 contributi on by ownershi p type and age of firmand State: United States, 1999 (40 States are shown separatel y)

|  |  | Ownership Type |  |  |  | Age of Firn |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Division and State | Tot al | For pr of it I ncor por at ed | For prof it Uni ncor por at ed | Nonpr of it | Unknown | Less than 5 years | $\begin{gathered} 5 \text { or more } \\ \text { years } \end{gathered}$ | Unknown |
| Uni ted States | 33. 5\% | 32. $5 \%$ | 48. 6\% | 37. 6\% | 7. $2 \%$ | 45. 9\% | 39.7\% | 15. $0 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Mai ne | 35. 9\% | 31. 3\% | 49. $7 \%$ | 47. 0\% | 32. 9\% * | 51. 1\% | 40. 3\% | 22. 1\% * |
| Massachusetts | 17.7\% | 18. 1\% | 39. 2\% | 13. $4 \%$ | 9. 1\% * | 12. 3\% * | 23.1\% | 7. $3 \%$ * |
| Connect i cut | 20.0\% | 18. 8\% | 34. $7 \%$ * | 26. 5\% | 5. $6 \%$ * | 21. $6 \%$ * | 22.6\% | 11. $6 \%$ * |
| Rhode I sl and | 37. 9\% | 33. 5\% | 64. 3\% | 52. 2\% | 1. $6 \%$ * | 50. 3\% | 47. 8\% | 8. $9 \%$ * |
| Ver nont | 31. 1\% | 28. 8\% | 59. 8\% | 27. 4 \% * | 54. $6 \%$ * | 72. 5\% | 33. 2\% | 4. $1 \%$ * |
| M ddl e Atlantic: |  |  |  |  |  |  |  |  |
| New York | 30.6\% | 26. $7 \%$ | 51. 3\% | 41. 3\% | 2. $8 \%$ * | 50.7\% | 32.5\% | 17. 6\% * |
| New J ersey | 26. 6\% | 26. 0\% | 31. 6\% * | 30.0\% * | ***** | 30. $4 \%$ * | 33. 3\% | 8. $3 \%$ * |
| Pennsyl vani a | 35. 1\% | 33. 5\% | 63. 7\% | 36. 0\% | 5. 3\% * | 29. 1\% * | 46. 4\% | 10. $5 \%$ * |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 32. 1\% | 28. 8\% | 49. 9\% | 42. 5\% | 25.0\% * | 48. 3\% | 41. 7\% | 7. $8 \%$ |
| I ndi ana | 28.7\% | 25. 8\% | 56. 4\% | 28.8\% * | 70. 5\% | 41. 2\% * | 31. 8\% | 17. $9 \%$ * |
| III i noi s | 25. 3\% | 27. 1\% | 25. $0 \%$ * | 24. 4\% | ***** | 24. $6 \%$ * | 35. 5\% | 6. $2 \%$ * |
| M chi gan | 36. 3\% | 35. 2\% | 70.6\% | 27. $7 \%$ * | 13. $7 \%$ * | 44. 5\% * | 42. 2\% | 11. $7 \%$ * |
| W sconsi n | 21. 3\% | 19. 1\% | 71. 2\% | 22.0\% * | ***** | 34. 5\% * | 24. 1\% | 5. $5 \%$ * |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 25. 8\% | 27. 3\% | 42. 3\% | 16. 8\% * | ***** | 36. 5\% * | 33. 2\% | 11. 6\% * |
| I owa | 23. 5\% | 24. 9\% | 36. $4 \%$ * | 16. $2 \%$ * | 12. $2 \%$ * | 8. $4 \%$ * | 26.5\% | 19. $4 \%$ * |
| M ssouri | 32.5\% | 35. 6\% | 32. $7 \%$ * | 25. $6 \%$ * | ***** | 68. 8\% | 34. 6\% | 21. 1\% |
| Nebr aska | 23. $7 \%$ | 22. 2\% | 18. $0 \%$ * | 38. 7\% | 32. 6\% * | 28. $7 \%$ * | 33. 8\% | 9. $9 \%$ * |
| Kansas | 28.6\% | 26. 1\% | 52. 8\% | 39.5\% | 13. $2 \%$ * | 46. 9\% | 32. 1\% | 6. $8 \%$ * |
| South At I antic: |  |  |  |  |  |  |  |  |
| Mar yl and | 26. 3\% | 27. 6\% | 35. 8\% * | 20. $2 \%$ * | ***** | 31. 0\% * | 30.1\% | 17. $2 \%$ * |
| Virgi ni a | 27. 1\% | 27. 5\% | 33. 9\% * | 20.3\% * | 18. 6\% | 16. 3\% * | 32. 7\% | 15. 6\% |
| North Carol i na | 32. 5\% | 29. 8\% | 48. $0 \%$ | 46. 7\% | 6. $0 \%$ * | 65. $4 \%$ | 36. 8\% | 12. $5 \%$ * |
| South Carol i na | 32. 6\% | 33. $4 \%$ | 51. 4\% | 33. 1\% | ***** | 34. 8\% | 43. 6\% | 9. 3\% |
| Georgi a | 30.7\% | 29.6\% | 56. 2\% | 48. 6\% | ***** | 50.9\% | 40. 4\% | 8. $2 \%$ * |
| Fl ori da | 25. 0\% | 27.0\% | 13. $4 \%$ * | 20.1\% * | 12. $8 \%$ * | 42. 9\% | 24. 9\% | 20. $4 \%$ * |
|  |  |  |  |  |  |  |  |  |
| Kent ucky | 32. 9\% | 31. 8\% | 51. 5\% | 39.6\% | 14. $7 \%$ * | 60.6\% | 39.7\% | 10. $3 \%$ * |
| Tennessee | 33. 1\% | 35. 5\% | 44. 1\% | 21.9\%* | ***** | 32. 8\% * | 41. 8\% | 4. $9 \%$ * |
| Al abama | 30. 5\% | 27. 9\% | 33. 7\% | 59. 1\% | 13. $9 \%$ * | 44. 1\% | 41. 9\% | 6. $9 \%$ * |
| M ssi ssi ppi | 38.7\% | 40. 1\% | 51. 4\% | 40. 4 \% * | 1. 5\% * | 46. 1\% | 46. 1\% | 14. $6 \%$ * |
|  |  |  |  |  |  |  |  |  |
| Ar kansas | 31. 2\% | 29. 8\% | 53. 6\% | 34. 2\% | ***** | 30. 4 \% * | 38.1\% | 15. $4 \%$ * |
| Loui si ana | 31. 5\% | 29.9\% | 35. 0\% | 34. 8\% * | 28. $2 \%$ * | 60.6\% | 42. 4\% | 2.1\% * |
| OKl ahoma | 47. 4\% | 49. 3\% | 55. 3\% | 45. 7\% | 4. $0 \%$ * | 10. $7 \%$ * | 57. 8\% | 14. $5 \%$ * |
| Texas | 34. 1\% | 37. 1\% | 42. 4\% | 27. 9\% | 6. $0 \%$ * | 58. 2\% | 41. 8\% | 15. $3 \%$ * |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| Col or ado | 36. $6 \%$ | 36. 2\% | 46. 6\% | 38. $2 \%$ * | 17. 3\%* | 48. 1\% | 43. 9\% | 18. $2 \%$ * |
| Ari zona | 34. 8\% | 33. 6\% | 77. 7\% | 43. $7 \%$ * | 6. $4 \%$ * | 53.7\% | 43. $4 \%$ | 13. $3 \%$ * |
| Nevada | 57. 6\% | 47. 5\% | 82. 8\% | 72. 3\% | 13.6\%* | 89. 8\% | 53. 8\% | 18. $0 \%$ * |
| Mbnt ana | 53. 2\% | 60. 2\% | 52. 2\% | 42. 5\% | 0. $8 \%$ * | 28. 3\% * | 57. 6\% | 43. $8 \%$ * |
|  |  |  |  |  |  |  |  |  |
| Washi ngt on | 50.0\% | 48. $4 \%$ | 70. 3\% | 74.6\% | 1. $6 \%$ * | 78.6\% | 49.7\% | 44. 1\% |
| Oregon | 49. 8\% | 46. 0\% | 58. 1\% | 71. 2\% | ***** | 59. 1\% | 58. 2\% | 19. $6 \%$ * |
| Cal i f or ni a | 45. 0\% | 41. 4\% | 53. 2\% | 68. 2\% | 3. $9 \%$ * | 54. 0\% | 52.1\% | 20. 8\% |
| Hawai i | 57. 3\% | 55. 3\% | 73. 1\% | 68. 0\% | 7. $2 \%$ * | 70. $4 \%$ | 63. 1\% | 41. 2\% |
| States not shown separately | 37.7\% | 37. 4\% | 58. 9\% | 37. 3\% | 1. $0 \%$ * | 16. $4 \%$ * | 44. 2\% | 28. $8 \%$ * |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendi $x$.
*Figure does not reet standard of reliability or precision
***** No esti mate available. No reported val ues in cell.
 requi red no empl oyee contribution by ownership type and age of firmand State: Uni ted States, 1999 ( 40 States are shown separ atel y)

|  |  | Ownershi p Type |  |  |  | Age of Firn |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Di vision and State | Tot al | For pr of i t I ncor por at ed | For pr of it Uni ncor por at ed | Nonpr of it | Unknown | Less than 5 years | $\begin{gathered} 5 \text { or more } \\ \text { years } \end{gathered}$ | Unknown |
| Uni ted St at es | 0.67\% | 0. $84 \%$ | 3. $50 \%$ | 1. $35 \%$ | 1. $40 \%$ | 2. $54 \%$ | 0. 86\% | 1. $02 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Mai ne | 5. 15\% | 5. $31 \%$ | 10. 49\% | 9. $10 \%$ | 10. $65 \%$ * | 11. 82\% | 6. $98 \%$ | 8. $91 \%$ * |
| Massachusetts | 1. $56 \%$ | 1. $97 \%$ | 6. $27 \%$ | 2. $86 \%$ | 7. $80 \%$ * | 5. $96 \%$ * | 1. $70 \%$ | 2. $40 \%$ * |
| Connecti cut | 2. $63 \%$ | 3. $22 \%$ | 11. $70 \%$ * | 7. $34 \%$ | 10. 11\% * | 13. $37 \%$ * | 3. $54 \%$ | 6. $27 \%$ * |
| Rhode I sl and | 4. $46 \%$ | 5. $62 \%$ | 11. 34\% | 9. $01 \%$ | 5. $41 \%$ * | 13. $24 \%$ | 5. $33 \%$ | 6. $77 \%$ * |
| Ver nont | 3. $91 \%$ | 5. 06\% | 10. $22 \%$ | 10. $06 \%$ * | 16. $98 \%$ * | 15. 66\% | 4. 03\% | 6. $21 \%$ * |
| Mddl e Atlantic: |  |  |  |  |  |  |  |  |
| New York | 2. $28 \%$ | 1. $88 \%$ | 10. 44\% | 5. $25 \%$ | 7. $14 \%$ * | 10. $27 \%$ | 3. $04 \%$ | 5. $75 \%$ * |
| New J er sey | 3. $47 \%$ | 3. $57 \%$ | 13. $88 \%$ * | 10. 69\% * | ***** | 14. 36\% * | 5. $62 \%$ | 3. $06 \%$ * |
| Pennsyl vani a | 2. $61 \%$ | 3. $25 \%$ | 7. $38 \%$ | 6. 14\% | 1. $91 \%$ * | 10. $91 \%$ * | 4. $53 \%$ | 3. $48 \%$ * |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 2. $49 \%$ | 3. $19 \%$ | 10. $48 \%$ | 5. $41 \%$ | 9. $06 \%$ * | 12. $21 \%$ | 3. $52 \%$ | 2. $10 \%$ |
| I ndi ana | 2. $91 \%$ | 3. $98 \%$ | 11. $67 \%$ | 9. $99 \%$ * | 19. $98 \%$ | 14. $20 \%$ * | 2. $36 \%$ | 8. $57 \%$ * |
| III i noi s | 2. $56 \%$ | 3. $05 \%$ | 9. $55 \%$ * | 6. 21\% | ***** | 11. $74 \%$ * | 4. $34 \%$ | 2. $46 \%$ * |
| M chi gan | 2. $77 \%$ | 2. $90 \%$ | 10. $27 \%$ | 10. $71 \%$ * | 9. $83 \%$ * | 14. $26 \%$ * | 2. $93 \%$ | 4. $37 \%$ * |
| W sconsi n | 2. $65 \%$ | 2. $91 \%$ | 6. $52 \%$ | 9. $11 \%$ * | ***** | 10. $95 \%$ * | 2. $41 \%$ | 1. $97 \%$ * |
|  |  |  |  |  |  |  |  |  |
| M nnesot a | 3. $60 \%$ | 4. $21 \%$ | 11. 68\% | 11. $46 \%$ * | ***** | 13. $08 \%$ * | 4. $85 \%$ | 4. $80 \%$ * |
| I owa | 3. $40 \%$ | 4. $77 \%$ | 12. $84 \%$ * | 7. 57\% * | 11. 95\% * | 4. $99 \%$ * | 4. $52 \%$ | 5. $84 \%$ * |
| M ssouri | 3. $97 \%$ | 4. $90 \%$ | 13. $22 \%$ * | 10. $42 \%$ * | ***** | 15. 70\% | 4. $07 \%$ | 6. $23 \%$ |
| Nebr aska | 2. $93 \%$ | 4. $45 \%$ | 15. 11\% * | 8. 83\% | 13. $69 \%$ * | 13. $55 \%$ * | 4. $43 \%$ | 3. $54 \%$ * |
| Kansas | 3. $01 \%$ | 3. $30 \%$ | 12. 09\% | 9. $51 \%$ | 10. 06\% * | 9. $65 \%$ | 3. 51\% | 2. $81 \%$ * |
| South AtI antic: |  |  |  |  |  |  |  |  |
| Maryl and | 3. $78 \%$ | 4. $80 \%$ | 12. $90 \%$ * | 9. $06 \%$ * | ***** | 9. $76 \%$ * | 3. $97 \%$ | 6. $58 \%$ * |
| Vi rgi ni a | 4. $76 \%$ | 5. $26 \%$ | 11. $61 \%$ * | 6. $57 \%$ * | 5. 56\% | 8. $57 \%$ * | 4. $97 \%$ | 3. 78\% |
| North Carol i na | 3. $74 \%$ | 4. $01 \%$ | 13. 11\% | 11. 60\% | 2. $06 \%$ * | 12. 56\% | 5. $70 \%$ | 6. $03 \%$ * |
| South Carol ina | 3. $87 \%$ | 4. $07 \%$ | 11. 54\% | 9. $78 \%$ | ***** | 9. $26 \%$ | 5. $66 \%$ | 2. $24 \%$ |
| Georgi a | 3. $29 \%$ | 4. $38 \%$ | 14. 30\% | 11. 68\% | ***** | 13. 16\% | 4. $49 \%$ | 4. $04 \%$ * |
| Fl ori da | 3. $67 \%$ | 4. $73 \%$ | 10. $71 \%$ * | 6. $81 \%$ * | 11. $08 \%$ * | 10. 39\% | 4. $96 \%$ | 6. $50 \%$ * |
|  |  |  |  |  |  |  |  |  |
| Kent ucky | 3. $05 \%$ | 3. $32 \%$ | 12. $75 \%$ | 5. 03\% | 6. $35 \%$ * | 14. 01\% | 4. $80 \%$ | 5. $28 \%$ * |
| Tennessee | 4. $96 \%$ | 6. $17 \%$ | 11. 02\% | 7. $21 \%$ * | ***** | 12. 08\% * | 6. $56 \%$ | 2. $38 \%$ * |
| Al abama | 4. $03 \%$ | 4. $07 \%$ | 9. 64\% | 13. 77\% | 10. $31 \%$ * | 10. 65\% | 4. $85 \%$ | 2. 55\% * |
| M ssi ssi ppi | 3. $53 \%$ | 4. $37 \%$ | 13. $60 \%$ | 12. $81 \%$ * | 10. $39 \%$ * | 12. $72 \%$ | 4. $53 \%$ | 8. $45 \%$ * |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 4. $50 \%$ | 5. $42 \%$ | 13. $47 \%$ | 6. $64 \%$ | ***** | 14. $61 \%$ * | 5. $40 \%$ | 5. $38 \%$ * |
| Loui si ana | 3. $89 \%$ | 4. $98 \%$ | 10. $40 \%$ | 12.95\% * | 9. $60 \%$ * | 13. 04\% | 2. $90 \%$ | 1. $36 \%$ * |
| OKl ahoma | 7. $20 \%$ | 7. $80 \%$ | 15. 11\% | 7. $07 \%$ | 10. 56\% * | 14. $34 \%$ * | 7. $32 \%$ | 6. $24 \%$ * |
| Texas | 3. $14 \%$ | 3. $86 \%$ | 8. 95\% | 6. $79 \%$ | 2. $25 \%$ * | 10. 68\% | 3. $69 \%$ | 4. $75 \%$ * |
|  |  |  |  |  |  |  |  |  |
| Col or ado | 4. $24 \%$ | 5. $69 \%$ | 9. $15 \%$ | 12. $92 \%$ * | 6. $22 \%$ * | 11. $65 \%$ | 4. $48 \%$ | 7. $20 \%$ * |
| Ari zona | 4. $58 \%$ | 4. $32 \%$ | 14. 36\% | 14. 11\% * | 6. $31 \%$ * | 13. 92\% | 4. $25 \%$ | 7. $39 \%$ * |
| Nevada | 6. $01 \%$ | 6. $22 \%$ | 15. 09\% | 14. $67 \%$ | 13. $43 \%$ * | 15. $97 \%$ | 6. $12 \%$ | 6. $05 \%$ * |
| Mbnt ana | 4. $85 \%$ | 5. 16\% | 10. 43\% | 11. 29\% | 0. $32 \%$ * | 15. 19\% * | 4. $43 \%$ | 13. $57 \%$ * |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 6. $71 \%$ | 7. $23 \%$ | 15. 72\% | 8. $06 \%$ | 2. 68\% * | 14. $45 \%$ | 7. $74 \%$ | 9. $68 \%$ |
| Oregon | 4. $28 \%$ | 4. $98 \%$ | 12. 00\% | 7. $56 \%$ | ***** | 15. 15\% | 5. $52 \%$ | 5. $92 \%$ * |
| Cal if orni a | 2. $30 \%$ | 2. $38 \%$ | 6. $46 \%$ | 5. $47 \%$ | 6. $80 \%$ * | 7. $77 \%$ | 2. $88 \%$ | 3. $88 \%$ |
| Hawai i | 3. $48 \%$ | 3. $20 \%$ | 5. $91 \%$ | 7. $72 \%$ | 4. $78 \%$ * | 9. $80 \%$ | 3. $80 \%$ | 9. $61 \%$ |
| States not shown separ at ely | 4. $49 \%$ | 5. $03 \%$ | 6. $22 \%$ | 7. $86 \%$ | 2. $27 \%$ * | 6. $47 \%$ * | 2. $80 \%$ | 9. $17 \%$ * |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendi $x$
*Fi gure does not meet standard of reliability or precision.
***** No esti mate available. No reported val ues in cell.

