Table I.A.2.d(2008) Percent of private-sector establishments that offer health insurance that offer two or more health insurance plans by firm size and selected characteristics: United States, 2008

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 <br> employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 38.7\% | 14.0\% | 22.3\% | 34.9\% | 48.4\% | 80.7\% | 18.0\% | 66.7\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 15.9\% | 10.6\%* | 9.9\%* | 23.3\%* | 14.5\%* | 90.7\% | 9.8\%* | 49.7\% |
| Mining and manufacturing | 30.4\% | 12.2\% | 18.0\% | 36.5\% | 40.3\% | 70.2\% | 16.5\% | 53.3\% |
| Construction | 20.5\% | 11.7\% | 20.2\% | 36.4\% | 47.8\% | 78.8\% | 16.3\% | 51.6\% |
| Utilities and transp. | 44.0\% | 5.9\%* | 25.8\%* | 22.1\% | 55.5\% | 83.1\% | 13.6\% | 69.9\% |
| Wholesale trade | 34.1\% | 14.1\% | 21.9\% | 34.7\% | 47.5\% | 76.0\% | 18.8\% | 61.0\% |
| Fin. svs. and real estate | 52.6\% | 18.9\% | 21.0\% | 34.7\% | 55.2\% | 85.3\% | 20.1\% | 74.6\% |
| Retail trade | 50.4\% | 12.0\% | 20.4\% | 33.9\% | 45.0\% | 78.0\% | 17.2\% | 70.0\% |
| Professional services | 35.0\% | 16.0\% | 27.0\% | 39.8\% | 51.2\% | 82.7\% | 20.4\% | 64.7\% |
| Other services | 36.3\% | 11.8\% | 20.6\% | 31.4\% | 43.7\% | 80.1\% | 16.3\% | 63.9\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 40.8\% | 13.4\% | 21.8\% | 34.2\% | 47.2\% | 81.0\% | 17.8\% | 68.4\% |
| For profit, unincorporated | 32.7\% | 15.9\% | 26.8\% | 35.2\% | 48.8\% | 82.3\% | 18.8\% | 66.4\% |
| Nonprofit | 33.2\% | 12.5\% | 19.3\% | 38.5\% | 52.5\% | 66.8\% | 18.0\% | 53.2\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 20.7\% | 16.6\% | 18.6\% | 31.2\% | 44.2\% | 55.6\% | 17.7\% | 45.9\% |
| 5-9 years | 18.8\% | 12.0\% | 22.5\% | 28.3\% | 49.2\% | 62.2\% | 15.1\% | 46.0\% |
| 10-19 years | 24.6\% | 12.9\% | 25.4\% | 34.2\% | 50.1\% | 78.4\% | 17.7\% | 54.3\% |
| 20 or more years | 39.2\% | 14.6\% | 21.5\% | 36.6\% | 46.5\% | 82.6\% | 19.1\% | 63.4\% |
| Unknown | 77.5\% | 18.9\%* |  | 44.0\% | 59.6\% | 79.8\% | 31.6\%* | 77.9\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 66.0\% | 19.5\%* | 17.2\% | 35.8\% | 48.5\% | 80.7\% | 25.6\% | 69.6\% |
| 1 location only | 19.6\% | 13.9\% | 22.8\% | 34.5\% | 48.0\% | 68.7\% | 17.6\% | 43.7\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 38.9\% | 9.3\%* | 11.3\%* | 20.0\% | 38.2\% | 80.8\% | 10.7\% | 62.5\% |
| 25-49 \% | 45.1\% | 8.6\% | 16.7\% | 31.2\% | 43.2\% | 80.8\% | 14.1\% | 68.7\% |
| 50-74 \% | 37.9\% | 12.8\% | 19.4\% | 29.9\% | 52.9\% | 85.3\% | 15.4\% | 70.0\% |
| $75 \%$ or more | 38.2\% | 14.8\% | 23.9\% | 37.2\% | 48.9\% | 79.7\% | 19.2\% | 66.1\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 33.7\% | 13.7\% | 22.3\% | 34.1\% | 47.0\% | 78.4\% | 17.7\% | 61.7\% |
| Has union employees | 70.8\% | 25.2\% | 20.2\% | 52.0\% | 64.4\% | 88.8\% | 29.4\% | 83.7\% |
| Unknown | 74.4\% | 8.6\%* | 26.4\%* | 26.0\%* | 60.1\% | 81.0\% | 16.2\%* | 79.2\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 42.7\% | 9.0\% | 12.5\% | 23.5\% | 44.4\% | 79.1\% | 11.1\% | 64.9\% |
| Less than $50 \%$ low wage | 37.4\% | 15.0\% | 24.3\% | 38.6\% | 50.5\% | 81.6\% | 19.5\% | 67.7\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2008 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision
. Data suppressed due to high standard errors or no reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See
Technical Appendix.

Table I.A.2.d(2008) Standard error for percent of private-sector establishments that offer health insurance that offer two or more health insurance plans by firm size and selected characteristics: United States, 2008

| Characteristics | Total | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $25-99$ <br> employees | 100-999 employees | 1000 or more employees | $\begin{array}{r} \text { Less than } \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.39\% | 0.59\% | 0.81\% | 0.93\% | 0.88\% | 0.88\% | 0.44\% | 0.63\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4.04\% | 4.42\%* | 13.76\%* | 12.67\%* | 9.17\%* | 23.79\% | 3.18\%* | 12.79\% |
| Mining and manufacturing | 1.27\% | 2.78\% | 1.89\% | 3.35\% | 3.98\% | 2.43\% | 1.12\% | 1.76\% |
| Construction | 1.85\% | 2.32\% | 2.14\% | 2.91\% | 5.09\% | 4.73\% | 2.01\% | 3.30\% |
| Utilities and transp. | 2.50\% | 2.91\%* | 9.05\%* | 4.74\% | 6.34\% | 2.36\% | 3.77\% | 2.33\% |
| Wholesale trade | 1.80\% | 3.21\% | 4.11\% | 4.94\% | 4.79\% | 3.74\% | 2.14\% | 2.47\% |
| Fin. svs. and real estate | 1.25\% | 1.84\% | 3.11\% | 4.15\% | 2.36\% | 1.25\% | 1.14\% | 1.01\% |
| Retail trade | 1.12\% | 1.40\% | 2.41\% | 3.18\% | 2.60\% | 1.51\% | 1.13\% | 1.32\% |
| Professional services | 0.96\% | 1.34\% | 2.30\% | 2.01\% | 2.12\% | 1.80\% | 1.10\% | 1.42\% |
| Other services | 0.97\% | 0.70\% | 2.10\% | 2.68\% | 2.49\% | 1.74\% | 0.71\% | 1.70\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.51\% | 0.99\% | 1.04\% | 1.04\% | 1.30\% | 0.91\% | 0.66\% | 0.59\% |
| For profit, unincorporated | 1.63\% | 1.59\% | 3.76\% | 3.34\% | 2.45\% | 2.03\% | 1.59\% | 1.84\% |
| Nonprofit | 1.35\% | 2.30\% | 2.71\% | 3.46\% | 1.83\% | 3.54\% | 1.74\% | 1.57\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.81\% | 2.49\% | 4.64\% | 4.64\% | 7.98\% | 9.90\% | 1.99\% | 4.44\% |
| 5-9 years | 1.30\% | 1.28\% | 2.73\% | 3.21\% | 2.96\% | 6.98\% | 1.19\% | 2.30\% |
| 10-19 years | 0.74\% | 0.94\% | 1.83\% | 2.32\% | 3.40\% | 2.48\% | 0.92\% | 1.65\% |
| 20 or more years | 0.63\% | 1.18\% | 1.01\% | 1.15\% | 0.84\% | 1.43\% | 0.88\% | 0.68\% |
| Unknown | 0.95\% | 10.43\%* | . | 11.95\% | 3.28\% | 1.07\% | 12.51\%* | 1.02\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.59\% | 5.98\%* | 3.64\% | 1.29\% | 1.18\% | 0.89\% | 2.02\% | 0.64\% |
| 1 location only | 0.44\% | 0.62\% | 0.75\% | 1.16\% | 1.85\% | 3.87\% | 0.46\% | 1.73\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 2.39\% | 2.86\%* | 5.27\%* | 3.53\% | 4.98\% | 3.68\% | 1.92\% | 3.14\% |
| 25-49 \% | 1.16\% | 1.66\% | 4.31\% | 3.33\% | 3.76\% | 2.44\% | 1.15\% | 1.79\% |
| 50-74 \% | 1.82\% | 1.25\% | 1.55\% | 4.59\% | 3.04\% | 2.08\% | 1.15\% | 1.96\% |
| 75\% or more | 0.55\% | 0.80\% | 0.93\% | 1.05\% | 1.02\% | 0.88\% | 0.55\% | 0.66\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.47\% | 0.55\% | 0.89\% | 1.11\% | 0.92\% | 1.07\% | 0.41\% | 0.78\% |
| Has union employees | 1.52\% | 7.38\% | 4.85\% | 3.20\% | 2.94\% | 2.11\% | 4.35\% | 1.60\% |
| Unknown | 1.12\% | 6.21\%* | 11.46\%* | 11.29\%* | 6.84\% | 1.39\% | 5.43\%* | 1.53\% |
| Percent low wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low wage | 0.54\% | 1.34\% | 2.46\% | 2.31\% | 2.42\% | 1.21\% | 1.35\% | 1.05\% |
| Less than $50 \%$ low wage | 0.52\% | 0.86\% | 0.76\% | 0.83\% | 1.48\% | 1.14\% | 0.56\% | 0.92\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2008 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision
. Data suppressed due to high standard errors or no reported values in cell
${ }^{* *}$ Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See
Technical Appendix.

