


|  |  | Ownershi p Type |  |  |  | Age of Firn |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Di vision and State | Tot al | For profit I ncor por at ed | For prof it Uni ncor por at ed | Nonpr of it | Unknown | Less than 5 years | $\begin{gathered} 5 \text { or more } \\ \text { years } \end{gathered}$ | Unknown |
| Uni ted States | 15. 9\% | 15. $5 \%$ | 18. $4 \%$ | 18. $9 \%$ | 1. $0 \%$ | 19. 1\% | 18. $2 \%$ | 3. $4 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Mai ne | 6. $8 \%$ * | 5. $5 \%$ * | 8. $6 \%$ * | 9. $2 \%$ * | 43. 1\% * | 6. $8 \%$ * | 7. $4 \%$ | 3. $9 \%$ * |
| Massachusetts | 10. $5 \%$ | 10. 6\% | 12. $6 \%$ | 9. $7 \%$ * | 4. 1\% * | 8. $9 \%$ * | 11. 1\% | 8. $7 \%$ * |
| Connect i cut | 19.6\% | 21. 2\% | 14. $6 \%$ * | 18. $0 \%$ * | ***** | 18. $3 \%$ * | 20. 8\% | 13. $2 \%$ * |
| Rhode I sl and | 23. 8\% | 21. 2\% | 27. 9\% * | 36. 7\% | 2. $3 \%$ * | 16. $2 \%$ * | 25. 6\% | 7. $5 \%$ * |
| Ver nont | 9. 7\% | 8. 9\% | 8. $5 \%$ * | 15. $8 \%$ * | 14. $3 \%$ * | ***** | 11. $5 \%$ | 2. $7 \%$ * |
| M ddl e Atlantic: |  |  |  |  |  |  |  |  |
| New York | 17. 5\% | 17. 3\% | 19. $8 \%$ * | 18. $6 \%$ | ***** | 24. 8\% | 18.7\% | 0.6\%* |
| New J ersey | 25. $8 \%$ | 23. 8\% | 40. 3\% | 33. 5\% * | ***** | 25. 7\% * | 30. $2 \%$ | 3. $1 \%$ * |
| Pennsyl vani a | 16. $0 \%$ | 16. 9\% | 17. 1\% * | 12. $0 \%$ * | 5. $2 \%$ * | 7. $7 \%$ * | 19.0\% | 2. $5 \%$ * |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 22.8\% | 22. 6\% | 25. 1\% | 25.0\% * | 2. $7 \%$ * | 41. $4 \%$ | 24. $4 \%$ | 5. $8 \%$ * |
| I ndi ana | 17.6\% | 17. 8\% | 15. $9 \%$ * | 22.0\% * | 2. $0 \%$ * | 20. $9 \%$ * | 21. $4 \%$ | 2. $6 \%$ * |
| III i noi s | 19.8\% | 20. 3\% | 30. $0 \%$ * | 12. 6\% * | ***** | 19. 8\% * | 22. 8\% | 3. $5 \%$ * |
| M chi gan | 18. 1\% | 17. 3\% | 20. $9 \%$ * | 20. $2 \%$ * | 6. 1\% * | 37. $0 \%$ * | 17. 5\% | 4. $2 \%$ * |
| W sconsi n | 17. 5\% | 15. 9\% | 29.0\% * | 14. $7 \%$ * | ***** | 20.6\% * | 19. 8\% | 3. $0 \%$ * |
| Vest North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 13. $6 \%$ | 12. 9\% | 15. 5\% * | 21. 2\% | ***** | 12. 1\% * | 16. 5\% | 0. $7 \%$ * |
| I owa | 20. $7 \%$ | 19. 3\% | 24. $4 \%$ * | 24. 1\% | 14. $4 \%$ * | 42. $6 \%$ * | 19. 3\% | 10. 5\% * |
| M ssouri | 17. 1\% | 14. 8\% | 16. 8\% | 31. 9\% * | ***** | 13. 5\% * | 21. 3\% | 2. $5 \%$ * |
| Nebr aska | 21. 6\% | 21. 1\% | 19. $2 \%$ * | 31. 7\% | 4. $8 \%$ * | 18. 8\% * | 27. 1\% | 0. $9 \%$ * |
| Kansas | 14. $7 \%$ | 13. 1\% | 20. 3\% * | 17. 5\% * | ***** | 18.0\% * | 16. 3\% | 4. $3 \%$ * |
| South AtI antic: |  |  |  |  |  |  |  |  |
| Maryl and | 15. 0\% | 15. 5\% | 11. 5\% * | 20. 2\% | ***** | 15. 4 \% * | 17. 2\% | 3. $5 \%$ * |
| Virgi ni a | 12. 1\% | 9. 8\% | 22. $7 \%$ * | 25. 7\% * | 0.3\% * | 13. 8\% * | 14. 5\% | 1. $9 \%$ * |
| North Carol ina | 17. 8\% | 17. 9\% | 9. $1 \%$ * | 30.0\% * | ***** | 14. 8\% * | 21. $2 \%$ | 4. $4 \%$ * |
| South Carol ina | 18.5\% | 12. 9\% | 38. 5\% | 32.0\% * | ***** | 13. 8\% * | 22.6\% | 5. $4 \%$ * |
| Georgi a | 9. $6 \%$ | 10. 2\% | ***** | 18.5\% * | ***** | 11. 1\%* | 12. 7\% | 0. $4 \%$ * |
| Fl ori da | 12.9\% | 13. 7\% | 17. $8 \%$ * | 6. $9 \%$ * | ***** | 9. $8 \%$ * | 16. 6\% | 2. $3 \%$ * |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 16. 7\% | 13. 8\% | 26. $2 \%$ * | 26. 6\% | 1. $0 \%$ * | 23. 1\% * | 20. 5\% | 1. $3 \%$ * |
| Tennessee | 13. 5\% | 11. 8\% | 12. $0 \%$ * | 29. 2\% | ***** | 9. $6 \%$ * | 18. 1\% | 2. $5 \%$ * |
| Al abama | 12. $7 \%$ | 12. 5\% | 4. $6 \%$ * | 39. 0\% * | 3. $5 \%$ * | 7. $9 \%$ * | 17. 2\% | 0.9\%* |
| M ssi ssi ppi | 14. $2 \%$ | 13. 1\% | 23. $5 \%$ * | 18.6\% | ***** | 26. $6 \%$ * | 16. 3\% | 3. $7 \%$ * |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 13. 8\% | 14. 7\% | 28. $4 \%$ | 4. $8 \%$ * | ***** | 13. $7 \%$ * | 16. 1\% | 6. $6 \%$ * |
| Loui si ana | 15. 5\% | 12. 5\% | 32.0\% * | 13. $4 \%$ * | ***** | 25. 1\% * | 18.0\% | ***** |
| Okl ahoma | 18. 2\% | 17. 1\% | 27. 5\% * | 20.9\% * | ***** | 28.0\% * | 21. 6\% | 1. $6 \%$ * |
| Texas | 12.6\% | 12. 6\% | 14. $0 \%$ * | 16. 0\% | ***** | 17.9\%* | 14. 6\% | 3. $8 \%$ * |
|  |  |  |  |  |  |  |  |  |
| Col or ado | 16. 1\% | 16. $7 \%$ | 21. 1\% * | 6. $8 \%$ * | ***** | 22. $8 \%$ * | 15. 3\% | 13. $2 \%$ * |
| Ari zona | 12. 8\% | 13. 2\% | 16. 9\% | 8. $7 \%$ * | ***** | 11. 2\% * | 16. 2\% | 3. $0 \%$ * |
| Nevada | 13. $0 \%$ | 13. 1\% | 18. $6 \%$ * | 5. $0 \%$ * | 4. 3\% * | 23. 1\% | 13. $4 \%$ | 3. $8 \%$ * |
| Mbnt ana | 19.4\% | 17. 7\% | 28. $6 \%$ * | 20.7\% * | ***** | 8. $3 \%$ * | 18. 8\% | 27. $4 \%$ * |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 21. 3\% | 23. 0\% | 11. $0 \%$ * | 25. 2\% | 10. 4 \% * | 37. 5\% * | 21. 6\% | 7. 4\% |
| Oregon | 14. $0 \%$ | 13. 5\% | 13. 1\% * | 18. 9\% * | ***** | ***** | 17. 7\% | 0.3\% * |
| Cal i forni a | 12.5\% | 11. 5\% | 14. 9\% | 17. 9\% | ***** | 17. 7\% * | 14. 3\% | 1. $2 \%$ * |
| Hawai i | 17. 5\% | 17. 0\% | 18. 3\% | 22. $6 \%$ | ***** | 26. 1\% | 18. 0\% | 5. $5 \%$ * |
| States not shown separatel y | 13. $6 \%$ | 13. $4 \%$ | 16. $7 \%$ * | 14. $2 \%$ * | ***** | 11. 6\% * | 16. 3\% | 2. $9 \%$ * |


Note: Definitions and descriptions of the met hods used for this survey can be found in the Techni cal Appendix.
*Figure does not reet standard of reliability or precision
***** No esti mate available. No reported val ues in cell.
 requi red no contributi on fromthe empl oyee for family coverage by ownershi p type and age of firmand State: United States, 1999
(40 States are shown separatel y)

|  |  | Ownershi p Type |  |  |  | Age of Firn |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Division and State | Tot al | $\begin{array}{\|} \text { For prof it } \\ \text { I ncor por at ed } \end{array}$ | For prof it Uni ncor por at ed | Nonpr of it | Unknown | Less than 5 years | $\begin{gathered} 5 \text { or more } \\ \text { years } \end{gathered}$ | Unknown |
| Uni ted St at es | 0. $42 \%$ | 0. $37 \%$ | 1. $16 \%$ | 1. $52 \%$ | 0. $24 \%$ | 1. $91 \%$ | 0. $48 \%$ | 0. $52 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Mai ne | 2. 04\% * | 1. $91 \%$ * | 4. $43 \%$ * | 4. $66 \%$ * | 14. $90 \%$ * | 3. $26 \%$ * | 2. 05\% | 2. $72 \%$ * |
| Massachusetts | 1. $12 \%$ | 1. $29 \%$ | 3. $42 \%$ | 2. $91 \%$ * | 2. $92 \%$ * | 7. $36 \%$ * | 1. $49 \%$ | 3. $58 \%$ * |
| Connect i cut | 2. $31 \%$ | 2. $95 \%$ | 4. $40 \%$ * | 6. $79 \%$ * | ***** | 10. $87 \%$ * | 1. $54 \%$ | 7. $63 \%$ * |
| Rhode I sl and | 2. $22 \%$ | 2. 14\% | 10. $51 \%$ * | 10. 36\% | 10. 32\% * | 7. $38 \%$ * | 2. $56 \%$ | 5. $63 \%$ * |
| Ver nont | 1. $73 \%$ | 2. $36 \%$ | 4. $94 \%$ * | 4. $97 \%$ * | 4. $64 \%$ * | ***** | 2. $15 \%$ | 1. $53 \%$ * |
| Mddl e Atlantic: |  |  |  |  |  |  |  |  |
| New York | 1. $79 \%$ | 1. $77 \%$ | 7. $68 \%$ * | 3. $78 \%$ | ***** | 7. 09\% | 1. $82 \%$ | 0. $45 \%$ * |
| New J ersey | 2. $84 \%$ | 2. $56 \%$ | 11. $23 \%$ | 11. $13 \%$ * | ***** | 12. $52 \%$ * | 3. $39 \%$ | 1. $39 \%$ * |
| Pennsyl vani a | 2. $17 \%$ | 2. $16 \%$ | 5. $92 \%$ * | 4. $38 \%$ * | 3. $83 \%$ * | 10. $07 \%$ * | 2. $56 \%$ | 1. $54 \%$ * |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 1. $49 \%$ | 2. $04 \%$ | 5. $84 \%$ | 8. $71 \%$ * | 1. $45 \%$ * | 9. $30 \%$ | 2. $19 \%$ | 3. $14 \%$ * |
| I ndi ana | 3. $46 \%$ | 3. $22 \%$ | 10.66\% * | 6. $92 \%$ * | 10. $41 \%$ * | 7. $71 \%$ * | 4. $16 \%$ | 1. $25 \%$ * |
| I II i noi s | 2. $68 \%$ | 3. $27 \%$ | 9. $26 \%$ * | 5. $14 \%$ * | ***** | 10. 66\% * | 3. $27 \%$ | 1. $97 \%$ * |
| M chi gan | 2. $21 \%$ | 2. 71\% | 7. $24 \%$ * | 8. $93 \%$ * | 10. 09\% * | 12.62\% * | 2. 03\% | 3. $31 \%$ * |
| W sconsi n | 2. $53 \%$ | 2. $78 \%$ | 11. $78 \%$ * | 9. $69 \%$ * | ***** | 8. $49 \%$ * | 3. 01\% | 1. $07 \%$ * |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 1. $55 \%$ | 2. $41 \%$ | 6. $80 \%$ * | 6. $28 \%$ | ***** | 4. $98 \%$ * | 2. $70 \%$ | 1. $06 \%$ * |
| I owa | 4. $12 \%$ | 5. 14\% | 10. $28 \%$ * | 6. 55\% | 8. $20 \%$ * | 13. $44 \%$ * | 4. 13\% | 4. 19\% * |
| M ssouri | 2. $20 \%$ | 1. $90 \%$ | 5. 05\% | 10. $15 \%$ * | ***** | 5. $64 \%$ * | 3. 08\% | 1. $44 \%$ * |
| Nebr aska | 4. $23 \%$ | 3. $92 \%$ | 10. $40 \%$ * | 8. $87 \%$ | 8. $45 \%$ * | 10. 18\% * | 5. $01 \%$ | 2. $64 \%$ * |
| Kansas | 2. $33 \%$ | 2. $04 \%$ | 6. $70 \%$ * | 9. $03 \%$ * | ***** | 7. $25 \%$ * | 2. $17 \%$ | 4. $02 \%$ * |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Maryl and | 1. $37 \%$ | 1. $93 \%$ | 9. $36 \%$ * | 5. 87\% | ***** | 5. $03 \%$ * | 2. $45 \%$ | 1. $68 \%$ * |
| Vi rgi ni a | 1. $59 \%$ | 1. $20 \%$ | 10. $31 \%$ * | 9. $51 \%$ * | 0. 13\% * | 6. $15 \%$ * | 2. 11\% | 2. $88 \%$ * |
| North Carol ina | 2. $46 \%$ | 2. $57 \%$ | 9. $22 \%$ * | 9. $55 \%$ * | ***** | 7. $79 \%$ * | 2. $66 \%$ | 3. $02 \%$ * |
| South Carol ina | 2. $69 \%$ | 2. $84 \%$ | 9. $60 \%$ | 9. $64 \%$ * | ***** | 9. $15 \%$ * | 3. $24 \%$ | 2. $78 \%$ * |
| Georgi a | 2. $33 \%$ | 2. $40 \%$ | ***** | 8. $78 \%$ * | ***** | 6. $45 \%$ * | 3. $57 \%$ | 0. 51\% * |
| Fl ori da | 2. $30 \%$ | 2. $76 \%$ | 11. $48 \%$ * | 2. $98 \%$ * | ***** | 4. $31 \%$ * | 3. $37 \%$ | 1. $09 \%$ * |
|  |  |  |  |  |  |  |  |  |
| Kent ucky | 2. $74 \%$ | 2. $95 \%$ | 10. $09 \%$ * | 7. $42 \%$ | 0. 32\% * | 12. $27 \%$ * | 3. $41 \%$ | 0. 70\% * |
| Tennessee | 1. $98 \%$ | 1. $96 \%$ | 5. $36 \%$ * | 7. 24\% | ***** | 5. $27 \%$ * | 2. 68\% | 1. $77 \%$ * |
| Al abama | 2. $52 \%$ | 2. $52 \%$ | 2. $76 \%$ * | 11. $83 \%$ * | 10. 32\% * | 4. 12\% * | 3. $63 \%$ | 0. $82 \%$ * |
| M ssi ssi ppi | 3. $02 \%$ | 2. $87 \%$ | 9. $98 \%$ * | 5. $43 \%$ | ***** | 8. $71 \%$ * | 2. $96 \%$ | 4. $99 \%$ * |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 2. $32 \%$ | 2. $70 \%$ | 8. $20 \%$ | 2. $08 \%$ * | ***** | 7. $53 \%$ * | 2. $34 \%$ | 3. $37 \%$ * |
| Loui si ana | 2. $73 \%$ | 3. $36 \%$ | 10.63\% * | 4. $67 \%$ * | ***** | 8. $72 \%$ * | 2. $83 \%$ | ***** |
| OKl ahoma | 2. $65 \%$ | 3. 09\% | 12. $71 \%$ * | 6. $64 \%$ * | ***** | 11. $56 \%$ * | 3. 03\% | 1. $24 \%$ * |
| Texas | 1. $59 \%$ | 2. $18 \%$ | 7. $21 \%$ * | 4. 59\% | ***** | 6. $25 \%$ * | 2. $40 \%$ | 1. $97 \%$ * |
| Mount ai n : |  |  |  |  |  |  |  |  |
| Col or ado | 3. $34 \%$ | 3. $97 \%$ | 9. 18\% * | 4. $68 \%$ * | ***** | 8. $15 \%$ * | 3. $74 \%$ | 6. $98 \%$ * |
| Ari zona | 2. $22 \%$ | 3. $31 \%$ | 4. $98 \%$ | 3. $80 \%$ * | ***** | 5. $63 \%$ * | 2. $23 \%$ | 2. $70 \%$ * |
| Nevada | 2. $66 \%$ | 2. $68 \%$ | 5. $86 \%$ * | 10. $14 \%$ * | 10. 18\% * | 6. $89 \%$ | 3. 02\% | 4. $69 \%$ * |
| Mbnt ana | 2. $69 \%$ | 2. $72 \%$ | 10. $19 \%$ * | 8. $48 \%$ * | ***** | 3. $00 \%$ * | 2. $04 \%$ | 10. $13 \%$ * |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 2. $42 \%$ | 2. $81 \%$ | 3. $30 \%$ * | 5. $75 \%$ | 3. $83 \%$ * | 11. 58\% * | 2. $73 \%$ | 2. $15 \%$ |
| Oregon | 2. $49 \%$ | 3. $54 \%$ | 5. $58 \%$ * | 6. $12 \%$ * | ***** | ***** | 2. 95\% | 0. $30 \%$ * |
| Cal i f or ni a | 1. $01 \%$ | 1. $16 \%$ | 2. $29 \%$ | 4. $88 \%$ | ***** | 6. $26 \%$ * | 1. $28 \%$ | 0. $69 \%$ * |
| Hawai i | 1. $39 \%$ | 1. $59 \%$ | 4. $93 \%$ | 3. $82 \%$ | ***** | 7. $16 \%$ | 1. $66 \%$ | 2. $64 \%$ * |
| States not shown separatel y | 2. $13 \%$ | 2. 56\% | 5. $40 \%$ * | 5. $03 \%$ * | ***** | 4. $98 \%$ * | 2. 69\% | 1. $85 \%$ * |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendi $x$.
*Figure does not meet standard of reliability or precision.
***** No esti mate available. No reported val ues in cell.

