,608	8,718
Rhode Island	8,408	8,785	7,770			7,848
Vermont	8,909	8,651	9,587	9,877	7,132	9,074
Middle Atlantic:			0.700			0.040
New Jersey	8,893	8,900	8,739	9,274		8,949
New York	9,379	9,218	9,438	11,253	9,516	9,366
Pennsylvania	9,310	9,065	9,897	8,813	9,460	9,264
East North Central:	8,197	8,117	8,646	8,686		8,245
Indiana				0,000		
Michigan	7,857 7,635	7,845 7,610	8,487 7,785		7,553 6,550	7,904 7,802
Ohio	8,252	8,646	6,915		9,312	8,154
Wisconsin	8,143	8,034	8,417			8,251
West North Central:						
Iowa	7,651	7,467	8,223		6,739	7,831
Kansas	8,020	7,962	8,403	6,574	8,187	7,973
Minnesota	7,171	7,112	7,243			7,123
Missouri	7,255	7,268			7,197	7,273
Nebraska	6,320	6,666	5,789	7,504		6,176
North Dakota	7,597	7,770	7,798		5,400	7,756
South Dakota	7,532	7,997	7,551	4,217	4,562	8,089
South Atlantic:						
Delaware	8,652	8,417		7,396		7,939
District of Columbia	8,905	8,816	10,094		8,051	8,955
Florida	8,213	7,982	8,880	8,307	7,213	8,518
Georgia	8,041	8,163	7,459		7,316	8,232
Maryland	8,032	8,430	7,405		12,185	7,482
North Carolina	7,703	7,307	8,539		7,758	7,694
South Carolina	8,532	8,523	7,160	10,623	8,909	8,386
Virginia	7,631	7,783	7,541	3,960		7,447
West Virginia	8,438	9,084	7,664	3,987	7,224	8,791
East South Central:						
Alabama	6,755	6,525	10,487	6,172	5,581	7,046
Kentucky	7,222	6,871	8,577	7,133	6,853	7,325
Mississippi	7,152	6,942	7,081	11,758	6,937	7,236
Tennessee	6,468	6,988			7,163	6,415
West South Central:						
Arkansas	7,303	7,309				7,446
Louisiana	8,456	8,283	8,858		11,046	8,253
Oklahoma	7,793	7,720	8,589		6,528	8,248
Texas	7,813	7,860	7,843		6,579	7,999
Mountain:						
Arizona	7,760	7,409			8,114	7,673
Colorado	7,739	7,744	8,241	7,171	7,424	7,782
Idaho	7,964	8,041	·	7,587	7,436	8,067
Montana	6,676	6,472		8,960		6,903
Nevada	7,300	7,277	7,682	6,180	7,308	7,295
New Mexico	9,144	9,587	8,496		7,461	9,805
Utah	7,331	7,590	6,726		6,431	7,633
Wyoming	9,546	9,816	7,454	5,775		9,728
Pacific:						
Alaska	9,510	10,997	8,120	3,650	7,368	10,910
California	9,557	9,738	8,240	7,977	7,661	9,599
Hawaii	6,418	7,325	8,420	3,533 *	7,493	6,281
Oregon	7,278	7,376	7,391		7,160	7,286
Washington	8,941	8,589	8,962	9,637	7,938	8,958
	-,0	3,000	-,	0,00.	.,	5,550

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for

Table VII.C.1.a Standard errors for average total single premium (in dollars) for exclusive-provider plans per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent F 75% or more	ull-Time Employe 50-74%	es Less than 50%	Percent Low-Wag 50% or more	ge Employees ** Less than 50%
United States	289.78	350.30	163.08	340.97	280.55	307.05
New England:						
Connecticut	368.28	432.05	681.35			387.31
Maine	390.91	372.28	614.62		 	391.58
Massachusetts	238.30	331.51	281.29	548.84	 	244.08
New Hampshire	279.75	345.42	591.34	624.58	439.65	300.07
Rhode Island	594.11	790.39	887.27	024.30	439.03	450.53
Vermont	484.01	606.82	790.72	863.64	762.22	525.14
Middle Atlantic:						
New Jersey	420.71	505.12	571.96	490.18		433.75
New York	428.61	487.81	778.06	1,408.94	492.59	465.92
Pennsylvania	344.03	450.30	626.40	650.09	852.33	345.29
East North Central:						
Illinois	329.55	360.18	1,053.21	344.55		334.99
Indiana	428.45	590.36	539.01		1,385.31	453.99
Michigan	669.00	901.54	761.81		540.50	750.94
Ohio	342.79	367.99	692.59		944.76	363.61
Wisconsin	280.16	389.52	235.18			290.78
West North Central:						
lowa	353.64	546.67	300.57		681.34	388.14
Kansas	312.21	390.23	177.68	451.52	352.20	376.66
Minnesota	424.53	482.49	942.60	401.02	332.20	437.55
Missouri	439.78	457.16	942.00		442.22	564.99
Nebraska	526.69	672.79	481.56	652.74	442.22	519.38
North Dakota	457.57	547.30	115.92	052.74	270.09	469.70
South Dakota	418.50	572.68	355.21	686.15	618.87	393.19
	410.50	372.00	333.21	000.13	010.07	393.19
South Atlantic:						
Delaware	747.92	563.79		209.63		366.42
District of Columbia	397.45	436.91	941.82		564.61	419.89
Florida	330.79	422.14	436.46	590.40	684.83	352.21
Georgia	487.27	585.62	205.84		356.52	606.09
Maryland	667.66	744.91	1,394.66		1,346.53	536.24
North Carolina	392.13	494.51	503.95		144.88	452.96
South Carolina	295.00	317.11	560.86	677.34	530.50	338.31
Virginia	449.55	517.09	315.82	322.75		417.63
West Virginia	546.07	681.82	483.56	1,119.16	1,831.91	454.23
East South Central:						
Alabama	444.34	464.15	997.87	53.90	384.23	542.42
Kentucky	392.64	436.32	557.05	413.27	713.74	467.99
Mississippi	482.52	576.74	341.03	660.23	793.99	579.90
Tennessee	583.27	459.05			595.61	627.39
West South Central:						
Arkansas	569.00	605.62				602.50
Louisiana	457.28	487.63	1,251.21		1,146.68	452.57
Oklahoma	375.00	416.62	533.32		279.50	459.12
Texas	436.57	506.78	457.96		574.92	480.11
Mountain:						
Arizona	496.46	383.64			420.74	609.47
Colorado	347.88	433.87	387.22	449.66	186.08	392.79
Idaho	621.33	884.20		811.72	697.67	724.15
Montana	484.49	492.74		853.00		493.16
Nevada	331.58	412.59	579.64	816.78	234.11	507.78
New Mexico	529.39	664.71	408.88		603.44	636.97
Utah	369.09	430.33	705.79		441.31	450.08
Wyoming	600.76	651.07	659.54	110.99		659.76
Pacific:						
Alaska	807.80	1,085.32	558.93	264.38	593.70	895.63
California	507.41	479.89	472.84	583.91	691.34	499.16
Hawaii	955.14	324.44	515.01	1,123.42 *	503.53	1,043.80
Oregon	281.34	301.93	502.31		1,114.49	292.04
Washington	319.41	788.34	128.92	491.23	576.62	323.14

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.1.b Average total single premium (in dollars) for mixed-provider plans per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Cotabilorinionto triat orio	. Housen mouran	Parcent E	ıll-Time Employees		Percent Low-Wage E	mployage **
Division and State	Total	75% or more		ess than 50%		ess than 50%
United States	8,426	8,442	8,324	8,363	7,856	8,505
New England:						
Connecticut	8,719	8,572	9,251	9,794	7,085	8,935
Maine	8,671	8,130	10,122	9,369	10,540	8,485
Massachusetts	9,375	9,615	8,669	8,531	7,750	9,458
New Hampshire	8,237	8,349	7,679	8,740	7,812	8,251
Rhode Island	9,544	9,720	8,322	8,817	6,680	9,849
Vermont	8,733	8,780	8,531	8,126	7,468	8,804
	0,700	0,700	0,001	0,120	7,100	0,001
Middle Atlantic:			0.040		= 440	
New Jersey	9,000	9,033	8,643	9,981	7,443	9,078
New York	9,762	9,858	9,303	9,575	8,149	9,902
Pennsylvania	8,287	8,481	7,321	8,807	7,477	8,504
East North Central:						
Illinois	8,981	8,823	9,004	10,770	7,661	9,210
Indiana	8,473	8,252	9,800	7,672	8,474	8,473
Michigan	9,432	9,403	9,757	8,779	7,931	9,625
Ohio	8,290	8,101	9,267	8,556	7,952	8,321
Wisconsin	8,281	8,259	8,866	7,926	8,008	8,309
	-, -	-,	-,	,	-,	-,
West North Central:	==				0.400	=
Iowa	7,543	7,672	6,486	6,735	8,180	7,404
Kansas	7,978	8,030	7,737	7,097	7,529	8,005
Minnesota	8,057	8,166	7,409	7,929	7,127	8,391
Missouri	8,903	9,081	8,087	6,117	8,734	8,926
Nebraska	7,979	7,950	8,731	6,732	7,096	8,076
North Dakota	8,342	8,337	8,759	7,796	7,540	8,490
South Dakota	8,460	7,974	9,452	9,126	9,070	8,396
South Atlantic:						
Delaware	9,456	9,614	8,164	8,646	8,080	9,557
District of Columbia	8,882	8,824	9,177	9,728	8,748	8,887
Florida	9,359	9,661	8,244	8,179	7,627	9,593
Georgia	7,737	7,817	6,167	8,042	8,036	7,674
Maryland	7,913	7,945	7,827	7,379	7,909	7,913
North Carolina	8,171	8,287	7,876	7,357	7,008	8,488
South Carolina	8,077	8,079	8,122	7,997	7,468	8,146
Virginia West Virginia	8,278 9,057	8,416 9,503	7,400 6,859	7,635 6,159	8,169 7,481	8,296 9,319
· ·	9,007	9,505	0,009	0,139	7,401	9,519
East South Central:						
Alabama	8,022	8,065	7,587	7,444	8,376	7,950
Kentucky	8,108	8,088	8,480	7,255	7,790	8,158
Mississippi	7,651	7,746	6,717	6,546	6,921	7,758
Tennessee	7,796	7,786	8,242	7,416	7,300	7,861
West South Central:						
Arkansas	7,708	7,787	6,555	7,407	7,173	7,926
Louisiana	7,918	8,080	7,157	8,163	7,681	8,018
Oklahoma	7,753	7,778	7,790	7,184	7,901	7,724
Texas	7,839	7,754	8,655	8,495	8,031	7,807
Mountain:						
Arizona	8,489	8,591	7,882	7,388	10,892	8,006
Colorado	8,445	8,547	7,456	7,999	7,487	8,491
Idaho			6,620		6,191	
	7,448	7,847		5,513		7,599
Montana	8,262	8,247	8,436	7,913	7,860	8,300
Nevada	7,510	7,550	6,792	7,764	7,378	7,566
New Mexico	8,272	8,389	7,682	7,701	7,223	8,508
Utah	7,873	8,035	7,091	5,877	8,566	7,840
Wyoming	8,656	8,730	8,125	8,023	7,766	8,763
Pacific:						
Alaska	9,191	9,176	9,710	8,748	7,548	9,282
California	8,128	8,108	8,316	8,138	8,659	8,102
Hawaii	8,047	7,831	10,010	8,073	6,915	8,188
Oregon	8,788	8,768	9,121	8,721	8,066	8,802
Washington	7,905	7,820	8,188	8,899	7,824	7,908
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^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.1.b Standard errors for average total single premium (in dollars) for mixed-provider plans per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent 75% or more	Full-Time Employe 50-74%	es Less than 50%	Percent Low-Wage I 50% or more L	Employees ** Less than 50%
United States	77.84	88.58	177.16	211.94	146.51	85.82
New England:						
Connecticut	328.83	374.98	737.02	614.64	533.32	350.48
Maine	267.54	258.18	465.81	1,042.23	948.90	246.66
Massachusetts	514.98	257.88	1,973.27	717.30	327.21	544.71
New Hampshire	317.70	307.07	1,078.26	1,112.35	614.40	327.60
Rhode Island	385.90	435.72	411.32	904.16	269.73	390.48
Vermont	201.85	226.43	311.70	497.25	463.74	213.15
	201.00	220.43	311.70	497.25	403.74	213.13
Middle Atlantic:						
New Jersey	399.78	494.41	688.62	1,401.81	936.41	418.37
New York	393.93	470.67	657.20	711.59	936.24	417.84
Pennsylvania	248.44	247.25	592.69	533.73	347.93	264.14
East North Central:						
Illinois	251.37	215.86	577.40	874.97	366.67	236.43
Indiana	240.77	257.15	560.51	537.60	729.32	253.64
Michigan	736.99	904.00	875.81	975.67	369.81	818.43
Ohio	189.58	202.94	485.12	342.99	333.03	205.33
Wisconsin	230.23	244.85	708.95	619.75	900.72	237.51
West North Central:						
Iowa	233.60	257.16	403.04	566.38	701.32	223.35
Kansas	219.20	233.69	483.94	357.42	290.12	227.75
Minnesota	220.55	260.81	641.68	291.94	200.54	222.68
Missouri	416.15	456.99	484.91	288.32	946.75	454.36
Nebraska	270.85	288.89	646.92	690.74	439.65	295.99
North Dakota	227.02	265.96	360.71	416.72	269.59	253.68
South Dakota	231.71	258.10	316.53	563.66	642.94	247.45
South Atlantic:						
Delaware	275.94	300.04	628.87	503.09	641.51	287.01
District of Columbia	198.50	220.45	614.59	323.22	349.99	205.50
Florida	637.79	765.63	522.83	522.18	301.40	698.23
Georgia	227.58	247.44	499.13	536.58	327.88	263.07
Maryland	384.40	430.80	636.13	558.00	524.23	406.58
North Carolina	259.70	277.58	662.32	537.81	147.80	268.37
South Carolina	365.93	399.46	462.14	359.73	365.03	405.33
Virginia	394.49	455.98	443.29	497.02	638.63	447.04
West Virginia	363.46	345.78	1,418.32	1,166.93	1,039.18	357.64
East South Central:						
Alabama	268.10	290.92	552.68	398.92	691.87	283.37
Kentucky	242.77	268.45	419.96	605.33	367.88	273.21
Mississippi	378.29	400.43	315.59	384.44	409.26	414.88
Tennessee	187.62	212.31	300.23	449.99	270.96	207.87
West South Central:						
Arkansas	270.86	288.58	636.73	435.45	343.07	331.38
Louisiana	258.80	270.43	438.29	693.66	569.36	253.58
Oklahoma	215.53	237.42	473.67	858.68	333.04	251.07
Texas	279.37	298.54	789.60	681.10	366.76	318.29
Mountain:						
Arizona	499.73	552.96	579.92	381.38	1,241.36	293.32
Colorado	333.32	368.56	577.67	830.78	738.02	348.76
Idaho	240.81	261.03	479.93	335.44	488.58	269.49
Montana	248.85	310.80	157.27	461.03	262.06	272.96
Nevada	250.36	255.54	1,439.33	542.17	550.91	277.65
New Mexico	233.91	268.51	527.16	533.32	332.10	265.81
Utah	235.36	218.12	697.85	592.88	1,267.53	244.74
Wyoming	413.64	463.01	816.34	663.22	695.05	453.81
Pacific:						
Alaska	292.56	311.65	1,212.28	1,031.38	811.17	303.14
California	222.91	254.46	240.93	333.62	494.81	231.17
Hawaii	261.42	261.26	933.97	944.07	276.92	286.76
Oregon	271.12	296.54	669.29	1,344.89	173.41	275.92
Washington	264.43	300.94	534.55	591.22	489.71	270.80
*						

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.1.c Average total single premium (in dollars) for any-provider plans per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

mat onor moduli modral	noo by propertie.	Percent	Full-Time Employees	e	Percent Low-Wage	Employees **
Division and State	Total	75% or more		ess than 50%		Less than 50%
United States	8,503	8,433	8,906	8,954	8,074	8,549
New England:						
Connecticut	9,543	9,652	8,471			9,401
Maine	8,482	8,409	7,943			8,973
Massachusetts	9,582	10,096				9,600
New Hampshire	8,187	7,883	9,145	9,510	10,113	7,966
Rhode Island	9,400	9,539	9,461	8,892		9,510
Vermont	8,340	8,153	8,516			8,410
Middle Atlantic:						
New Jersey	9,813	9,827	10,359			9,824
New York	9,105	8,965	11,332	9,272	7,656	9,146
Pennsylvania	8,754	8,612	9,969			8,954
East North Central:						
Illinois	8,531	8,397		8,832	6,310	8,774
Indiana	9,462	9,517			10,074	9,421
Michigan	7,388	7,029				7,175
Ohio	8,523	8,497			8,969	8,504
Wisconsin	8,077	7,345	6,477	10,092	9,911	7,262
West North Central:						
Iowa	8,020	7,870	8,631		9,635	7,830
Kansas	7,209	7,166	8,082	6,686	8,385	7,046
Minnesota	9,131	9,005	9,371	9,927	9,964	9,045
Missouri	7,931	7,658	9,457	7,350	8,269	7,920
Nebraska	9,240	9,274	9,151	9,094	10,433	9,007
North Dakota	9,065	9,100	9,399	8,258	8,357	9,142
South Dakota	8,576	8,431	9,099	8,579	8,125	8,607
	0,570	0,431		0,579	0,123	0,007
South Atlantic:						
Delaware	8,531	8,721			7,708	8,638
District of Columbia	9,032	8,968			8,440	9,078
Florida	8,234	8,175		7,807		8,330
Georgia	8,127	8,131			9,643	7,862
Maryland	8,219	7,735	9,253	7,707		8,155
North Carolina	7,335	7,286	8,425		8,235	7,299
South Carolina	9,106	9,454	8,478			9,404
Virginia	8,303	8,689	5,727			8,446
West Virginia	8,686	8,281	10,993		9,863	8,410
East South Central:						
Alabama	7,795	7,683			7,859	7,762
Kentucky	8,538	8,584	8,523		6,638	8,632
Mississippi	7,359	7,530			6,483	7,923
Tennessee	8,497	7,928		10,357	8,302	8,569
West South Central:						
Arkansas	6,582	6,461	7,404	7,384	8,111	6,204
Louisiana	9,495	9,525	·	·	8,132	9,713
Oklahoma	7,729	7,704			9,012	7,438
Texas	7,828	7,912	6,974	7,527	6,812	8,051
Mountain:						
Arizona	7,465	7,368	8,915	8,059	7,081	7,538
Colorado	8,857	8,938	7,571		6,806	8,980
Idaho	7,340	7,128		9,691	9,345	7,084
Montana	9,066	8,853			7,756	9,110
Nevada	7,466	7,401		10,045	9,928	7,419
New Mexico	9,188	8,615	11,130	7,000	8,315	9,345
Utah	7,681	7,539	6,348	9,881	9,651	7,518
Wyoming	9,569	8,334	11,465		8,911	9,622
Pacific:						
Alaska	10,500	10,546				10,500
California	9,194	9,089	9,751	10,277	8,618	9,214
Hawaii	7,730	7,571		8,498	7,785	7,721
Oregon	7,691	7,693				7,693
Washington	9,162	9,211				9,169
3	-,	*,=··				-,.50

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.1.c Standard errors for average total single premium (in dollars) for any-provider plans per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

United States	Division and State	Total	Percent 75% or more	Full-Time Employe	ees Less than 50%	Percent Low-Wage 50% or more	Employees ** Less than 50%
Connecicial 635.20 722.88 136.23 — — 633.26 Massachusetts 905.07 991.06 — — — — — — 912.27 Massachusetts 905.07 991.06 — — — — — 912.27 145.23 EAR Massachusetts 905.07 991.06 — — — — — 912.27 145.23 EAR Massachusetts 905.07 991.06 — — — — 912.27 145.24 EAR Massachusetts 905.07 991.06 — — — 912.27 145.24 EAR Massachusetts 905.07 991.06 — — — 687.09 142.23 Rhode Island 666.72 875.52 290.77 899.70 — — 687.09 142.23 Rhode Island 666.72 875.52 290.77 899.70 — — 687.09 142.23 Rhode Island 666.72 875.52 290.77 899.70 — — 801.03 New York 596.23 649.95 1.387.98 776.11 520.7 — 801.03 New York 596.23 649.95 1.387.98 776.11 520.7 — 801.03 New York 596.23 649.95 1.387.98 776.11 520.7 — 801.03 New York 596.23 649.95 1.387.98 776.11 520.7 — 801.03 New York 596.23 649.95 1.387.98 776.11 520.7 — — 501.04 11.50 Massachusetts 1100.01 — — — 501.04 11.50 Massachusetts 1100.01 — — — 801.03 New York 596.23 649.95 1.387.98 776.11 520.7 — — 801.03 New York 596.23 649.95 1.387.98 1.00 — — 802.16 841.52 Michigan 791.43 447.84 — — — — 802.16 841.52 Michigan 791.43 447.84 — — — 802.25 804.64 Nineston 192.20 901.38 588.65 349.87 663.24 893.11 Michigan 571.43 447.84 — — — 802.25 804.64 Nineston 192.20 901.38 588.65 801.85 666.14 205.24 893.11 Michigan 571.43 447.84 — — — 802.25 804.64 Nineston 192.20 901.38 588.65 801.65 666.14 205.24 893.11 Michigan 571.45 140 200.32 675.84 504.77 466.81 205.24 893.11 Nineston 192.45 140 200.32 675.84 504.77 466.81 205.27 140 140 140 140 140 140 140 140 140 140	United States	116.13	131.15	248.47	275.69	421.45	119.74
Connecicial 635.20 722.88 136.23 — — 633.26 Massachusetts 905.07 991.06 — — — — — — 912.27 Massachusetts 905.07 991.06 — — — — — 912.27 145.23 EAR Massachusetts 905.07 991.06 — — — — — 912.27 145.23 EAR Massachusetts 905.07 991.06 — — — — 912.27 145.24 EAR Massachusetts 905.07 991.06 — — — 912.27 145.24 EAR Massachusetts 905.07 991.06 — — — 687.09 142.23 Rhode Island 666.72 875.52 290.77 899.70 — — 687.09 142.23 Rhode Island 666.72 875.52 290.77 899.70 — — 687.09 142.23 Rhode Island 666.72 875.52 290.77 899.70 — — 801.03 New York 596.23 649.95 1.387.98 776.11 520.7 — 801.03 New York 596.23 649.95 1.387.98 776.11 520.7 — 801.03 New York 596.23 649.95 1.387.98 776.11 520.7 — 801.03 New York 596.23 649.95 1.387.98 776.11 520.7 — 801.03 New York 596.23 649.95 1.387.98 776.11 520.7 — — 501.04 11.50 Massachusetts 1100.01 — — — 501.04 11.50 Massachusetts 1100.01 — — — 801.03 New York 596.23 649.95 1.387.98 776.11 520.7 — — 801.03 New York 596.23 649.95 1.387.98 1.00 — — 802.16 841.52 Michigan 791.43 447.84 — — — — 802.16 841.52 Michigan 791.43 447.84 — — — 802.25 804.64 Nineston 192.20 901.38 588.65 349.87 663.24 893.11 Michigan 571.43 447.84 — — — 802.25 804.64 Nineston 192.20 901.38 588.65 801.85 666.14 205.24 893.11 Michigan 571.43 447.84 — — — 802.25 804.64 Nineston 192.20 901.38 588.65 801.65 666.14 205.24 893.11 Michigan 571.45 140 200.32 675.84 504.77 466.81 205.24 893.11 Nineston 192.45 140 200.32 675.84 504.77 466.81 205.27 140 140 140 140 140 140 140 140 140 140	New England:						
Maine	•	635.20	722 88	136 23			653 52
Massachusetts 905.07 981.06							
New Hempshire				,			
Rhode Island							
Vermont	•						
Middle Atlantic: New Jersey 771.88 791.02 76.89 76.19 776.11 750.76 Pennsylvaria 1413.07 143.09 318.00 76.87 776.11 520.74 Pennsylvaria 1413.07 143.09 318.00 76.87 776.11 520.74 Pennsylvaria 1413.07 143.09 318.00 76.87 150.75 150.75 161.00 161.00 176.75 1838.04 1415.85 161.00 176.71 176.75 1838.04 1415.85 161.00 176.71 176.75 1838.04 1415.85 161.00 176.71 176.75 1838.04 1415.85 161.00 176.71 176.75 1838.04 1415.85 161.00 176.71 176.75 1838.04 1415.85 161.00 176.71 176.71 176.75 1838.04 1415.85 161.00 176.71							
New Jork	vermont	490.96	504.47	696.49			476.24
New York							
Pennsylvania	New Jersey	771.88	791.02	76.89			801.03
Blinois 396.67	New York	596.23	649.95	1,387.98	776.11	520.74	612.67
Illinois	Pennsylvania	413.07	438.99	318.00			393.49
Illinois	East North Central:						
Indiana		396.67	404.57		1.507.55	838.04	415.85
Michigan 571.43							
Ohlo 352.83 370.93 985.28 364.67 Wisconsin 592.00 991.38 588.65 349.87 563.24 684.91 West North Central: Uses August 195.14 495.51 587.73 1,197.48 452.42 526.68 561.56 568.14 295.46 Minnesota 195.14 208.22 675.84 534.37 469.61 205.27 Minnesota 307.29 517.13 Nebraska 306.31 388.58 196.85 581.45 924.98 327.22 507.27 Morth Dakota 440.56 524.36 847.24 585.27 561.72 453.31 503.31 South Dakota 500.63 547.84 687.57 751.82 50.31 503.31 50							
Wisconsin 592.00 901.38 588.65 349.87 563.24 684.91 West North Central: 10wa 432.23 495.51 587.73 — 1.197.48 452.24 Kansas 289.81 317.62 582.88 561.56 568.14 295.62 Kansas 289.81 317.62 582.88 561.56 568.14 295.62 Minssouri 501.69 549.23 1114.55 194.88 371.29 317.13 Nebraska 306.31 388.58 198.85 581.45 924.98 327.62 207.72 207.72 489.01 327.72 489.01 327.72 489.01 327.72 489.01 327.72 489.01 327.72 489.01 327.72 489.01 327.72 489.01 327.72 489.01 327.72 489.01 327.72 489.01 327.72 489.01 327.72 489.01 327.72 489.01 327.72 489.01 327.72 489.01 327.72 489.01 327.72 489.01 327.72 427.93 327.72	•						
West North Central: Iowa				588 65			
Noma	WIGOOTIGHT	332.00	301.30	300.00	043.07	300.24	004.51
Kansas 289.81 317.62 582.88 561.56 568.14 295.46 Minnesota 195.14 208.22 675.84 534.37 469.61 205.27 Missouri 501.69 549.23 114.55 194.88 371.29 517.13 Nebraska 306.31 388.58 196.85 581.45 924.88 327.82 North Dakota 406.56 524.36 847.4 585.27 561.72 483.01 South Dakota 500.63 540.21 - 669.82 353.19 533.91 South Atlantic: South Carolina 523.81 547.84 317.54 761.82 501.84 761.82 501.84 662.13 501.84 501	West North Central:						
Minesota 195.14 208.22 675.84 334.37 469.61 205.27 Missouri 501.69 549.23 114.55 194.88 371.29 517.13 Nebraska 306.31 388.58 196.85 581.45 924.98 327.82 North Dakota 440.56 524.36 847.24 585.27 561.72 489.01 South Dakota 500.63 540.21 0.00	Iowa	432.23	495.51	587.73		1,197.48	452.42
Missouri 501.89 549.23 114.55 194.88 371.29 517.13 Nebraska 306.31 388.58 196.85 581.45 924.98 327.82 North Dakota 405.66 524.36 894.72 689.82 353.19 333.81 South Attantic: " — — — — — — — — 317.54 761.82 District of Columbia 523.81 547.84 — — — — — — — — — — — 489.64 562.13 Florida 543.78 602.84 — — — — — — — — — — — — — 476.82 669.279 421.38 Georgia 412.82 399.30 — — — — — — — — — — — — — — — — — — —	Kansas	289.81	317.62	582.88	561.56	568.14	295.46
Nebraska 306.31 388.58 196.85 581.45 924.98 327.82 North Dakota 440.56 524.36 847.24 585.27 561.72 483.01 50uth Dakota 500.63 540.21 "	Minnesota	195.14	208.22	675.84	534.37	469.61	205.27
North Dakota 440.56 524.36 847.24 585.27 561.72 483.01 South Dakota 500.63 540.21 - 669.82 353.19 533.91 South Atlantic: Delaware 681.75 721.56 - - 317.54 761.82 District of Columbia 523.81 547.84 - - 489.64 562.13 Florida 543.78 602.24 - - - 476.48 Georgia 412.82 399.30 - - - 924.79 421.38 Maryland 699.78 764.03 1,479.96 641.98 - 790.87 North Carolina 499.31 466.10 795.68 - - 338.59 Virginia 340.01 313.79 533.63 - - 389.59 Virginia 399.59 411.79 - - - 819.10 Mississippi 806.66 886.48 - - 1,040.13 819.	Missouri	501.69	549.23	114.55	194.88	371.29	517.13
South Dakota 500.63 540.21 669.82 353.19 533.91 South Atlantic: Delaware 681.75 721.56 489.64 761.82 District of Columbia 523.81 547.84 489.64 562.13 Florida 543.78 602.84 675.07 476.82 Georgia 412.82 399.30 92.479 421.38 Maryland 699.78 764.03 1,479.96 641.98 790.87 North Carolina 219.41 228.17 506.65 539.99 224.05 South Carolina 499.31 466.10 795.68 30.89 Virginia 340.01 313.79 533.63 1,040.13 662.31 East South Central: **** **** 819.10 430.15 681.50 819.10 430.15 681.50 *** <td< td=""><td>Nebraska</td><td>306.31</td><td>388.58</td><td>196.85</td><td>581.45</td><td>924.98</td><td>327.82</td></td<>	Nebraska	306.31	388.58	196.85	581.45	924.98	327.82
South Atlantic: Delaware 681.75 721.56 489.64 761.82 District of Columbia 523.81 547.84 489.64 562.13 Florida 543.78 602.84 675.07 476.48 Georgia 412.82 399.30 924.79 421.38 Maryland 699.78 764.03 1,479.96 641.98 790.87 North Carolina 219.41 228.17 506.65 539.99 224.05 South Carolina 499.31 466.10 795.68 430.89 Virginia 340.01 313.79 533.63 430.89 West Virginia 575.24 647.93 515.37 1,040.13 662.31 East South Central: Alabama 399.59 411.79 - 819.10 430.15 Kentucky 275.43 339.87 371.70 </td <td>North Dakota</td> <td>440.56</td> <td>524.36</td> <td>847.24</td> <td>585.27</td> <td>561.72</td> <td>483.01</td>	North Dakota	440.56	524.36	847.24	585.27	561.72	483.01
Delaware 681.75 721.56 317.54 761.82 District of Columbia 523.81 547.84 489.64 562.13 Florida 543.78 602.84 675.07 476.48 Georgia 412.82 399.30 924.79 421.38 Maryland 699.78 764.03 1,479.96 641.98 790.87 North Carolina 219.41 228.17 506.65 430.89 Viriginia 340.01 313.79 533.63 430.89 Viriginia 340.01 313.79 533.63 338.55 West Virginia 575.24 647.93 515.37 819.10 30.15 Kentucky 275.43 339.87 371.70 853.67 281.50 Mississippi 806.66 886.48 - 1,166.90	South Dakota	500.63	540.21		669.82	353.19	533.91
Delaware 681.75 721.56 317.54 761.82 District of Columbia 523.81 547.84 489.64 562.13 Florida 543.78 602.84 675.07 476.48 Georgia 412.82 399.30 924.79 421.38 Maryland 699.78 764.03 1,479.96 641.98 790.87 North Carolina 219.41 228.17 506.65 430.89 Viriginia 340.01 313.79 533.63 430.89 Viriginia 340.01 313.79 533.63 338.55 West Virginia 575.24 647.93 515.37 819.10 30.15 Kentucky 275.43 339.87 371.70 853.67 281.50 Mississippi 806.66 886.48 - 1,166.90	Caush Aslandia						
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					1,132.34	802.83	
Washington 598.74 879.46 604.61	_	646.37	657.63				
	Washington	598.74	879.46				604.61

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.2 Average total employee contribution (in dollars) per enrolled employee for single coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Cottabilorimonto triat orior no	aitii iiioaiaii	Barrer 5 II	. T		Described Was 5	J. 1
Division and State	Total	75% or more	l-Time Employees 50-74% Le	ess than 50%	Percent Low-Wage Er 50% or more Le	nployees ** ss than 50%
United States	1,789	1,783	1,817	1,837	1,802	1,788
New England:						
Connecticut	1,853	1,935	1,725	865 *	1,441	1,907
Maine	1,657	1,574	1,848	1,841 *	2,093	1,613
Massachusetts	2,077	2,176	1,593	2,858	1,948	2,082
New Hampshire	1,908	1,881	1,907	2,349	2,283	1,884
Rhode Island	1,973	2,016	1,774	1,854	1,566	2,009
Vermont	1,871	1,902	1,811	1,509	1,572	1,892
Middle Atlantic:						
New Jersey	1,862	1.783	2,093	2,561	2.284	1,843
New York	1,953	,	,	2,204	1,724	,
		2,000	1,564		,	1,971
Pennsylvania	1,970	1,886	2,322	1,882	1,827	2,007
East North Central:						
Illinois	1,899	1,958	2,032	1,116 *	2,004	1,885
Indiana	1,676	1,598	2,256	1,018 *	1,714	1,671
Michigan	1,825	1,669	2,536	2,084	2,214	1,775
Ohio	1,797	1,727	1,993	2,327	2,026	1,778
Wisconsin	1,946	1,913	1,901	2,422	2,074	1,929
West North Central:						
lowa	1,784	1,770	1,964	1,520	1,711	1,799
Kansas	1,699	1,700	1,690	1,705	1,696	1,699
Minnesota	1,942	1,911	1,817	2,508	1,433	2,076
Missouri	1,792	1,744	2,049	2,521	1,711	1,803
Nebraska	1,695	1,676	1,787	1,860	1,558	1,710
North Dakota	1,669	1,659	1,827	1,529	2,393	1,710
South Dakota	1,009	1,916	2,093	1,733	1,906	1,952
Soulli Dakola	1,947	1,910	2,093	1,733	1,900	1,932
South Atlantic:						
Delaware	1,806	1,809	1,585	1,989	2,041	1,781
District of Columbia	2,047	2,100	1,693		4,228 *	1,950
Florida	1,779	1,827	1,530	1,735	1,433	1,839
Georgia	1,571	1,609	1,233	1,442	1,546	1,576
Maryland	1,911	1,896	2,153	1,604	1,910	1,911
North Carolina	1,810	1,820	1,801	1,644	2,306	1,694
South Carolina	1,828	1,804	1,833	2,259	1,777	1,835
Virginia	1,862	1,860	1,968	1,715	2,120	1,823
West Virginia	1,662	1,712	1,307	1,624 *	1,881	1,621
•						
East South Central:	4.005	4.000	4.004	0.040	0.404	4 000
Alabama	1,925	1,929	1,804	2,019	2,101	1,882
Kentucky	1,686	1,738	1,241	2,409	1,344	1,736
Mississippi	1,852	1,821	2,374	1,747	1,537	1,916
Tennessee	1,577	1,526	1,720	1,994	1,827	1,545
West South Central:						
Arkansas	1,744	1,754	1,146	2,355	2,285	1,564
Louisiana	2,026	2,037	1,966	2,070	2,105	2,001
Oklahoma	1,974	1,990	1,909	1,758	2,093	1,946
Texas	1,515	1,450	2,016	2,095	1,563	1,506
Mountain:						
Arizona	1,539	1,393	2,925	1,697	1,666	1,513
Colorado	1,913	1,887	2,192	1,915	1,693	1,927
			,			
Idaho Montana	1,509 1,316	1,542 1,340	1,423 1,269	1,434 1,027 *	1,668 1,498	1,488 1,299
Nevada New Maying	1,414	1,373	1,387	2,143	1,359	1,436
New Mexico	1,691	1,689	1,240	2,866	1,829	1,655
Utah	1,513	1,512	1,230	2,155	1,974	1,470
Wyoming	1,697	1,811	1,143	1,344	1,680	1,699
Pacific:						
Alaska	1,910	2,070	1,065		1,303	1,995
California	1,947	1,968	1,668	2,077	2,080	1,943
Hawaii	799	874	546 *	579 *	1,155	750
Oregon	1,233	1,268	1,049	1,036	1,034	1,239
Washington	1,446	1,603	1,048 *	1,076	1,663	1,441

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.2 Standard errors for average total employee contribution (in dollars) per enrolled employee for single coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent F 75% or more	Full-Time Employee: 50-74% Lo	s ess than 50%	Percent Low-Wage 50% or more	Employees ** Less than 50%
United States	42.88	50.52	69.11	82.37	63.48	47.74
Now England:						
New England: Connecticut	109.53	124.57	227.97	316.98 *	188.88	120.99
Maine	121.94	130.76				
Massachusetts	257.10	342.40	133.37 229.85	699.28 *	139.59	130.01
New Hampshire	145.29	179.72	210.05	311.90	192.08 299.88	267.86 153.05
Rhode Island	154.85	174.41	497.80	286.77 350.57	395.02	163.99
Vermont	190.96	223.26	230.19	314.59	360.68	202.72
	190.90	223.20	230.19	314.59	300.00	202.72
Middle Atlantic:						
New Jersey	233.84	276.00	346.64	443.28	332.69	243.19
New York	124.39	149.59	154.20	273.31	277.98	132.74
Pennsylvania	122.28	127.05	288.72	284.49	364.65	122.83
East North Central:						
Illinois	135.76	130.89	380.61	588.97 *	151.77	152.53
Indiana	119.43	110.66	444.15	464.58 *	218.58	131.25
Michigan	153.48	148.95	491.22	360.85	500.35	162.43
Ohio	109.64	114.39	384.43	301.36	266.65	116.83
Wisconsin	90.58	100.13	287.26	173.55	234.00	98.19
West North Central:						
Iowa	110.22	128.75	213.72	176.10	427.34	101.00
Kansas	111.01	124.09	222.71	235.94	226.40	119.87
Minnesota	153.83	186.22	227.07	296.06	273.67	141.42
Missouri	136.58	152.96	149.96	219.49	218.88	152.79
Nebraska	125.61	145.71	216.83	200.97	420.66	131.86
North Dakota	119.60	140.51	208.39	250.25	258.85	125.75
South Dakota	130.53	138.39	329.18	228.07	309.94	140.37
South Atlantic:						
Delaware	131.43	152.01	311.63	360.42	255.89	142.48
District of Columbia	176.80	198.03	326.16		1,280.12 *	158.64
Florida	99.92	113.71	209.96	250.79	182.66	108.95
Georgia	107.38	119.71	302.08	300.58	192.31	123.32
Maryland	182.83	216.69	295.57	219.88	215.19	197.47
North Carolina	136.17	164.18	215.99	249.35	435.72	116.30
South Carolina	131.48	143.15	373.36	270.57	195.75	146.94
Virginia	131.36	153.42	188.20	262.29	436.16	136.83
West Virginia	170.03	199.11	226.48	525.57 *	324.40	192.55
East South Central:						
Alabama	110.47	119.68	322.28	308.23	278.05	119.57
Kentucky	124.05	145.03	124.68	435.37	198.20	137.89
Mississippi	185.80	204.61	389.57	410.77	281.64	209.05
Tennessee	98.43	112.57	187.60	245.73	140.28	109.01
West South Central:						
Arkansas	173.65	188.24	313.96	439.75	276.66	201.35
Louisiana	141.13	165.14	270.94	527.96	279.85	162.02
Oklahoma	319.10	364.17	310.22	353.07	195.69	391.89
Texas	106.46	113.49	221.21	415.25	190.01	119.80
Mountain:						
Arizona	139.60	129.87	670.32	308.24	285.49	159.82
Colorado	124.06	136.77	379.63	145.58	213.17	130.67
Idaho	105.05	121.52	287.74	207.83	146.82	118.54
Montana	108.56	124.25	239.23	455.57 *	288.31	115.18
Nevada	100.26	114.48	244.22	264.26	194.24	122.65
New Mexico	140.13	139.79	282.37	710.94	363.94	150.56
Utah	115.72	129.92	227.20	554.77	259.29	118.58
Wyoming	135.67	164.83	228.47	204.31	120.23	150.35
Pacific:						
Alaska	136.01	150.86	175.43		279.25	140.09
California	220.83	244.85	239.47	178.69	253.03	229.19
Hawaii	97.30	110.08	181.65 *	264.09 *	279.31	104.34
Oregon	87.59	97.48	272.46	236.13	274.67	89.48
Washington	191.56	213.17	323.03 *	138.00	128.01	195.51

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.2.a Average total employee contribution (in dollars) for exclusive-provider plans per enrolled employee for single coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

United States	Division and State	Total	Percent F	ull-Time Employ 50-74%	yees Less than 50%	Percent Low-Wage 50% or more	Employees ** Less than 50%
Connecticut 1,977 2,052 1,888 — 1,734 2,068 Massenbusetts 1,738 1,780 1,389 2,588 — 1,260 Massenbusetts 1,738 1,780 1,389 2,588 — 1,886 Rhode Island 1,462 1,483 1,473 1,223 — 1,486 Rhode Island 1,462 1,483 1,473 1,223 — 1,483 Most John 1,462 1,483 1,473 1,223 — 1,483 Most John 1,462 1,483 1,473 1,223 — 1,483 Most John 1,484 1,988 1,920 2,737 — 2,110 Michigan 1,984 1,998 1,703 1,936 2,046 1,941 East North Central: Illinois 1,926 2,030 — — — 1,997 Michigan 1,886 2,930 1,768 — — 1,994 M	United States	1,913	1,982	1,557	2,020	1,690	1,937
Connecticut 1,977 2,052 1,888 — 1,734 2,068 Massenbusetts 1,738 1,780 1,389 2,588 — 1,260 Massenbusetts 1,738 1,780 1,389 2,588 — 1,886 Rhode Island 1,462 1,483 1,473 1,223 — 1,486 Rhode Island 1,462 1,483 1,473 1,223 — 1,483 Most John 1,462 1,483 1,473 1,223 — 1,483 Most John 1,462 1,483 1,473 1,223 — 1,483 Most John 1,484 1,988 1,920 2,737 — 2,110 Michigan 1,984 1,998 1,703 1,936 2,046 1,941 East North Central: Illinois 1,926 2,030 — — — 1,997 Michigan 1,886 2,930 1,768 — — 1,994 M	New England:						
Maine 2,058 1,692 2,496 - 2,008 Massachusts 1,738 1,780 1,369 2,588 - 1,747 New Hampshire 1,956 1,933 1,796 2,568 - 1,848 Rhode Island 1,462 1,483 1,473 1,223 - 1,443 Vermort 2,035 2,018 1,820 2,737 - 2,110 Middle Altantic: New York 1,954 1,998 1,703 1,936 2,046 1,942 Dew York 1,954 1,998 1,703 1,936 2,046 1,947 East North Central: Illinois 1,926 2,030 - - - 1,917 Indiana 1,988 2,189 1,768 - 2,090 1,972 Michigan 1,867 2,016 - - 2,264 1,905 Visconsin 1,986 2,266 - - - 1,914 Michigan </td <td>•</td> <td>1 977</td> <td>2 052</td> <td>1 888</td> <td></td> <td>1 734</td> <td>2.016</td>	•	1 977	2 052	1 888		1 734	2.016
Massachusetts							,
New Hampshire							
Rhode Island							,
Vermont 2,035 2,018 1,920 2,737 - 2,110	•						
New Jorsey 2,646							
New York	Middle Atlantic:						
Pennsylvania 1,940 1,749 2,429 - 1,278 2,142	New Jersey	2,646	2,663				2,660
Bash North Central:	New York	1,954	1,998	1,703	1,936	2,046	1,945
Illinois	Pennsylvania	1,940	1,749	2,429		1,278	2,142
Indiana							
Michigan 1,867 2,016 2,264 1,805 Ohio 1,332 1,338 1,034 1,806 Wisconsin 1,966 2,296 1,806 West North Central: Iowa 1,875 1,775 2,019 1,914 1,314 1,986 Kansas 1,830 1,859 1,254 1,736 Missouri 1,523 1,464 1,478 Nebtraska 1,457 1,515 1,392 1,478 Noth Dakota 1,372 1,459 1,246 1,294 South Dakota 1,372 1,459 1,246 1,294 South Allantic: 2,599 2,599 2,263 2,457 Florida 1,614 1,711 1,475 1,262							
Ohio 1,33/2 1,389 1,034 1,364 Wisconsin 1,386 2,296 1,364 West North Central: Image: Second S				1,768			
Wisconsin 1,986 2,296 1,964 West North Central: 10wa 1,875 1,775 2,019 1,914 1,314 1,985 Kansas 1,830 1,859 1,264 1,736 Minnesota 1,965 1,831 1,909 1,548 Missouri 1,523 1,464 1,548 Nebraska 1,457 1,515 1,392 1,478 South Dakota 2,141 1,823 1,540 1,324 2,295 South Attentic: 1,294 2,205 Deleware 1,907 2,590 2,059 2,059 1,294 2,451 1,540 1,540 1,540 2,451 1,540 2,451 1,540 2	•					2,264	
Vest North Central: Iowa	Ohio	1,332	1,389	1,034			1,354
Name	Wisconsin	1,986	2,296				1,964
Kansas 1,630 1,859 1,254 1,736 Minnesota 1,9523 1,811 1,909 1,548 Missouri 1,523 1,464 1,548 North Dakota 1,372 1,459 1,246 1,294 South Dakota 2,141 1,823 1,540 1,324 2,295 South Atlantic: Delaware 1,907 2,590 2,059 District of Columbia 2,447 2,503 2,263 2,457 Florida 1,614 1,711 1,475 1,282 1,796 Maryland 1,771 1,832 1,662 2,275 1,704 Morth Carolina 1,751 1,563 2,028 2,451 Virginia 1,866 1,960 2,132 1,587 West South Cent		4.075	4 775	0.040	4.044	4.044	4 005
Minnesota 1,965 1,831 1,909				2,019			
Missouri				4.000			
Nebraska				1,909			
North Dakota				4 200			
South Dakota 2,141 1,823 1,540 1,324 2,295 South Atlantic: Delaware 1,997 2,590 2,059 District of Columbia 2,447 2,503 2,934 2,263 2,457 Florida 1,614 1,711 1,475 1,722 1,582 Georgia 1,615 1,695 985 928 1,796 Maryland 1,771 1,832 1,662 2,275 1,704 North Carolina 1,751 1,563 2,028 2,451 Virginia 1,886 1,906 2,132 1,587 West Virginia 1,416 1,590 1,683 852 2,104 1,216 East South Central: 2 1,815 3,242 2,369 1,834 Kentucky 1,601 1,682 3,242 2,369 1,834							
South Atlantic: Delaware 1,907 2,590 2,059 1,582 2,663 2,457 2,503 2,934 2,663 2,457 2,503 2,934 2,663 2,457 1,722 1,582 2,600 1,615 1,615 1,695 985 928 1,796 1,704 1,771 1,832 1,662 2,275 1,704 1,704 1,771 1,832 1,662 2,275 1,704 1,704 1,751 1,563 1,874 2,001 1,874 2,001 2,333 2,307 2,028 2,451 1,704 1,761 1,586 1,906 2,132 1,587 2,004 2,152 1,587 2,004 2,152 1,587 2,004 2,152 1,587 2,166 2,152 1,587 2,166 2,106 2,152 1,587 2,166 2,106 2,152 1,587 2,166							
Delaware	South Dakota	2,141	1,823		1,540	1,324	2,295
District of Columbia 2,447 2,503 2,934 2,263 2,457	South Atlantic:						
Florida							
Georgia 1,615 1,695 985 — 928 1,796 Maryland 1,771 1,832 — 1,662 2,275 1,796 North Carolina 1,751 1,563 — — — — 1,874 South Carolina 2,333 2,307 — — — 2,028 2,451 Virginia 1,886 1,906 2,132 — — 1,587 West Virginia 1,416 1,590 1,063 852 2,104* 1,216 East South Central: Alabama 1,940 1,815 — 3,242 2,369 1,834 Kentucky 1,601 1,682 — — 778 1,831 Mississippi 2,662 2,796* — — — 778 1,831 Tennessee 1,359 1,355 1,277 — 2,052 1,306 West South Central: Arkansas 1,758 1,807 —					2,934		
Maryland 1,771 1,832 1,662 2,275 1,704 North Carolina 1,751 1,563 2,028 2,451 Virginia 1,886 1,906 2,132 1,587 West Virginia 1,416 1,590 1,063 852 2,104* 1,216 East South Central: Alabama 1,940 1,815 3,242 2,369 1,834 Kentucky 1,601 1,682 778 1,831 Mississippi 2,662 2,796* 1,728 3,027* Tennessee 1,359 1,355 1,277 2,052 1,306 West South Central: Visual South Central: Arkansas 1,758 1,807 2,052 1,306 West South Central: Visual South Central: Arkansas 1,758 1,807 - 1,812	Florida						
North Carolina 1,751 1,563 2,028 2,451 South Carolina 2,333 2,307 2,028 2,451 West Virginia 1,886 1,906 2,132 1,587 West Virginia 1,416 1,590 1,063 852 2,104* 1,216 East South Central: Alabama 1,940 1,815 3,242 2,369 1,834 Kentucky 1,601 1,682 1,778 1,831 Mississippi 2,662 2,796* 1,728 3,027* Tennessee 1,359 1,355 1,277 2,052 1,306 West South Central: Arkansas 1,758 1,807 1,726 1,740 Oklahoma 1,652 1,698 1,959 1,721 1,627 Texas 1,724 <td>•</td> <td></td> <td></td> <td>985</td> <td></td> <td></td> <td></td>	•			985			
South Carolina 2,333 2,307 - - 2,028 2,451 Virginia 1,886 1,906 2,132 - - 1,557 West Virginia 1,416 1,590 1,063 852 2,104* 1,216 East South Central: *** South Central:*** Alabama 1,940 1,815 - 3,242 2,369 1,834 Kentucky 1,601 1,682 - - - 778 1,831 Mississippi 2,662 2,796* - - - 1,728 3,027* Tennessee 1,359 1,355 1,277 - 2,052 1,306 West South Central: *** South Central: Arkansas 1,758 1,807 - - - 2,052 1,306 West South Central: *** South Central: Arkansas 1,758 1,807 - - - - - - 1,812 -	•				1,662	2,275	
Virginia 1,886 1,906 2,132 - - 1,587 West Virginia 1,416 1,590 1,063 852 2,104* 1,216 East South Central: Section of the property of t							
West Virginia 1,416 1,590 1,063 852 2,104 * 1,216 East South Central: Alabama 1,940 1,815 3,242 2,369 1,834 Kentucky 1,601 1,682 778 1,834 Kentucky 1,601 1,682 1,728 3,027 * Tennessee 1,359 1,355 1,277 2,052 1,306 West South Central: Arkansas 1,758 1,807 1,740 Oklahoma 1,698 1,959 1,740 Oklahoma 1,652 1,698 1,741 1,627 Texas 1,724 1,547 2,499 1,650 * 1,736 Mountain: 2,600 Colorado 1,880 2,014 1,764 1,586 <td></td> <td></td> <td></td> <td></td> <td></td> <td>2,028</td> <td></td>						2,028	
East South Central: Alabama 1,940 1,815 - 3,242 2,369 1,834 Kentucky 1,601 1,682 778 1,831 Mississippi 2,662 2,796 * 1,728 3,027 * Tennessee 1,359 1,355 1,277 - 2,052 1,306 West South Central: Arkansas 1,758 1,807 1,721 1,622 Louisiana 1,698 1,959 1,721 1,627 Texas 1,724 1,547 2,499 - 1,650 * 1,736 Mountain: Arizona 2,686 2,384 1,650 * 1,736 Mountain: Arizona 2,686 2,384 2,600 Colorado 1,880 2,014 - 1,764 1,586 1,920 Colorado 1,880 2,014 - 1,764 1,586 1,920 Colorado 1,518 1,872 550 1,550 1,452 1,531 Montana 1,246 1,367 1,298 Nevada 1,137 1,127 957 - 643 1,452 New Mexico 1,772 2,034 947 - 1,310 1,954 Utah 1,988 2,339 740 * - 1,310 1,954 Utah 1,988 2,339 740 * - 1,475 2,160 Wyoming 1,950 2,092 1,409 - 1,475 2,160 Wyoming 1,950 2,092 1,409 - 1,475 2,160 Wyoming 1,950 2,092 1,409 - 1,475 2,160 Wyoming 1,950 2,092 2,001 Pacific: Alaska 1,392 1,812 - 1,409 - 1,475 2,160 Colorado 1,177 1,292 1,180 531 1,196	•						
Alabama 1,940 1,815 3,242 2,369 1,834 Kentucky 1,601 1,682 778 1,831 Mississippi 2,662 2,796 * 1,728 3,027 * Tennessee 1,359 1,355 1,277 2,052 1,306 West South Central: Arkansas 1,758 1,807 1,812 Louisiana 1,698 1,959 1,740 Oklahoma 1,652 1,698 1,721 1,627 Texas 1,724 1,547 2,499 1,650 * 1,736 Mountain: Arizona 2,686 2,384 2,600 Colorado 1,880 2,014 1,764 1,586 1,920 Idaho 1,518 1,872 550 </td <td>West Virginia</td> <td>1,416</td> <td>1,590</td> <td>1,063</td> <td>852</td> <td>2,104 *</td> <td>1,216</td>	West Virginia	1,416	1,590	1,063	852	2,104 *	1,216
Kentucky 1,601 1,682 778 1,831 Mississispipi 2,662 2,796 * 1,728 3,027 * Tennessee 1,359 1,355 1,277 2,052 1,306 West South Central: Arkansas 1,758 1,807 1,740 Oklahoma 1,698 1,959 1,721 1,627 Texas 1,724 1,547 2,499 1,650 * 1,736 Mountain: Arizona 2,686 2,384 2,600 Colorado 1,880 2,014 1,764 1,586 1,920 Idaho 1,518 1,872 550 1,550 1,452 1,531 Montaina 1,246 1,367 1,298 Nevada 1,137 1,127 957 643	East South Central:						
Mississippi 2,662 2,796 * 1,728 3,027 * Tennessee 1,359 1,355 1,277 2,052 1,306 West South Central: Arkansas 1,758 1,807 1,812 Louisiana 1,698 1,959 1,740 Oklahoma 1,652 1,698 1,721 1,627 Texas 1,724 1,547 2,499 1,650 * 1,736 Mountain: 1,650 * 1,736 Mountain: 2,600 Colorado 1,880 2,014 1,764 1,586 1,920 Idaho 1,518 1,872 550 1,550 1,452 1,531 Montana 1,246 1,367	Alabama	1,940	1,815		3,242	2,369	1,834
Tennessee 1,359 1,355 1,277 2,052 1,306 West South Central: Arkansas 1,758 1,807 1,812 Louisiana 1,698 1,959 1,721 1,627 Texas 1,724 1,547 2,499 1,650 * 1,736 Mountain: Arizona 2,686 2,384 2,600 Colorado 1,880 2,014 1,764 1,586 1,920 Idaho 1,518 1,872 550 1,550 1,452 1,531 Montana 1,246 1,367 1,298 Nevada 1,137 1,127 957 643 1,423 New Mexico 1,772 2,034 947 1,310 1,954 Utah 1,988 2,339 740 * 1,475 2,160	Kentucky	1,601	1,682			778	1,831
West South Central: Arkansas 1,758 1,807 1,812 Louisiana 1,698 1,959 1,740 Oklahoma 1,652 1,698 1,721 1,627 Texas 1,724 1,547 2,499 1,650 * 1,736 Mountain: Arizona 2,686 2,384 2,600 Colorado 1,880 2,014 1,764 1,586 1,920 Idaho 1,518 1,872 550 1,550 1,452 1,531 Montana 1,246 1,367 1,298 Nevada 1,137 1,127 957 643 1,423 New Mexico 1,772 2,034 947 1,310 1,954 Utah 1,988 2,339 740 * 1,475 2,160 Wyoming 1,950 2,092	Mississippi	2,662	2,796 *			1,728	3,027 *
Arkansas 1,758 1,807 1,812 Louisiana 1,698 1,959 1,740 Oklahoma 1,652 1,698 1,721 1,627 Texas 1,724 1,547 2,499 1,650 * 1,736 Mountain: Arizona 2,686 2,384 2,600 Colorado 1,880 2,014 1,764 1,586 1,920 Idaho 1,518 1,872 550 1,550 1,452 1,531 Montana 1,246 1,367 1,298 New dada 1,137 1,127 957 643 1,423 New Mexico 1,772 2,034 947 1,310 1,954 Utah 1,988 2,339 740 * 1,475 2,160 Wyoming 1,950 2,092 2,001 P	Tennessee	1,359	1,355	1,277		2,052	1,306
Louisiana 1,698 1,959 1,740 Oklahoma 1,652 1,698 1,721 1,627 Texas 1,724 1,547 2,499 1,650 * 1,736 Mountain: Nountain: Arizona 2,686 2,384 2,600 Colorado 1,880 2,014 1,764 1,586 1,920 Idaho 1,518 1,872 550 1,550 1,452 1,531 Montana 1,246 1,367 1,298 New Mexico 1,772 2,034 947 643 1,432 Utah 1,988 2,339 740 * 1,475 2,160 Wyoming 1,950 2,092 1,475 2,001 Pacific: Alaska 1,392 1,812 1,409 <							
Oklahoma 1,652 1,698 1,721 1,627 Texas 1,724 1,547 2,499 1,650 * 1,736 Mountain: Arizona 2,686 2,384 2,600 Colorado 1,880 2,014 1,764 1,586 1,920 Idaho 1,518 1,872 550 1,550 1,452 1,531 Montana 1,246 1,367 1,298 Nevada 1,137 1,127 957 643 1,423 New Mexico 1,772 2,034 947 1,310 1,954 Utah 1,988 2,339 740 * 1,475 2,160 Wyoming 1,950 2,092 1,644 Califor 2,183 2,231 1,515 2,581 2,435 2,177 Hawaii 485 707 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
Texas 1,724 1,547 2,499 1,650 * 1,736 Mountain: Arizona 2,686 2,384 2,600 Colorado 1,880 2,014 1,764 1,586 1,920 Idaho 1,518 1,872 550 1,550 1,452 1,531 Montana 1,246 1,367 1,298 Nevada 1,137 1,127 957 643 1,423 New Mexico 1,772 2,034 947 1,310 1,954 Utah 1,988 2,339 740 * 1,475 2,160 Wyoming 1,950 2,092 2,001 Pacific: Alaska 1,392 1,812 1,409 1,644 California 2,183 2,231 1,515 2,581 2,435 2,177							
Mountain: Arizona 2,686 2,384 2,600 Colorado 1,880 2,014 1,764 1,586 1,920 Idaho 1,518 1,872 550 1,550 1,452 1,531 Montana 1,246 1,367 1,298 Nevada 1,137 1,127 957 643 1,423 New Mexico 1,772 2,034 947 1,310 1,954 Utah 1,988 2,339 740 * 1,475 2,160 Wyoming 1,950 2,092 2,001 Pacific: Alaska 1,392 1,812 1,409 1,644 California 2,183 2,231 1,515 2,581 2,435 2,177 Hawaii 485 707 197 * 270 * 669 * 462 Oregon 1,177 1,292 1,180 531				 2 499			
Arizona 2,686 2,384 2,600 Colorado 1,880 2,014 1,764 1,586 1,920 Idaho 1,518 1,872 550 1,550 1,452 1,531 Montana 1,246 1,367 1,298 Nevada 1,137 1,127 957 643 1,423 New Mexico 1,772 2,034 947 1,310 1,954 Utah 1,988 2,339 740 * 1,475 2,160 Wyoming 1,950 2,092 1,475 2,001 Pacific: Alaska 1,392 1,812 1,409 1,644 California 2,183 2,231 1,515 2,581 2,435 2,177 Hawaii 485 707 197 * 270 * 669 * 462 Oregon <		-,	.,	_, 100		.,000	.,,,,,
Colorado 1,880 2,014 1,764 1,586 1,920 Idaho 1,518 1,872 550 1,550 1,452 1,531 Montana 1,246 1,367 1,298 Nevada 1,137 1,127 957 643 1,423 New Mexico 1,772 2,034 947 1,310 1,954 Utah 1,988 2,339 740 * 1,475 2,160 Wyoming 1,950 2,092 2,001 Pacific: Alaska 1,392 1,812 1,409 1,644 California 2,183 2,231 1,515 2,581 2,435 2,177 Hawaii 485 707 197 * 270 * 669 * 462 Oregon 1,177 1,292 1,180 531 1,196		2 606	2 204				0.600
Idaho 1,518 1,872 550 1,550 1,452 1,531 Montana 1,246 1,367 1,298 Nevada 1,137 1,127 957 643 1,423 New Mexico 1,772 2,034 947 1,310 1,954 Utah 1,988 2,339 740 * 1,475 2,160 Wyoming 1,950 2,092 2,001 Pacific: Alaska 1,392 1,812 1,409 1,644 California 2,183 2,231 1,515 2,581 2,435 2,177 Hawaii 485 707 197 * 270 * 669 * 462 Oregon 1,177 1,292 1,180 531 1,196							
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^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.2.a Standard errors for average total employee contribution (in dollars) for exclusive-provider plans per enrolled employee for single coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent Fo	ull-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage E 50% or more Lo	mployees ** ess than 50%
United States	143.05	167.47	119.05	147.19	105.79	154.41
New England:						
Connecticut	269.58	341.78	353.48		160.91	310.42
Maine	391.97	530.37 *				396.81
			261.69			
Massachusetts	273.87	367.41	345.76	213.44		281.89
New Hampshire	214.09	267.69	405.17	484.75		221.98
Rhode Island	181.78	261.34	210.55	14.28		185.47
Vermont	222.74	282.59	328.45	409.26		239.00
Middle Atlantic:						
New Jersey	401.67	473.85				415.27
New York	350.62	434.38	261.44	530.85	426.85	381.64
Pennsylvania	281.78	349.12	409.06		108.73	346.37
East North Central:						
Illinois	246.33	280.14				252.54
Indiana	191.58	276.33	231.53		390.32	212.18
Michigan	420.96	519.17			275.62	484.59
Ohio	155.81	195.52	234.76			165.90
Wisconsin	208.48	212.82				221.68
West North Central:						
Iowa	196.15	271.35	324.65	179.00	253.86	217.39
Kansas	217.69	240.00			200.08	250.36
Minnesota	194.72	195.15	182.63			201.50
Missouri	341.86	351.33				434.87
Nebraska	207.88	366.84	51.79			220.70
North Dakota	276.88	347.31	95.14			291.93
South Dakota	443.74	306.16		90.86	263.14	517.55
South Atlantic:						
Delaware	323.72	527.07				395.24
District of Columbia	494.17	563.97		273.63	218.27	522.52
Florida	195.65	237.22	391.82		211.73	246.72
Georgia	171.85	194.93	96.11		138.47	195.72
Maryland	220.44	256.96		153.39	285.68	237.58
North Carolina	272.65	134.07				286.37
South Carolina	427.11	487.29			324.04	579.42
Virginia	319.36	373.48	315.18			175.48
West Virginia	204.48	294.24	148.28	131.46	665.63 *	130.23
East South Central:						
	187.06	244 56		195.43	200.04	245.00
Alabama		211.56			368.94	215.00
Kentucky	210.67	260.16			149.98	264.61
Mississippi	732.65	903.31 *			271.76	971.72 *
Tennessee	225.66	272.82	189.13		379.15	235.90
West South Central:						
Arkansas	147.36	144.81				141.89
Louisiana	222.07	244.98				230.33
Oklahoma	272.89	300.36			476.51	328.67
Texas	219.96	215.19	375.20		595.95 *	237.60
Mountain:						
Arizona	613.46	516.76				655.70
Colorado	326.42	403.70		198.15	285.42	369.15
Idaho	295.93	360.17	32.65	216.95	252.10	351.19
Montana	200.41	211.03				214.22
Nevada	194.68	255.77	189.39		187.64	249.84
New Mexico	205.32	222.50	145.73		312.50	223.02
Utah	233.21	227.04	266.89 *		246.97	289.77
Wyoming	369.29	402.07	200.69		2 4 0.31	406.33
-						
Pacific: Alaska	253.00	397.52		51.49		331.74
California	318.93	333.86	365.49	264.24	456.48	328.31
Hawaii	114.76	154.54	67.77 *	122.53 *	319.74 *	119.20
Oregon	203.75	284.18	272.40	46.48		215.54
Washington	703.78 *	968.42	212.70	103.56	14.31	
vvasiiiigion	103.10	300.42		103.30	14.31	717.86 *

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.2.b Average total employee contribution (in dollars) for mixed-provider plans per enrolled employee for single coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent Fu 75% or more	ull-Time Employees 50-74% Le	s ess than 50%	Percent Low-Wage E 50% or more L	imployees ** ess than 50%
United States	1,748	1,717	1,954	1,837	1,837	1,736
Nam Faaland						
New England:	4 700	4.077	4.000	044 *	4.000	4.040
Connecticut	1,788	1,877	1,669	641 *	1,329	1,849
Maine	1,571	1,526	1,629	1,714 *	2,295	1,499
Massachusetts	2,261	2,395	1,678	3,116	2,062	2,271
New Hampshire	1,865	1,851	1,867	2,355	1,836	1,866
Rhode Island	2,135	2,097		2,514	1,509 *	2,202
Vermont	1,816	1,854	1,555			1,815
Middle Atlantic:						
New Jersey	1,917	1,862	1,997	2,440	2,181	1,904
New York	1,976	2,042	1,467	2,415	1,523	2,015
Pennsylvania	1,927	1,841	2,286	2,023	2,104	1,880
East North Central:						
Illinois	1,857	1,922	2,814	697 *	2,036	1,826
Indiana	1,624	1,462	2,458	2,257	1,607	1,627
Michigan	1,829	1,613	2,882	1,923	2,030 *	1,803
Ohio	1,820	1,663	2,486	2,380	2,325	1,774
Wisconsin	1,917	1,847	2,798	2,734	1,837	1,925
Mart Nanta Cantural						
West North Central:	4.750	4 775	4.000	4 470	4.050 *	4 700
Iowa	1,750	1,775	1,600	1,476	1,853 *	1,728
Kansas	1,767	1,746	1,964	1,864	1,870	1,761
Minnesota	1,829	1,776	1,809	2,435	1,389	1,986
Missouri	1,825	1,799	1,879	2,421	1,811	1,827
Nebraska	1,708	1,643	2,612	2,025	1,548 *	1,726
North Dakota	1,602	1,558	1,812	1,878	2,600	1,418
South Dakota	1,832	1,809	1,902	1,768	2,179	1,796
South Atlantic:						
Delaware	1,911	1,919	1,440	2,423	2,237	1,887
District of Columbia	1,962	2,016	1,799		6,001	1,817
Florida	1,786	1,829	1,506	1,782	1,505	1,824
Georgia	1,540	1,573		1,410	1,619	1,524
Maryland	1,961	1,921	2,635	1,863	1,830	1,969
North Carolina	1,786	1,794	1,778	1,667	2,338	1,635
South Carolina	1,762	1,738	1,779	2,210	1,699	1,769
Virginia	1,830	1,802	2,011	1,956	1,882	1,822
West Virginia	1,710	1,738	1,435	1,653 *	1,735	1,706
East South Central:						
Alabama	1,880	1,875	1,969	1,893	2,036	1,849
Kentucky	1,895	1,936	1,469	2,199	1,453	1,963
Mississippi	1,795	1,755	2,599	1,718	1,778	1,798
Tennessee	1,660	1,591		2,317	1,858	1,730
	1,000	1,551	1,926	2,517	1,000	1,054
West South Central:	. =	. ==:			0.0	. == -
Arkansas	1,727	1,751	1,086 *	2,148	2,208	1,531
Louisiana	2,072	2,015	2,357		2,187	2,023
Oklahoma	2,007	2,030	1,979	1,603	2,097	1,989
Texas	1,410	1,364	1,810	1,856	1,530	1,391
Mountain:						
Arizona	1,366	1,242	2,692	1,578	1,425	1,354
Colorado	1,934	1,888	2,386	2,127		1,947
Idaho	1,506	1,469	1,617	1,443	1,797	1,471
Montana	1,419	1,437	1,524		1,828	1,380
Nevada	1,486	1,407	1,935	2,184	1,719	1,386
New Mexico	1,621	1,466	1,732	3,400	1,989	1,538
Utah	1,396	1,360	1,598	1,792	2,316	1,354
Wyoming	1,744	1,708	2,118		1,614	1,760
Pacific:						
Alaska	2,027	2,095	1,256		1,952	2,031
California	1,742	1,717	1,895	1,918	1,977	1,730
Hawaii	1,127	1,130	1,051 *	1,160	1,226	1,115
Oregon	1,252	1,272	894 *	1,364		1,254
Washington	1,395	1,371	1,993	785	1,794	1,384
aoriington	1,000	1,071	1,555	700	1,107	1,004

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.2.b Standard errors for average total employee contribution (in dollars) for mixed-provider plans per enrolled employee for single coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent Ful 75% or more	II-Time Employee 50-74% L	es Less than 50%	Percent Low-Wage E 50% or more Le	mployees ** ess than 50%
United States	31.30	34.59	89.81	110.67	81.24	33.84
New England:						
Connecticut	128.06	145.49	273.97	298.04 *	233.25	140.92
Maine	154.19	160.48	166.37	776.18 *	104.11	164.40
Massachusetts	348.22	443.25	309.06	568.62	232.40	366.04
New Hampshire	216.87	267.87	208.12	403.40	253.33	223.66
Rhode Island	210.07	223.21		230.79	479.78 *	224.02
Vermont	267.35	298.92	333.79			280.65
Middle Atlantic:						
New Jersey	214.49	259.56	418.47	554.12	338.28	224.84
New York	111.01	130.57	190.05	330.80	331.13	115.50
Pennsylvania	150.43	140.19	420.00	362.98	473.68	133.48
East North Central:						
Illinois	172.28	160.49	433.96	478.79 *	174.00	199.01
Indiana	140.27	121.12	611.85	242.95	251.56	154.19
Michigan	181.78	164.03	556.77	407.31	649.75 *	188.92
Ohio	127.02	114.30	645.31	358.64	308.24	135.35
Wisconsin	111.03	113.94	354.52	244.12	397.42	116.13
West North Central:						
lowa	130.59	145.54	275.01	237.12	567.11 *	105.06
Kansas	134.32	151.41	266.54	233.04	268.61	141.87
Minnesota	171.56	197.02	315.35	304.37	278.65	150.65
Missouri	144.41	162.59	122.37	235.81	267.51	159.86
					543.19 *	
Nebraska	155.24	164.83	237.88	174.17		161.88
North Dakota	129.29	149.06	207.49	223.07	301.11	122.84
South Dakota	141.19	151.33	310.04	329.64	416.79	149.69
South Atlantic:						
Delaware	178.12	199.00	376.44	426.03	318.01	189.56
District of Columbia	200.23	222.97	471.96		1,064.79	153.95
Florida	123.96	136.74	347.53	284.85	215.39	134.73
Georgia	128.96	141.93		343.20	244.78	147.17
Maryland	232.62	267.54	393.60	272.09	216.07	245.23
North Carolina	153.63	188.61	229.45	261.93	460.48	121.62
South Carolina	137.79	148.10	480.62	313.95	247.03	150.35
Virginia	158.43	183.87	235.50	262.53	336.50	176.99
West Virginia	220.18	249.23	402.43	625.77 *	400.66	247.15
East South Central:						
Alabama	131.47	140.76	374.63	364.11	412.82	135.65
Kentucky	149.35	167.34	174.90	574.86	276.23	164.01
Mississippi	207.98	227.39	569.92	494.56	295.48	233.13
Tennessee	115.02	127.38	237.52	307.99	181.28	127.41
West South Central:						
Arkansas	216.11	232.39	342.32 *	559.13	307.41	267.38
Louisiana	178.17	212.08	341.30		311.33	216.09
Oklahoma	434.78	500.04	262.89	340.61	196.66	521.20
Texas	125.16	133.43	358.92	318.95	211.31	140.68
Mountain:						
Arizona	138.00	132.84	302.39	338.76	81.06	164.90
Colorado	145.14	159.36	373.45	141.52		149.85
Idaho	126.33	145.84	228.37	329.41	177.65	143.03
Montana	131.45	156.54	302.50	525.41	218.61	140.99
Nevada	121.91	132.21	388.87		221.73	145.41
New Mexico				326.34		
	156.08	138.00	253.05	749.96	544.56	141.13
Utah Wyoming	109.21 167.33	114.80 187.87	270.02 319.47	410.75 	349.18 152.02	105.73 187.21
-	107.00	101.01	010.47		102.02	101.21
Pacific: Alaska	152.20	160.16	247.04		424 OC	150 11
	152.29	169.16	247.84		434.06	159.11
California	155.32	176.21	333.52	285.07	340.68	162.52
Hawaii	163.55	197.57	424.82 *	324.39	340.26	181.91
Oregon	105.78	113.47	426.07 *	266.41	400.04	107.56
Washington	130.75	144.63	416.19	192.70	129.91	134.18

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.3 Percent of total premiums contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

oner neural mearanee by	, proportion of			una otato: omit		
Division and State	Total	Percent Fu 75% or more	III-Time Employees 50-74% Lo	s ess than 50%	Percent Low-Wage E 50% or more Le	mployees ** ess than 50%
United States	21.1%	21.0%	21.7%	21.9%	22.9%	20.9%
New England:						
Connecticut	20.7%	22.0%	17.9%	9.1% *	18.4%	21.0%
Maine	18.9%	19.0%	18.3%	19.5% *	23.1%	18.4%
Massachusetts	22.1%	22.6%	18.1%	32.4%	24.4%	22.0%
New Hampshire	22.8%	22.5%	23.0%	27.4%	27.5%	22.6%
•						
Rhode Island	21.2%	21.1%	21.6%	21.6%	19.1%	21.4%
Vermont	21.4%	21.9%	20.1%	17.2%	21.2%	21.4%
Middle Atlantic:						
New Jersey	20.4%	19.4%	24.1%	26.4%	29.6%	20.1%
New York	20.4%	20.9%	16.6%	21.9%	20.2%	20.4%
Pennsylvania	22.9%	21.9%	27.7%	20.8%	22.8%	23.0%
East North Central:						
Illinois	21.6%	22.6%	22.7%	10.9% *	26.7%	21.0%
Indiana	19.8%	19.2%	23.9%	12.7% *	20.4%	19.7%
Michigan	20.5%	19.0%	26.9%	24.6%	28.1%	19.7%
Ohio						
	21.6%	20.9%	23.5%	27.3%	24.3%	21.4%
Wisconsin	23.7%	23.5%	23.3%	25.9%	24.3%	23.6%
West North Central:						
Iowa	23.4%	23.0%	26.0%	21.7%	21.0%	23.8%
Kansas	21.6%	21.5%	21.2%	24.5%	21.4%	21.6%
Minnesota	24.0%	23.4%	23.7%	30.5%	19.5%	25.0%
Missouri	21.0%	20.2%	24.4%	39.9%	20.6%	21.0%
Nebraska	21.7%	21.2%	25.1%	24.3%	20.0%	21.9%
North Dakota			21.1%			
	19.9%	19.8%		20.4%	31.9%	18.3%
South Dakota	23.3%	23.7%	22.9%	21.5%	24.2%	23.3%
South Atlantic:						
Delaware	19.8%	19.4%	17.6%	26.0%	23.3%	19.4%
District of Columbia	23.0%	23.8%	18.1%		49.7%	21.9%
Florida	19.7%	19.9%	18.0%	21.3%	19.0%	19.8%
Georgia	20.1%	20.4%	17.9%	18.5%	19.3%	20.3%
Maryland	24.0%	23.6%	27.0%	23.3%	20.5%	24.3%
North Carolina	22.5%	22.5%	22.6%	22.5%	32.6%	20.5%
South Carolina	22.3%	22.0%	23.0%	27.4%	22.7%	22.3%
Virginia	22.8%	22.3%	27.1%	24.0%	25.9%	22.3%
West Virginia	18.6%	18.3%	16.7%	27.8%	24.4%	17.7%
East South Central:						
Alabama	24.5%	24.5%	23.1%	25.6%	26.4%	24.0%
Kentucky	20.9%	21.7%	14.6%	33.0%		21.3%
,					18.0%	
Mississippi	24.5%	23.8%	35.1%	24.8%	22.5%	24.8%
Tennessee	21.0%	20.1%	27.9%	24.2%	24.6%	20.5%
West South Central:						
Arkansas	23.1%	23.1%	17.6%	30.6%	31.8%	20.4%
Louisiana	24.8%	24.6%	26.1%	24.2%	26.7%	24.3%
Oklahoma	25.4%	25.7%	23.9%	24.4%	27.6%	25.0%
Texas	19.3%	18.6%	24.5%	25.8%	20.4%	19.2%
Mountain:						
	40 50/	46.70/	25 20/	00.00/	46.40/	40.40/
Arizona	18.5%	16.7%	35.3%	22.8%	16.4%	19.1%
Colorado	22.8%	22.3%	28.7%	24.8%	22.9%	22.8%
Idaho	20.1%	19.8%	20.7%	20.7%	24.5%	19.5%
Montana	16.6%	17.1%	15.2%	12.4% *	21.6%	16.2%
Nevada	19.0%	18.4%	19.0%	29.0%	18.4%	19.2%
New Mexico	19.7%	19.5%	14.2%	39.3%	24.7%	18.6%
Utah	19.5%	19.0%	17.8%	35.6%	26.7%	18.9%
Wyoming	18.9%	20.5%	11.7%		21.1%	18.7%
, 0						
Pacific: Alaska	20.5%	21.8%	12.4%	21.9%	17.5%	20.8%
California	21.7%	21.8%	19.9%	24.8%	25.0%	21.6%
Hawaii	10.6%	11.4%	5.9% *	10.4%	15.6%	10.0%
Oregon	14.7%	15.0%	12.8% *	13.2%	13.6%	14.7%
Washington	17.3%	19.8%	12.0% *	11.7%	21.1%	17.2%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.3 Standard errors for percent of total premiums contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Cotabilorinionto triat orior	nounn mounum	Barrer 5	# -		Described Marie	Otatoo, 2024
Division and State	Total	75% or more	III-Time Employees 50-74% Lo	s ess than 50%	Percent Low-Wage Er 50% or more Le	mployees ** ess than 50%
United States	0.38%	0.44%	0.84%	1.19%	0.92%	0.42%
New England:						
Connecticut	1.12%	1.22%	2.37%	3.17% *	2.46%	1.21%
Maine	1.30%	1.57%	1.01%	6.81% *	2.34%	1.40%
Massachusetts	2.50%	3.28%	2.08%	3.79%	2.33%	2.59%
New Hampshire	1.73%	2.06%	3.29%	3.96%	3.72%	1.82%
Rhode Island	1.75%	1.93%	5.73%	4.27%	5.44%	1.83%
Vermont	2.16%	2.54%	2.32%	3.33%	4.35%	2.27%
Voimone	2.1070	2.0170	2.0270	0.0070	1.0070	2.21 70
Middle Atlantic:						
New Jersey	2.31%	2.73%	2.97%	2.59%	3.92%	2.39%
New York	1.25%	1.50%	1.57%	2.58%	3.09%	1.32%
Pennsylvania	1.52%	1.44%	4.39%	3.42%	5.73%	1.30%
. omoyivama	1.0270	1.1170	1.0070	0.1270	0.1 0 / 0	1.0070
East North Central:						
Illinois	1.74%	1.55%	4.83%	6.60% *	1.93%	1.88%
Indiana	1.44%	1.41%	4.46%	7.37% *	2.97%	1.58%
Michigan	1.88%	2.01%	3.59%	6.19%	6.37%	1.92%
Ohio	1.27%	1.37%	4.14%	3.70%	3.24%	1.35%
Wisconsin						
VVISCONSIN	1.15%	1.28%	3.76%	2.42%	2.12%	1.28%
West North Central:						
lowa	1.48%	1.72%	2.700/	2 060/	E 600/	1 200/
			2.79%	3.06%	5.69%	1.29%
Kansas	1.18%	1.30%	3.16%	3.50%	3.17%	1.26%
Minnesota	1.71%	2.04%	2.82%	3.59%	3.69%	1.66%
Missouri	1.86%	2.03%	1.98%	3.51%	3.55%	2.06%
Nebraska	1.53%	1.74%	1.91%	3.03%	4.39%	1.63%
North Dakota	1.47%	1.73%	2.31%	2.74%	3.48%	1.48%
South Dakota	1.43%	1.53%	3.63%	3.22%	3.22%	1.54%
South Atlantic:						
Delaware	1.44%	1.60%	4.59%	4.05%	4.24%	1.52%
District of Columbia	1.97%	2.22%	2.85%		13.58%	1.76%
Florida	0.99%	1.14%	2.64%	2.47%	2.73%	1.06%
Georgia	1.29%	1.42%	3.54%	4.24%	2.24%	1.49%
Maryland	2.92%	3.44%	5.29%	3.35%	1.65%	3.15%
North Carolina	1.89%	2.18%	4.00%	4.05%	6.52%	1.46%
South Carolina	1.69%	1.84%	5.10%	3.23%	2.45%	1.89%
Virginia	1.30%	1.47%	3.33%	3.18%	5.75%	1.26%
West Virginia	1.79%	2.04%	2.33%	5.36%	2.33%	2.02%
West Virginia	1.7370	2.0470	2.0070	0.0070	2.0070	2.0270
East South Central:						
Alabama	1.67%	1.81%	5.13%	5.36%	3.75%	1.87%
Kentucky	1.47%	1.72%	1.29%	6.18%	2.58%	1.63%
Mississippi	2.07%	2.24%	6.01%	5.20%	3.59%	2.32%
Tennessee	1.24%	1.34%	4.84%	3.36%	2.14%	1.36%
Termessee	1.24 /0	1.34 /0	4.04/0	3.30 /6	2.1470	1.30 /6
West South Central:						
Arkansas	2.23%	2.41%	4.07%	5.56%	4.47%	2.37%
Louisiana	1.68%	1.92%	3.70%	6.30%	3.11%	1.95%
Oklahoma	3.79%	4.31%	4.19%	3.03%	2.52%	4.64%
			2.61%			
Texas	1.16%	1.24%	2.01%	5.73%	2.34%	1.29%
Mountain:						
Arizona	1.86%	1.70%	5.96%	3.49%	4.14%	1.96%
Colorado	1.68%			2.47%		
Idaho		1.85%	4.60%		2.90%	1.77%
	1.41%	1.43%	4.31%	3.65%	2.49%	1.58%
Montana	1.41%	1.66%	2.91%	5.61% *	2.88%	1.49%
Nevada	1.40%	1.57%	4.11%	3.53%	2.87%	1.64%
New Mexico	1.59%	1.38%	3.75%	10.67%	5.22%	1.58%
Utah	1.69%	1.80%	2.99%	6.17%	4.54%	1.71%
Wyoming	1.41%	1.71%	2.50%		2.26%	1.52%
5 "						
Pacific:						
Alaska	1.42%	1.66%	1.61%	3.08%	3.23%	1.52%
California	1.68%	1.87%	2.63%	2.03%	2.98%	1.76%
Hawaii	1.26%	1.57%	2.04% *	2.41%	3.90%	1.35%
Oregon	1.10%	1.20%	4.00% *	2.97%	3.71%	1.12%
Washington	2.31%	2.49%	3.92% *	1.39%	1.97%	2.36%
-						

^{*} Figure does not meet standard of reliability or precision.

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^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.3.a Percent of total premiums for exclusive-provider plans contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent F 75% or more	ull-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage Employees ** 50% or more Less than 50%	
United States	22.1%	22.7%	18.6%	25.1%	21.5%	22.2%
New England:						
Connecticut	20.5%	21.9%	17.5%			20.9%
Maine	21.6%	19.3% *	22.9%			21.6%
Massachusetts	18.4%	18.6%	15.1%	27.3%	 	18.4%
New Hampshire	22.7%	22.5%	20.2%	31.5%		21.6%
Rhode Island	17.4%	16.9%	19.0%	31.376	 	18.4%
Vermont	22.8%	23.3%	20.0%	27.7%		23.3%
Middle Atlantic:						
New Jersey	29.7%	29.9%				29.7%
New York	20.8%	21.7%	18.0%	17.2%	21.5%	20.8%
Pennsylvania	20.8%	19.3%	24.5%		13.5%	23.1%
East North Central:						
Illinois	23.5%	25.0%		24.7%		23.3%
Indiana	25.3%	27.9%	20.8%	26.6%	27.7%	25.0%
Michigan	24.4%	26.5%			34.6%	23.1%
Ohio	16.1%	16.1%	15.0%			16.6%
Wisconsin	24.4%	28.6%				23.8%
West North Central:						
Iowa	24.5%	23.8%	24.6%	34.2%	19.5%	25.3%
Kansas	20.3%	23.3%			15.3%	21.8%
Minnesota	27.4%	25.7%	26.3%			27.4%
Missouri	21.0%	20.1%				21.3%
Nebraska	23.1%	22.7% *	24.0%	16.5%		23.9%
North Dakota	18.1%	18.8%	16.0%			16.7%
South Dakota	28.4%	22.8%		36.5%		28.4%
South Atlantic:						
Delaware	22.0%	30.8%				25.9%
District of Columbia	27.5%	28.4%			28.1%	27.4%
Florida	19.7%	21.4%	16.6%		23.9%	18.6%
Georgia	20.1%	20.8%	13.2%		12.7%	21.8%
Maryland	22.1%	21.7%			18.7%	22.8%
North Carolina	22.7%	21.4%				24.4%
South Carolina	27.3%	27.1%			22.8%	29.2%
Virginia	24.7%	24.5%	28.3%			21.3%
West Virginia	16.8%	17.5%	13.9%	21.4%	29.1%	13.8%
East South Central:						
Alabama	28.7%	27.8%		52.5%	42.5%	26.0%
Kentucky	22.2%	24.5%	15.0%		11.4%	25.0%
Mississippi	37.2%	40.3%			24.9%	41.8%
Tennessee	21.0%	19.4%			28.6%	20.4%
West South Central:						
Arkansas	24.1%	24.7%				24.3%
Louisiana	20.1%	23.7%				21.1%
Oklahoma Texas	21.2% 22.1%	22.0% 19.7%	 31.9%		26.4% 25.1% *	19.7% 21.7%
	22.176	19.776	31.9%		25.176	21.770
Mountain:						
Arizona	34.6%	32.2%				33.9%
Colorado	24.3%	26.0%		24.6%	21.4%	24.7%
Idaho	19.1%	23.3%		20.4%	19.5%	19.0%
Montana	18.7%	21.1%	5.5%			18.8%
Nevada	15.6%	15.5%	12.5%	31.3%	8.8% *	19.5%
New Mexico	19.4%	21.2%	11.1%		17.6%	19.9%
Utah	27.1%	30.8%	11.0% *		22.9%	28.3%
Wyoming	20.4%	21.3%	2.8% *			20.6%
Pacific:						
Alaska	14.6%	16.5%	12.0%			15.1%
California	22.8%	22.9%	18.4%	32.4%	31.8%	22.7%
Hawaii	7.6%	9.7%	2.3% *	7.6%	8.9% *	7.3%
Oregon	16.2%	17.5%	16.0%			16.4%
Washington	20.7% *	38.8%		14.5%	17.3%	20.7% *

^{*} Figure does not meet standard of reliability or precision.

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**The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.3.a Standard errors for percent of total premiums for exclusive-provider plans contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent F 75% or more	ull-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage B	Employees ** ess than 50%
United States	1.00%	1.11%	1.40%	1.73%	1.50%	1.08%
New England:						
Connecticut	2.63%	3.49%	2.45%			2.99%
Maine	4.04%	6.29% *	2.43%		 	
						4.06%
Massachusetts	2.81%	3.73%	3.77%	3.14%		2.89%
New Hampshire	2.57%	3.21%	4.65%	7.02%		2.61%
Rhode Island	2.00%	2.82%	1.28%			2.04%
Vermont	2.13%	2.81%	2.87%	3.08%		2.25%
Middle Atlantic:						
New Jersey	4.24%	5.01%				4.37%
New York	3.70%	4.66%	2.48%	4.56%	4.59%	4.04%
Pennsylvania	3.02%	4.05%	2.97%		0.43%	3.50%
East North Central:						
Illinois	2.72%	2.98%		4.76%		2.78%
Indiana	2.61%	3.40%	2.97%	3.31%	2.13%	2.98%
Michigan	4.62%	5.11%			4.88%	5.16%
Ohio	1.68%	2.00%	2.99%			1.79%
Wisconsin	2.60%	2.26%				2.71%
West North Central:						
lowa	2.20%	2.86%	3.67%	6.30%	3.82%	2.40%
Kansas	2.81%	2.95%	3.07 70	0.5070	2.87%	3.12%
					2.07 /0	
Minnesota	2.65%	2.80%	3.46%			2.76%
Missouri	3.99%	4.13%				5.05%
Nebraska	4.28%	7.06% *	1.92%	1.61%		4.63%
North Dakota	3.22%	3.99%	1.44%			3.26%
South Dakota	5.86%	3.97%		5.86%		6.45%
South Atlantic:						
Delaware	4.35%	6.33%				4.81%
District of Columbia	5.46%	6.20%			2.13%	5.75%
Florida	2.53%	3.31%	4.06%		3.72%	3.00%
Georgia	2.25%	2.56%	1.63%		1.98%	2.63%
Maryland	3.15%	2.77%			0.70%	3.82%
North Carolina	3.19%	2.15%				3.23%
South Carolina	5.18%	5.93%			3.86%	7.11%
Virginia	3.51%	4.06%	3.85%			2.33%
West Virginia	2.04%	2.70%	2.12%	6.13%	3.21%	1.41%
East South Central:						
Alabama	3.37%	3.86%		2.91%	4.22%	3.79%
	2.80%	3.61%	2.53%	2.9176	2.55%	3.35%
Kentucky			2.33 /6			11.33%
Mississippi	8.77%	10.80%			3.63%	
Tennessee	3.78%	3.69%			5.30%	3.99%
West South Central:						
Arkansas	2.63%	2.81%				2.72%
Louisiana	2.57%	2.68%				2.56%
Oklahoma	3.46%	3.75%			7.06%	3.93%
Texas	2.88%	2.78%	3.53%		7.90% *	3.05%
Mountain:						
Arizona	6.38%	6.22%				6.50%
Colorado	3.73%	4.56%		3.21%	4.11%	4.18%
Idaho	3.46%	3.50%		2.45%	2.31%	4.06%
Montana	3.27%	3.33%	0.32%			3.45%
Nevada	3.00%	3.90%	3.21%	6.02%	2.70% *	4.07%
New Mexico	1.98%	2.14%	1.95%		4.92%	2.03%
Utah	2.80%	2.77%	3.54% *		4.92%	3.26%
Wyoming	3.65%	3.88%	2.43% *			3.95%
Pacific:						
Alaska	2.47%	4.08%	2.22%			3.32%
California	2.18%	2.36%	3.94%	2.61%	4.47%	2.29%
Hawaii	1.34%	2.10%	0.79% *	1.61%	4.26% *	1.41%
Oregon	2.82%	3.90%	4.34%	1.0176	7.2070	2.98%
Washington	7.59% *	8.33%	7.57/0		1 270/	
vvasiiiigtori	1.3970	0.33%		1.39%	1.37%	7.72% *

^{*} Figure does not meet standard of reliability or precision.

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**The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.3.b Percent of total premiums for mixed-provider plans contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

2024		Paraant F	ull-Time Employees		Percent Low-Wage E	mnlovoos **
Division and State	Total	75% or more		ess than 50%	50% or more Le	ess than 50%
United States	20.7%	20.3%	23.5%	22.0%	23.4%	20.4%
New England:						
Connecticut	20.5%	21.9%	18.0%	6.5% *	18.8%	20.7%
Maine	18.1%	18.8%	16.1%	18.3% *	21.8%	17.7%
Massachusetts	24.1%	24.9%	19.4%	36.5%	26.6%	24.0%
New Hampshire	22.6%	22.2%	24.3%		23.5%	22.6%
Rhode Island	22.4%	21.6%		28.5%	22.6% *	22.4%
Vermont	20.8%	21.1%	18.2%			20.6%
Middle Atlantic:						
New Jersev	21.3%	20.6%	23.1%	24.4%	29.3%	21.0%
New York	20.2%	20.7%	15.8%	25.2%	18.7%	20.3%
Pennsylvania	23.3%	21.7%	31.2%	23.0%	28.1%	22.1%
East North Central:						
Illinois	20.7%	21.8%	31.3%	6.5% *	26.6%	19.8%
Indiana	19.2%	17.7%	25.1%	29.4%	19.0%	19.2%
Michigan	19.4%	17.2%	29.5%	21.9%	25.6% *	18.7%
Ohio	22.0%	20.5%	26.8%	27.8%	29.2%	21.3%
Wisconsin	23.1%	22.4%	31.6%	34.5%	22.9%	23.2%
West North Central:						
Iowa	23.2%	23.1%	24.7%	21.9%	22.7% *	23.3%
Kansas	22.2%	21.7%	25.4%	26.3%	24.8%	22.0%
Minnesota	22.7%	21.7%	24.4%	30.7%	19.5%	23.7%
Missouri	20.5%	19.8%	23.2%	39.6%	20.7%	20.5%
Nebraska	21.4%	20.7%	29.9%	30.1%	21.8%	21.4%
North Dakota	19.2%	18.7%	20.7%	24.1%	34.5%	16.7%
South Dakota	21.7%	22.7%	20.1%	19.4%	24.0%	21.4%
South Atlantic:						
Delaware	20.2%	20.0%	17.6%	28.0%	27.7%	19.7%
District of Columbia	22.1%	22.8%	19.6%	20.076	68.6%	20.4%
Florida	19.1%	18.9%	18.3%	21.8%	19.7%	19.0%
Georgia	19.9%	20.1%		17.5%	20.1%	19.9%
Maryland	24.8%	24.2%	33.7%	25.3%	23.1%	24.9%
North Carolina	21.9%	21.7%	22.6%	22.7%	33.4%	19.3%
South Carolina	21.8%	21.5%	21.9% *	27.6%	22.7%	21.7%
Virginia	22.1%	21.4%	27.2%	25.6%	23.0%	22.0%
West Virginia	18.9%	18.3%	20.9%	26.8%	23.2%	18.3%
East South Central:						
Alabama	23.4%	23.2%		25.4%	24.3%	23.3%
Kentucky	23.4%	23.9%	17.3%	30.3%	18.7%	24.1%
Mississippi	23.5%	22.7%	38.7%	26.2%	25.7%	23.2%
Tennessee	21.3%	20.4%	23.4%	31.2%	25.4%	20.8%
West South Central:						
Arkansas	22.4%	22.5%	16.6%	29.0%	30.8%	19.3%
Louisiana	26.2%	24.9%	32.9%		28.5%	25.2%
Oklahoma	25.9%	26.1%	25.4%	22.3%	26.5%	25.7%
Texas	18.0%	17.6%	20.9%	21.9%	19.1%	17.8%
Mountain:						
Arizona	16.1%	14.5%	34.2%	21.4%	13.1%	16.9%
Colorado	22.9%	22.1%	32.0%	26.6%	13.176	22.9%
Idaho	20.2%	18.7%	24.4%	26.2%	29.0%	19.4%
Montana	17.2%	17.4%	18.1%		23.3%	16.6%
Nevada	19.8%	18.6%	28.5%	28.1%	23.3%	18.3%
New Mexico	19.6%	17.5%	22.6%	44.2%	27.5%	18.1%
Utah Wyoming	17.7% 20.2%	16.9% 19.6%	22.5% 26.1%	30.5% 	27.0% 20.8%	17.3% 20.1%
**yOnling	20.270	13.070	20.170		20.0%	∠∪.1%
Pacific:	00.407	00.007	40.007	00.007	05.007	04.007
Alaska	22.1%	22.8%	12.9%	20.0%	25.9%	21.9%
California	21.4%	21.2%	22.8%	23.6%	22.8%	21.4%
Hawaii	14.0%	14.4%	10.5% *	14.4%	17.7%	13.6%
Oregon	14.2%	14.5%	9.8% *	15.6%		14.3%
Washington	17.6%	17.5%	24.3%	8.8%	22.9%	17.5%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.3.b Standard errors for percent of total premiums for mixed-provider plans contributed by employees enrolled in single coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent F 75% or more	ull-Time Employ 50-74%	yees Less than 50%	Percent Low-Wag 50% or more	e Employees ** Less than 50%
United States	0.37%	0.40%	1.09%	1.69%	1.19%	0.38%
New England:						
Connecticut	1.36%	1.44%	3.41%	2.92% *	3.61%	1.46%
Maine	1.67%	1.91%	1.34%	7.44% *	2.05%	1.86%
Massachusetts	3.28%	4.19%	2.19%	6.32%	2.65%	3.41%
New Hampshire	2.54%	2.96%	4.97%	0.0270	2.56%	2.62%
Rhode Island	2.42%	2.50%	4.37 /0	2.35%	7.41% *	2.53%
Vermont	3.05%	3.40%	3.73%	2.35%	7.4170	3.18%
		5.1070	0.1.070			0070
Middle Atlantic:	4.700/	0.400/	0.000/	0.040/	E 000/	4.050/
New Jersey	1.78%	2.16%	3.36%	2.81%	5.08%	1.85%
New York	1.13%	1.34%	2.05%	2.96%	3.90%	1.18%
Pennsylvania	1.95%	1.44%	6.95%	4.61%	7.22%	1.43%
East North Central:						
Illinois	2.19%	1.90%	5.78%	4.95% *	2.12%	2.41%
Indiana	1.63%	1.51%	5.90%	4.62%	3.51%	1.78%
Michigan	2.13%	2.10%	3.49%	6.53%	8.28% *	2.16%
Ohio	1.53%	1.48%	6.48%	4.30%	3.74%	1.62%
Wisconsin	1.37%	1.43%	3.55%	3.88%	3.15%	1.49%
West North Central:						
lowa	1.84%	2.00%	5.07%	4.23%	7.56% *	1.39%
Kansas	1.41%	1.57%	3.74%	3.45%	4.14%	1.48%
Minnesota	1.89%	2.09%	3.82%	3.65%	4.11%	1.77%
Missouri	2.10%	2.28%	2.12%	4.36%	4.69%	2.30%
Nebraska	1.81%	1.93%	2.86%	2.81%	6.52%	1.89%
North Dakota	1.77%	2.05%	2.75%	2.78%	3.88%	1.64%
South Dakota	1.52%	1.81%	3.34%	3.39%	3.97%	1.62%
South Atlantic:						
Delaware	1.84%	2.01%	5.15%	3.97%	2.80%	1.93%
District of Columbia	2.24%	2.53%	3.91%		9.54%	1.71%
Florida	0.93%	0.95%	4.42%	2.68%	2.62%	0.99%
Georgia	1.56%	1.70%		4.52%	2.84%	1.80%
Maryland	3.79%	4.32%	4.20%	3.32%	2.81%	4.01%
North Carolina	2.16%	2.48%	4.62%	4.22%	6.94%	1.49%
South Carolina	1.81%	1.94%	6.65% *	3.81%	3.18%	1.96%
Virginia	1.53%	1.71%	4.37%	3.14%	5.52%	1.56%
West Virginia	2.31%	2.53%	4.31%	5.73%	3.05%	2.56%
East South Central:						
	4.000/	0.400/		4.640/	E 040/	0.460/
Alabama	1.99%	2.12%	4.000/	4.64%	5.01%	2.16%
Kentucky	1.62%	1.79%	1.92%	8.32%	3.25%	1.77%
Mississippi	2.12%	2.26%	8.99%	6.40%	4.32%	2.31%
Tennessee	1.34%	1.48%	2.74%	3.03%	2.41%	1.46%
West South Central:						
Arkansas	2.79%	3.00%	4.52%	6.70%	5.06%	3.10%
Louisiana	2.18%	2.55%	3.24%		3.15%	2.73%
Oklahoma	5.12%	5.87%	3.31%	2.79%	2.35%	6.15%
Texas	1.32%	1.42%	3.82%	4.80%	2.30%	1.49%
Mountain:						
Arizona	1.77%	1.56%	2.02%	3.88%	1.75%	2.03%
Colorado	2.10%	2.29%	3.95%	2.50%	1.7070	2.17%
Idaho	1.66%	1.64%	2.47%	6.32%	2.87%	1.88%
Montana	1.64%	1.97%	3.51%	0.52 /0	2.52%	1.75%
Nevada	1.65%	1.75%	6.05%	4.56%	3.61%	1.82%
New Mexico		1.50%	3.59%			
	1.87%			12.52%	7.84%	1.52%
Utah Wyoming	1.57% 1.75%	1.54% 1.91%	3.37%	4.30%	7.31% 3.25%	1.53%
-	1.7370	1.9170	4.06%		3.25%	1.91%
Pacific: Alaska	1.65%	1.84%	2.31%	3.20%	4.06%	1.71%
California	2.05%	2.34%	3.89%	3.36%	3.67%	2.15%
Hawaii	2.07%	2.58%	4.76% *	2.59%	4.82%	2.27%
Oregon	1.27%	1.35%	5.27% *	4.46%		1.29%
Washington	1.71%	1.90%	5.64%	2.55%	1.84%	1.75%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.4 Percent of private-sector employees enrolled in a health insurance plan that take single coverage by proportion of employees who are full-time or low-wage and State: United States, 2024

omproyect who are run	time of low mag					
Division and State	Total	Percent F 75% or more	ull-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage E 50% or more	mployees ** ess than 50%
United States	58.7%	57.6%	64.2%	68.3%	66.6%	57.9%
New England:						
Connecticut	56.1%	54.6%	61.0%	70.7%	64.6%	55.1%
Maine	60.3%	59.5%	56.7%	76.0%	67.9%	59.6%
Massachusetts	58.9%	57.6%	60.9%	72.1%	73.5%	58.4%
New Hampshire	59.6%	58.4%	62.9%	68.8%	62.3%	59.5%
Rhode Island	58.8%	57.1%	69.8%	62.3%	79.4%	57.5%
Vermont	60.2%	59.3%	62.0%	72.2%	73.3%	59.4%
Middle Atlantic:						
New Jersey	57.0%	53.1%	86.4%	66.2%	71.2%	56.5%
New York	60.4%	59.3%	65.0%	68.7%	67.0%	60.0%
Pennsylvania	59.3%	59.9%	55.8%	70.8%	63.0%	58.4%
East North Central:						
Illinois	55.6%	53.9%	60.1%	81.3%	58.4%	55.2%
Indiana	56.0%	55.3%	55.5%	72.3%	73.9%	54.5%
Michigan	51.6%	50.3%	56.5%	65.1%	64.3%	50.4%
Ohio	56.7%	55.3%	60.1%	73.8%	65.2%	56.1%
Wisconsin	57.7%	54.7%	76.1%	76.1%	67.8%	56.5%
Mart Nanth Canturly						
West North Central:	E0 70/	EO 40/	E7.00/	FO 70/	70.00/	E4.00/
lowa	56.7%	56.4%	57.9%	59.7%	70.2%	54.6%
Kansas	57.4%	56.2%	66.3%	72.3%	74.8%	56.2%
Minnesota	58.8%	57.1%	66.9%	64.1%	67.0%	57.0%
Missouri	53.7%	52.8%	59.1%	71.7%	65.5%	52.3%
Nebraska	56.0%	55.4%	60.3%	54.8%	75.6%	54.5%
North Dakota	53.7%	52.2%	55.1%	78.2%	63.8%	52.5%
South Dakota	56.3%	55.6%	54.8%	74.5%	73.4%	54.9%
South Atlantic:						
Delaware	57.1%	54.5%	70.5%	78.7%	63.1%	56.5%
District of Columbia	58.6%	58.3%	57.2%	87.1%	67.4%	58.3%
Florida	57.7%	56.1%	66.1%	62.5%	66.2%	56.5%
Georgia	55.8%	54.5%	68.0%	62.8%	68.4%	53.6%
Maryland	60.0%	59.4%	62.7%	65.2%	70.8%	59.3%
North Carolina	61.2%	58.5%	74.3%	71.4%	69.6%	59.5%
South Carolina	62.2%	61.0%	73.6%	77.9%	69.4%	61.2%
Virginia	58.2%	55.9%	74.1%	77.6%	75.2%	56.2%
West Virginia	54.9%	53.2%	57.4%	79.3%	77.0%	52.1%
East South Central:						
Alabama	56.1%	54.9%	69.9%	73.8%	67.8%	53.8%
Kentucky	55.8%	54.8%	60.7%	69.8%	63.7%	54.8%
Mississippi	59.5%	58.4%	71.7%	75.8%	73.3%	57.3%
Tennessee	57.2%	55.6%	70.0%	64.4%	74.8%	55.5%
West South Central:						
Arkansas	59.9%	59.2%	68.7%	67.1%	65.3%	58.3%
Louisiana	58.6%	56.6%	67.4%	82.6%	63.6%	57.2%
Oklahoma	62.2%	61.5%	64.2%	76.2%	73.3%	60.1%
Texas	58.2%	57.1%	66.2%	74.6%	67.9%	56.9%
Mountain:						
Arizona	58.2%	56.5%	70.8%	77.7%	68.2%	56.5%
Colorado	60.4%	59.5%	68.4%	65.9%	68.9%	59.9%
Idaho	55.6%	53.3%	61.3%	67.3%	60.7%	55.0%
Montana	62.0%	61.1%	64.4%	73.6%	83.1%	60.6%
Nevada	60.5%	59.5%	64.5%	71.6%	54.7%	63.2%
New Mexico	58.0%	56.2%	65.8%	65.1%	74.1%	54.9%
Utah	50.6%	49.9%	52.7%	63.2%	69.3%	49.4%
Wyoming	55.2%	55.7%	53.5%		64.3%	54.3%
Pacific: Alaska	57.7%	54.8%	76.6%	66.0%	73.1%	56.0%
California	63.3%	63.1%	66.1%	61.3%	60.6%	63.4%
Hawaii	67.5%	64.9%	76.3%	77.9%	78.2%	66.3%
Oregon	62.2%	60.6%	72.8%	72.1%	71.7%	62.0%
Washington	64.4%	66.4%	60.5%	58.8%	61.2%	64.4%
	J 1. 7/0	55. r/0	33.370	55.070	01.270	J 1.770

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.4 Standard errors for percent of private-sector employees enrolled in a health insurance plan that take single coverage by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	proportion of outproyees				2024		
New England: Connecticut	Division and State	Total					
Connecticat	United States	0.50%	0.60%	0.87%	1.48%	1.04%	0.57%
Connecticat	New England:						
Maine	_	2.15%	2.46%	5.11%	4.82%	4.38%	2.31%
Massachusetts	Maine	1.87%	2.41%	2.11%	4.08%	6.56%	1.99%
New Hampshire Rhode Island 1.89% 2.21% 4.27% 4.27% 4.29% 4.29% 4.30% 4.31% 1.92% Middle Atlantic: New Jerrsey 2.67% 1.95% 1.95% 2.77% 8.34% 5.03% 0.93% 0.93% 1.95	Massachusetts						
Rhode Island							
Middle Allantic:	· ·						
Mickele Atlantic: New Jersey 2.67% 1.95% 5.48% 4.90% 2.51% 2.73% 0.099% Pennsylvarial 1.27% 1.42% 2.71% 3.47% 4.37% 1.28% East North Central: Illinois 1.93% 1.87% 2.33% 3.55% 5.60% 5.09% 2.00% Michigan 2.13% 2.24% 2.21% 3.70% 3.89% 2.11% North Central: Illinois 1.99% 2.33% 3.55% 5.60% 5.09% 2.00% Nichigan 2.13% 2.24% 2.21% 3.70% 3.89% 2.11% North Central: Visconsini 1.47% 1.65% 4.86% 2.21% 3.70% 3.89% 2.11% North Central: Least North Central: Least North Central: Visconsini 1.47% 1.65% 4.86% 2.26% 3.01% 3.44% 4.55% 4.86% 2.66% 3.01% 3.44% 4.15% 4.86% 2.66% 3.01% 3.44% 4.15% 4.86% 2.66% 3.01% 4.15% 4.15% 4.86% 2.66% 3.01% 4.16% Michigan 2.13% 4.09% 4.11% Michigan 4.18% 4.25% 4.09% 4.11% 4.09% 4.11% 4.09% 4.11% 4.09% 4.11% 4.09% 4.11% 4.09% 4.11% 4.09% 4.11% 4.09% 4.11% 4.09% 4.11% 4.09% 4.11% 4.09% 4.11% 4.09% 4.11% 4.09% 4.11% 4.09% 4.11% 4.09% 4.11% 4.09% 4.11% 4.09% 4.11% 4.16% 4.28% 4.11% 4.09% 4.11% 4.16% 4.28% 4.11% 4.16% 4.28% 4.11% 4.16% 4.28% 4.11% 4.16% 4.28% 4.11% 4.16% 4.28% 4.11% 4.16% 4.11% 4.16% 4.28% 4.11% 4.10%							
New Jersey	vermont	1.0370	2.0370	3.3370	4.5070	4.5170	1.32/0
New York	Middle Atlantic:						
Pennsylvania	New Jersey	2.67%	1.95%	5.48%	4.90%	2.51%	2.73%
Bash North Central:	New York	0.98%	1.08%	2.72%	3.44%	5.03%	0.99%
Illinois	Pennsylvania	1.27%	1.42%	2.71%	3.47%	4.37%	1.28%
Illinois							
Indiana							
Michigan							
Ohio 1.99% 2.38% 2.21% 3.70% 3.89% 2.14% Wisconsin 1.54% 1.51% 4.88% 2.66% 3.01% 1.64% West North Central: Iowa 1.47% 1.65% 4.88% 2.66% 3.04% 1.64% Kansas 1.50% 1.53% 3.25% 3.59% 3.43% 1.46% Minnesota 1.90% 2.30% 4.11% 3.27% 4.09% 1.70% Nebraska 1.95% 2.24% 1.74% 10.12% 7.48% 2.13% Nebraska 1.95% 2.24% 1.74% 10.12% 4.28% 1.95% North Dakota 2.11% 2.37% 3.83% 3.43% 5.03% 2.17% South Dakota 1.79% 2.26% 2.74% 4.48% 2.17% 6.44% 2.27% South Calcolia 1.44% 1.60% 4.24% 4.06% 8.03% 1.50% Plained Columbia 1.48% 1.60% 4.24% 4.06%							
Wisconsin 1.54% 1.51% 4.88% 2.66% 3.01% 1.64% West North Central: 10wa 1.47% 1.66% 4.35% 6.70% 3.44% 1.56% Kansas 1.50% 1.53% 3.25% 3.59% 3.44% 1.66% Minnesota 1.90% 2.25% 4.03% 7.19% 7.46% 2.13% Nebraska 1.99% 2.24% 1.74% 10.12% 4.28% 1.95% North Dakota 2.11% 2.33% 3.83% 3.43% 4.48% 2.17% South Altantic: User User 2.56% 2.74% 4.48% 2.17% 6.44% 2.70% District of Columbia 1.49% 1.60% 4.24% 4.08% 8.03% 1.50% Georgia 1.60% 1.59% 2.68% 9.36% 5.71% 1.50% Googlia 1.60% 1.64% 4.82% 8.15% 5.10% 1.64% Maryland 2.65% 3.13% 5.07% <td< td=""><td>•</td><td>2.13%</td><td>2.47%</td><td>2.89%</td><td>4.15%</td><td>4.53%</td><td>2.26%</td></td<>	•	2.13%	2.47%	2.89%	4.15%	4.53%	2.26%
West North Central:	Ohio	1.99%	2.38%	2.21%	3.70%		
Name	Wisconsin	1.54%	1.51%	4.88%	2.66%	3.01%	1.64%
Name							
Kansas 1.50% 1.53% 2.25% 3.59% 3.43% 1.46% Minnesota 1.90% 2.30% 4.111% 3.27% 4.09% 1.70% Missouri 2.08% 2.25% 4.03% 7.719% 7.46% 2.13% Nebraska 1.95% 2.24% 1.74% 10.12% 4.28% 1.95% North Dakota 2.11% 2.37% 3.83% 3.43% 5.033% 2.17% South Dakota 1.79% 2.39% 1.93% 3.79% 2.80% 1.84% South Dakota 1.79% 2.39% 1.93% 3.79% 2.80% 1.84% South Atlantic: **Poleware 2.56% 2.74% 4.48% 2.17% 6.44% 2.70% District of Columbia 1.49% 1.60% 4.22% 4.08% 9.36% 5.51% 1.50% Florida 1.56% 1.59% 2.88% 9.36% 5.51% 1.50% Georgia 1.60% 1.64% 4.82% 9.36% 5.51% 1.50% 1.64% Maryland 2.56% 3.13% 5.07% 4.10% 3.85% 2.91% North Carolina 1.79% 1.78% 1.94% 4.80% 9.36% 2.24% 1.80% North Carolina 1.12% 1.94% 1.54% 4.81% 3.74% 2.01% Virginia 1.82% 1.94% 5.34% 4.81% 3.74% 2.01% Virginia 1.80% 1.62% 1.69% 5.47% 2.45% 2.43% 1.64% Mest Virginia 1.62% 1.69% 5.47% 2.45% 2.43% 1.64% Kentucky 1.59% 1.67% 5.05% 6.03% 4.11% 1.70% Mississippi 2.13% 2.77% 2.57% 2.57% 4.21% 2.72% 2.72% 2.75% 2.75% 4.21% 2.72% 2.72% 2.75% 2.75% 4.10% 3.55% 2.14% 1.60% 1.65% 1.69% 5.47% 2.45% 3.51% 1.64% 4.81% 3.74% 2.01% Virginia 1.80% 1.91% 3.33% 4.57% 4.81% 3.74% 2.01% Virginia 1.62% 1.69% 5.47% 2.45% 3.65% 5.01% 2.54% Kentucky 1.59% 1.67% 5.05% 6.03% 4.11% 1.70% Mississippi 2.13% 2.17% 2.02% 4.18% 3.57% 2.14% 2.72% 2.		4 470/	4.050/	4.050/	0.700/	0.440/	4 500/
Minesota							
Missouri							
Nebraska							
North Dakota	Missouri						
South Dakota 1.79% 2.39% 1.93% 3.79% 2.80% 1.84% South Atlantic: User and the properties of	Nebraska	1.95%	2.24%	1.74%	10.12%	4.28%	1.95%
South Atlantic: Delaware 2.56% 2.74% 4.48% 2.17% 6.44% 2.70% Delaware 2.56% 2.74% 4.48% 2.17% 6.44% 2.70% District of Columbia 1.49% 1.60% 4.24% 4.08% 8.03% 1.50% Florida 1.56% 1.59% 2.68% 9.36% 5.71% 1.50% Georgia 1.60% 1.64% 4.82% 8.15% 5.10% 1.64% Maryland 2.65% 3.13% 5.07% 4.10% 3.85% 2.91% North Carolina 1.79% 1.78% 1.94% 4.37% 2.24% 1.80% South Carolina 1.82% 1.94% 5.34% 4.81% 3.74% 2.01% Virginia 1.62% 1.69% 5.47% 2.45% 2.43% 1.64% East South Central: 2.37 2.47% 7.18% 3.65% 5.01% 2.54% Kentucky 1.59% 1.67% 5.95% 6.03% 4.11%	North Dakota	2.11%	2.37%	3.83%	3.43%	5.03%	2.17%
Delaware	South Dakota	1.79%	2.39%	1.93%	3.79%	2.80%	1.84%
Delaware	Courth Atlantia						
District of Columbia		0.560/	0.740/	4.400/	0.470/	C 440/	2.700/
Florida							
Georgia 1.60% 1.64% 4.82% 8.15% 5.10% 1.64% Maryland 2.65% 3.13% 5.07% 4.10% 3.85% 2.91% North Carolina 1.79% 1.78% 1.94% 4.37% 2.24% 1.80% South Carolina 1.82% 1.94% 5.34% 4.81% 3.74% 2.01% Virginia 1.80% 1.91% 3.33% 4.57% 4.00% 1.85% West Virginia 1.62% 1.69% 5.47% 2.45% 2.43% 1.64% Haabama 2.37% 2.47% 7.18% 3.65% 5.01% 2.54% Kentucky 1.59% 1.67% 5.95% 6.03% 4.11% 1.70% Mississippi 2.13% 2.17% 5.02% 4.18% 3.57% 2.14% Tennessee 2.12% 2.37% 2.57% 4.21% 2.72% 2.27% West South Central: 2.26% 2.30% 4.01% 6.02% 3.30% 1.63% <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>							
Maryland 2.65% 3.13% 5.07% 4.10% 3.85% 2.91% North Carolina 1.79% 1.78% 1.94% 4.37% 2.24% 1.80% South Carolina 1.82% 1.94% 5.34% 4.81% 3.74% 2.01% Virginia 1.80% 1.91% 3.33% 4.57% 4.00% 1.85% West Virginia 1.62% 1.69% 5.47% 2.45% 2.43% 1.64% East South Central: 4.18% 3.65% 5.01% 2.54% Kentucky 1.59% 1.67% 5.95% 6.03% 4.11% 1.70% Mississippi 2.13% 2.17% 5.02% 4.18% 3.57% 2.14% Fennessee 2.12% 2.37% 2.57% 4.21% 2.72% 2.27% West South Central: Arkansas 1.40% 1.48% 4.14% 6.02% 3.30% 1.63% Louisiana 2.26% 2.30% 4.01% 6.27% 7.26% <							
North Carolina 1.79% 1.78% 1.94% 4.37% 2.24% 1.80% South Carolina 1.80% 1.94% 5.34% 4.81% 3.74% 2.01% Viriginia 1.80% 1.91% 3.33% 4.57% 4.00% 1.85% West Viriginia 1.62% 1.69% 5.47% 2.45% 2.43% 1.64% East South Central: Alabama 2.37% 2.47% 7.18% 3.65% 5.01% 2.54% Kentucky 1.59% 1.67% 5.95% 6.03% 4.11% 1.70% Mississippi 2.13% 2.17% 5.02% 4.18% 3.57% 2.14% Tennessee 2.12% 2.37% 2.57% 4.21% 2.72% 2.27% West South Central: Arkansas 1.40% 1.48% 4.14% 6.02% 3.30% 1.63% Oklahoma 1.88% 2.11% 2.66% 4.08% 2.65% 2.17% Texas 1.77%	•						
South Carolina 1.82% 1.94% 5.34% 4.81% 3.74% 2.01% Virginia 1.80% 1.91% 3.33% 4.57% 4.00% 1.85% West Virginia 1.62% 1.69% 5.47% 2.45% 2.43% 1.64% East South Central: **** South Central:*** Alabama 2.37% 2.47% 7.18% 3.65% 5.01% 2.54% Kentucky 1.59% 1.67% 5.95% 6.03% 4.11% 1.70% Mississippi 2.13% 2.17% 5.02% 4.18% 3.57% 2.14% Tennessee 2.12% 2.37% 2.57% 4.21% 2.72% 2.27% West South Central: **** Atlansas 1.40% 1.48% 4.14% 6.02% 3.30% 1.63% Louisiana 2.26% 2.30% 4.01% 6.27% 7.26% 1.87% Oklahoma 1.88% 2.11% 2.66% 4.08% 2.65% 2.17% Texas	•						
Virginia 1.80% 1.91% 3.33% 4.57% 4.00% 1.85% West Virginia 1.62% 1.69% 5.47% 2.45% 2.43% 1.64% East South Central: *** Alabama 2.37% 2.47% 7.18% 3.65% 5.01% 2.54% Kentucky 1.59% 1.67% 5.95% 6.03% 4.11% 1.70% Mississippi 2.13% 2.17% 5.02% 4.18% 3.57% 2.14% Tennessee 2.12% 2.37% 2.57% 4.21% 2.72% 2.27% West South Central: ***********************************							
West Virginia 1.62% 1.69% 5.47% 2.45% 2.43% 1.64% East South Central: Alabama 2.37% 2.47% 7.18% 3.65% 5.01% 2.54% Kentucky 1.59% 1.67% 5.95% 6.03% 4.11% 1.70% Mississippi 2.13% 2.17% 5.02% 4.18% 3.57% 2.14% Tennessee 2.12% 2.37% 2.57% 4.21% 2.72% 2.27% West South Central: Arkansas 1.40% 1.48% 4.14% 6.02% 3.30% 1.63% Louisiana 2.26% 2.30% 4.01% 6.27% 7.26% 1.87% Oklahoma 1.88% 2.11% 2.66% 4.08% 2.65% 2.17% Texas 1.77% 1.93% 3.69% 3.86% 4.71% 1.98% Mountain: 2.73% 2.88% 6.28% 4.88% 2.06% 2.90% Colorado 1.91% 2.06% <	South Carolina	1.82%	1.94%	5.34%	4.81%	3.74%	2.01%
East South Central: Alabama 2.37% 2.47% 7.18% 3.65% 5.01% 2.54% Kentucky 1.59% 1.67% 5.95% 6.03% 4.11% 1.70% Mississippi 2.13% 2.17% 5.02% 4.18% 3.57% 2.14% Tennessee 2.12% 2.37% 2.57% 4.21% 2.72% 2.27% West South Central: Arkansas 1.40% 1.48% 4.14% 6.02% 3.30% 1.63%	Virginia	1.80%	1.91%	3.33%	4.57%	4.00%	1.85%
Alabama 2.37% 2.47% 7.18% 3.65% 5.01% 2.54% Kentucky 1.59% 1.67% 5.95% 6.03% 4.11% 1.70% Mississippi 2.13% 2.17% 5.02% 4.18% 3.57% 2.14% Tennessee 2.12% 2.37% 2.57% 4.21% 2.72% 2.27% West South Central: **** South Central:*** South Central:** South Cen	West Virginia	1.62%	1.69%	5.47%	2.45%	2.43%	1.64%
Alabama 2.37% 2.47% 7.18% 3.65% 5.01% 2.54% Kentucky 1.59% 1.67% 5.95% 6.03% 4.11% 1.70% Mississippi 2.13% 2.17% 5.02% 4.18% 3.57% 2.14% Tennessee 2.12% 2.37% 2.57% 4.21% 2.72% 2.27% West South Central: **** South Central:*** South Central:** South Cen	Fast South Central:						
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Mississippi 2.13% 2.17% 5.02% 4.18% 3.57% 2.14% Tennessee 2.12% 2.37% 2.57% 4.21% 2.72% 2.27% West South Central: Arkansas 1.40% 1.48% 4.14% 6.02% 3.30% 1.63% Louisiana 2.26% 2.30% 4.01% 6.27% 7.26% 1.87% Oklahoma 1.88% 2.11% 2.66% 4.08% 2.65% 2.17% Texas 1.77% 1.93% 3.69% 3.86% 4.71% 1.98% Mountain: Arizona 2.73% 2.88% 6.28% 4.88% 2.06% 2.90% Colorado 1.91% 2.08% 5.26% 8.30% 7.06% 1.97% Idaho 1.91% 2.08% 5.26% 8.30% 7.06% 1.97% Idaho 1.91% 2.06% 3.94% 4.34% 6.03% 2.06% Montana 1.84% 2.05% 6							
Tennessee 2.12% 2.37% 2.57% 4.21% 2.72% 2.27% West South Central: Arkansas 1.40% 1.48% 4.14% 6.02% 3.30% 1.63% Louisiana 2.26% 2.30% 4.01% 6.27% 7.26% 1.87% Oklahoma 1.88% 2.11% 2.66% 4.08% 2.65% 2.17% Texas 1.77% 1.93% 3.69% 3.86% 4.71% 1.98% Mountain: Arizona 2.73% 2.88% 6.28% 4.88% 2.06% 2.90% Colorado 1.91% 2.08% 5.26% 8.30% 7.06% 1.97% Idaho 1.91% 2.08% 5.26% 8.30% 7.06% 1.97% Montana 1.84% 2.05% 6.96% 7.22% 4.15% 1.85% Nevada 2.33% 2.66% 3.87% 4.34% 5.87% 1.98% New Mexico 2.29% 2.36% 8.73% 5.59%	•						
West South Central: Arkansas 1.40% 1.48% 4.14% 6.02% 3.30% 1.63% Louisiana 2.26% 2.30% 4.01% 6.27% 7.26% 1.87% Oklahoma 1.88% 2.11% 2.66% 4.08% 2.65% 2.17% Texas 1.77% 1.93% 3.69% 3.86% 4.71% 1.98% Mountain: Arizona 2.73% 2.88% 6.28% 4.88% 2.06% 2.90% Colorado 1.91% 2.08% 5.26% 8.30% 7.06% 1.97% Idaho 1.91% 2.06% 3.94% 4.34% 6.03% 2.06% Montana 1.84% 2.05% 6.96% 7.22% 4.15% 1.85% Nevada 2.33% 2.66% 3.87% 4.34% 5.87% 1.98% New Mexico 2.29% 2.36% 8.73% 5.59% 4.03% 2.40% Utah 1.64% 1.73% 7.03% 3.							
Arkansas 1.40% 1.48% 4.14% 6.02% 3.30% 1.63% Louisiana 2.26% 2.30% 4.01% 6.27% 7.26% 1.87% Oklahoma 1.88% 2.11% 2.66% 4.08% 2.65% 2.17% Texas 1.77% 1.93% 3.69% 3.86% 4.71% 1.98% Mountain: Arizona 2.73% 2.88% 6.28% 4.88% 2.06% 2.90% Colorado 1.91% 2.08% 5.26% 8.30% 7.06% 1.97% Idaho 1.91% 2.06% 3.94% 4.34% 6.03% 2.06% Montana 1.84% 2.05% 6.96% 7.22% 4.15% 1.85% Nevada 2.33% 2.66% 3.87% 4.34% 5.87% 1.98% New Mexico 2.29% 2.36% 8.73% 5.59% 4.03% 2.40% Utah 1.64% 1.73% 7.03% 3.30% 2.98% 1.78% Wyoming 2.12% 2.48% 3.43% 6.39% </td <td>Termessee</td> <td>2.12/0</td> <td>2.37 /0</td> <td>2.57 /0</td> <td>4.21/0</td> <td>2.12/0</td> <td>2.21 /0</td>	Termessee	2.12/0	2.37 /0	2.57 /0	4.21/0	2.12/0	2.21 /0
Arkansas 1.40% 1.48% 4.14% 6.02% 3.30% 1.63% Louisiana 2.26% 2.30% 4.01% 6.27% 7.26% 1.87% Oklahoma 1.88% 2.11% 2.66% 4.08% 2.65% 2.17% Texas 1.77% 1.93% 3.69% 3.86% 4.71% 1.98% Mountain: Arizona 2.73% 2.88% 6.28% 4.88% 2.06% 2.90% Colorado 1.91% 2.08% 5.26% 8.30% 7.06% 1.97% Idaho 1.91% 2.06% 3.94% 4.34% 6.03% 2.06% Montana 1.84% 2.05% 6.96% 7.22% 4.15% 1.85% Nevada 2.33% 2.66% 3.87% 4.34% 5.87% 1.98% New Mexico 2.29% 2.36% 8.73% 5.59% 4.03% 2.40% Utah 1.64% 1.73% 7.03% 3.30% 2.98% 1.78% Wyoming 2.12% 2.48% 3.43% 6.39% </td <td>West South Central:</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	West South Central:						
Oklahoma 1.88% 2.11% 2.66% 4.08% 2.65% 2.17% Texas 1.77% 1.93% 3.69% 3.86% 4.71% 1.98% Mountain: Arizona 2.73% 2.88% 6.28% 4.88% 2.06% 2.90% Colorado 1.91% 2.08% 5.26% 8.30% 7.06% 1.97% Idaho 1.91% 2.06% 3.94% 4.34% 6.03% 2.06% Montana 1.84% 2.05% 6.96% 7.22% 4.15% 1.85% Nevada 2.33% 2.66% 3.87% 4.34% 5.87% 1.98% New Mexico 2.29% 2.36% 8.73% 5.59% 4.03% 2.40% Utah 1.64% 1.73% 7.03% 3.30% 2.98% 1.78% Wyoming 2.12% 2.48% 3.43% 6.39% 2.19% Pacific: Alaska 2.01% 1.95% 3.90% 7.49% 5.20% 1.89%	Arkansas	1.40%	1.48%	4.14%	6.02%	3.30%	1.63%
Texas 1.77% 1.93% 3.69% 3.86% 4.71% 1.98% Mountain: Arizona 2.73% 2.88% 6.28% 4.88% 2.06% 2.90% Colorado 1.91% 2.08% 5.26% 8.30% 7.06% 1.97% Idaho 1.91% 2.06% 3.94% 4.34% 6.03% 2.06% Montana 1.84% 2.05% 6.96% 7.22% 4.15% 1.85% Nevada 2.33% 2.66% 3.87% 4.34% 5.87% 1.98% New Mexico 2.29% 2.36% 8.73% 5.59% 4.03% 2.40% Utah 1.64% 1.73% 7.03% 3.30% 2.98% 1.78% Wyoming 2.12% 2.48% 3.43% 6.39% 2.19% Pacific: Alaska 2.01% 1.95% 3.90% 7.49% 5.20% 1.89% California 2.11% 2.42% 2.49% 3.46% 3.96% 2.16%	Louisiana	2.26%	2.30%	4.01%	6.27%	7.26%	1.87%
Mountain: Arizona 2.73% 2.88% 6.28% 4.88% 2.06% 2.90% Colorado 1.91% 2.08% 5.26% 8.30% 7.06% 1.97% Idaho 1.91% 2.06% 3.94% 4.34% 6.03% 2.06% Montana 1.84% 2.05% 6.96% 7.22% 4.15% 1.85% Nevada 2.33% 2.66% 3.87% 4.34% 5.87% 1.98% New Mexico 2.29% 2.36% 8.73% 5.59% 4.03% 2.40% Utah 1.64% 1.73% 7.03% 3.30% 2.98% 1.78% Wyoming 2.12% 2.48% 3.43% 6.39% 2.19% Pacific: Alaska 2.01% 1.95% 3.90% 7.49% 5.20% 1.89% California 2.11% 2.42% 2.49% 3.46% 3.96% 2.16% Hawaii 1.82% 1.90% 4.33% 3.02% 3.67%<	Oklahoma	1.88%	2.11%	2.66%	4.08%	2.65%	2.17%
Arizona 2.73% 2.88% 6.28% 4.88% 2.06% 2.90% Colorado 1.91% 2.08% 5.26% 8.30% 7.06% 1.97% Idaho 1.91% 2.06% 3.94% 4.34% 6.03% 2.06% Montana 1.84% 2.05% 6.96% 7.22% 4.15% 1.85% Nevada 2.33% 2.66% 3.87% 4.34% 5.87% 1.98% New Mexico 2.29% 2.36% 8.73% 5.59% 4.03% 2.40% Utah 1.64% 1.73% 7.03% 3.30% 2.98% 1.78% Wyoming 2.12% 2.48% 3.43% 6.39% 2.19% Pacific: Alaska 2.01% 1.95% 3.90% 7.49% 5.20% 1.89% California 2.11% 2.42% 2.49% 3.46% 3.96% 2.16% Hawaii 1.82% 1.90% 4.33% 3.02% 3.67% 1.96% <td< td=""><td>Texas</td><td>1.77%</td><td>1.93%</td><td>3.69%</td><td>3.86%</td><td>4.71%</td><td>1.98%</td></td<>	Texas	1.77%	1.93%	3.69%	3.86%	4.71%	1.98%
Arizona 2.73% 2.88% 6.28% 4.88% 2.06% 2.90% Colorado 1.91% 2.08% 5.26% 8.30% 7.06% 1.97% Idaho 1.91% 2.06% 3.94% 4.34% 6.03% 2.06% Montana 1.84% 2.05% 6.96% 7.22% 4.15% 1.85% Nevada 2.33% 2.66% 3.87% 4.34% 5.87% 1.98% New Mexico 2.29% 2.36% 8.73% 5.59% 4.03% 2.40% Utah 1.64% 1.73% 7.03% 3.30% 2.98% 1.78% Wyoming 2.12% 2.48% 3.43% 6.39% 2.19% Pacific: Alaska 2.01% 1.95% 3.90% 7.49% 5.20% 1.89% California 2.11% 2.42% 2.49% 3.46% 3.96% 2.16% Hawaii 1.82% 1.90% 4.33% 3.02% 3.67% 1.96% <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>							
Colorado 1.91% 2.08% 5.26% 8.30% 7.06% 1.97% Idaho 1.91% 2.06% 3.94% 4.34% 6.03% 2.06% Montana 1.84% 2.05% 6.96% 7.22% 4.15% 1.85% Nevada 2.33% 2.66% 3.87% 4.34% 5.87% 1.98% New Mexico 2.29% 2.36% 8.73% 5.59% 4.03% 2.40% Utah 1.64% 1.73% 7.03% 3.30% 2.98% 1.78% Wyoming 2.12% 2.48% 3.43% 6.39% 2.19% Pacific: Alaska 2.01% 1.95% 3.90% 7.49% 5.20% 1.89% California 2.11% 2.42% 2.49% 3.46% 3.96% 2.16% Hawaii 1.82% 1.90% 4.33% 3.02% 3.67% 1.96% Oregon 2.16% 2.30% 4.67% 6.26% 8.58% 2.20%		0.700/	0.000/	6.000/	4.000/	0.000/	0.0001
Idaho 1.91% 2.06% 3.94% 4.34% 6.03% 2.06% Montana 1.84% 2.05% 6.96% 7.22% 4.15% 1.85% Nevada 2.33% 2.66% 3.87% 4.34% 5.87% 1.98% New Mexico 2.29% 2.36% 8.73% 5.59% 4.03% 2.40% Utah 1.64% 1.73% 7.03% 3.30% 2.98% 1.78% Wyoming 2.12% 2.48% 3.43% 6.39% 2.19% Pacific: Alaska 2.01% 1.95% 3.90% 7.49% 5.20% 1.89% California 2.11% 2.42% 2.49% 3.46% 3.96% 2.16% Hawaii 1.82% 1.90% 4.33% 3.02% 3.67% 1.96% Oregon 2.16% 2.30% 4.67% 6.26% 8.58% 2.20%							
Montana 1.84% 2.05% 6.96% 7.22% 4.15% 1.85% Nevada 2.33% 2.66% 3.87% 4.34% 5.87% 1.98% New Mexico 2.29% 2.36% 8.73% 5.59% 4.03% 2.40% Utah 1.64% 1.73% 7.03% 3.30% 2.98% 1.78% Wyoming 2.12% 2.48% 3.43% 6.39% 2.19% Pacific: Alaska 2.01% 1.95% 3.90% 7.49% 5.20% 1.89% California 2.11% 2.42% 2.49% 3.46% 3.96% 2.16% Hawaii 1.82% 1.90% 4.33% 3.02% 3.67% 1.96% Oregon 2.16% 2.30% 4.67% 6.26% 8.58% 2.20%							
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Wyoming 2.12% 2.48% 3.43% 6.39% 2.19% Pacific: Alaska 2.01% 1.95% 3.90% 7.49% 5.20% 1.89% California 2.11% 2.42% 2.49% 3.46% 3.96% 2.16% Hawaii 1.82% 1.90% 4.33% 3.02% 3.67% 1.96% Oregon 2.16% 2.30% 4.67% 6.26% 8.58% 2.20%							
Pacific: Alaska 2.01% 1.95% 3.90% 7.49% 5.20% 1.89% California 2.11% 2.42% 2.49% 3.46% 3.96% 2.16% Hawaii 1.82% 1.90% 4.33% 3.02% 3.67% 1.96% Oregon 2.16% 2.30% 4.67% 6.26% 8.58% 2.20%					3.30%		
Alaska 2.01% 1.95% 3.90% 7.49% 5.20% 1.89% California 2.11% 2.42% 2.49% 3.46% 3.96% 2.16% Hawaii 1.82% 1.90% 4.33% 3.02% 3.67% 1.96% Oregon 2.16% 2.30% 4.67% 6.26% 8.58% 2.20%	Wyoming	2.12%	2.48%	3.43%		6.39%	2.19%
Alaska 2.01% 1.95% 3.90% 7.49% 5.20% 1.89% California 2.11% 2.42% 2.49% 3.46% 3.96% 2.16% Hawaii 1.82% 1.90% 4.33% 3.02% 3.67% 1.96% Oregon 2.16% 2.30% 4.67% 6.26% 8.58% 2.20%	Docifies						
California 2.11% 2.42% 2.49% 3.46% 3.96% 2.16% Hawaii 1.82% 1.90% 4.33% 3.02% 3.67% 1.96% Oregon 2.16% 2.30% 4.67% 6.26% 8.58% 2.20%		2.040/	1 050/	3 000/	7 400/	F 200/	1 000/
Hawaii 1.82% 1.90% 4.33% 3.02% 3.67% 1.96% Oregon 2.16% 2.30% 4.67% 6.26% 8.58% 2.20%							
Oregon 2.16% 2.30% 4.67% 6.26% 8.58% 2.20%							
· ·							
vvasnington 1.73% 1.77% 3.08% 5.54% 9.65% 1.76%	•						
	vvashington	1.73%	1.77%	3.08%	5.54%	9.65%	1.76%

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.4.a Percent of private-sector employees enrolled in a health insurance plan that take single coverage that required no employee contribution by proportion of employees who are full-time or low-wage and State: United States, 2024

omployee contribution i	y proportion of			una otato: om		
Division and State	Total	75% or more	ull-Time Employees 50-74% Le	s ess than 50%	Percent Low-Wage Er 50% or more Le	mployees ** ess than 50%
United States	13.6%	14.0%	10.4%	14.8%	8.2%	14.3%
New England:						
Connecticut	9.7%	7.4%	9.3% *	47.6% *	0.6% *	10.9%
Maine	17.3%	18.3%	7.9% *	28.3% *		18.7%
Massachusetts	11.7% *	15.7% *	0.7% *	1.4% *		12.0% *
New Hampshire	14.8%	16.6%	8.6% *	11.1% *	6.5% *	15.4%
Rhode Island	16.1%	15.1%	15.8% *	25.9% *	5.6% *	17.0%
Vermont	13.8%	13.1%	14.3% *	22.9% *	13.0% *	13.8%
Middle Atlantic:						
New Jersey	20.2% *	24.4% *	0.5% *	11.3% *	8.3% *	20.7% *
New York	16.6%	16.7%	16.7%	14.9% *	17.9% *	16.5%
Pennsylvania	7.7%	8.1%		19.2% *	3.3% *	8.9%
East North Central:						
Illinois	15.0%	11.0%	23.2% *	57.0% *	1.1% *	16.9%
Indiana	13.3%	12.9% *	6.0% *	43.3% *	2.5% *	14.5%
					7.0% *	
Michigan	13.8%	15.4%	2.3% *	29.1% *		14.7%
Ohio	13.5%	15.2%	6.6% *	6.7% *	12.1% *	13.6%
Wisconsin	5.2% *	5.8% *		0.0%	0.0%	5.8% *
West North Central:						
lowa	7.2%	7.8%	2.6% *	8.5% *	11.8% *	6.3%
Kansas	10.4%	11.0%		10.4% *	5.8% *	10.8%
Minnesota	7.9%	7.0% *	15.2% *		2.5% *	9.3%
Missouri	15.7%	17.7%	0.0%	0.0%	0.3% *	17.9%
Nebraska	12.5%	14.7%	0.9% *	0.0%	33.5% *	10.3%
North Dakota	17.9%	17.9%	14.6% *	22.2% *	55.570 	19.8%
South Dakota	11.2%			6.6% *		
South Dakota	11.2%	10.0%	15.9% *	0.0%	10.7% *	11.2%
South Atlantic:						
Delaware	14.9%	15.5%	10.9% *	13.4% *	6.2% *	15.8%
District of Columbia	14.5%	14.3%	9.2% *		0.0%	15.1%
Florida	11.2%	9.1%	22.4% *	12.2% *	15.2% *	10.5%
Georgia	8.3%	8.4% *	0.0%	16.2% *	6.3% *	8.7% *
Maryland	7.6% *	8.0% *		9.8% *	5.7% *	7.8% *
North Carolina	9.2%	9.7%	7.5% *	7.6% *		10.3%
South Carolina	6.1%	5.7% *	16.5% *		7.9% *	5.9% *
Virginia	12.9%	12.5%	12.9% *	17.7% *	20.4% *	11.7%
West Virginia	10.4%	8.2% *	14.0% *	31.0% *	20.8% *	8.5% *
· ·		0.270				512.72
East South Central:						
Alabama	13.4%	13.4%	10.9% *	15.8% *	14.8% *	13.0%
Kentucky	12.6%	13.0%	10.5% *	10.6% *	20.8% *	11.4% *
Mississippi	11.9%	12.3% *	0.0%	21.0% *	22.3% *	9.8% *
Tennessee	11.9%	14.1%	0.0%	2.0% *	3.5% *	13.0%
West South Control:						
West South Central:	14.7%	13.7%	31.6% *	15.4% *	6.1% *	17.5%
Arkansas						
Louisiana	18.8%	19.3%	16.0% *	20.9% *	17.9% *	19.0%
Oklahoma	15.9%	18.0%	0.8% *		1.1% *	19.3%
Texas	17.8%	18.8%	11.7% *		9.8% *	19.1%
Mountain:						
Arizona	14.3%	16.1%	0.0%	5.1% *	1.3% *	17.0%
Colorado	8.2%	8.5%	7.1% *		1.6% *	8.7%
Idaho	17.7%	22.3%		14.8% *	7.1% *	19.1%
Montana	21.8%	24.0%	7.8% *	30.2% *	11.8% *	22.8%
Nevada	17.8%	19.3%	6.2% *	15.9% *	5.2% *	22.9%
New Mexico	10.5% *	8.8% *	20.6% *	6.4% *	2.4% *	12.6% *
Utah	12.8%	12.4% *	22.4% *	0.0%	2.470	13.6% *
Wyoming	22.6%	18.0%	49.5%	0.0%	7.8% *	24.2%
,	5,0	. 5.5 /6	.0.070	5.070		/0
Pacific:						
Alaska	10.3%	11.4%	5.8% *		0.8% *	11.6%
California	14.7%	14.4%	18.5%	12.6%	5.7% *	15.0%
Hawaii	40.7%	43.0%	53.0%	19.4% *	38.5%	41.0%
Oregon	23.1%	23.7%	26.6% *	8.8% *	27.8% *	22.9%
Washington	18.5%	22.5%	8.8% *	8.8% *	0.0%	18.9%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.C.4.a Standard errors for percent of private-sector employees enrolled in a health insurance plan that take single coverage that required no employee contribution by proportion of employees who are full-time or low-wage and State: United States, 2024

mat required no employe	o continuation i	Percent F	ull-Time Employees	o o, ion mag	Percent Low-Wage En	nlovees **
Division and State	Total	75% or more		ess than 50%		ss than 50%
United States	0.76%	0.89%	1.27%	2.92%	1.15%	0.86%
New England:						
Connecticut	2.57%	2.13%	6.86% *	19.69% *	0.58% *	2.88%
Maine	3.95%	4.21%	4.56% *	17.15% *		4.23%
Massachusetts	4.59% *	5.80% *	0.78% *	1.44% *		4.76% *
New Hampshire	2.70%	3.38%	3.33% *	5.26% *	4.52% *	2.86%
Rhode Island	3.86%	4.52%	8.63% *	11.59% *	3.86% *	4.18%
Vermont	2.29%	2.51%	7.69% *	10.36% *	8.76% *	2.40%
Middle Atlantic:						
New Jersey	8.24% *	9.85% *	0.58% *	6.35% *	4.79% *	8.57% *
New York	2.29%	2.69%	4.72%	6.27% *	9.43% *	2.38%
Pennsylvania	1.50%	1.77%		8.77% *	1.94% *	1.72%
East North Central:						
Illinois	3.92%	2.50%	11.14% *	22.21% *	1.03% *	4.34%
Indiana	3.80%	4.23% *	3.37% *	25.01% *	1.56% *	4.23%
Michigan	2.64%	3.21%	1.85% *	11.83% *	5.57% *	2.91%
Ohio	2.59%	3.19%	3.26% *	3.78% *	5.71% *	2.78%
Wisconsin	1.62% *	1.95% *		0.00%	0.00%	1.83% *
WISCOTISITI	1.02 /6	1.93 /6		0.00 /6	0.0076	1.05/0
West North Central:	4.000/	4.0.407	4.070/ +	4.000/ +	0.000/ +	
lowa	1.63%	1.94%	1.87% *	4.82% *	6.39% *	1.49%
Kansas	2.43%	2.83%		4.50% *	2.95% *	2.69%
Minnesota	1.99%	2.16% *	7.07% *		1.85% *	2.26%
Missouri	3.25%	3.61%	0.00%	0.00%	0.32% *	3.65%
Nebraska	3.34%	3.86%	0.75% *	0.00%	17.20% *	2.91%
North Dakota	3.05%	3.53%	6.84% *	9.18% *		3.48%
South Dakota	2.03%	2.42%	4.99% *	4.57% *	4.85% *	2.20%
South Atlantic:						
Delaware	3.90%	4.56%	9.29% *	8.09% *	3.52% *	4.31%
District of Columbia	2.71%	2.92%	4.92% *		0.00%	2.82%
Florida	2.46%	2.35%	8.65% *	5.24% *	7.02% *	2.61%
Georgia	2.46%	2.65% *	0.00%	13.23% *	3.33% *	2.92% *
Maryland	2.44% *	2.93% *		5.30% *	3.36% *	2.66% *
North Carolina	2.08%	2.29%	5.66% *	7.33% *	==	2.28%
South Carolina	1.77%	1.88% *	10.56% *		4.40% *	1.94% *
Virginia	2.57%	2.93%	7.53% *	8.18% *	10.97% *	2.42%
West Virginia	2.92%	2.60% *	6.58% *	20.60% *	11.15% *	2.55% *
East South Central:						
Alabama	2.40%	2.61%	8.69% *	9.23% *	5.79% *	2.65%
Kentucky	3.27%	3.82%	5.30% *	5.66% *	8.63% *	3.53% *
•		3.72% *		10.87% *	11.78% *	3.03% *
Mississippi	3.38%		0.00% 0.00%			
Tennessee	3.03%	3.62%	0.00%	1.48% *	2.46% *	3.41%
West South Central:						
Arkansas	3.37%	3.49%	17.57% *	9.32% *	3.42% *	4.22%
Louisiana	3.49%	3.68%	10.33% *	16.54% *	9.39% *	3.55%
Oklahoma	2.90%	3.37%	0.80% *		0.69% *	3.59%
Texas	3.69%	4.10%	6.66% *		4.69% *	4.21%
Mountain:						
Arizona	4.17%	4.75%	0.00%	3.85% *	1.11% *	4.79%
Colorado	1.90%	2.13%	3.89% *		1.25% *	2.03%
Idaho	3.83%	4.40%		8.03% *	4.13% *	4.37%
Montana	3.41%	3.88%	5.60% *	11.96% *	7.95% *	3.63%
Nevada	3.57%	4.16%	3.78% *	8.12% *	3.61% *	4.38%
New Mexico	3.68% *	3.38% *	15.20% *	5.46% *	1.69% *	4.51% *
Utah	3.77%	4.16% *	11.24% *	0.00%		4.21% *
Wyoming	3.84%	4.59%	7.68%	0.00%	3.87% *	4.25%
Pacific:						
Alaska	2.79%	3.33%	3.41% *		0.88% *	3.10%
California	3.82%	4.27%	5.01%	3.70%	2.72% *	4.02%
Hawaii	4.01%	4.27%	9.30%	7.95% *	9.89%	4.45%
Oregon	3.33%	3.59%	14.35% *	5.24% *	13.60% *	3.41%
Washington	3.42%	3.87%	6.93% *	4.96% *	0.00%	3.52%
	J. 12/0	5.01 /0	0.0070	0070	3.0070	0.0270

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.1 Average total family premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

	mountained by proportion (or omployees t	Percent F	ull-Time Employee	s	Percent Low-Wage E	mnlovees **
New England: Connecticut Conne	Division and State	Total					
Connecticut	United States	24,540	24,499	24,750	25,067	23,403	24,629
Maine 25,568 24,724 27,729 26,131 28,291 25,548 New Hampshire 26,119 26,020 27,075 23,868 24,517 26,217 Rhode Island 25,560 26,577 22,2887 21,580 22,576 20,041 Vermont 25,501 25,885 26,373 24,686 22,636 25,985 Middle Atlantic 27,491 27,523 28,053 26,637 22,688 22,172 27,072 New York 27,498 27,125 27,231 28,942 29,572 27,072 Poem York 27,498 27,125 27,231 28,942 29,572 27,072 Bast North Central: 18 24,944 26,136 25,966 25,738 24,958 Indiana 24,292 24,548 24,063 35,081 20,145 24,928 Indiana 24,292 24,548 24,063 35,081 20,146 24,928 Indiana 24,292 24,548 24,063	New England:						
Massachusetts 28,151 28,004 28,940 25,018 23,396 28,227 Rhode Island 25,960 26,577 22,987 21,880 22,878 20,011 Vermont 25,961 25,885 22,8373 24,1580 22,878 20,015 Middle Allantic: Vermont 25,961 25,885 26,373 24,566 22,513 25,568 Middle Allantic: Very 188 27,128 28,952 28,952 22,173 27,579 New York 27,188 27,128 22,128 28,942 29,572 27,072 Pontsylvania 25,241 24,944 26,106 25,966 25,738 24,257 East North Central: Illinois 24,252 23,964 26,505 21,933 29,995 24,274 Wisconsin 25,781 25,769 26,005 21,933 29,995 24,274 Wiscondia 22,954 26,769 26,005 21,933 29,995 24,275 Wiscondia 22,954 <td>Connecticut</td> <td>27,058</td> <td>27,358</td> <td>25,142</td> <td>25,782</td> <td>22,084</td> <td>27,474</td>	Connecticut	27,058	27,358	25,142	25,782	22,084	27,474
New Hampshire	Maine	25,568	24,724	27,729	26,131	26,291	25,549
Rhode Island	Massachusetts	28,151	28,004	28,940	25,618	23,396	28,223
Vermont 25,901 25,805 26,373 24,856 22,636 25,985 Middle Atlantic:	New Hampshire	26,119	26,020	27,075	23,868	24,517	26,271
Vermont 25,901 25,805 26,373 24,856 22,636 25,985 Middle Atlantic:	•						
New Jersey 27, 491 27, 523 28,053 25,668 22,173 27,599 New York 27,188 27,125 27,251 28,942 29,572 27,077 Pennsylvania 25,241 24,944 26,136 26,342 29,572 25,373 25,373 25,373 24,944 26,136 26,342 24,657 25,373 25,373 25,373 24,983 24,275 24,548 24,063 35,081 20,145 24,964 Indiana 24,725 24,548 24,063 35,081 20,145 24,964 Indiana 24,725 23,984 26,555 21,933 23,995 24,274 Ohio 22,618 22,738 21,375 25,716 23,300 22,575 26,781 25,781 25,789 26,802 24,706 24,778 25,884 24,063 24,764 24,778 25,884 24,063 24,764 24,778 25,884 24,063 24,764 24,778 25,884 24,063 24,764 24,778 25,884 24,063 24,766 24,778 25,884 24,063 24,766 24,778 25,884 24,064 24,778 25,884 24,064 24,778 25,884 24,064 24,778 25,884 24,064 24,778 25,884 24,264 24,064 24,778 25,884 24,264 24,064 24,778 22,115 24,147 24,267 24,067 24,064 24,778 24,067 24,064 24,778 22,717 24,267 24,067 24,064 24,075 24,064 24,064 24,075 24,064 24	Vermont						
New York	Middle Atlantic:						
Pennsylvania 25,241 24,944 26,136 26,342 24,657 25,373	New Jersey	27,491	27,523	28,053	25,668	22,173	27,599
Pennsylvania 25,241 24,944 26,136 26,342 24,657 25,373	New York	27,188	27,125	27,251	28,942	29,572	27,072
Illinois	Pennsylvania		24,944		26,342	24,657	25,373
Indiana	East North Central:						
Michigan	Illinois	24,993	25,126	22,106	25,966	25,738	24,928
Ohio 22,618 22,738 21,375 25,716 23,360 24,778 25,664 Wisconsin 25,781 25,769 26,802 24,706 24,778 25,664 West North Central: Iowa 22,954 23,151 22,115 21,478 22,016 23,036 Kansas 24,202 24,302 24,205 18,773 22,717 24,226 Missouri 23,856 23,517 24,108 23,413 21,773 23,819 Mebraska 23,696 24,116 21,730 19,214 21,222 23,765 North Dakota 23,696 24,116 21,730 19,214 21,222 23,765 North Dakota 23,990 22,876 24,869 19,364 20,129 23,3765 South Atlantic: Delaware 27,869 28,251 21,259 24,375 24,406 28,178 Delaware 27,869 28,251 21,259 24,375 24,406 28,178 Distinct of Col	Indiana	24,725	24,548	24,063	35,081	20,145	24,964
Wisconsin 25,781 25,769 26,802 24,706 24,778 25,864 West North Central: Use North Central: Iowa 22,954 23,151 22,115 21,478 22,016 23,034 Kansas 24,220 24,302 24,205 18,773 22,717 24,287 Minnesota 23,585 23,517 24,108 23,413 21,773 23,819 Missouri 23,831 23,826 25,547 16,364 23,250 23,878 North Dakota 23,090 24,116 21,730 19,214 21,222 23,765 North Dakota 23,090 22,876 24,869 19,364 20,129 23,337 South Atlantic: Use Support	Michigan	24,252	23,954	26,505	21,933	23,995	24,274
Wisconsin 25,781 25,769 26,802 24,706 24,778 25,864 West North Central: Iowa 22,954 23,151 22,115 21,478 22,016 23,034 Kansas 24,220 24,302 24,205 18,773 22,717 24,283 Minnesota 23,565 23,517 24,108 23,413 21,773 23,819 Missouri 23,831 23,826 25,547 16,364 23,250 23,878 Nebraska 23,096 24,116 21,730 19,214 21,222 23,765 North Dakota 23,090 22,876 24,869 19,364 20,129 23,337 South Atlantic: Use August 10 Augu	Ohio	22,618	22,738	21,375	25,716	23,360	22,575
Lowa	Wisconsin	25,781	25,769	26,802	24,706	24,778	25,864
Lowa	West North Central:						
Kansas 24,220 24,302 24,205 18,773 22,717 24,267 Milnsoorio 23,565 23,517 24,108 23,413 21,773 23,878 Missouri 23,831 23,826 25,547 16,364 23,250 23,878 Nebraska 23,989 24,116 21,730 19,214 21,222 23,765 North Dakota 23,990 22,876 24,869 19,364 20,129 23,337 South Atlantic: Cerea Very 10,200 28,251 21,259 24,375 24,406 28,178 Delaware 27,869 28,251 21,259 24,375 24,406 28,178 Delaware 27,867 27,253 29,735 21,619		22.954	23 151	22.115	21 478	22 016	23 034
Minnesota 23,565 23,517 24,108 23,413 21,773 23,819 Missouri 23,831 23,826 25,547 16,364 23,250 23,878 Nebraska 23,696 24,116 21,730 19,214 21,222 23,765 North Dakota 23,090 22,876 24,869 19,364 20,129 23,337 South Dakota 24,941 23,845 28,751 23,399 24,147 24,975 South Dakota 24,941 23,845 28,751 23,399 24,147 24,975 South Atlantic: Delaware 27,869 28,251 21,259 24,375 24,406 28,178 District of Columbia 27,457 27,253 29,735 21,619 — 27,093 Florida 24,807 24,680 23,201 29,001 25,467 24,726 Georgia 23,363 23,395 20,961 24,807 24,098 24,771 North Carolina 24,738 24,552 26,836 24,037 24,098 24,771 North Carolina 23,120 23,367 23,095 — 18,096 23,856 South Carolina 24,280 24,384 19,155 26,28 23,458 24,335 Virginia 25,523 25,732 21,327 23,617 23,406 25,631 West Virginia 25,523 25,732 21,327 23,617 23,406 25,631 West Virginia 25,523 25,732 21,327 23,617 23,406 25,631 West Virginia 25,523 22,732 21,327 23,617 23,406 25,631 West Virginia 25,523 22,732 21,327 23,617 23,406 25,631 West Virginia 25,523 22,732 21,327 23,617 23,406 25,631 West Virginia 25,233 23,242 26,963 17,873 20,402 23,855 West South Central: Alabama 23,996 24,121 22,157 19,501 23,431 24,071 Kentucky 23,584 23,242 26,963 17,873 20,402 23,855 West South Central: Arkansas 22,095 22,249 18,402 22,553 21,260 22,116 West South Central: Arkansas 23,190 23,476 20,163 27,485 21,324 23,676 24,695 24,047 24,955 24,69							
Missouri							
Nebraska 23,696 24,116 21,730 19,214 21,222 23,765 North Dakota 23,090 22,876 24,869 19,364 20,129 23,375 South Dakota 24,941 23,845 28,751 23,399 24,147 24,975 South Dakota 24,941 23,845 28,751 23,399 24,147 24,975 South Atlantic:							
North Dakota 23,090 22,876 24,869 19,364 20,129 23,337 South Dakota 24,941 23,845 28,751 23,399 24,147 24,975 South Alantic:							
South Dakota 24,941 23,845 28,751 23,399 24,147 24,975 South Atlantic: Delaware 27,869 28,251 21,259 24,375 24,406 28,178 District of Columbia 27,457 27,253 29,735 21,619 — 27,093 Florida 24,807 24,680 23,201 29,001 25,467 24,728 Georgia 23,363 23,395 20,961 24,807 24,938 24,734 Maryland 24,738 24,582 26,836 24,037 24,098 24,771 North Carolina 23,120 23,367 23,305 26,298 23,458 24,335 Virginia 25,523 25,732 21,327 23,617 23,406 25,577 East South Central: *** Least South Central: Kentucky 23,584 23,242 26,963 17,873 20,402 23,855 Mississippi 22,271 22,525 18,081 18,254 20,659 22,							
South Atlantic: Delaware 27,869 28,251 21,259 24,375 24,406 28,178 District of Columbia 27,457 27,253 29,735 21,619 - 27,093 Florida 24,807 24,680 23,201 29,001 25,467 24,726 Georgia 23,363 23,395 20,961 24,807 22,094 23,493 Maryland 24,738 24,552 26,836 24,037 24,098 24,771 North Carolina 23,120 23,367 23,095 - 18,096 23,856 South Carolina 24,280 24,384 19,155 26,298 23,458 24,335 Viriginia 25,523 25,732 22,1327 23,617 23,406 25,631 West Viriginia 25,483 26,508 18,417 19,337 20,962 25,779 East South Central: Alabama 23,986 24,121 22,157 19,501 23,431 24,071 Kentucky 23,584 23,242 26,963 17,873 20,402 23,855 Mississippi 22,271 22,525 18,081 18,254 20,659 22,417 Flennessee 22,085 22,249 18,402 22,553 21,260 22,116 West South Central: Arkansas 22,069 22,122 18,059 26,553 21,796 22,106 Claidahoma 23,190 23,476 20,163 27,485 21,324 23,676 Claidahoma 23,190 23,476 20,163 27,485 21,324 23,676 Claidahoma 23,050 23,169 22,882 - 22,041 23,154 Texas 24,106 24,047 24,955 24,695 21,649 24,287 Mountain: Mountain: Arizona 23,132 23,244 21,672 21,715 27,486 22,702 Colorado 24,974 25,337 19,614 24,330 18,652 25,101 Idaho 24,531 25,050 22,370 21,271 20,883 24,818 New dad 21,988 21,892 22,881 22,354 22,354 22,354 Utah 23,583 23,832 22,657 17,148 19,896 23,669 Wyoming 23,676 24,598 19,221 22,582 24,600 24,453 24,330 Hawaii 22,709 22,583 25,699 21,248 17,006 23,073 Clorgon 24,688 24,485 25,399 21,248 17,006 23,073 Clorgon 24,688 24,485 25,399 21,248 17,006 23,073							
Delaware	South Dakota	24,941	23,845	28,751	23,399	24,147	24,975
District of Columbia 27,457 27,253 29,735 21,619 27,093 Florida 24,807 24,808 23,201 29,001 25,467 24,726 Georgia 23,363 23,395 20,961 24,807 22,094 23,493 Maryland 24,738 24,582 26,836 24,037 24,098 24,771 North Carolina 24,280 24,384 19,155 26,298 23,458 24,335 Virginia 25,523 25,732 21,327 23,617 23,406 25,631 Virginia 25,523 25,732 21,327 23,617 23,406 25,631 Virginia 25,2483 26,508 18,417 19,337 20,962 25,779 East South Central:	South Atlantic:						
Florida	Delaware	27,869	28,251	21,259	24,375	24,406	28,178
Georgia 23,363 23,395 20,961 24,807 22,094 23,493 Maryland 24,738 24,582 26,836 24,037 24,098 24,778 North Carolina 23,120 23,367 23,095 - 18,096 23,856 South Carolina 24,280 24,384 19,155 26,298 23,458 24,335 Virginia 25,523 25,732 21,327 23,617 23,406 25,631 West Virginia 25,6483 26,508 18,417 19,337 20,962 25,779 East South Central: *** Capta	District of Columbia	27,457	27,253	29,735	21,619		27,093
Maryland 24,738 24,582 26,836 24,07 24,098 24,771 North Carolina 23,120 23,367 23,095 18,096 23,856 South Carolina 24,280 24,384 19,155 26,298 23,458 24,335 Virginia 25,523 25,732 21,327 23,617 23,406 25,631 West Virginia 25,683 26,508 18,417 19,337 20,962 25,779 East South Central: 23,986 24,121 22,157 19,501 23,431 24,071 Kentucky 23,584 23,242 26,963 17,873 20,402 23,855 Mississippi 22,271 22,525 18,081 18,254 20,659 22,447 Tennessee 22,085 22,249 18,069 26,553 21,260 22,116 West South Central: 22,069 22,122 18,059 26,553 21,796 22,106 Louisiana 23,190 23,476 20,163	Florida	24,807	24,680	23,201	29,001	25,467	24,726
North Carolina 23,120 23,367 23,095 — 18,096 23,856 South Carolina 24,280 24,384 19,155 26,998 23,458 24,336 Virginia 25,523 25,533 26,508 18,417 19,337 20,962 25,6779 East South Central: Alabama 23,986 24,121 22,157 19,501 23,431 24,071 Kentucky 23,584 23,242 26,963 17,873 20,402 23,855 Mississippi 22,271 22,525 18,081 18,254 20,659 22,447 Tennessee 22,085 22,249 18,402 22,553 21,260 22,116 West South Central: Ariansas 22,069 22,122 18,059 26,553 21,796 2,106 Ariansas 22,069 22,122 18,059 26,553 21,796 22,367 Oklahoma 23,050 23,169 22,882	Georgia	23,363	23,395	20,961	24,807	22,094	23,493
South Carolina 24,280 24,384 19,155 26,298 23,458 24,335 Virginia 25,523 25,732 21,327 23,617 23,406 25,631 West Virginia 25,483 26,508 18,417 19,337 20,402 25,779 East South Central: Alabama 23,986 24,121 22,157 19,501 23,431 24,071 Kentucky 23,584 23,242 26,963 17,873 20,402 23,855 Mississippi 22,271 22,525 18,081 18,254 20,659 22,447 Tennessee 22,085 22,249 18,402 22,553 21,260 22,116 West South Central: Arkansas 22,069 22,122 18,059 26,553 21,796 22,106 Louisiana 23,190 23,476 20,163 27,485 21,324 23,676 Oklahoma 23,050 23,169 22,882	Maryland	24,738	24,582	26,836	24,037	24,098	24,771
Virginia 25,523 25,732 21,327 23,617 23,406 25,631 West Virginia 25,483 26,508 18,417 19,337 20,962 25,779 East South Central: Valuation of the property of the proper	North Carolina	23,120	23,367	23,095		18,096	23,856
West Virginia 25,483 26,508 18,417 19,337 20,962 25,779 East South Central: Alabama 23,986 24,121 22,157 19,501 23,431 24,071 Kentucky 23,584 23,242 26,963 17,873 20,402 23,585 Mississippi 22,271 22,525 18,081 18,254 20,659 22,447 Tennessee 22,085 22,249 18,402 22,553 21,260 22,116 West South Central: Arkansas 22,069 22,122 18,059 26,553 21,796 22,106 Louisiana 23,190 23,476 20,163 27,485 21,324 23,676 Oklahoma 23,050 23,169 22,882 22,041 23,154 Texas 24,106 24,047 24,955 24,695 21,649 24,287 Mountain: 2 2,3132 23,244 21,672 21,715 27,486 22,702 Colora	South Carolina	24,280	24,384	19,155	26,298	23,458	24,335
East South Central: Alabama 23,986 24,121 22,157 19,501 23,431 24,071 Kentucky 23,584 23,242 26,963 17,873 20,402 23,855 Mississippi 22,271 22,525 18,081 18,254 20,659 22,447 Tennessee 22,085 22,249 18,402 22,553 21,260 22,116 West South Central: Arkansas 22,069 22,122 18,059 26,553 21,796 22,106 Louisiana 23,190 23,476 20,163 27,485 21,324 23,676 Oklahoma 23,050 23,169 22,882 - 22,041 23,154 Texas 24,106 24,047 24,955 24,695 21,649 24,287 Mountain: Arizona 23,132 23,244 21,672 21,715 27,486 22,702 Colorado 24,974 25,337 19,614 24,330 18,652 25,101 Idaho 24,531 25,050 22,370 21,271 20,883 24,818 Montana 22,294 22,022 24,869 19,360 20,477 22,339 New Mexico 23,828 23,916 24,147 19,378 20,847 23,984 Utah 23,583 23,832 22,657 17,148 19,896 23,669 Wyoming 23,676 24,598 19,221 22,582 22,524 23,735 Pacific: Alaska 25,493 25,710 24,377 21,298 19,536 25,842 California 124,143 24,044 25,182 24,660 24,453 24,133 Ilawaii 22,709 22,583 25,699 21,248 17,006 23,073 Oregon 24,688 24,485 25,996 29,290 23,551 24,706	Virginia	25,523	25,732	21,327	23,617	23,406	25,631
Alabama 23,986 24,121 22,157 19,501 23,431 24,071 Kentucky 23,584 23,242 26,963 17,873 20,402 23,855 Mississippi 22,271 22,525 18,081 18,254 20,659 22,447 Tennessee 22,085 22,249 18,402 22,553 21,260 22,116 West South Central: *** Coloradia Central: Arkansas 22,069 22,122 18,059 26,553 21,796 22,106 Louisiana 23,190 23,476 20,163 27,485 21,324 23,676 Oklahoma 23,050 23,169 22,882 22,041 23,154 Texas 24,106 24,047 24,955 24,695 21,649 24,287 Mountain: *** Arking Support Supp	West Virginia	25,483	26,508	18,417	19,337	20,962	25,779
Kentucky 23,584 23,242 26,963 17,873 20,402 23,855 Mississispipi 22,271 22,525 18,081 18,254 20,659 22,447 Tennessee 22,085 22,249 18,402 22,553 21,260 22,116 West South Central: Arkansas 22,069 22,122 18,059 26,553 21,796 22,106 Louisiana 23,190 23,476 20,163 27,485 21,324 23,676 Oklahoma 23,050 23,169 22,882 22,041 23,154 Texas 24,106 24,047 24,955 24,695 21,649 24,287 Mountain: Arizona 23,132 23,244 21,672 21,715 27,486 22,702 Colorado 24,974 25,337 19,614 24,330 18,652 25,101 Idaho 24,531 25,050 22,370 21,271 20,883 24,818 <td< td=""><td>East South Central:</td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	East South Central:						
Kentucky 23,584 23,242 26,963 17,873 20,402 23,855 Mississispipi 22,271 22,525 18,081 18,254 20,659 22,447 Tennessee 22,085 22,249 18,402 22,553 21,260 22,116 West South Central: Arkansas 22,069 22,122 18,059 26,553 21,796 22,106 Louisiana 23,190 23,476 20,163 27,485 21,324 23,676 Oklahoma 23,050 23,169 22,882 22,041 23,154 Texas 24,106 24,047 24,955 24,695 21,649 24,287 Mountain: Arizona 23,132 23,244 21,672 21,715 27,486 22,702 Colorado 24,974 25,337 19,614 24,330 18,652 25,101 Idaho 24,531 25,050 22,370 21,271 20,883 24,818 <td< td=""><td>Alabama</td><td>23.986</td><td>24.121</td><td>22.157</td><td>19.501</td><td>23.431</td><td>24.071</td></td<>	Alabama	23.986	24.121	22.157	19.501	23.431	24.071
Mississippi 22,271 22,525 18,081 18,254 20,659 22,447 Tennessee 22,085 22,249 18,402 22,553 21,260 22,116 West South Central: Arkansas 22,069 22,122 18,059 26,553 21,796 22,106 Louisiana 23,190 23,476 20,163 27,485 21,324 23,676 Oklahoma 23,050 23,169 22,882 22,041 23,154 Texas 24,106 24,047 24,955 24,695 21,649 24,287 Mountain: Arizona 23,132 23,244 21,672 21,715 27,486 22,702 Colorado 24,974 25,337 19,614 24,330 18,652 25,101 Idaho 24,531 25,050 22,370 21,271 20,883 24,818 Montana 22,294 22,022 24,869 19,360 20,477 22,339 New Mexico <td></td> <td></td> <td></td> <td></td> <td>,</td> <td></td> <td></td>					,		
Tennessee 22,085 22,249 18,402 22,553 21,260 22,116 West South Central: Arkansas 22,069 22,122 18,059 26,553 21,796 22,106 Louisiana 23,190 23,476 20,163 27,485 21,324 23,676 Oklahoma 23,050 23,169 22,882 - 22,041 23,154 Texas 24,106 24,047 24,955 24,695 21,649 24,287 Mountain: Arizona 23,132 23,244 21,672 21,715 27,486 22,702 Colorado 24,974 25,337 19,614 24,330 18,652 25,101 Idaho 24,531 25,050 22,370 21,271 20,883 24,818 Montana 22,294 22,022 24,869 19,360 20,477 22,339 Nevada 21,988 21,892 22,831 22,354 22,964 21,539 New Mexico 23,828 23,916 24,147 19,378 20,887 23,984 Utah 23,583 23,832 22,657 17,148 19,896 23,669 Wyoming 23,676 24,598 19,221 22,582 22,524 23,735 Paciffic: Alaska 25,493 25,710 24,377 21,298 19,536 25,842 California 24,143 24,044 25,182 24,600 24,453 24,133 Hawaii 22,709 22,583 25,699 21,248 17,006 23,073 Oregon 24,688 24,485 25,396 29,290 23,551 24,706	-						
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California 24,143 24,044 25,182 24,600 24,453 24,133 Hawaii 22,709 22,583 25,699 21,248 17,006 23,073 Oregon 24,688 24,485 25,396 29,290 23,551 24,706		05.400	05.740	04.5==	0.4.000	40 -00	C= 0.1-
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Oregon 24,688 24,485 25,396 29,290 23,551 24,706							
		22,709	22,583				
Washington 25,355 24,469 26,681 27,729 23,740 25,401	•	24,688	24,485	25,396	29,290		
	Washington	25,355	24,469	26,681	27,729	23,740	25,401

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.1 Standard errors for average total family premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

		Percent Full-Time Employees		VAAS	Percent Low-Wage Employees **	
Division and State	Total	75% or more	50-74%	Less than 50%	50% or more	Less than 50%
United States	162.60	177.54	412.18	792.12	571.28	170.80
New England:						
Connecticut	700.17	718.07	3,135.97	983.65	1,396.89	661.28
Maine	646.89	809.87	579.20	1,719.07	3,096.92	658.72
Massachusetts	694.10	811.50	1,259.04	3,598.91	1,978.27	701.37
New Hampshire	738.84	913.94	1,112.81	1,300.85	979.82	802.95
Rhode Island	792.85	867.18	1,198.90	1,808.58	2,137.64	806.57
Vermont	577.26	651.16	1,145.03	2,049.49	1,344.58	589.80
Middle Atlantic:						
New Jersey	892.58	944.42	1,559.06	795.56	2,167.92	916.49
New York	714.71	804.26	1,416.13	2,563.76	2,406.30	736.08
Pennsylvania	652.34	660.86	2,161.42	921.49	2,236.46	605.29
East North Central:						
Illinois	954.54	1,021.87	1,611.61	2,302.02	2,394.84	1,017.25
Indiana	1,019.75	1,096.70	2,615.35	1,922.75	5,818.57	1,001.31
Michigan	689.92	640.10	2,839.24	1,912.44	2,198.17	727.92
Ohio	1,077.24	1,241.35	1,592.46	2,068.19	1,746.93	1,133.85
Wisconsin	604.67	652.57	823.30	1,021.30	1,199.45	644.43
West North Central:						
Iowa	756.42	867.74	1,581.27	1,247.33	1,308.82	810.85
Kansas	585.07	613.31	1,908.52	2,726.27	1,854.78	598.84
Minnesota	683.96	793.92	1,329.18	1,050.07	1,360.40	719.97
Missouri	1,185.40	1,284.92	1,683.94	1,842.06	1,590.97	1,278.32
Nebraska	770.05	817.23	1,416.95	1,334.76	1,946.61	791.11
North Dakota	739.84	856.01	709.38	3,350.05	2,871.30	740.06
South Dakota	663.01	835.12	639.07	1,899.11	1,702.06	686.68
South Atlantic:						
Delaware	885.43	916.85	2,055.18	1,413.47	1,509.94	932.13
District of Columbia	881.23	827.53	4,578.79	1,827.63		789.11
Florida	771.87	827.86	1,594.29	1,740.11	2,481.01	794.94
Georgia	698.53	750.46	702.37	2,486.51	654.97	769.02
Maryland	996.77	1,117.19	1,149.48	1,192.84	979.55	1,045.16
North Carolina	729.09	768.83	1,917.53		1,611.01	685.68
South Carolina	689.59	710.44	2,613.27	3,262.91	2,275.64	719.75
Virginia	655.93	673.03	1,543.58	3,922.39	2,164.84	672.13
West Virginia	952.30	992.71	2,357.83	5,454.58	3,088.30	984.67
East South Central:						
Alabama	770.87	800.24	2,163.05	1,316.62	2,507.59	795.55
Kentucky	859.87	951.07	1,036.73	3,375.59	1,477.00	928.43
Mississippi	1,230.58	1,269.59	1,112.85	904.06	2,729.61	1,303.72
Tennessee	857.07	921.69	2,866.82	1,575.92	1,470.98	887.51
West South Central:						
Arkansas	1,537.52	1,635.03	1,867.68	1,816.45	1,324.13	1,734.57
Louisiana	823.91	802.39	3,634.27	2,129.83	2,748.30	738.11
Oklahoma	596.88	632.67	1,671.86		789.34	651.04
Texas	618.94	656.94	1,235.90	1,097.54	1,466.39	648.33
Mountain:						
Arizona	660.80	701.55	2,119.14	2,067.78	2,728.83	635.50
Colorado	817.70	874.33	1,553.63	1,900.32	875.85	829.93
Idaho	730.53	823.33	1,986.07	1,982.16	1,207.35	784.78
Montana	999.55	1,178.92	1,035.99	2,883.30	1,050.00	1,024.37
Nevada	665.10	696.91	2,936.93	2,887.41	784.87	885.34
New Mexico	814.11	863.19	2,786.33	726.17	618.87	851.09
Utah	775.71	774.35	3,977.83	1,445.48	1,397.58	787.78
Wyoming	1,198.87	1,428.14	1,141.63	1,365.40	1,197.06	1,258.32
Pacific:						
Alaska	988.81	1,068.31	2,228.65	2,035.14	1,872.46	1,030.77
California	635.08	680.53	1,095.21	2,520.53	3,137.74	645.91
Hawaii	806.46	868.93	860.62	3,963.90	1,980.57	815.35
Oregon	645.34	690.74	1,628.16	3,742.28	1,019.78	655.12
Washington	857.85	1,179.64	648.34	1,295.66	1,876.12	875.28

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.1.a Average total family premium (in dollars) for exclusive-provider plans per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

	iouitii iiiouiui	Devent F		-	Developed Law Ware E	
Division and State	Total	75% or more	ull-Time Employee 50-74% L	ess than 50%	Percent Low-Wage E 50% or more Le	mployees ** ess than 50%
United States	23,870	23,530	25,238	24,645	23,211	23,925
New England:						
Connecticut	25,801	26,119	24,432			25,539
Maine	26,807	24,694	28,417	31,159		26,881
Massachusetts	27,416	27,057	27,977	29,054		27,374
New Hampshire	28,112	28,318	28,196			28,256
Rhode Island	20,465	20,997	19,461	19,433		20,446
Vermont	25,604	24,178	28,319	30,037		25,578
Middle Atlantic:						
New Jersey	27,098	26,794		30,729		27,080
New York	26,622	26,634	25,528			26,489
Pennsylvania	27,719	26,082	30,285	24,613	29,956	27,218
East North Central:						
Illinois	23,531	23,483	23,060	29,452		23,522
Indiana	19,652	21,196	18,137			22,420
Michigan	20,352	20,088	21,438	17,233		20,806
Ohio	21,811	23,666	17,090			21,637
Wisconsin	24,328	23,626	26,943			24,765
West North Central:						
Iowa	20,096	18,696	21,424	23,556	21,494	19,927
Kansas	24,486	24,947				24,640
Minnesota	20,955	20,785	23,926		28,185	20,600
Missouri	17,964	17,665				17,508
Nebraska	20,715	22,341	18,913			20,833
North Dakota	20,858	18,960	24,358		17,758	21,059
South Dakota	22,100	21,298	24,104			22,237
South Atlantic:						
Delaware	24,674	25,311	24,666	21,715	23,151	24,828
District of Columbia	28,959	26,289			50,898	26,107
Florida	24,674	24,176	25,955	21,729	23,347	25,035
Georgia	23,387	23,546		23,169	21,068	23,743
Maryland	24,873	24,344	27,498		24,287	24,919
North Carolina	24,135	24,272	22,951			24,215
South Carolina	24,720	24,495				24,198
Virginia	24,350	24,412				23,726
West Virginia	24,636	26,057	21,293			25,113
East South Central:						
Alabama	23,190	23,111	33,298	17,613	18,671	24,051
Kentucky	22,129	21,090	29,397			22,298
Mississippi	21,477	21,444	21,650			23,344
Tennessee	18,247	18,915				18,368
West South Central:						
Arkansas	23,786	23,045				23,740
Louisiana	23,950	23,578	26,607			23,888
Oklahoma	22,863	22,119	26,778		21,203	23,316
Texas	24,367	24,149	25,323		23,862	24,380
Mountain:						
Arizona	21,138	21,075	21,971		21,780	20,984
Colorado	21,427	21,202		23,124		21,392
Idaho	24,588	25,656		24,094	20,672	24,886
Montana	21,413	20,027		24,405		21,413
Nevada	21,806	21,234	24,847	·	22,986	19,589
New Mexico	19,446	18,994			21,631	19,293
Utah	24,901	25,414	22,907		18,078	25,463
Wyoming	30,080	30,507				30,326
Pacific:						
Alaska	21,735	21,461				23,070
California	23,298	23,118	26,081	22,147	19,178	23,468
Hawaii	22,033	21,878	26,530	·	15,581	22,501
Oregon	23,835	22,839	26,407	21,465	22,804	23,913
Washington	26,664	24,820	27,169	28,268		26,667
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⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.1.a Standard errors for average total family premium (in dollars) for exclusive-provider plans per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent 75% or more	Full-Time Employ 50-74%	ees Less than 50%	Percent Low-Wag 50% or more	e Employees ** Less than 50%
United States	336.96	375.64	662.52	1,219.25	1,340.44	351.79
New England:						
Connecticut	1 200 46	1 400 21	2 400 42			1 111 20
	1,308.46	1,489.31	3,409.43	440.04		1,414.39
Maine	1,072.83	1,721.15	760.73	412.81		1,087.85
Massachusetts	1,180.56	1,762.68	963.60	1,647.42		1,192.31
New Hampshire	2,120.44	2,727.62	2,084.65			2,171.67
Rhode Island	2,392.47	3,627.31	1,121.56	516.11		2,517.48
Vermont	1,690.78	2,247.36	2,269.66	818.37		1,712.65
Middle Atlantic:						
New Jersey	1,299.13	1,393.54		2,146.74		1,349.84
New York	1,487.63	1,625.68	4,469.71			1,507.07
Pennsylvania	1,338.34	1,677.14	2,576.24	997.92	1,589.90	1,462.45
East North Central:						
Illinois	694.13	782.70	1,036.40	1,211.45		699.29
Indiana	2,713.90	1,711.74	4,881.96			1,411.42
Michigan	1,283.39	1,476.94	2,950.39	1,384.28		1,345.81
Ohio	1,226.74	868.31	2,961.30	,		1,305.26
Wisconsin	1,080.53	1,255.15	527.90			952.02
	1,000.00	1,200.10	027.00			002.02
West North Central:						
lowa	1,261.85	1,820.56	1,811.20	588.28	1,480.41	1,396.55
Kansas	1,082.26	1,191.90				1,148.78
Minnesota	1,391.88	1,615.99	1,560.44		684.95	1,418.63
Missouri	3,216.48	3,227.81				3,277.38
Nebraska	1,326.65	1,897.40	169.86			1,364.71
North Dakota	1,226.61	984.59	135.73		938.41	1,267.87
South Dakota	1,744.09	2,374.57	434.28			1,775.48
South Atlantic:						
Delaware	1,496.84	2,267.47	1,232.49	1,441.54	665.66	1,640.49
District of Columbia	2,970.55	1,614.01	1,202.10		2,336.73	1,510.69
Florida			1,476.09	2,054.73		1,138.33
	946.36	1,254.95	1,476.09		1,212.18	
Georgia	1,343.51	1,485.47		1,600.80	952.24	1,528.02
Maryland	1,866.48	2,305.62	1,363.61		728.61	2,008.49
North Carolina	1,759.54	1,959.61	937.77			1,900.47
South Carolina	1,288.16	1,287.67				1,341.13
Virginia	1,287.39	1,081.00				1,135.40
West Virginia	2,220.78	3,229.79	1,703.18			2,276.46
East South Central:						
Alabama	1,424.26	1,547.09	2,691.58	1,307.11	1,436.21	1,607.00
Kentucky	3,689.69	4,008.88	1,846.68			4,035.23
Mississippi	2,419.34	2,902.58	422.16			2,165.21
Tennessee	1,412.03	1,429.08				1,456.23
West South Central:						
Arkansas	1,358.36	1,532.63				1,383.70
Louisiana	876.23	947.08	1,351.70			882.79
					1 220 50	
Oklahoma Texas	1,261.92 1,899.95	1,390.13 2,318.88	1,069.01 1,234.33	 	1,230.50 2,355.03	1,509.23 1,942.80
	.,200.00	_,5.0.00	.,_000		_,000.00	1,0 .2.30
Mountain:						
Arizona	1,772.73	2,118.71	437.51		607.76	2,189.77
Colorado	1,061.98	1,154.44		705.51		1,099.21
Idaho	2,260.89	2,835.38		1,453.34	521.91	2,411.92
Montana	2,389.97	2,930.97		643.77		2,389.97
Nevada	975.87	1,103.62	2,538.58		904.12	1,867.85
New Mexico	2,073.67	2,126.49			1,524.98	2,186.72
Utah	2,354.34	2,552.13	2,174.45		2,010.79	2,475.31
Wyoming	2,637.85	2,701.70				2,627.86
Pacific:						
Alaska	2,007.17	2,619.28				2,350.94
California	525.38	531.94	1,597.82	1,644.70	2,630.94	574.34
Hawaii	1,599.76	1,380.11	337.62	1,044.70	1,140.47	1,697.87
Oregon				1 709 52	730.14	
•	1,314.29	1,651.37	1,919.24	1,798.52	130.14	1,408.23
Washington	1,022.95	3,046.69	182.21	1,070.55		1,035.86

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.1.b Average total family premium (in dollars) for mixed-provider plans per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

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Division and State	Total	75% or more	II-Time Employee 50-74% L	ess than 50%	Percent Low-Wage Er 50% or more Le	nployees ** ss than 50%
United States	24,717	24,761	24,244	24,470	23,135	24,841
New England:						
Connecticut	27,165	27,419	25,391	26,701	20,338	27,717
Maine	25,496	24,835	27,959	25,415	30,193	25,388
Massachusetts	28,432	28,155	30,390	·	20,896	28,553
New Hampshire	26,069	26,086	26,214	23,133	23,321	26,299
Rhode Island	27,601	27,787	26,366	24,905	24,293	27,650
Vermont	26,369	26,579	25,618	20,469	21,817	26,503
Middle Atlantic:						
New Jersey	26,574	26,616	27,468	24,537	20,050	26,721
New York	27,607	27,663	26,861	29,485	28,207	27,581
Pennsylvania	24,175	24,604	21,848	26,745	22,458	24,635
East North Central:						
Illinois	25,270	25,503	19,452	24,322	25,274	25,269
Indiana	25,216	24,948	26,730		27,885	25,142
Michigan	25,659	25,163	30,471	22,845	26,136	25,622
Ohio	22,391	22,050	25,151	28,010	22,925	22,357
Wisconsin	25,793	25,818	27,234	21,207	25,480	25,814
West North Central:						
lowa	22,862	22,968	22,817	20.818	22.026	22,940
Kansas	24,451	24,372	26,846			24,497
Minnesota	23,858	23,889	23,429	23,867	20,878	24,354
Missouri	25,118	25,366	23,160	16,653	23,505	25,259
Nebraska	24,087	24,183	26,140	18,939	21,713	24,154
North Dakota	24,067	24,163	25,892	26,566	26,014	24,134
South Dakota	25,708					
	25,706	23,988	29,858	23,288	25,080	25,744
South Atlantic:						
Delaware	27,252	27,592	19,293	27,499	22,142	27,442
District of Columbia	27,619	27,924	24,758		22,134	27,686
Florida	24,657	24,573	20,801	29,679	26,086	24,492
Georgia	23,093	23,255	20,417	21,422	22,463	23,153
Maryland	24,622	24,493	28,959	23,514	22,675	24,686
North Carolina	23,107	23,388	23,095		17,972	23,971
South Carolina	23,966	24,117	17,942	23,135	22,086	24,076
Virginia	25,738	25,944	22,498	20,292	21,429	25,923
West Virginia	26,054	27,065		15,942	21,610	26,325
East South Central:						
Alabama	24,471	24,553	22,999		24,693	24,435
Kentucky	23,455	23,405	27,668		20,370	23,766
Mississippi	22,351	22,627	16,722	18,095	18,514	22,647
Tennessee	22,731	22,826	21,707	21,048	20,837	22,789
West South Central:						
Arkansas	23,050	23,317	17,329	21,728	21,462	23,334
Louisiana	22,793	23,259		27,485	21,053	23,444
Oklahoma	23,010	23,283	20,688		22,199	23,073
Texas	24,153	24,123	24,712	24,726	23,160	24,231
Mountain:						
Arizona	23,837	23,966	20,394	23,614	29,063	23,329
Colorado	26,087	26,658	19,037	25,348	17,807	26,270
Idaho Montana	24,479	24,969 22,675	22,747 23.792	16,916 13 233	18,928 21,542	24,873
Montana Nevada	22,673	22,675	23,792	13,233	21,542	22,699
	21,973	22,237	 25 005	21,593	22,674	21,890
New Mexico	24,949	25,038	25,095	20,427	20,917	25,110
Utah Wyoming	23,358 24,058	23,556 24,671	19,933	17,683 22,531	22,385 22,599	23,369 24,159
-	۷٦,000	۷٦,011	19,900	۱ ۵۷٫۵۵	22,055	24,109
Pacific: Alaska	25,960	26,083	28,501	20,767	21,785	26,107
California	25,084	25,273	23,364	22,328	23,071	25,120
Hawaii	23,426	23,235	26,221	25,199 24,774	24 546	23,839
Oregon	24,982	24,816	23,577	31,774	24,546	24,986
Washington	24,008	23,821	24,991	25,332	21,311	24,099

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.1.b Standard errors for average total family premium (in dollars) for mixed-provider plans per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent 75% or more	Full-Time Employe 50-74%	es Less than 50%	Percent Low-Wage 50% or more	Employees ** Less than 50%
United States	184.86	197.60	566.73	1,102.92	629.62	193.35
Now England:						
New England: Connecticut	815.55	828.35	2 620 40	1 000 77	729.19	748.79
Maine	722.57	907.69	3,639.49 715.83	1,009.77	3,011.03	732.48
Massachusetts	854.13	921.19	2,027.62	1,837.44	,	863.02
New Hampshire	782.83	890.72	,	2,000,27	1,194.46	
Rhode Island	797.76		1,827.18	2,099.27	1,972.26	835.75
Vermont		849.65	1,194.95	1,926.13	1,387.31	804.73
vermont	581.73	632.17	1,362.61	1,521.89	1,495.16	594.81
Middle Atlantic:						
New Jersey	1,062.60	1,146.48	1,131.19	1,056.52	2,749.54	1,098.13
New York	811.90	924.57	1,132.48	1,437.18	2,495.96	840.81
Pennsylvania	661.28	665.25	763.87	1,037.82	895.77	667.93
East North Central:						
Illinois	1,204.36	1,264.42	1,344.97	2,164.13	2,226.98	1,306.50
Indiana	1,159.69	1,306.89	2,047.76		2,424.85	1,191.27
Michigan	795.74	686.26	3,366.03	2,024.65	2,605.28	833.15
Ohio	1,514.21	1,622.94	949.10	2,040.77	2,017.08	1,604.48
Wisconsin	714.59	737.17	1,825.10	2,090.94	973.87	759.61
West North Central:						
lowa	798.51	876.98	2,340.98	1,782.08	1,680.74	858.94
Kansas	712.89	751.42	2,309.36	1,702.00	1,000.74	712.83
Minnesota	832.05	936.58	2,302.69	1,024.46	1,245.86	860.79
Missouri	679.15	697.71	1,897.05	1,852.41	1,762.83	722.95
Nebraska	869.34	930.07	920.25	1,516.84	2,324.97	892.64
North Dakota	811.38	898.43	1,659.05	1,235.81	2,524.97 2,519.54	847.77
South Dakota	701.34	792.34	547.16	2,311.17	1,896.84	731.59
South Dakota	701.34	792.54	347.10	2,311.17	1,090.04	731.59
South Atlantic:						
Delaware	774.98	800.42	2,449.16	1,716.67	1,774.12	803.30
District of Columbia	812.10	861.74	2,098.27		958.61	819.26
Florida	897.81	940.23	2,102.80	1,420.44	2,931.84	899.43
Georgia	827.91	890.94	1,189.50	1,968.55	822.31	903.95
Maryland	1,168.77	1,256.89	1,462.90	1,034.09	1,103.67	1,207.78
North Carolina	810.44	858.25	2,168.18		1,673.61	754.66
South Carolina	727.44	744.31	2,987.26	2,167.69	2,527.73	754.18
Virginia	745.11	760.06	2,098.81	1,561.34	1,702.39	754.58
West Virginia	1,197.86	1,184.38		3,992.24	3,728.38	1,235.18
East South Central:						
Alabama	981.97	1,012.47	1,539.65		3,173.01	1,014.09
Kentucky	639.74	653.01	2,295.82		1,823.54	663.80
Mississippi	1,400.21	1,430.25	513.76	1,026.81	937.04	1.456.27
Tennessee	1,057.72	1,134.69	797.48	1,295.80	672.23	1,091.63
Termessee	1,007.72	1,104.03	131.40	1,295.00	072.23	1,031.03
West South Central:						
Arkansas	1,003.85	1,032.57	1,930.07	1,187.34	1,367.60	1,129.83
Louisiana	1,023.51	986.51		2,129.83	2,847.57	922.98
Oklahoma	715.42	752.38	1,156.42		839.20	769.06
Texas	584.24	608.59	1,712.09	1,113.18	1,110.55	623.08
Mountain:						
Arizona	704.75	729.64	3,587.53	2,493.85	3,216.38	649.83
Colorado	872.84	940.29	1,960.90	2,097.60	874.28	881.12
Idaho	786.49	880.04	2,333.69	1,530.03	809.81	847.24
Montana	1,180.00	1,348.93	492.75	1,260.58	935.86	1,207.76
Nevada	969.02	987.83		3,390.05	1,387.10	1,074.15
New Mexico	660.02	653.73	2,821.18	890.33	566.47	673.42
Utah	814.23	774.06		1,693.09	1,176.08	822.61
Wyoming	1,552.81	1,730.19	2,354.03	1,659.09	1,295.18	1,656.40
			•		•	,
Pacific:	1 120 14	1 170 EE	500.33	1 004 26	2 422 02	1 150 00
Alaska	1,120.14	1,178.55	590.32	1,981.26	2,422.92	1,150.22
California	866.82	941.92	1,580.56	2,761.75	1,113.19	882.99
Hawaii	1,241.38	1,375.69	1,646.90	2,072.29	1 770 04	1,210.29
Oregon	754.05	779.04	2,234.42	3,488.81	1,772.21	760.09
Washington	1,192.48	1,362.07	2,485.86	2,502.73	327.31	1,226.63

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.1.c Average total family premium (in dollars) for any-provider plans per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

that offer fleath insurance i	зу ргорогио	ii oi eilipioyees wilo ai	e full-tille of low-	wage and State.	Officed States, 2024	
Division and State	Total	Percent For 75% or more	ull-Time Employee 50-74% L	es Less than 50%	Percent Low-Wage E 50% or more Lo	mployees ** ess than 50%
United States	24,629	24,369	25,623	28,190	25,801	24,552
New England:						
Connecticut	27,532	28,126	22,649			27,301
Maine	24,410	24,344	24,321			24,604
Massachusetts	28,083	29,225				28,083
New Hampshire	23,514	22,580	28,571	24,681	26,277	22,848
Rhode Island	22,534	23,291	23,948	17,953		22,523
Vermont	23,248	23,564				23,222
Middle Atlantic:						
New Jersey	29,732	29,738				29,771
New York	25,568	24,531			40,295	24,829
Pennsylvania	24,897	24,730	28,528			24,733
East North Central:						
Illinois	24,895	24,232			31,933	24,444
Indiana	25,734	23,775		35,697	28,375	25,542
Michigan	21,913	21,801			24,355	21,651
Ohio	25,209	25,634	23,531			25,188
Wisconsin	28,208	29,201		26,048	26,431	28,651
West North Central:						
Iowa	25,769	25,988		22,680	23,873	25,815
Kansas	22,177	22,748			24,620	21,596
Minnesota	24,212	23,695	25,321	26,566	27,207	23,928
Missouri	24,325	23,757	28,729	,	·	24,418
Nebraska	26,587	26,615	27,443	23,813	24,230	26,718
North Dakota	22,105	22,199	23,764		- ·,	23,206
South Dakota	24,920	24,726		24,358	23,772	24,952
South Atlantic:						
Delaware	29,800	29,923		19,097	25,499	30,705
District of Columbia	23,930	23,930			24,937	23,864
Florida	26,586	26,216		20,466	·	26,697
Georgia	26,431	25,375		28,374		26,908
Maryland	25,291	25,727			26,507	25,132
North Carolina	22,461	22,558				22,699
South Carolina	29,305	29,375				29,346
Virginia	24,602	24,820				24,567
West Virginia	22,041	21,893	22,964		19,263	22,214
East South Central:						
Alabama	22,535	22,888		18,325	20,249	22,796
Kentucky	25,699	25,627	25,875		21,523	25,808
Mississippi	22,159	22,319	,		,	17,380
Tennessee	26,158	25,408		29,546	28,114	25,884
West South Central:						
Arkansas	15,839 *	15,410 *				15,463 *
Louisiana	25,221	25,221			30,081	24,912
Oklahoma	23,697	23,793				23,562
Texas	23,399	23,424	23,584	18,937	14,339	24,512
Mountain:						
Arizona	20,029	19,738	24,038			19,948
Colorado	24,109	24,414	18,156			24,173
Idaho	24,960	24,647	-,			23,963
Montana	19,681					
Nevada	22,929	22,445		35,269	30,042	22,804
New Mexico	22,516	25,363		17,056	19,895	22,978
Utah	22,136	22,285	17,659		22,718	22,125
Wyoming	19,612	20,375	18,100			19,592
Pacific:						
Alaska	26,742	26,739				26,742
California	23,691	22,395	27,416	33,540	38,873	22,523
Hawaii	21,567	21,481	21,710	33,340	19,993	21,704
					13,333	
Oregon	21,970	21,970				21,970
Washington	28,514	28,307				28,424

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.1.c Standard errors for average total family premium (in dollars) for any-provider plans per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent 75% or more	Full-Time Employ	yees Less than 50%	Percent Low-Wag 50% or more	je Employees ** Less than 50%
United States	450.27	489.60	878.03	2,043.40	2,320.47	455.94
New England:						
Connecticut	1,939.09	2,169.37	574.72			2,029.31
Maine	1,501.57	1,808.06	1.640.15	<u></u>		1,567.11
Massachusetts	2,496.17	2,687.75	1,040.10			2,496.17
New Hampshire	1,190.06	1,418.56	2,508.21	1,539.74	417.47	1,414.14
Rhode Island	1,351.16	1,708.27	756.94	2,480.06		1,417.96
Vermont	1,873.37	1,955.35				1,915.60
Middle Atlantic:						
New Jersey	2,420.47	2,428.97				2,441.60
New York	2,328.98	2,492.17			1,921.22	2,314.49
Pennsylvania	1,631.37	1,705.21	1,268.39			1,673.82
East North Central:						
Illinois	1,598.50	1,732.03			1,208.80	1,644.45
Indiana	2,188.21	1,748.61		1,555.25	1,814.07	2,341.20
Michigan	1,000.98	1,080.70			1,581.09	1,052.79
Ohio	932.34	955.75	2,301.33			939.82
Wisconsin	1,443.84	1,539.27		423.21	382.10	1,618.61
West North Central:						
lowa	2,015.05	2,090.62		1,275.08	1,130.62	2,052.46
Kansas	1,110.42	1,163.82			2,174.97	1,187.96
Minnesota	1,130.79	1,517.37	1,241.10	901.94	256.58	1,214.43
Missouri	1,979.90	2,258.47	557.77			2,054.06
Nebraska	1,150.50	1,573.93	145.62	907.90	1,531.62	1,210.33
North Dakota	1,911.71	2,071.14	1,169.31			1,929.59
South Dakota	1,603.36	1,713.84		991.94	1,082.91	1,642.08
South Atlantic:						
Delaware	1,764.96	1,749.41		0.00	1,856.32	1,744.28
District of Columbia	3,498.04	3,498.04			1,210.71	3,715.87
Florida	2,194.50	2,297.42		1,714.34		2,272.61
Georgia	1,286.74	540.07		2,090.46		1,243.84
Maryland	2,677.96	3,470.03			1,991.18	3,022.35
North Carolina	1,038.76	1,046.23				1,027.23
South Carolina	3,250.63	3,419.35				3,256.83
Virginia	953.99	943.85				969.79
West Virginia	2,032.66	2,371.01	2,147.68		1,635.72	2,152.09
East South Central:						
Alabama	1,115.95	1,117.75		1,051.04	2,257.77	1,164.46
Kentucky	938.71	1,314.07	1,279.80		1,665.33	963.08
Mississippi	3,644.48	3,730.46				1,791.78
Tennessee	671.81	605.86		481.34	1,641.86	656.64
West South Central:						
Arkansas	6,497.96 *	6,713.75 *				6,558.86 *
Louisiana	2,942.34	2,942.34			1,234.64	3,118.10
Oklahoma	1,675.54	1,683.24				1,755.40
Texas	2,451.13	2,540.89	955.63	1,892.56	511.63	2,462.93
Mountain:						
Arizona	1,700.61	1,836.27	52.74			1,756.57
Colorado	2,518.17	2,624.23	1,682.33			2,528.81
Idaho	2,021.12	2,263.54				2,356.17
Montana	1,707.58					
Nevada	1,598.67	1,674.17		2,670.06	2,057.03	1,636.87
New Mexico	3,003.51	2,891.36		0.00	1,837.45	3,433.49
Utah	3,097.74	3,283.59	1,647.16		1,979.14	3,156.63
Wyoming	803.55	990.73	89.38			814.14
Pacific:						
Alaska	3,516.21	3,743.98				3,516.21
California	1,889.34	1,781.21	1,965.28	5,528.51	3,775.03	1,629.55
Hawaii	1,287.26	1,376.27			1,622.45	1,396.51
Oregon	1,554.78	1,554.78				1,554.78
Washington	2,417.87	2,631.08				2,579.44

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

**The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.2 Average total employee contribution (in dollars) per enrolled employee for family coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Cottabilorinionto triat orior i	nountil mountain	Barrant En	U Timo Francisco		Barrant Law Ware E	
Division and State	Total	75% or more	II-Time Employees 50-74% Le	ess than 50%	Percent Low-Wage Er 50% or more Le	mployees ^^ ess than 50%
United States	7,216	7,112	7,328	9,807	7,527	7,192
New England:						
Connecticut	6,747	6,857	5,690	8,175 *		6,614
Maine	6,955	7,172	6,174	8,116 *	13,995	6,773
Massachusetts	7,811	8,343	5,738	8,127		7,797
New Hampshire	6,220	6,280	6,067		5,383	6,300
Rhode Island	6,821	6,917		7,167		6,877
Vermont	6,577	6,234	9,206			6,549
Middle Atlantic:						
New Jersey	7,305	7,057	12,837	10,200	11,518	7,219
New York	6,278	6,126	6,459	10,337	4,803	6,350
Pennsylvania	6,633	6,434	7,261	7,080	5,892	6,801
East North Central:						
Illinois	6,888	6,765	7,008	11,333	7,264	6,855
Indiana	6,422	6,158	8,070 *		5,074	6,492
Michigan	6,577	6,072	9,437 *	8,861	9,418 *	6,330
Ohio	5,695	5,578	5,961	9,568	6,555	5,645
Wisconsin	6,886	6,866	6,021 *	8,649	6,382	6,928
West North Central:						
Iowa	6,230	5,977	7,315		6,298	6,224
Kansas	7,207	7,240	6,929		5,897 *	7,249
Minnesota	7,010	6,759	8,292	8,549	7,586	6,928
Missouri	6,109	5,900	8,064	10,059	8,605	5,908
Nebraska	6,475	6,587	5,650	6,362	6,244	6,482
North Dakota	5,695	5,442	7,198		6,236	5,650
South Dakota	7,077	6,647	8,449	7,784	7,785	7,046
South Atlantic:						
Delaware	7,726	7,723	6,455	9,838	6,240	7,858
District of Columbia	7,987	8,314	4,704	9,517		8,109
Florida	8,831	7,994	10,584	17,108	12,900	8,330
Georgia	6,453	6,418	5,998	7,455	7,167	6,381
Maryland	6,364	5,999	9,758	7,635	9,372	6,212
North Carolina	7,968	7,981	7,856		8,430	7,900
South Carolina	7,832	7,766		12,200	7,186	7,875
Virginia	6,847	6,787	9,542		7,425	6,817
West Virginia	8,290	8,915	3,912	4,851 *	6,757	8,390
East South Central:						
Alabama	7,808	7,759		7,114	6,529	8,004
Kentucky	6,389	6,511	5,349		5,382	6,475
Mississippi	6,692	6,786		5,934	3,868	6,999
Tennessee	7,247	7,232	6,075	8,921	7,819	7,226
West South Central:						
Arkansas	6,456	6,364	7,723		7,607	6,299
Louisiana	8,600	8,760	7,582		6,835	9,059
Oklahoma	7,085	7,198	5,782		8,388	6,951
Texas	6,851	6,523	11,456	10,502	5,791	6,929
Mountain:						
Arizona	6,746	6,547	8,120		8,922	6,531
Colorado	7,441	7,419	7,838	7,366	4,601	7,498
Idaho	6,600	6,823	5,130		8,479	6,452
Montana	7,390	7,031		9,734		7,416
Nevada	5,690	5,537	5,294	10,794	2,811 *	7,015
New Mexico	5,786	5,862	4,271		6,759	5,735
Utah	5,862	5,818	6,266		7,459	5,825
Wyoming	6,818	6,952	6,216		6,327	6,843
Pacific:						
Alaska	8,409	8,643	5,878		5,637	8,572
California	9,148	9,311	6,217	10,574	9,165	9,147
Hawaii	6,484	6,723	4,012	5,787	11,437	6,168
Oregon	5,584	5,332	7,428	·		5,494
Washington	7,365	8,740	3,419	6,900		7,388

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for

Table VII.D.2 Standard errors for average total employee contribution (in dollars) per enrolled employee for family coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent 75% or more	Full-Time Employe 50-74%	ees Less than 50%	Percent Low-Wag 50% or more	ge Employees ** Less than 50%
United States	233.99	261.59	386.89	1,129.92	640.00	247.88
New England:						
Connecticut	642.12	727.47	839.86	2,738.16 *		653.00
Maine	517.45	729.91	320.46	2,666.90 *	2,358.91	517.17
Massachusetts	1,113.64	1,393.51	656.03	1,583.91	2,000.01	1,130.44
New Hampshire	393.88	487.51	455.35		712.09	426.41
Rhode Island	419.16	470.94	400.00	889.45	712.09	428.65
Vermont	486.03	530.88	1,309.84			497.43
Middle Atlantic:						
New Jersey	1,223.40	1,257.44	2,470.40	2,008.12	2,157.52	1,237.19
New York	366.97	396.18	1,034.69	2,216.06	935.99	383.11
Pennsylvania	362.25	396.58	808.56	1,591.66	975.91	391.73
East North Central:						
Illinois	428.32	444.56	1,661.98	2,078.51	436.39	463.47
Indiana	560.22	442.98	2,424.09 *		886.99	585.13
Michigan	813.35	783.80	3,000.38 *	1,384.89	3,516.45 *	806.51
Ohio	644.46	728.83	905.20	1,339.64	1,251.14	675.13
Wisconsin	567.32	604.34	1,837.75 *	1,028.63	970.71	609.54
West North Central:						
lowa	443.80	485.36	842.22		1,852.86	454.49
Kansas	582.12	621.64	1,635.47		2,440.37 *	597.74
Minnesota	475.27	534.83	848.72	992.14	1,038.55	513.82
Missouri	609.14	649.13	1,028.50	1,828.51	995.53	642.79
Nebraska	379.15	424.74	891.82	953.83	1,098.71	390.81
North Dakota	372.36	411.70	856.17		1,825.19	371.41
South Dakota	419.19	424.67	841.93	1,992.89	1,608.31	432.17
South Atlantic:						
Delaware	996.65	1,062.16	1,283.13	1,715.89	1,855.77	1,080.03
District of Columbia	583.88	634.09	961.71	542.45		589.72
Florida	726.26	415.58	1,754.02	3,572.38	3,726.83	483.71
Georgia	381.24	411.65	519.47	903.45	858.01	408.50
Maryland	490.90	528.16	2,035.29	2,239.88	1,701.11	504.27
North Carolina	462.08	478.18	1,991.94		1,432.55	477.92
South Carolina	593.49	616.58		1,228.05	1,285.44	627.68
Virginia	277.74	289.26	1,081.76		1,041.96	287.91
West Virginia	1,297.42	1,476.18	685.72	1,951.42 *	1,252.87	1,381.47
East South Central:						
Alabama	665.33	695.93		1,359.18	1,566.11	720.92
Kentucky	442.60	473.36	936.19		1,096.63	466.06
Mississippi	447.17	474.70		966.11	1,115.23	487.63
Tennessee	552.54	595.30	773.43	1,624.69	1,234.10	570.89
West South Central:						
Arkansas	535.46	563.54	842.09		633.41	593.39
Louisiana	475.88	495.00	1,373.95		479.90	534.12
Oklahoma	467.14	500.16	1,278.98		1,265.28	497.18
Texas	508.82	487.62	1,264.86	1,649.23	1,407.92	535.68
Mountain:						
Arizona	549.64	584.91	1,097.59		1,116.26	590.43
Colorado	493.87	541.13	690.93	1,307.76	330.74	504.17
Idaho	424.01	466.63	1,147.84		1,052.61	442.31
Montana	646.00	672.43	·	1,493.70		658.42
Nevada	667.47	744.51	1,226.09	1,323.03	990.55 *	614.93
New Mexico	751.38	863.72	340.51		1,211.11	784.79
Utah	464.63	498.50	1,284.17		1,035.61	470.94
Wyoming	650.00	791.19	775.87		923.13	681.67
Pacific:						
Alaska	770.41	841.41	1,319.45		499.80	811.27
California	1,280.50	1,390.64	781.51	1,597.70	2,510.64	1,321.47
Hawaii	621.74	682.96	1,133.42	1,316.33	1,927.44	651.06
Oregon	598.26	627.28	1,646.45	·		597.00
Washington	1,329.93	1,465.49	929.15	640.77		1,368.78

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

**The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.2.a Average total employee contribution (in dollars) for exclusive-provider plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent F 75% or more	Full-Time Employ 50-74%	yees Less than 50%	Percent Low-Wage 50% or more	Employees ** Less than 50%
United States	8,290	8,693	6,395	8,601	5,492	8,524
New England:						
Connecticut	7,563	8,272	5,379			7,696
Maine	5,961	5,126	6,634			5,844
Massachusetts	7,283	8,000				7,260
New Hampshire	5,025	4,625	6,045			4,914
Rhode Island	5,867	6,283	5,044	5,270	 	6,118
Vermont	7,621	7,449		10,623		7,488
Middle Atlantic:						
New Jersey	12,288	12,253				12,222
New York	5,676	5,558	5,572			5,867
Pennsylvania	6,389	5,615	7,614		3,762	6,977
East North Central:						=
Illinois	7,636	7,810	5,267			7,628
Indiana	5,958	7,200	4,751			6,327
Michigan	5,099	5,598				5,058
Ohio	4,611	4,707	4,202		7,346	4,428
Wisconsin	7,923	8,416				8,058
West North Central:	6 472	6 201	6 665	6 660		6 625
lowa	6,473	6,301	6,665	6,660		6,635
Kansas	5,534	5,718				5,539
Minnesota	7,774	8,323	6,639			7,967
Missouri	4,187 *	4,251 *	4.044			3,794 *
Nebraska	6,477	8,364	4,241			6,506
North Dakota	6,143	6,781	5,016			5,782
South Dakota	7,785	7,565				7,778
South Atlantic:						
Delaware	8,314	8,214				7,626
District of Columbia	7,998	9,191				8,946
Florida	12,033	12,326			7,841	13,172
Georgia	7,037	7,230				7,071
Maryland	5,909	5,904				5,380
North Carolina	6,673	6,515				6,683
South Carolina	11,939	12,111	9,322	11,709		12,515
Virginia	7,187	7,761				7,613
West Virginia	4,289	4,744	3,325			4,160
East South Central:						
Alabama	8,657	7,972		8,125	8,886	8,613
Kentucky	6,023	5,937			4,917	6,120
Mississippi	10,140					11,463
Tennessee	7,063	7,482				7,089
West South Central:						
Arkansas	8,570	8,676				8,385
Louisiana	6,761	6,827				6,756
Oklahoma	7,892	8,639		11,004		7,360
Texas	9,063	8,100				9,022
Mountain:						
Arizona	9,191	9,601				9,736
Colorado	8,056	8,032				8,122
Idaho	6,448	7,873	2,272			6,460
Montana	6,858	7,564				6,858
Nevada	3,139	2,416			1,672 *	5,894
New Mexico	7,837	7,955				7,726
Utah	6,440	6,444			7,458	6,356
Wyoming	11,173	11,085				11,349
Pacific:						
Alaska	6,598	6,857				7,279
California	11,234	11,720	5,811	10,600	5,276 *	11,480
Hawaii	5,123	6,255				4,774
Oregon	7,116	7,780				7,150
Washington	7,527 *	14,578 *	2,134	7,202		7,546 *

^{*} Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.2.a Standard errors for average total employee contribution (in dollars) for exclusive-provider plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent I	Full-Time Employe 50-74%	es Less than 50%	Percent Low-Wage 50% or more	Employees ** Less than 50%
United States	964.61	1,149.34	674.42	661.79	519.44	1,012.70
Now England						
New England:	000.40	000.40	020.07			040.45
Connecticut	866.18	980.13	939.87			948.15
Maine	796.54	1,426.43	632.41			800.87
Massachusetts	799.20	789.83	045.42			809.09
New Hampshire	899.64	1,115.97	915.13			909.64
Rhode Island	745.60	1,128.99	364.92	24.49		748.24
Vermont	867.11	1,096.96		755.62		864.61
Middle Atlantic:						
New Jersey	1,710.74	1,851.70				1,774.08
New York	950.80	1,071.53	1,359.83			1,009.09
Pennsylvania	857.98	957.74	1,540.29		337.07	930.70
East North Central:						
Illinois	861.28	980.85	666.64			867.86
Indiana	770.47	1,070.46	883.17			770.08
Michigan	920.66	1,169.36				1,013.73
Ohio	523.76	668.11	875.08		571.15	534.90
Wisconsin	1,259.17	1,226.70				1,355.50
West North Central:						
Iowa	542.67	836.36	804.39	403.79		596.47
Kansas	1,029.59	1,112.11				1,071.77
Minnesota	1,006.19	1,211.12	698.05			1,038.48
Missouri	2,263.67 *	2,394.43 *				2,283.54 *
Nebraska	1,086.11	1,195.73	67.41			1,110.66
North Dakota	631.74	966.13	75.41			589.66
South Dakota	1,411.08	1,711.69				1,435.06
South Atlantic:						
Delaware	1,396.82	1,749.23				1,369.99
District of Columbia	1,444.23	1,418.66				1,326.96
Florida	1,227.85	1,382.71			509.84	1,247.14
Georgia	681.92	746.17				715.95
Maryland	925.57	1,011.21				876.14
North Carolina	618.05	660.96				668.81
South Carolina	2,577.84	2,903.09	529.16	824.48		2,953.57
Virginia	852.80	927.91				892.29
West Virginia	709.64	1,059.41	415.14			746.77
East South Central:						
Alabama	1,121.24	1,005.80		301.51	1,188.29	1,310.83
Kentucky	1,538.71	1,774.00			470.21	1,662.40
Mississippi	1,837.22					1,421.15
Tennessee	1,351.99	1,506.48				1,394.51
West South Central:						
Arkansas	1,280.46	1,483.29				1,271.02
Louisiana	576.03	641.20				581.26
Oklahoma	1,109.68	1,005.25		614.70		1,172.47
Texas	1,644.20	1,453.12				1,676.88
Mountain:						
	1 010 69	1 115 24				1 15/ 01
Arizona	1,019.68	1,115.34			 	1,154.81
Colorado Idaho	628.85	668.11	221.93		 	649.92
	1,277.61	1,499.82	221.93		 	1,359.63
Montana	1,532.45	1,642.67				1,532.45
Nevada	764.46	702.80			656.68 *	901.89
New Mexico	392.78	410.41			1 004 46	397.47
Utah Wyoming	1,082.96 1,044.37	1,193.42 1,106.80			1,234.46	1,156.56 1,068.30
	1,077.01	1,100.00				1,000.00
Pacific: Alaska	000.34	1 056 09				1 222 02
California	990.34	1,056.98	1 120 74	1 502 69	2 000 00 *	1,233.83
	2,021.96	2,031.79	1,139.74	1,503.68	2,000.88 *	1,985.37
Hawaii	820.49	979.27				808.92
Oregon	1,171.87	1,510.35	190 56	407.01		1,238.04
Washington	3,335.09 *	5,059.25 *	180.56	407.01		3,383.44 *

⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.2.b Average total employee contribution (in dollars) for mixed-provider plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent F 75% or more	ull-Time Employees	s ess than 50%	Percent Low-Wage E 50% or more L	Employees ** ess than 50%
United States	6,930	6,732	8,045	10,606	8,094	6,838
New England:						
Connecticut	6 111	6 111	E E70			6.044
	6,414	6,444	5,576			6,211
Maine	7,573	7,844	6,388			7,385
Massachusetts	8,164	8,609	5,876			8,153
New Hampshire	7,113	7,269	6,040	11,855	6,258	7,184
Rhode Island	7,139	7,014		9,004		7,128
Vermont	6,540	6,260	10,580			6,530
Middle Atlantic:						
New Jersey	8,389	8,155	14,476	8,268	10,786	8,335
New York	6,622	6,408	7,151	12,775	6,439	6,630
Pennsylvania	6,607	6,468	7,074	7,658	6,798	6,556
East North Central:						
Illinois	6,764	6,730	5,929 *	9,237	7,305	6,707
Indiana	6,512	5,961	9,632 *		6,754	6,506
Michigan	7,291	6,438	14,106	8,507	10,432 *	7,046
Ohio						
	5,139	4,970	5,916	10,507	6,312	5,063
Wisconsin	6,841	6,792		9,073		6,880
West North Central:			2.22-			.
Iowa	6,096	5,744	8,093			6,043
Kansas	7,548	7,477				7,548
Minnesota	6,575	6,233	8,350	9,501	8,038	6,332
Missouri	6,544	6,283	9,850	11,403	8,647	6,359
Nebraska	6,414	6,317	·	6,426	6,605	6,408
North Dakota	5,952	5,599	9,141	8,840	8,987	5,756
South Dakota	7,176	6,559	8,485		7,665	7,148
South Dakota	7,170	0,339	0,403		7,005	7,140
South Atlantic:						
Delaware	8,773	8,867			5,823	8,883
District of Columbia	8,099	8,324	5,755	9,164	12,711	8,043
Florida	8,375	7,408	10,146	18,126	14,490	7,669
Georgia	6,162	6,140	6,241	6,749	7,217	6,061
Maryland	6,451	5,987	13,904	9,626	10,817	6,308
North Carolina	8,054	8,097			8,544	7,971
South Carolina	7,388	7,353		12,453	6,653	7,431
Virginia	6,768	6,632	10,749	7,322	8,503	6,694
West Virginia	9,345	9,758		4,474 *	7,044	9,485
East South Central:						
Alabama	6,862	6,845			5,223 *	7,125
Kentucky	6,372	6,228	12,397		5,357	6,475
Mississippi	6,482	6,619	,	6.415	4,898	6,604
Tennessee	6,848	6,678	7,175	11,404	8,457	6,799
	0,0.0	3,3.3	.,	,	3, 131	0,7.00
West South Central:						
Arkansas	6,499	6,492	7,586		6,912	6,425
Louisiana	8,823	8,985			6,744	9,601
Oklahoma	7,096	7,143	7,061		7,619	7,055
Texas	6,188	6,006	9,081	10,714	5,958 *	6,206
Mountain:						
Arizona	6,531	6,336	8,081		9,078	6,283
Colorado	7,301	7,271	7,535		-,	7,366
					8 306	
Idaho	6,711	6,828	6,176		8,306	6,598
Montana	7,409	6,849	11,674			7,372
Nevada	7,267	7,213		10,479		7,183
New Mexico	5,183	5,113	4,153	13,875		5,139
Utah	5,746	5,695				5,728
Wyoming	6,670	6,880		4,470	6,283	6,697
Pacific:						
Alaska	8,545	8,692	5,399		6,940	8,601
California	7,441	7,466	6,680	8,300	8,139	7,428
Hawaii	7,013	6,961		7,724		6,885
Oregon	5,282	4,991	10,651			5,183
Washington	6,882		10,001	1 E1 E		6,953
vvasimigitiii	0,002	6,988		4,515	4,773	0,933

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.2.b Standard errors for average total employee contribution (in dollars) for mixed-provider plans per enrolled employee for family coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent 75% or more	Full-Time Employees 50-74% Lo	s ess than 50%	Percent Low-Wage 50% or more	Employees ** Less than 50%
United States	134.38	126.79	474.23	1,674.66	845.40	126.79
New England:						
Connecticut	730.74	824.15	912.54			729.15
Maine	543.23	664.93	513.72			540.39
Massachusetts	1,580.95	1,888.71	489.03			1,606.59
New Hampshire	500.02	594.39	626.31	445.80	638.95	539.24
Rhode Island	493.41	512.60	020.51	1,232.69		500.55
Vermont	472.73	496.26	1,474.09			484.67
Middle Atlantic:						
New Jersey	625.41	631.65	2,637.60	1,514.58	1,773.23	635.27
New York	396.12	416.02	1,341.34	2,255.96	486.25	412.55
Pennsylvania	373.50	420.41	572.00	1,662.35	646.14	428.37
East North Central:						
Illinois	511.85	533.71	2,203.59 *	1,019.30	487.45	562.07
Indiana	706.52	525.91	3,319.87 *		650.98	725.87
Michigan	957.64	859.45	3,528.76	1,598.04	5,239.01 *	926.03
Ohio	769.59	817.19	1,492.71	1,673.54	1,615.19	805.75
Wisconsin	646.72	667.31		880.02		685.21
West North Central:						
lowa	462.03	446.09	1.640.19			449.95
Kansas	732.77	767.82	, 			737.10
Minnesota	540.43	586.08	902.50	1,019.33	1,095.77	564.61
Missouri	559.34	584.07	1,285.77	875.41	952.96	594.78
Nebraska	428.24	453.46		1,117.02	1,395.81	441.48
North Dakota	559.30	573.01	751.68	1,239.82	984.67	566.57
South Dakota	578.28	598.32	898.02		2,075.86	601.27
South Atlantic:						
Delaware	1,252.93	1,337.78			750.01	1,306.36
District of Columbia	642.74	708.27	574.32	664.57	1,230.03	647.09
Florida	822.09	387.10	1,895.89	3,179.23	4,040.77	423.37
Georgia	470.49	500.64	530.00	1,135.24	951.63	502.38
Maryland	602.96	639.42	2,770.86	1,910.69	1,552.02	612.98
North Carolina	531.29	556.32	2,770.00		1,500.65	557.44
South Carolina	560.43	576.72		1,655.19	1,368.52	587.95
Virginia	306.48	314.44	1,277.94	1,319.85	1,022.71	315.18
West Virginia	1,631.84	1,768.30		2,181.89 *	1,637.84	1,729.69
East South Central:						
Alabama	608.36	626.85			1,744.83 *	634.42
Kentucky	376.08	374.50	1,629.34		1,447.55	381.66
Mississippi	417.85	442.16	1,029.54	1,036.25	1,409.76	446.35
Tennessee	479.56	499.00	962.60	1,235.26	1,577.57	491.22
	0.00		302.00	1,200.20	.,0	.0
West South Central:	440.70	400.47	050.70		044.00	470.00
Arkansas	410.78	430.47	852.73		344.62	478.09
Louisiana	600.20	623.53	4 000 00		507.80	694.75
Oklahoma Texas	537.15 498.63	573.30 506.54	1,203.99 1,867.96	1,790.19	1,207.34 1,814.32 *	572.18 520.65
	.00.00	333.51	1,001.100	1,7.00.10	.,002	020.00
Mountain:		00= 40			4.070.44	700.05
Arizona	652.89	685.18	1,825.67		1,372.41	702.25
Colorado	472.13	522.69	740.47			481.46
Idaho	468.48	521.78	1,157.95		910.15	488.03
Montana	758.89	761.89	291.26			774.09
Nevada	812.45	868.22		1,517.44		860.92
New Mexico	865.71	982.99	376.70	1,187.83		892.14
Utah	520.89 682.51	555.96 770.06		236.11	986.00	524.22 726.26
Wyoming	682.51	770.06		۷.۱۱	300.00	120.20
Pacific:	000 17	042.69	52F 10		1 2 4 7 7 4	010 54
Alaska California	888.47	943.68	535.18	1 720 26	1,347.71	918.54
	566.56	610.07	1,299.82	1,739.36	1,156.32	576.71
Hawaii	922.66	1,009.28	1 016 45	1,358.31		977.26 672.61
Oregon Washington	676.98 685.37	684.97 786.94	1,016.45	416.19	 339.94	672.61 707.37
Washington	685.37	786.94		410.19	333.34	101.31

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.3 Percent of total premiums contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

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Division and State	Total	Percent F 75% or more	ull-Time Employees 50-74% Le	s ess than 50%	Percent Low-Wage Er 50% or more Le	nployees ** ss than 50%
United States	29.4%	29.0%	29.6%	39.1%	32.2%	29.2%
New England:						
Connecticut	24.9%	25.1%	22.6%	31.7% *		24.1%
Maine	27.2%	29.0%	22.3%	31.1%	53.2%	26.5%
Massachusetts	27.7%	29.8%	19.8%	31.7%		27.6%
New Hampshire	23.8%	24.1%	22.4%		22.0%	24.0%
Rhode Island	26.3%	26.0%		33.2%		26.4%
Vermont	25.4%	24.1%	34.9%	29.2%		25.2%
vermont	25.470	24.170	34.370	23.270		25.270
Middle Atlantic:						
New Jersey	26.6%	25.6%		39.7%	51.9%	26.2%
New York	23.1%	22.6%	23.7%	35.7%	16.2%	23.5%
Pennsylvania	26.3%	25.8%	27.8%	26.9%	23.9%	26.8%
. omoyivama	20.070	20.070	21.070	20.070	20.070	20.070
East North Central:						
Illinois	27.6%	26.9%	31.7%	43.6%	28.2%	27.5%
Indiana	26.0%	25.1%	33.5%		25.2%	26.0%
Michigan	27.1%	25.3%	35.6%	40.4%	39.2% *	26.1%
Ohio	25.2%	24.5%	27.9%	37.2%	28.1%	25.0%
Wisconsin	26.7%	26.6%	22.5% *	35.0%	25.8%	26.8%
WISCOTISHT	20.770	20.070	22.570	33.070	23.070	20.070
West North Central:						
lowa	27.1%	25.8%	33.1%		28.6%	27.0%
Kansas	29.8%	29.8%	28.6%		26.0% *	29.9%
Minnesota	29.7%	28.7%	34.4%	36.5%	34.8%	29.1%
Missouri	25.6%		31.6%	61.5%	37.0%	24.7%
		24.8%				
Nebraska	27.3%	27.3%	26.0%	33.1%	29.4%	27.3%
North Dakota	24.7%	23.8%	28.9%	34.6%	31.0%	24.2%
South Dakota	28.4%	27.9%	29.4%	33.3%	32.2%	28.2%
South Atlantic:						
Delaware	27.70/	27.3%	20.40/	40.40/	OF 60/ *	27.00/
	27.7%		30.4%	40.4%	25.6% *	27.9%
District of Columbia	29.1%	30.5%	15.8% *	44.0%		29.9%
Florida	35.6%	32.4%	45.6%	59.0%	50.7%	33.7%
Georgia	27.6%	27.4%	28.6%	30.1%	32.4%	27.2%
Maryland	25.7%	24.4%	36.4%	31.8% *	38.9%	25.1%
North Carolina	34.5%	34.2%	34.0%	54.5%	46.6%	33.1%
South Carolina	32.3%	31.9%	36.9%	46.4%	30.6%	32.4%
Virginia	26.8%	26.4%	44.7%		31.7%	26.6%
West Virginia	32.5%	33.6%	21.2%	25.1%	32.2%	32.5%
5 10 10 11						
East South Central:						
Alabama	32.6%	32.2%	43.9%	36.5%	27.9%	33.3%
Kentucky	27.1%	28.0%	19.8%		26.4%	27.1%
Mississippi	30.0%	30.1%		32.5%	18.7% *	31.2%
Tennessee	32.8%	32.5%	33.0%	39.6%	36.8%	32.7%
W 10 11 0 1 1						
West South Central:	00.007	00.007	40.007		04.007	00 =0:
Arkansas	29.3%	28.8%	42.8%		34.9%	28.5%
Louisiana	37.1%	37.3%	37.6%		32.1%	38.3%
Oklahoma	30.7%	31.1%	25.3%		38.1%	30.0%
Texas	28.4%	27.1%	45.9%	42.5%	26.7%	28.5%
Manustaine						
Mountain:	00.00/	00.00/	07.50/	FF 40/	20.50/	00.00/
Arizona	29.2%	28.2%	37.5%	55.4%	32.5%	28.8%
Colorado	29.8%	29.3%	40.0%	30.3%	24.7%	29.9%
Idaho	26.9%	27.2%	22.9%		40.6%	26.0%
Montana	33.1%	31.9%		50.3%		33.2%
Nevada	25.9%	25.3%	23.2%	48.3%	12.2% *	32.6%
New Mexico	24.3%	24.5%	17.7%		32.4%	23.9%
Utah	24.9%	24.4%	27.7%	36.3%	37.5%	24.6%
Wyoming	28.8%	28.3%	32.3%		28.1%	28.8%
Pacific:						
Alaska	33.0%	33.6%	24.1%		28.9%	33.2%
California	37.9%	38.7%	24.7%	43.0%	37.5%	37.9%
Hawaii	28.6%	29.8%	15.6%	27.2%	67.3%	26.7%
Oregon	22.6%	21.8%	29.2%			22.2%
Washington	29.0%	35.7%	12.8%	24.9%		29.1%
-						

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for

Table VII.D.3 Standard errors for percent of total premiums contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Cottabilorimonto tilat onor no	ann mouran	Barrer 5			Daniel Land	J. 1
Division and State	Total	75% or more	III-Time Employees 50-74% Le	s ess than 50%	Percent Low-Wage Er 50% or more Le	nployees ** ss than 50%
United States	1.01%	1.14%	1.50%	3.67%	2.48%	1.07%
New England:						
Connecticut	2.50%	2.80%	3.72%	10.87% *		2.38%
Maine	1.80%	2.57%	0.90%	8.82%	5.44%	1.80%
Massachusetts	3.74%	4.64%	2.28%	4.23%		3.79%
New Hampshire	1.79%	2.27%	1.74%		2.89%	1.94%
Rhode Island	1.57%	1.71%		4.41%		1.61%
Vermont	1.90%	2.07%	5.35%	5.70%		1.93%
Middle Adamaic						
Middle Atlantic:	4.000/	4.440/		7.040/	7.740/	4.040/
New Jersey	4.29%	4.41%		7.84%	7.71%	4.31%
New York	1.23%	1.32%	3.74%	6.29%	3.80%	1.28%
Pennsylvania	1.61%	1.81%	3.38%	5.84%	6.04%	1.45%
East North Central:						
Illinois	1.69%	1.73%	5.86%	7.07%	2.52%	1.82%
Indiana	2.16%	1.65%	9.65%		4.95%	2.24%
Michigan	2.97%	3.08%	7.79%	5.80%	13.88% *	2.89%
Ohio	2.02%	2.26%	3.77%	3.64%	3.91%	2.13%
Wisconsin	2.28%	2.43%	6.90% *	4.30%	3.30%	2.45%
VVISCONSIII	2.2070	2.4070	0.3070	4.0070	0.0070	2.4070
West North Central:						
lowa	2.23%	2.40%	4.95%		8.58%	2.30%
Kansas	2.41%	2.57%	6.50%		11.22% *	2.47%
Minnesota	2.24%	2.53%	3.94%	3.63%	5.12%	2.32%
Missouri	1.88%	2.00%	4.66%	9.49%	4.67%	1.98%
Nebraska	1.88%	2.14%	3.13%	3.85%	3.90%	1.92%
North Dakota	1.78%	2.00%	3.30%	5.12%	5.88%	1.82%
South Dakota	1.73%	2.03%	3.08%	7.29%	7.78%	1.77%
South Atlantic:						
Delaware	3.88%	4.05%	6.24%	7.85%	9.07% *	4.13%
District of Columbia	2.16%	2.21%	5.31% *	4.34%		2.06%
Florida	2.72%	2.07%	5.82%	8.85%	9.95%	2.17%
Georgia	1.71%	1.86%	1.99%	2.47%	3.65%	1.83%
Maryland	2.51%	2.73%	8.05%	10.27% *	8.07%	2.57%
North Carolina	2.33%	2.49%	6.29%	5.79%	11.56%	2.04%
South Carolina	2.37%	2.46%	5.63%	5.80%	3.93%	2.51%
Virginia	1.12%	1.11%	5.24%		6.52%	1.12%
West Virginia	4.34%	4.74%	4.17%	5.41%	3.47%	4.57%
East South Central:						
Alabama	2 020/	2 150/	0 470/	E E20/	7 120/	2 200/
	3.03%	3.15%	8.47%	5.52%	7.13%	3.30%
Kentucky	2.42%	2.66%	3.42%	 440/	4.30%	2.57%
Mississippi	2.54%	2.67%	0.740/	5.44%	6.53% *	2.82%
Tennessee	2.87%	3.08%	6.71%	8.47%	6.81%	2.96%
West South Central:						
Arkansas	1.55%	1.59%	4.76%		3.37%	1.63%
Louisiana	2.03%	2.15%	5.64%		2.96%	2.24%
Oklahoma	2.06%	2.17%	6.98%		5.40%	2.17%
Texas	1.90%	1.83%	3.48%	6.43%	6.16%	1.99%
Mountain:	0.040/	0.000/	0.4007	7.070/	4.5407	0.4501
Arizona	2.24%	2.38%	3.12%	7.97%	4.51%	2.45%
Colorado	2.34%	2.50%	5.01%	3.62%	1.43%	2.38%
Idaho	1.86%	1.94%	5.90%		5.72%	1.89%
Montana	2.84%	2.78%		8.17%		2.90%
Nevada	3.15%	3.54%	5.42%	5.26%	4.26% *	2.95%
New Mexico	3.48%	3.94%	1.36%		5.87%	3.59%
Utah	2.20%	2.33%	6.08%	5.94%	4.31%	2.21%
Wyoming	2.72%	3.08%	4.52%		3.57%	2.84%
Pacific:						
Alaska	2.90%	3.14%	5.50%		2.84%	3.03%
California	5.94%	6.48%	3.49%	2.90%	7.20%	6.13%
Hawaii	2.39%	2.59%	4.27%	5.08%	6.08%	2.43%
Oregon	2.20%	2.32%	7.49%	J.0070	0.0070	2.18%
Washington	5.21%	5.35%	3.62%	1.48%		5.35%
**Gorinigtori	J.Z I /0	0.0070	0.02/0	1.40/0		3.33 /6

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for

Table VII.D.3.a Percent of total premiums for exclusive-provider plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent F 75% or more	ull-Time Employ 50-74%	yees Less than 50%	Percent Low-Wage I 50% or more L	Employees ** Less than 50%
United States	34.7%	36.9%	25.3%	34.9%	23.7%	35.6%
New England:						
Connecticut	29.3%	31.7%	22.0%			30.1%
Maine	22.2%	20.8%	23.3%			21.7%
Massachusetts	26.6%	29.6%	23.3 /6	 		26.5%
		16.3% *				
New Hampshire	17.9%		21.4%			17.4%
Rhode Island	28.7%	29.9%	25.9%	27.1%		29.9%
Vermont	29.8%	30.8%		35.4%		29.3%
Middle Atlantic:						
New Jersey	45.3%	45.7%		61.3%		45.1%
New York	21.3%	20.9%	21.8%			22.1%
Pennsylvania	23.0%	21.5%	25.1%		12.6%	25.6%
East North Central:						
Illinois	32.5%	33.3%	22.8%			32.4%
Indiana	30.3%	34.0%	26.2%			28.2%
Michigan	25.1%	27.9%				24.3%
Ohio	21.1%	19.9%	24.6%			20.5%
Wisconsin	32.6%	35.6%				32.5%
West North Central:						
West North Central:	20.00/	20.70/	04.40/	00.00/	00.00/	00.00/
lowa	32.2%	33.7%	31.1%	28.3%	23.9%	33.3%
Kansas	22.6%	22.9%		54.4%		22.5%
Minnesota	37.1%	40.0%	27.7%			38.7%
Missouri	23.3% *	24.1% *				21.7% *
Nebraska	31.3%	37.4%	22.4%			31.2%
North Dakota	29.5%	35.8%	20.6%			27.5%
South Dakota	35.2%	35.5%			57.2%	35.0%
South Atlantic:						
Delaware	33.7%	32.5%		69.5%		30.7%
District of Columbia	27.6%	35.0%			1.4% *	34.3%
Florida	48.8%	51.0%	46.8%		33.6%	52.6%
Georgia	30.1%	30.7%				29.8%
Maryland	23.8%	24.3%			52.0%	21.6%
North Carolina	27.6%	26.8%				27.6%
South Carolina	48.3%	49.4%		36.1%		51.7%
Virginia	29.5%	31.8%				32.1%
West Virginia	17.4%	18.2%	15.6%			16.6%
East South Central:						
Alabama	37.3%	34.5%			47.6%	35.8%
	27.2% *	28.2% *		 	47.070	27.4% *
Kentucky	47.2%	20.270	 		 	49.1%
Mississippi Tennessee	38.7%	39.6%			 	38.6%
remessee	30.770	39.0%				36.0%
West South Central:						
Arkansas	36.0%	37.6%				35.3%
Louisiana	28.2%	29.0%				28.3%
Oklahoma	34.5%	39.1%				31.6%
Texas	37.2%	33.5%	54.5%			37.0%
Mountain:						
Arizona	43.5%	45.6%				46.4%
Colorado	37.6%	37.9%				38.0%
Idaho	26.2%	30.7%				26.0%
Montana	32.0%	37.8%				32.0%
Nevada	14.4%	11.4% *		61.6%	7.3% *	30.1%
				01.0%	1.3/0	
New Mexico	40.3%	41.9%			44.00/	40.0%
Utah	25.9%	25.4%		50.0%	41.3%	25.0%
Wyoming	37.1%	36.3%				37.4%
Pacific:						
Alaska	30.4%	32.0%				31.6%
California	48.2%	50.7%	22.3%	47.9%	27.5% *	48.9%
Hawaii	23.3%	28.6%				21.2%
Oregon	29.9%	34.1%				29.9%
Washington	28.2% *	58.7%	7.9%	25.5%		28.3% *

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.3.a Standard errors for percent of total premiums for exclusive-provider plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent F 75% or more	Full-Time Emplo 50-74%	yees Less than 50%	Percent Low-Wage 50% or more	Employees ** Less than 50%
United States	4.24%	5.07%	2.63%	3.03%	2.94%	4.45%
New England:						
Connecticut	3.70%	4.41%	1.80%			4.11%
Maine	2.26%	4.78%	1.72%			2.25%
Massachusetts	2.65%	2.13%			<u></u>	2.69%
New Hampshire	4.20%	5.14% *	3.20%		<u></u>	4.20%
Rhode Island	2.86%	4.28%	1.34%	0.59%		2.91%
Vermont	3.06%	4.20%	1.5470	2.89%		3.06%
	3.0070	4.2070		2.0970		3.0076
Middle Atlantic:	5.00 0/	0.000/		0.400/		0.000/
New Jersey	5.82%	6.38%		6.12%		6.06%
New York	3.02%	3.41%	5.67%			3.12%
Pennsylvania	3.10%	4.53%	3.61%		1.15%	3.04%
East North Central:						
Illinois	3.35%	3.82%	2.44%			3.37%
Indiana	3.81%	3.90%	5.99%			3.70%
Michigan	4.76%	6.16%				5.02%
Ohio	2.37%	2.77%	2.17%			2.40%
Wisconsin	5.36%	4.86%				5.72%
West North Central:						
lowa	2.88%	4.60%	3.89%	1.53%	4.61%	3.23%
Kansas	4.09%	4.38%	3.09 //	4.26%	4.0176	4.22%
				4.20%		
Minnesota	5.41%	6.54%	3.43%			5.66%
Missouri	8.84% *	9.48% *				9.43% *
Nebraska	4.37%	5.67%	0.56%			4.41%
North Dakota	3.73%	4.78%	0.41%			3.34%
South Dakota	6.69%	8.61%			0.42%	6.73%
South Atlantic:						
Delaware	6.40%	7.87%		6.38%		6.22%
District of Columbia	6.58%	4.88%			1.81% *	4.63%
Florida	4.88%	6.34%	7.54%		3.05%	5.13%
Georgia	3.17%	3.50%				3.35%
Maryland	4.14%	4.67%			4.45%	3.87%
North Carolina	3.27%	3.49%				3.52%
South Carolina	10.16%	11.47%		1.78%		11.73%
Virginia	3.84%	3.60%				3.50%
West Virginia	2.85%	4.17%	2.33%			2.91%
East South Central:						
Alabama	5.78%	5.72%			4.58%	6.42%
Kentucky	11.33% *	13.66% *			4.5070	12.23% *
Mississippi	8.72%					9.08%
Tennessee	7.05%	7.55%				7.24%
	7.0070	7.5576				7.2470
West South Central:		2.45				
Arkansas	5.14%	6.10%				5.09%
Louisiana	2.55%	2.84%				2.58%
Oklahoma	5.49%	4.69%				5.79%
Texas	7.45%	6.91%	10.51%			7.58%
Mountain:						
Arizona	4.33%	4.48%				4.69%
Colorado	3.72%	4.04%				3.88%
Idaho	4.47%	4.53%				4.65%
Montana	7.19%	7.31%				7.19%
Nevada	3.70%	3.64% *		2.10%	2.77% *	5.39%
New Mexico	4.91%	5.21%				5.27%
Utah	4.80%	5.08%		0.00%	4.09%	4.88%
Wyoming	4.79%	4.81%				4.95%
-	1.10/0	1.0770				1.0070
Pacific:	2.070/	0.540/				4 700/
Alaska	3.97%	3.54%				4.70%
California	9.15%	9.13%	5.15%	4.89%	11.47% *	9.12%
Hawaii	3.86%	5.35%				3.58%
Oregon	5.09%	5.94%				5.34%
Washington	12.16% *	14.67%	0.61%	0.48%		12.34% *

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.3.b Percent of total premiums for mixed-provider plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent I 75% or more	Full-Time Employ 50-74%	yees Less than 50%	Percent Low-Wag 50% or more	e Employees ** Less than 50%
United States	28.0%	27.2%	33.2%	43.3%	35.0%	27.5%
New England:						
Connecticut	23.6%	23.5%	22.0%			22.4%
Maine	29.7%	31.6%	22.8%		52.3%	29.1%
Massachusetts	28.7%	30.6%			J2.J76 	
			19.3%			28.6%
New Hampshire	27.3%	27.9%	23.0%	51.2%	26.8%	27.3%
Rhode Island	25.9%	25.2%		36.2%		25.8%
Vermont	24.8%	23.6%	41.3%			24.6%
Middle Atlantic:						
New Jersey	31.6%	30.6%	52.7%		53.8%	31.2%
New York	24.0%	23.2%	26.6%	43.3%	22.8%	24.0%
Pennsylvania	27.3%	26.3%	32.4%	28.6%	30.3%	26.6%
East North Central:						
Illinois	26.8%	26.4%	30.5% *	38.0%	28.9%	26.5%
Indiana	25.8%	23.9%	36.0% *		24.2%	25.9%
Michigan	28.4%	25.6%	46.3%	37.2%	39.9% *	27.5%
Ohio	23.0%	22.5%	23.5%	37.5%	27.5%	22.6%
Wisconsin	26.5%	26.3%	20.070		24.6%	26.7%
	20.576	20.576			24.076	20.7 /6
West North Central:						
Iowa	26.7%	25.0%	35.5%			26.3%
Kansas	30.9%	30.7%				30.8%
Minnesota	27.6%	26.1%	35.6%	39.8%	38.5%	26.0%
Missouri	26.1%	24.8%	42.5%	68.5%	36.8%	25.2%
Nebraska	26.6%	26.1%		33.9%	30.4%	26.5%
North Dakota	24.5%	23.3%	35.3%	33.3%	34.5%	23.8%
South Dakota	27.9%	27.3%	28.4%		30.6% *	27.8%
South Atlantic:						
Delaware	22.20/	22.40/	20.40/		26.20/	22 40/
	32.2%	32.1%	39.1%		26.3%	32.4%
District of Columbia	29.3%	29.8%	23.2%		57.4%	29.1%
Florida	34.0%	30.1%	48.8%	61.1%	55.5%	31.3%
Georgia	26.7%	26.4%	30.6%	31.5%	32.1%	26.2%
Maryland	26.2%	24.4%			47.7%	25.6%
North Carolina	34.9%	34.6%		54.4%	47.5%	33.3%
South Carolina	30.8%	30.5%		53.8%	30.1%	30.9%
Virginia	26.3%	25.6%	47.8%	36.1%	39.7%	25.8%
West Virginia	35.9%	36.1%	33.7%	28.1%	32.6%	36.0%
East South Central:						
Alabama	28.0%	27.9%			21.2% *	29.2%
Kentucky	27.2%	26.6%	44.8%		26.3%	27.2%
,	29.0%		44.070	35.5%	26.5%	29.2%
Mississippi		29.3%				
Tennessee	30.1%	29.3%	33.1%	54.2%	40.6%	29.8%
West South Central:						
Arkansas	28.2%	27.8%	43.8%		32.2%	27.5%
Louisiana	38.7%	38.6%	44.5%		32.0%	41.0%
Oklahoma	30.8%	30.7%	34.1%		34.3%	30.6%
Texas	25.6%	24.9%	36.7%	43.3%	25.7%	25.6%
Mountain:						
Arizona	27.4%	26 40/	39.6%	54.7%	31.2%	26.9%
		26.4%		34.770	31.270	28.0%
Colorado	28.0%	27.3%	39.6%		40.00/	
Idaho	27.4%	27.3%			43.9%	26.5%
Montana	32.7%	30.2%	49.1%			32.5%
Nevada	33.1%	32.4%		48.5%		32.8%
New Mexico	20.8%	20.4%	16.6%			20.5%
Utah	24.6%	24.2%				24.5%
Wyoming	27.7%	27.9%		19.8%	27.8%	27.7%
Pacific:						
Alaska	32.9%	33.3%	18.9%		31.9%	32.9%
				27 20/		
California	29.7%	29.5%	28.6%	37.2%	35.3%	29.6%
Hawaii	29.9%	30.0%	45.00/	30.7%	62.2%	28.9%
Oregon	21.1%	20.1%	45.2%			20.7%
Washington	28.7%	29.3%			22.4%	28.9%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.3.b Standard errors for percent of total premiums for mixed-provider plans contributed by employees enrolled in family coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent F 75% or more	Full-Time Employ 50-74%	yees Less than 50%	Percent Low-Wag 50% or more	e Employees ** Less than 50%
United States	0.52%	0.50%	1.72%	5.10%	3.11%	0.49%
New England:						
Connecticut	2.81%	3.13%	4.13%			2.58%
Maine	2.21%	2.75%	1.65%		6.93%	2.23%
Massachusetts	5.27%	6.26%	2.52%		0.0070	5.34%
New Hampshire	1.80%	2.08%	2.61%	3.02%	1.49%	1.93%
Rhode Island	1.78%	1.82%	2.0170	5.03%	1.4370	1.80%
Vermont	1.77%	1.82%	6.63%	5.05%		1.80%
	1.7770	1.02%	0.03%			1.80%
Middle Atlantic:						
New Jersey	2.17%	2.21%	10.51%		7.09%	2.20%
New York	1.43%	1.49%	4.67%	6.96%	2.11%	1.49%
Pennsylvania	1.79%	1.74%	3.42%	6.16%	3.93%	1.76%
East North Central:						
Illinois	1.95%	2.00%	10.45% *	6.63%	2.41%	2.12%
Indiana	2.64%	1.90%	12.31% *		2.81%	2.72%
Michigan	3.34%	3.34%	6.59%	5.93%	20.02% *	3.15%
Ohio	2.21%	2.37%	5.80%	4.50%	4.94%	2.32%
Wisconsin	2.56%	2.64%			4.58%	2.72%
West North Control						
West North Central:	0.050/	2.16%	0.070/			2.240/
Iowa Kansas	2.25% 3.05%		9.97%		 	2.21% 3.05%
		3.20%				
Minnesota	2.45%	2.64%	4.29%	3.28%	4.83%	2.34%
Missouri	2.16%	2.19%	5.23%	9.18%	5.69%	2.26%
Nebraska	2.22%	2.33%		4.65%	4.75%	2.27%
North Dakota	2.64%	2.76%	2.99%	5.19%	2.92%	2.71%
South Dakota	2.01%	2.45%	3.39%		9.34% *	2.07%
South Atlantic:						
Delaware	4.32%	4.53%	6.78%		4.03%	4.46%
District of Columbia	2.23%	2.43%	1.86%		3.76%	2.23%
Florida	3.14%	2.23%	5.31%	7.88%	9.48%	2.24%
Georgia	2.06%	2.16%	1.15%	5.92%	3.75%	2.21%
Maryland	3.11%	3.32%			7.21%	3.15%
North Carolina	2.64%	2.85%		5.86%	12.24%	2.28%
South Carolina	2.27%	2.33%		5.97%	4.26%	2.38%
Virginia	1.19%	1.16%	6.24%	6.42%	5.05%	1.18%
West Virginia	5.11%	5.34%	6.51%	7.22%	4.01%	5.37%
S .	3.1176	3.34 /6	0.5176	1.22/0	4.0176	3.37 /6
East South Central:						
Alabama	2.69%	2.76%			7.00% *	2.89%
Kentucky	1.50%	1.50%	2.45%		5.58%	1.55%
Mississippi	2.32%	2.46%		5.98%	6.70%	2.47%
Tennessee	2.83%	2.96%	4.73%	4.14%	7.48%	2.89%
West South Central:						
Arkansas	1.67%	1.69%	5.88%		2.63%	1.80%
Louisiana	2.63%	2.80%	6.50%		3.06%	2.96%
Oklahoma	2.24%	2.35%	6.43%		4.77%	2.38%
Texas	1.94%	1.98%	8.20%	6.99%	6.97%	2.03%
Mountain:						
	0.050/	0.700/	4.050/	0.400/	E 040/	2.000/
Arizona	2.65%	2.78%	4.85%	9.10%	5.04%	2.90%
Colorado	2.04%	2.19%	4.96%		4.000/	2.08%
Idaho	2.13%	2.27%			4.29%	2.16%
Montana	3.18%	3.15%	1.93%			3.24%
Nevada	3.82%	4.06%		8.54%		4.07%
New Mexico	3.55%	3.98%	0.60%			3.62%
Utah	2.50%	2.65%				2.52%
Wyoming	3.16%	3.46%		1.82%	3.74%	3.35%
Pacific:						
Alaska	3.31%	3.49%	2.03%		4.78%	3.41%
California	2.25%	2.41%	5.48%	4.26%	4.96%	2.29%
Hawaii	2.96%	3.20%		7.12%	4.36%	3.13%
Oregon	2.41%	2.46%	3.40%			2.38%
Washington	2.81%	3.24%			1.30%	2.90%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.4 Percent of private-sector employees enrolled in a health insurance plan that take family coverage by proportion of employees who are full-time or low-wage and State: United States, 2024

omproyoco uno uro rum	oo low mag					
Division and State	Total	Percent Fi 75% or more	ull-Time Employees 50-74% Le	s ess than 50%	Percent Low-Wage Er 50% or more Le	nployees ** ss than 50%
United States	23.7%	24.5%	20.2%	17.3%	17.3%	24.4%
New England:						
Connecticut	25.7%	26.3%	24.9%	14.3%	19.5%	26.4%
Maine	21.2%	21.0%	26.0%	11.1%	6.5% *	22.5%
Massachusetts	24.4%	25.5%	22.8%	11.5%	11.3% *	24.8%
New Hampshire	22.3%	22.2%	22.5%	21.6%	33.6%	21.6%
Rhode Island	25.7%	26.8%	19.4%	22.2%	10.9% *	26.6%
Vermont	22.0%	22.2%	24.2%	13.4%	10.1%	22.7%
VOITION	22.070	22.270	24.270	10.470	10.170	22.1 70
Middle Atlantic:						
New Jersey	22.4%	24.5%	6.3% *	16.8%	13.2%	22.7%
New York	23.1%	24.0%	20.3%	13.9%	15.8%	23.6%
Pennsylvania	24.0%	23.6%	26.1%	17.9%	23.0%	24.2%
East North Central:	07.00/	07.00/	00.00/	40.00/	10.00/	00.40/
Illinois	27.3%	27.9%	30.9%	13.0%	19.3%	28.4%
Indiana	24.4%	24.7%	24.8%	15.6% *	15.3% *	25.2%
Michigan	28.6%	29.4%	25.8%	19.7%	25.0%	28.9%
Ohio	24.4%	25.7%	21.1%	11.0%	19.5%	24.8%
Wisconsin	23.6%	25.2%	12.3%	15.1%	18.1%	24.2%
West North Central:						
lowa	25.4%	25.4%	25.0%	26.4%	15.1%	26.9%
Kansas	21.0%	21.6%	16.8%	12.0%	9.9%	21.8%
Minnesota	25.8%	26.9%	19.6%	23.1%	17.6% *	27.6%
Missouri	26.7%	27.2%	24.1%	18.1% *	19.5%	27.6%
Nebraska	27.3%	27.5%	24.7%	35.7%	10.2%	28.6%
North Dakota	30.4%	30.4%	38.8%	10.0%	21.1%	31.6%
South Dakota	27.1%	29.1%	24.5%	12.0%	14.7%	28.1%
South Atlantic:						
Delaware	23.5%	25.3%	14.1%	9.6%	22.5%	23.6%
District of Columbia	24.2%	24.9%	20.8%		21.3% *	24.3%
Florida	24.2%	25.0%	19.9%	22.5% *	20.7% *	24.8%
Georgia	24.6%	25.3%	17.5%	21.4%	15.5%	26.1%
Maryland	21.6%	22.4%	16.0%	20.6%	16.0%	22.0%
North Carolina	21.6%	23.6%	11.4%	16.1% *	16.6%	22.6%
South Carolina	19.9%	20.6%	13.2% *	9.6%	11.4%	21.0%
Virginia	23.8%	25.3%	11.8%	13.1%	11.5%	25.2%
West Virginia	26.8%	27.5%	27.5%	12.7%	14.5%	28.3%
G						
East South Central:						
Alabama	27.3%	28.2%	17.2%	15.7%	22.3%	28.3%
Kentucky	24.9%	26.0%	20.1%	9.8% *	17.4%	25.8%
Mississippi	20.7%	21.2%	16.8%	12.0%	14.7%	21.6%
Tennessee	25.8%	27.4%	15.4%	16.8%	10.6%	27.3%
West South Central:						
Arkansas	22.9%	23.4%	19.4%	16.4% *	12.0%	26.2%
Louisiana	23.8%	25.6%	15.5% *	9.3% *	22.1% *	24.3%
Oklahoma	19.4%	20.1%	15.2%	12.7%	11.4%	21.0%
Texas	23.9%	24.5%	19.6%	12.7%	13.3% *	25.4%
Mountain:						
Arizona	20.5%	21.2%	14.4% *	15.8%	12.7% *	21.9%
Colorado	22.4%	22.7%	17.5%	24.1% *	8.3%	23.2%
Idaho	26.4%	28.6%	20.5%	15.0%	18.0% *	27.4%
Montana	20.8%	21.5%	17.7%	16.5% *	7.9% *	21.7%
Nevada	20.6%	20.9%	19.2%	15.8%	20.4%	20.7%
New Mexico	23.1%	24.6%	18.8% *	10.8% *	7.3%	26.0%
Utah	30.3%	31.2%	25.9%	20.4%	11.0%	31.6%
Wyoming	25.0%	24.7%	24.6%		14.0% *	26.0%
Pacific:						
Pacific: Alaska	25.0%	26.7%	13.4%	23.0%	14.3%	26.2%
California	22.2%	22.5%	18.9%	21.4%	21.5%	20.2%
Hawaii	19.1%	21.1%	14.2%	9.5%	11.0% *	20.0%
Oregon	18.9%	19.9%	13.7%	11.3% *	12.0% *	19.1%
Washington	19.6%	18.7%	22.6%	19.6% *	24.1% *	19.1%
vvasinigion	13.070	10.7 /0	22.0/0	13.070	∠4.1/0	13.5/0

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.D.4 Standard errors for percent of private-sector employees enrolled in a health insurance plan that take family coverage by proportion of employees who are full-time or low-wage and State: United States, 2024

proportion of employees who are full-time of low-wage and states, united states, 2024								
Division and State	Total	Percent Fu 75% or more	III-Time Employees 50-74% Lo	s ess than 50%	Percent Low-Wage En 50% or more Les	nployees ** ss than 50%		
United States	0.30%	0.34%	0.72%	1.45%	1.05%	0.31%		
New England:								
Connecticut	1.70%	1.89%	4.99%	2.52%	4.70%	1.81%		
Maine	1.60%	1.77%	4.29%	1.45%	2.42% *	1.62%		
Massachusetts	1.71%	1.80%	4.53%	2.81%	3.43% *	1.76%		
New Hampshire	1.17%	1.36%	2.31%	6.14%	6.36%	1.14%		
Rhode Island	1.46%	1.64%	3.30%	3.33%	4.38% *	1.45%		
Vermont	1.52%	1.72%	2.98%	3.16%	2.44%	1.60%		
Middle Atlantic:								
New Jersey	1.82%	1.65%	3.17% *	2.28%	2.53%	1.86%		
New York	0.81%	0.90%	2.33%	1.97%	3.21%	0.84%		
Pennsylvania	1.04%	1.15%	2.32%	2.81%	3.04%	1.11%		
East North Central:								
Illinois	1.83%	1.93%	5.75%	2.72%	2.06%	2.00%		
Indiana	1.37%	1.56%	3.42%	5.53% *	4.76% *	1.39%		
Michigan	1.60%	1.83%	2.89%	3.70%	5.04%	1.69%		
Ohio	1.97%	2.37%	1.76%	2.39%	3.55%	2.10%		
Wisconsin	1.21%	1.27%	3.61%	2.11%	2.43%	1.32%		
	,,	,,-	5.5.7,5		,			
West North Central:	4 ====/	4.0407	0.040/	0.070/	0.000/	4 = 407		
Iowa	1.57%	1.81%	2.84%	6.37%	2.80%	1.74%		
Kansas	1.89%	2.15%	3.00%	3.24%	2.71%	2.08%		
Minnesota	2.18%	2.68%	3.05%	2.70%	6.44% *	1.71%		
Missouri	1.78%	1.93%	4.61%	5.77% *	3.71%	1.92%		
Nebraska	1.48%	1.68%	2.77%	10.70%	2.65%	1.49%		
North Dakota	1.85%	1.88%	5.45%	2.97%	5.46%	1.87%		
South Dakota	1.92%	2.60%	1.32%	2.30%	2.47%	2.02%		
South Atlantic:								
Delaware	2.51%	2.79%	3.43%	2.15%	6.56%	2.64%		
District of Columbia	1.37%	1.47%	4.31%		9.52% *	1.37%		
Florida	1.59%	1.61%	2.28%	11.31% *	6.51% *	1.51%		
Georgia	1.24%	1.30%	3.72%	5.96%	2.76%	1.30%		
Maryland	1.64%	2.00%	2.25%	4.34%	3.53%	1.78%		
North Carolina	1.74%	1.74%	1.97%	5.86% *	4.34%	1.75%		
South Carolina	1.26%	1.35%	4.69% *	2.42%	2.72%	1.34%		
Virginia	1.94%	2.11%	2.75%	3.88%	2.67%	2.07%		
West Virginia	1.35%	1.47%	4.18%	2.10%	2.15%	1.45%		
East South Central:								
Alabama	2.42%	2.57%	4.90%	3.53%	4.10%	2.72%		
Kentucky	1.61%	1.83%	3.71%	3.44% *	2.60%	1.76%		
Mississippi	1.19%	1.24%	4.88%	2.51%	2.88%	1.25%		
Tennessee	2.40%	2.70%	2.47%	2.96%	1.21%	2.57%		
i etitlessee	2.40 /0	2.7076	2.47 /0	2.90%	1.21/0	2.51 /6		
West South Central:								
Arkansas	1.61%	1.72%	3.48%	5.49% *	1.72%	1.63%		
Louisiana	2.32%	2.34%	5.16% *	6.41% *	8.66% *	1.63%		
Oklahoma	1.42%	1.60%	2.31%	3.01%	1.65%	1.66%		
Texas	1.83%	2.00%	4.20%	2.54%	4.64% *	1.94%		
Mountain:								
Arizona	1.87%	2.07%	4.63% *	4.50%	4.44% *	1.77%		
Colorado	1.64%	1.78%	4.48%	9.19% *	1.85%	1.71%		
Idaho	1.97%	1.90%	4.46%	2.79%	5.52% *	2.17%		
Montana	1.51%	1.77%	3.83%	5.73% *	2.98% *	1.55%		
Nevada	1.90%	2.18%	3.02%	2.89%	4.70%	1.73%		
New Mexico	2.12%	2.28%	6.60% *	4.75% *	1.83%	2.21%		
Utah				2.63%	2.03%			
Wyoming	2.16% 1.95%	2.53% 2.24%	5.68% 3.86%	2.03%	2.03% 5.60% *	2.46% 2.01%		
Pacific:								
Alaska	1.57%	1.63%	2.25%	6.85%	3.18%	1.56%		
California	0.67%	0.71%	1.86%	2.99%	4.25%	0.67%		
Hawaii	1.71%	1.80%	3.09%	2.60%	3.31% *	1.84%		
Oregon	1.33%	1.43%	3.17%	4.78% *	6.08% *	1.34%		
Washington	1.61%	1.67%	2.28%	6.80% *	10.35% *	1.64%		
**asimigion	1.01/0	1.07 /0	۷.۷۵/0	0.00 /0	10.33 /0	1.04/0		

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.E.1 Average total employee-plus-one premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Percent Full-Time Employees Percent Low-Wage Em						mnlovoos **
Division and State	Total	75% or more		ess than 50%	Percent Low-Wage E 50% or more	ess than 50%
United States	16,931	16,925	17,345	15,935	16,113	17,013
New England:						
Connecticut	18,917	19,028	18,836	16,200	16,118	19,186
Maine	17,239	16,423	20,125	17,843	20,379	16,834
Massachusetts	17,391	17,671	16,512	16,673	17,621	17,384
New Hampshire	17,392	17,355	17,929	15,407	14,764	17,427
Rhode Island	19,363	19,908	16,769	15,784		19,297
Vermont	17,916	17,886	18,944	16,614	15,292	18,056
	17,910	17,000	10,944	10,014	15,292	10,000
Middle Atlantic:						
New Jersey	17,623	17,710	16,261	16,481	13,304	17,737
New York	19,431	19,219	20,606	20,431	22,539	19,192
Pennsylvania	18,838	18,526	19,703	21,209	16,750	19,239
East North Central:						
Illinois	17,976	17,921	18,676	20,185	17,712	18,022
Indiana	17,320	17,303	17,706		15,219	17,416
Michigan	18,707	18,264	21,888	16,700	17,071	18,793
Ohio	16,190	16,275	15,551	16,927	16,290	16,184
Wisconsin	17,023	16,937	18,356	17,326	16,367	17,077
VVISCOLISITI	17,023	10,937	10,330	17,320	10,307	17,077
West North Central:						
lowa	14,841	14,829	15,661	12,055	15,257	14,791
Kansas	17,210	17,429	14,926	14,218	15,204	17,307
Minnesota	17,334	17,271	18,689	15,733	15,824	17,670
Missouri	16,809	16,920	16,146	11,614	13,616	17,082
Nebraska	15,715	15,714	15,697	15,917	15,914	15,702
North Dakota	15,802	15,749	16,515	16,424	14,721	15,929
South Dakota						
South Dakota	17,020	15,876	19,280	17,956	17,462	16,994
South Atlantic:						
Delaware	18,899	19,179	15,839	16,502	16,710	19,047
District of Columbia	18,189	18,099	18,633		15,973	18,244
Florida	17,406	17,874	14,211	15,660	14,784	17,677
Georgia	15,650	15,521	16,431	17,422	14,931	15,748
Maryland	15,972	15,842	17,034	15,355	17,711	15,887
North Carolina	16,080	16,051	15,968	17,664	15,395	16,186
South Carolina	17,455	17,454	16,667		18,540	17,309
				18,363		
Virginia	16,261	16,416	15,960	10,705	15,081	16,356
West Virginia	18,334	18,866	13,635	14,964	14,480	18,546
East South Central:						
Alabama	17,253	17,503	13,526	12,017	18,026	17,171
Kentucky	16,434	16,160	18,893	12,631	14,629	16,655
Mississippi	14,405	14,491	14,073	10,483	15,507	14,305
Tennessee	14,826	15,192	12,127	12,797	13,949	14,897
W 10 H 0 1 I						
West South Central:	44.000	44.000	40.047	40.000	44700	44000
Arkansas	14,906	14,922	13,047	16,292	14,783	14,960
Louisiana	16,184	16,078	17,032		16,763	16,057
Oklahoma	14,887	14,810	16,002		15,092	14,855
Texas	15,734	15,670	16,466	16,850	14,252	15,952
Mountain:						
Arizona	16,249	16,380	14,455	12,359	23,695	15,132
Colorado	16,909	17,108	14,461	15,115	17,791	16,842
Idaho		16,041		13,135	13,667	
	15,900		15,985			16,225
Montana	16,618	16,157	19,177	16,695	14,771	16,682
Nevada	14,547	14,530	16,106	10,732	13,416	15,365
New Mexico	16,730	17,175	15,815	12,835	13,981	17,231
Utah	15,325	15,412	15,141	13,441	13,986	15,417
Wyoming	16,779	16,737	17,057	15,860	15,673	16,894
Pacific:						
Alaska	18,115	18,480	14,401	14,029	13,260	18,486
California	16,982	17,122	17,268	13,873	15,423	17,050
Hawaii	14,631	14,794	18,729	11,225 *	14,124	14,678
Oregon	17,100	17,261	16,384	47.000	14,555	17,156
Washington	16,774	16,063	18,725	17,200	17,028	16,769

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.E.1 Standard errors for average total employee-plus-one premium (in dollars) per enrolled employee at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

establishments that other health insurance by proportion of employees who are full-time or low-wage and state. Office States, 2024								
Division and State	Total	Percent 75% or more	Full-Time Employee 50-74% l	es Less than 50%	Percent Low-Wage I 50% or more I	Employees ** Less than 50%		
United States	116.68	129.61	291.86	374.69	384.37	121.76		
New England:								
Connecticut	673.82	761.75	1,054.49	688.25	795.60	714.93		
Maine	661.66	458.51	1,166.71	1,394.95	2,058.82	430.96		
Massachusetts	561.01	670.02	1,174.89	1,875.13	1,602.76	574.72		
New Hampshire	473.12	531.23	1,130.22	1,393.20	1,151.57	477.64		
Rhode Island	693.93	739.40	1,781.81	1,625.03		700.20		
Vermont	428.09	468.10	1,219.55	666.80	1,038.42	443.30		
Middle Atlantic:								
New Jersey	813.66	867.65	1,397.53	2,162.67	1,974.67	837.69		
New York	566.66	640.88	1,500.43	1,587.96	2,421.14	551.26		
Pennsylvania	581.87	681.89	1,417.72	2,733.64	743.63	631.96		
East North Central:								
Illinois	378.11	391.78	990.63	2,108.27	906.01	411.15		
Indiana	563.69	648.34	1,048.41		1,522.49	579.90		
Michigan	722.68	750.00	1,816.61	1,173.32	1,428.32	754.62		
Ohio	354.02	394.06	947.97	764.55	1,037.46	370.54		
Wisconsin	491.95	527.71	1,180.35	862.07	1,387.50	520.25		
West North Central:								
Iowa	418.15	462.36	558.13	1,839.13	1,465.67	433.63		
Kansas	1,114.39	1,161.65	892.64	1,384.91	997.83	1,147.03		
Minnesota	527.33	599.28	1,150.03	1,361.16	976.44	522.46		
Missouri	410.65	434.53	1,239.01	1,692.93	1,176.19	432.49		
Nebraska	531.87	571.63	1,583.04	1,101.22	851.92	564.70		
North Dakota	405.18	437.13	769.91	765.43	628.80	440.30		
South Dakota	533.34	665.39	967.80	1,465.42	1,185.00	559.38		
South Atlantic:								
Delaware	710.37	789.07	981.78	626.17	1,215.13	761.89		
District of Columbia	428.78	478.33	1,203.94		700.63	438.80		
Florida	465.52	507.84	986.12	1,125.88	806.33	498.10		
Georgia	454.00	460.96	1,641.74	2,204.27	512.62	512.16		
Maryland	588.40	680.79	863.85	1,139.27	1,261.38	610.51		
North Carolina	422.31	470.86	777.92	1,953.60	818.90	474.53		
South Carolina	595.11	626.01	1,795.68	1,529.35	2,204.07	588.22		
Virginia West Virginia	584.49 721.11	624.63 784.06	1,217.07 1,195.38	939.08 1,293.21	1,064.37 863.47	623.86 759.26		
	721.11	764.00	1,195.56	1,293.21	003.47	739.20		
East South Central:		740.00		044.00	0.044.00	700.00		
Alabama	710.24	742.63	1,316.60	841.23	2,644.92	723.00		
Kentucky	412.30	450.34	684.19	1,447.34	938.53	439.42		
Mississippi	473.34	482.85	1,043.14	1,547.15	2,161.38	478.39 508.20		
Tennessee	473.19	512.40	1,628.56	868.03	686.91	508.20		
West South Central:								
Arkansas	423.75	448.99	577.43	1,438.35	533.83	559.65		
Louisiana	430.81	482.59	873.38		930.73	478.06		
Oklahoma Texas	353.16 464.93	379.28 491.42	842.77 1,396.19	1,180.08	619.93 642.84	397.01 515.56		
	101.00	101.12	1,000.10	1,100.00	012.01	010.00		
Mountain:	4 0 40 0=	4 400 0=	4.004 **	4.040.10	0.000.00	400.00		
Arizona	1,040.85	1,106.07	1,031.41	1,043.18	2,229.80	402.88		
Colorado	691.97	745.55	1,217.98	1,380.17	2,134.01	721.01		
Idaho	671.69	865.87	697.56	1,876.07	3,244.32	610.12		
Montana	561.46	664.64	742.63	1,592.95	672.24	578.19		
Nevada	490.22	521.33	1,602.57	2,458.49	743.42	586.06		
New Mexico	582.61	615.36	1,249.55	503.15	577.64	615.75		
Utah Wyoming	419.68 633.78	439.00 780.35	1,713.70 649.13	1,510.70 712.51	653.44 661.25	452.09 695.90		
-	555.75	. 55.55	3.3.10	2.0 !	3320	330.00		
Pacific: Alaska	775.30	803.38	2,560.30	1,181.97	2,024.93	791.49		
California	571.24	640.75	643.58	1,219.94	968.32	591.03		
Hawaii	675.91	477.79	514.21	3,465.95 *	852.41	734.91		
Oregon	578.82	614.07	1,161.41		959.29	589.42		
Washington	492.49	523.49	739.93	508.49	1,445.46	502.16		
-					•			

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.E.2 Average total employee contribution (in dollars) per enrolled employee for employee-plus-one coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

	abilition of the control of the cont				Paradila Was Facility #		
Division and State	Total	75% or more	I-Time Employees 50-74% Le	ess than 50%	Percent Low-Wage En 50% or more Le	nployees ** ss than 50%	
United States	4,707	4,636	5,211	5,100	5,154	4,662	
New England:							
Connecticut	4,264	4,214	4,928	3,652 *	3,490	4,338	
Maine	5,216	4,931	6,729	3,767 *	9,221	4,700	
Massachusetts	4,157	4,192	3,908	4,883	5,849	4,107	
New Hampshire	4,046	3,878	4,985	,	5,871	4,022	
Rhode Island	4,628	4,612		5,204		4,653	
Vermont	5,075	5,040	5,702			5,147	
Middle Atlantic:							
New Jersey	4,534	4,528	4,593	4,643	4,595	4,532	
New York	5,016	4,644	5,872	9,518	6,792	4,880	
Pennsylvania	4,665	4,126	6,517	4,476	5,506	4,504	
East North Central:							
Illinois	4,992	4,926	4,654	9,230	4,494	5,079	
Indiana	4,269	4,315	4,199		3,939	4,284	
Michigan	4,758	4,062	9,099	5,383	5,063	4,742	
Ohio	4,088	4,067	3,850	5,773	5,443	4,008	
Wisconsin	4,482	4,398		4,386	4,775	4,458	
West North Central:							
Iowa	4,265	4,157	5,341		3,674	4,337	
Kansas	4,601	4,614	4,272	5,148	5,086	4,578	
Minnesota	4,653	4,468	5,506	5,782	4,758	4,629	
Missouri	4,972	4,908	5,890	4,948	4,565	5,007	
Nebraska	4,245	4,280	3,928	4,511	4,844	4,205	
North Dakota	3,833	3,751	5,020	4,674	5,038	3,691	
South Dakota	5,193	4,897	5,667	6,299	7,014	5,088	
South Atlantic:							
Delaware	4,695	4,540	5,660	7,060	4,501	4,708	
District of Columbia	5,441	5,743	3,649	7,000	8,597	5,362	
Florida		5,484	,	5,022			
	5,366	,	4,503	,	4,928	5,411	
Georgia	4,035	4,060	3,876	3,693 *	4,982	3,906	
Maryland	4,423	4,423	4,218	5,170	6,442	4,324	
North Carolina	5,491	5,378	6,379		5,832	5,438	
South Carolina	5,390	5,254	6,965	8,374	5,913	5,320	
Virginia	4,751	4,546	8,521	3,507	6,915	4,576	
West Virginia	3,990	3,992	2,989	7,926	5,665	3,898	
East South Central:							
Alabama	4,367	4,290	6,794		4,496	4,353	
Kentucky	4,553	4,561	4,258	6,016	4,262	4,588	
Mississippi	4,823	4,846	4,949		3,262	4,964	
Tennessee	4,341	4,409	3,711	4,090	4,046	4,365	
West South Central:							
Arkansas	5,331	5,306	5,210		5,949	5,061	
Louisiana	6,291	6,039	7,837		7,428	6,041	
Oklahoma	4,988	5,051	4,369		5,521	4,906	
Texas	4,747	4,667	5,830	5,651	5,246	4,674	
Mountain:							
Arizona	4,520	4,402	6,792	4,204	5,079	4,436	
Colorado	4,951	5,085	3,129	4,238	4,179	5,010	
Idaho	4,919	4,766	5,249	5,975	6,996	4,616	
Montana	5,230	4,869	7,022	6,849	7,573	5,149	
Nevada	3,650	3,619	3,316	5,524	3,115 *	4,036	
New Mexico	4,847	4,917	3,005	6,998	5,339	4,757	
Utah	3,718	3,652	3,988	4,702	4,987	3,631	
Wyoming	5,465	5,500	5,420		5,678	5,443	
Pacific:	•	•			•	, -	
Alaska	5,457	5,671	3,050			5,560	
California	4,859	4,912	4,530	4,455	5,027	4,851	
Hawaii	3,808	3,791	5,627	2,924 *	5,569	3,647	
Oregon	3,970	3,932	4,720	3,742	3,309	3,987	
Washington	3,970 4,103				 	3,967 4,108	
vvasiiiiyiUII	4,103	4,532	2,896 *	3,882		4,108	

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.E.2 Standard errors for average total employee contribution (in dollars) per enrolled employee for employee-plus-one coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent 75% or more	Full-Time Emplo 50-74%	yees Less than 50%	Percent Low-Wag 50% or more	ge Employees ** Less than 50%
United States	69.44	73.49	257.87	297.76	193.50	73.60
New England:						
Connecticut	320.97	349.91	817.10	1,218.72 *	416.74	351.32
Maine	442.49	279.16	1,425.57	1,531.57 *	848.65	258.87
Massachusetts	312.66	395.84	456.56	632.52	1,112.94	317.58
New Hampshire	220.16	220.01	744.95		1,015.10	221.56
Rhode Island	297.71	317.54		917.18		302.54
Vermont	427.49	477.02	697.16			443.79
Middle Atlantic:						
New Jersey	738.87	788.45	1,075.17	838.41	833.97	758.16
New York	307.92	291.41	902.89	2,751.77	1,025.11	316.89
Pennsylvania	346.42	281.99	665.31	1,201.96	1,301.39	274.86
East North Central:						
Illinois	390.78	401.29	932.67	2,721.64	1,016.63	418.81
Indiana	279.62	288.63	872.59		644.43	289.71
Michigan	619.15	470.03	2,229.51	525.56	855.93	649.49
Ohio	212.72	237.66	581.66	751.71	591.02	221.85
Wisconsin	302.93	310.99		792.05	415.45	324.95
West North Central:						
Iowa	197.91	211.48	806.46		540.32	208.04
Kansas	302.12	324.17	577.21	969.14	1,035.43	319.20
Minnesota	240.87	257.55	721.24	606.24	249.12	287.31
Missouri	341.93	371.12	676.69	739.93	697.90	365.44
Nebraska	341.14	385.92	422.04	814.74	444.97	360.51
North Dakota	355.28	374.74	1,133.50	394.62	1,118.60	357.28
South Dakota	312.30	378.52	390.27	1,497.41	902.12	326.30
South Atlantic:						
Delaware	429.90	457.61	1,096.72	818.43	504.11	457.20
District of Columbia	491.76	557.82	717.49		1,507.24	499.11
Florida	320.51	373.11	476.89	777.55	543.48	351.34
Georgia	327.19	353.78	463.30	1,177.43 *	528.39	350.84
Maryland	558.82	651.40	735.79	1,380.74	1,320.94	581.91
North Carolina	376.01	424.72	504.80		666.19	417.43
South Carolina	432.66	454.44	1,285.25	930.12	502.29	483.56
Virginia	479.01	510.97	1,149.77	482.81	1,247.21	501.07
West Virginia	266.79	283.89	614.67	1,554.28	991.86	270.61
East South Central:						
Alabama	257.49	265.77	1,075.24		738.31	273.34
Kentucky	278.76	295.65	894.56	850.30	674.89	300.53
Mississippi	357.28	371.63	524.15		903.93	357.98
Tennessee	260.60	296.17	391.02	480.30	500.72	278.54
West South Central:						
Arkansas	456.99	485.72	431.58		554.71	595.97
Louisiana	356.85	394.33	715.56		718.64	403.50
Oklahoma	351.87	386.93	910.72		723.39	397.69
Texas	288.71	302.34	1,140.68	1,118.61	531.00	321.69
Mountain:						
Arizona	437.24	442.43	1,266.67	518.49	356.27	476.12
Colorado	291.11	311.52	251.56	814.58	447.34	308.49
Idaho	440.62	498.36	996.49	679.78	2,036.24	399.27
Montana	481.41	466.09	1,385.94	1,062.74	606.14	499.55
Nevada	440.98	493.73	592.75	749.55	991.11 *	298.15
New Mexico	420.14	467.47	391.59	789.40	968.17	452.62
Utah	502.40	555.17	722.03	928.35	718.84	514.05
Wyoming	681.14	838.64	457.20		451.62	752.74
Pacific:						
Alaska	682.46	742.64	554.25			729.44
California	222.96	247.90	610.26	574.87	965.03	229.00
Hawaii	307.06	324.47	1,250.14	936.57 *	850.99	317.41
Oregon	412.08	453.17	830.08	627.02		423.19
Washington	411.30	322.62	1,069.77 *	602.33		419.99

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.E.3 Percent of total premiums contributed by employees enrolled in employee-plus-one coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Cotabilorimonto triat orior i	ilouitii illouiuii					J
Division and State	Total	75% or more	III-Time Employees 50-74% Lo	s ess than 50%	Percent Low-Wage Er 50% or more Le	nployees ** ss than 50%
United States	27.8%	27.4%	30.0%	32.0%	32.0%	27.4%
New England:						
Connecticut	22.5%	22.1%	26.2%	22.5% *	21.7%	22.6%
Maine	30.3%	30.0%	33.4%	21.1% *	45.2%	27.9%
Massachusetts	23.9%	23.7%	23.7%	29.3%	33.2%	23.6%
New Hampshire	23.3%	22.3%	27.8%			23.1%
Rhode Island	23.9%	23.2%		33.0%		24.1%
Vermont	28.3%	28.2%	30.1%	33.070		28.5%
vermoni	20.3%	20.2%	30.1%			20.3%
Middle Atlantic:						
New Jersey	25.7%	25.6%	28.2%	28.2%	34.5%	25.6%
New York	25.8%	24.2%	28.5%	46.6%	30.1%	25.4%
Pennsylvania	24.8%	22.3%	33.1%	21.1% *	32.9%	23.4%
East North Central:						
Illinois	27.8%	27.5%	24.9%	45.7%	25.4%	28.2%
Indiana	24.6%	24.9%	23.7%		25.9%	24.6%
Michigan	25.4%	22.2%	41.6%	32.2%	29.7%	25.2%
Ohio	25.3%	25.0%	24.8%	34.1%	33.4%	24.8%
Wisconsin	26.3%	26.0%		25.3%	29.2%	26.1%
WISCOTISTIT	20.370	20.070		25.570	29.270	20.170
West North Central:						
Iowa	28.7%	28.0%	34.1%	26.1%	24.1%	29.3%
Kansas	26.7%	26.5%	28.6%	36.2%	33.4%	26.5%
Minnesota	26.8%	25.9%	29.5%	36.8%	30.1%	26.2%
Missouri	29.6%	29.0%	36.5%	42.6%	33.5%	29.3%
Nebraska	27.0%	27.2%	25.0%	28.3%	30.4%	26.8%
North Dakota	24.3%	23.8%	30.4%	28.5%	34.2%	23.2%
South Dakota	30.5%	30.8%	29.4%	35.1%	40.2%	29.9%
South Atlantic:						
Delaware	04.00/	22.70/	25.70/	40.00/	26.00/	0.4.70/
	24.8%	23.7%	35.7%	42.8%	26.9%	24.7%
District of Columbia	29.9%	31.7%	19.6%		53.8%	29.4%
Florida	30.8%	30.7%	31.7%	32.1%	33.3%	30.6%
Georgia	25.8%	26.2%	23.6%	21.2% *	33.4%	24.8%
Maryland	27.7%	27.9%	24.8%	33.7%	36.4%	27.2%
North Carolina	34.1%	33.5%	40.0%		37.9%	33.6%
South Carolina	30.9%	30.1%	41.8%	45.6%	31.9%	30.7%
Virginia	29.2%	27.7%	53.4%	32.8%	45.9%	28.0%
West Virginia	21.8%	21.2%	21.9%	53.0%	39.1%	21.0%
East South Central:						
Alabama	25.3%	24.5%	50.2%		24.9%	25.3%
Kentucky	27.7%	28.2%	22.5%	47.6%	29.1%	27.5%
Mississippi	33.5%	33.4%	35.2%	32.5%	21.0% *	34.7%
Tennessee	29.3%	29.0%	30.6%	32.0%	29.0%	29.3%
10111100000	20.070	20.070	00.070	02.070	20.070	20.070
West South Central:						
Arkansas	35.8%	35.6%	39.9%		40.2%	33.8%
Louisiana	38.9%	37.6%	46.0%	44.8%	44.3%	37.6%
Oklahoma	33.5%	34.1%	27.3%	42.0%	36.6%	33.0%
Texas	30.2%	29.8%	35.4%	33.5%	36.8%	29.3%
Mountain:						
Arizona	27.8%	26.9%	47.0%	34.0%	21.4%	29.3%
Colorado	29.3%	29.7%	21.6%		23.5%	29.7%
Idaho	30.9%	29.7%	32.8%	45.5%	51.2%	28.5%
Montana	31.5%	30.1%	36.6%		51.3%	30.9%
Nevada	25.1%	24.9%	20.6%	51.5%	23.2% *	26.3%
New Mexico						
	29.0%	28.6%	19.0%	54.5%	38.2%	27.6%
Utah Wyoming	24.3% 32.6%	23.7% 32.9%	26.3% 31.8%	35.0%	35.7% 36.2%	23.6% 32.2%
vv y Offining	JZ.U /0	JZ.3 /0	31.070		JU.Z /0	JZ.Z /0
Pacific:						
Alaska	30.1%	30.7%	21.2%		30.9%	30.1%
California	28.6%	28.7%	26.2%	32.1%	32.6%	28.5%
Hawaii	26.0%	25.6%	30.0%	26.1%	39.4%	24.8%
Oregon	23.2%	22.8%	28.8%	25.2%		23.2%
Washington	24.5%	28.2%	15.5% *	22.6%		24.5%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.E.3 Standard errors for percent of total premiums contributed by employees enrolled in employee-plus-one coverage at private-sector establishments that offer health insurance by proportion of employees who are full-time or low-wage and State: United States, 2024

Division and State	Total	Percent F	ull-Time Employee 50-74% L	s ess than 50%	Percent Low-Wage E 50% or more L	Employees ** ess than 50%
United States	0.41%	0.44%	1.41%	1.76%	1.33%	0.43%
New England:						
Connecticut	1.93%	2.11%	3.84%	7.80% *	2.79%	2.08%
Maine	1.85%	1.71%	5.23%	7.25% *	1.08%	1.62%
Massachusetts	1.55%	1.75%				
			3.85%	2.84%	4.10%	1.58%
New Hampshire	1.20%	1.16%	4.37%	 700/		1.20%
Rhode Island	1.25%	1.25%		5.79%		1.29%
Vermont	2.15%	2.39%	4.58%			2.22%
Middle Atlantic:						
New Jersey	4.07%	4.31%	8.40%	4.45%	5.38%	4.14%
New York	1.49%	1.45%	3.61%	11.35%	4.08%	1.60%
Pennsylvania	2.18%	1.89%	4.99%	8.08% *	8.55%	1.67%
East North Central:						
Illinois	2.20%	2.27%	5.50%	10.01%	5.88%	2.35%
Indiana	1.55%	1.58%	4.84%		4.07%	1.60%
Michigan	3.13%	2.77%	7.02%	4.18%	5.68%	3.27%
Ohio	1.30%	1.47%	3.20%	5.40%	3.55%	1.36%
Wisconsin	1.88%	1.95%		4.11%	3.07%	2.01%
West North Central:						
lowa	1.50%	1.63%	5.73%	4.77%	4.21%	1.59%
Kansas	0.99%	0.98%	5.00%	6.01%	6.74%	0.94%
Minnesota	1.54%	1.74%	3.45%	3.88%	1.81%	1.71%
Missouri	1.91%	2.06%	4.13%	3.85%	4.54%	2.02%
Nebraska	2.16%	2.45%	2.87%	3.82%	2.47%	2.29%
North Dakota	2.10%				6.66%	
		2.51%	5.97%	3.12%		2.37%
South Dakota	1.70%	2.09%	3.11%	6.76%	3.90%	1.78%
South Atlantic:						
Delaware	2.30%	2.40%	6.41%	4.33%	3.49%	2.42%
District of Columbia	2.82%	3.15%	4.08%		8.36%	2.84%
Florida	1.66%	1.87%	3.02%	4.52%	3.85%	1.78%
Georgia	1.76%	1.88%	1.08%	8.37% *	2.97%	1.84%
Maryland	3.93%	4.61%	4.77%	9.00%	5.95%	4.12%
North Carolina	2.33%	2.63%	2.61%		3.78%	2.58%
South Carolina	2.61%	2.73%	4.38%	6.09%	3.50%	2.96%
Virginia	2.79%	2.94%	5.95%	3.89%	6.27%	2.91%
West Virginia	1.49%	1.54%	3.65%	7.30%	5.94%	1.48%
East South Central:						
Alabama	2.06%	2.08%	7.09%		6.56%	2.15%
Kentucky	1.80%	1.91%	4.88%	5.59%	4.40%	1.92%
Mississippi	2.36%	2.46%	4.06%	5.63%	8.46% *	2.20%
Tennessee	1.85%	2.04%	5.53%	4.52%	3.86%	1.97%
West South Central:	2.80%	2.97%	2 F20/		4.71%	2 240/
Arkansas			3.53%	2.000/		3.31%
Louisiana	2.03%	2.30%	3.17%	3.02%	4.49%	2.28%
Oklahoma Texas	2.41% 1.98%	2.66% 2.12%	5.64% 5.39%	5.26% 5.50%	4.03% 4.39%	2.74% 2.14%
		/	2.30 /0	3.0070		270
Mountain:		a .==-:	0.000:		. =	
Arizona	2.25%	2.17%	6.88%	4.88%	1.58%	2.66%
Colorado	2.03%	2.17%	2.51%		3.94%	2.14%
Idaho	2.46%	2.55%	6.84%	4.28%	4.79%	2.48%
Montana	2.58%	2.58%	6.64%		4.54%	2.66%
Nevada	3.37%	3.77%	3.84%	9.71%	8.17% *	2.10%
New Mexico	2.64%	2.68%	1.86%	6.15%	7.98%	2.56%
Utah	3.04%	3.29%	5.01%	4.17%	4.86%	3.05%
Wyoming	3.60%	4.40%	3.26%		3.00%	3.96%
Pacific:						
Alaska	3.55%	3.81%	3.51%		3.08%	3.74%
California	1.44%	1.60%	3.78%	3.86%	5.60%	1.48%
Hawaii	1.91%	2.15%	6.69%	4.19%	7.48%	1.92%
Oregon	2.23%	2.42%	6.04%	4.86%		2.28%
Washington	2.87%	2.05%	6.12% *	3.63%	 	2.26%
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^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.E.4 Percent of private-sector employees enrolled in a health insurance plan that take employee-plus-one coverage by proportion of employees who are full-time or low-wage and State: United States, 2024

proportion of employees	, who are run this	no or ion mago and on	ato: Offitou Otatoo,			
Division and State	Total	Percent Fu 75% or more	ll-Time Employees 50-74% Le	s ess than 50%	Percent Low-Wage Er 50% or more Le	nployees ** ss than 50%
United States	17.6%	18.0%	15.7%	14.4%	16.1%	17.7%
New England:						
Connecticut	18.3%	19.0%	14.1%	15.0%	15.8%	18.5%
Maine	18.5%	19.6%	17.3%	12.9%	25.6% *	17.9%
Massachusetts	16.7%	16.9%	16.2%	16.3%	15.2%	16.8%
New Hampshire	18.1%	19.4%	14.6%	9.6%	4.1% *	19.0%
Rhode Island	15.5%	16.1%	10.8%	15.5%	9.7% *	15.9%
Vermont	17.9%	18.5%	13.8%	14.5%	16.6%	17.9%
	17.576	10.5 /6	13.076	14.576	10.076	17.570
Middle Atlantic:						
New Jersey	20.6%	22.4%	7.3% *	16.9%	15.7%	20.8%
New York	16.5%	16.7%	14.7%	17.4%	17.3%	16.4%
Pennsylvania	16.7%	16.5%	18.1%	11.3%	14.0%	17.4%
East North Central:						
Illinois	17.1%	18.2%	8.9%	5.6% *	22.4%	16.4%
Indiana	19.6%	20.0%	19.7%	12.0%	10.8%	20.4%
Michigan	19.8%	20.3%	17.8%	15.2%	10.7%	20.7%
Ohio	18.8%	19.0%	18.8%	15.2%	15.4%	19.1%
Wisconsin	18.8%	20.1%	11.6%	8.8%	14.2%	19.3%
WISCOLISILI	10.076	20.176	11.076	0.076	14.270	13.376
West North Central:						
Iowa	18.0%	18.3%	17.1%	13.9% *	14.7%	18.5%
Kansas	21.6%	22.2%	16.9%	15.7%	15.3%	22.0%
Minnesota	15.5%	16.0%	13.5%	12.8%	15.4%	15.5%
Missouri	19.6%	20.1%	16.8%	10.2%	15.0%	20.1%
Nebraska	16.7%	17.1%	15.0%	9.5% *	14.2%	16.9%
North Dakota	15.9%	17.3%	6.1% *	11.8%	15.1%	16.0%
South Dakota	16.6%	15.3%	20.7%	13.5%	11.9%	16.9%
South Atlantic:						
Delaware	19.4%	20.2%	15.4%	11.7%	14.3%	19.8%
District of Columbia	17.2%	16.8%	22.0%		11.3%	17.4%
Florida	18.1%	18.9%	13.9%	15.0%	13.1%	18.8%
Georgia	19.7%	20.3%	14.5%	15.8%	16.1%	20.3%
Maryland	18.4%	18.2%	21.2%	14.2%	13.2%	18.7%
North Carolina	17.2%	17.9%	14.3%	12.5% *	13.8%	17.8%
South Carolina	18.0%	18.4%	13.2%	12.5%	19.3%	17.8%
Virginia	18.1%	18.8%	14.2%	9.4%	13.3%	18.6%
West Virginia	18.3%	19.3%	15.2%	8.0% *	8.4%	19.5%
East South Central:						
Alabama	16.5%	16.9%	12.9%	10.5%	9.8%	17.8%
	19.3%		19.2%	20.5%		17.6%
Kentucky		19.3%			18.8%	21.0%
Mississippi	19.8%	20.5%	11.5%	12.3%	11.9%	
Tennessee	16.9%	17.0%	14.6%	18.9%	14.6%	17.2%
West South Central:						
Arkansas	17.1%	17.4%	11.9% *	16.6%	22.7%	15.5%
Louisiana	17.6%	17.9%	17.1%	8.1% *	14.3%	18.5%
Oklahoma	18.3%	18.4%	20.6%	11.1%	15.3%	18.9%
Texas	17.9%	18.3%	14.2%	12.6%	18.7% *	17.8%
Mountain:						
Arizona	21.3%	22.3%	14.9%	6.5%	19.1%	21.7%
Colorado	17.2%	17.7%	14.1%	10.0%	22.8% *	16.9%
Idaho		18.0%		17.7%	21.4%	17.6%
	18.0%		18.2%			
Montana	17.2%	17.4%	17.9%	9.9%	9.1%	17.7%
Nevada	18.9%	19.5%	16.4%	12.6%	25.0%	16.1%
New Mexico	19.0%	19.2%	15.4%	24.1% *	18.5%	19.1%
Utah	19.1%	18.9%	21.4%	16.4%	19.7%	19.0%
Wyoming	19.9%	19.6%	21.9%		21.7%	19.7%
Pacific:						
Alaska	17.3%	18.5%	10.0%	11.0%	12.6%	17.8%
California	14.6%	14.4%	15.1%	17.3%	17.9%	14.4%
Hawaii	13.4%	14.0%	9.6%	12.6%	10.8%	13.7%
Oregon	18.8%	19.5%	13.5%	16.6%	16.3% *	18.9%
Washington	16.1%	14.8%	16.9%	21.5%	14.7%	16.1%
~						

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.E.4 Standard errors for percent of private-sector employees enrolled in a health insurance plan that take employee-plus-one coverage by proportion of employees who are full-time or low-wage and State: United States, 2024

	willo are full-time of it	_			
Division and State Total	75% or more	Full-Time Employees 50-74% Le	s ess than 50%	Percent Low-Wage E 50% or more Le	mployees ^^ ess than 50%
United States 0.41%	0.49%	0.40%	0.68%	0.89%	0.45%
New England:					
Connecticut 0.99%	1.13%	1.50%	2.83%	3.12%	1.03%
Maine 1.60%	2.11%	4.36%	3.07%	8.64% *	1.81%
Massachusetts 1.31%	1.72%	1.14%	3.22%	2.89%	1.35%
New Hampshire 1.51%	1.85%	1.52%	2.87%	1.82% *	1.55%
Rhode Island 1.06%	1.20%	2.51%	3.22%	3.18% *	1.09%
Vermont 1.00%	1.15%	1.65%	2.49%	2.45%	1.05%
Middle Atlantic:					
New Jersey 1.40%	1.15%	3.24% *	4.92%	3.55%	1.44%
New York 0.67%	0.74%	2.07%	2.82%	3.50%	0.68%
Pennsylvania 0.89%	1.08%	1.55%	1.94%	2.55%	0.87%
East North Central:					
Illinois 1.00%	1.00%	1.86%	2.85% *	4.35%	0.97%
Indiana 1.41%	1.68%	2.18%	1.87%	2.05%	1.48%
Michigan 1.06%	1.21%	2.15%	3.00%	2.12%	1.09%
Ohio 1.06%	1.26%	1.56%	2.52%	2.46%	1.12%
Wisconsin 0.85%	0.91%	1.80%	1.96%	2.69%	0.86%
West North Central:					
lowa 1.10%	1.23%	3.07%	5.27% *	2.47%	1.22%
Kansas 2.30%	2.49%	2.53%	2.58%	2.34%	2.40%
Minnesota 0.92%	1.04%	2.55%	1.86%	2.75%	0.94%
Missouri 1.21%	1.30%	2.83%	2.61%	4.34%	1.25%
Nebraska 1.08%	1.20%	1.91%	3.33% *	2.38%	1.13%
North Dakota 1.38%	1.35%	2.69% *	2.75%	3.04%	1.51%
South Dakota 1.03%	1.19%	1.90%	2.49%	2.20%	1.09%
South Atlantic:					
Delaware 1.64%	1.83%	2.21%	1.99%	3.10%	1.77%
District of Columbia 0.80%	0.85%	3.14%		2.42%	0.82%
Florida 0.89%	1.04%	1.39%	2.17%	1.53%	0.97%
Georgia 0.83%	0.89%	2.02%	2.54%	2.65%	0.88%
Maryland 1.42%	1.53%	4.91%	2.29%	3.53%	1.53%
North Carolina 0.96%	1.13%	1.80%	4.23% *	3.22%	0.90%
South Carolina 1.25%	1.34%	3.22%	3.54%	4.75%	1.29%
Virginia 1.62%	1.83%	3.06%	2.45%	2.91%	1.78%
West Virginia 1.13%	1.26%	2.24%	2.75% *	1.71%	1.21%
East South Central:	4.000/	0.000/	0.000/	0.050/	4 4007
Alabama 1.29%	1.39%	3.39%	2.90%	2.25%	1.49%
Kentucky 1.16%	1.28%	3.24%	4.74%	2.96%	1.26%
Mississippi 1.61% Tennessee 0.99%	1.63%	3.45% 2.14%	3.00% 2.72%	1.94% 2.14%	1.66% 1.08%
1 et illessee 0.99%	1.12%	2.1470	2.12%	2.14%	1.00%
West South Central:	4.500/	0.070/ *	0.000/	0.000/	4 4007
Arkansas 1.42%	1.53%	3.87% *	2.28%	2.09%	1.43%
Louisiana 1.05%	1.20%	2.06%	3.35% *	2.36%	1.16%
Oklahoma 1.06% Texas 1.10%	1.18% 1.20%	2.52% 1.51%	2.51% 2.27%	2.00% 6.12% *	1.21% 0.91%
Mountain: Arizona 2.89%	0.400/	2 200/	4 400/	3.44%	0.050/
	3.13%	2.30%	1.48%		3.35%
Colorado 1.07%	1.16%	2.96%	2.47%	7.93% *	1.04%
Idaho 1.06% Montana 1.11%	1.31% 1.28%	1.89% 3.30%	3.36% 2.90%	6.02% 2.32%	0.96% 1.16%
Nevada 1.23%	1.38%	2.83%	2.97%	2.79%	1.05%
New Mexico 1.21%	1.20%	2.83% 3.01%	2.97% 9.03% *	4.09%	1.05%
Utah 1.69%	1.93%	2.48%	2.84%	2.57%	1.81%
Wyoming 1.40%	1.53%	3.85%	2.0470	6.25%	1.42%
Pacific:					
Alaska 1.33%	1.45%	2.57%	2.75%	3.56%	1.37%
California 2.13%	2.38%	1.12%	2.38%	2.10%	2.18%
Hawaii 0.93%	1.16%	1.88%	1.25%	2.08%	1.02%
Oregon 1.20%	1.29%	2.46%	2.99%	5.97% *	1.22%
Washington 0.97%	1.10%	1.25%	2.17%	3.96%	0.99%

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.