 contributi on by ownershi p type and age of firmand State: United States, 1999 (40 States are shown separately)

|  |  | Onnershi p Type |  |  |  | Age of Firn |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Di vision and State | Tot al | For profit I ncor por at ed | For pr of it Uni ncor por at ed | Nonpr of it | Unknown | Less than 5 years | $\begin{gathered} 5 \text { or more } \\ \text { years } \end{gathered}$ | Unknown |
| Uni ted St at es | 17. 3\% | 18. $0 \%$ | 24. $2 \%$ | 14. $5 \%$ | 4. $2 \%$ * | 27. 7\% | 20. 3\% | 10. 6\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Mai ne | 7. $4 \%$ * | 8. $5 \%$ * | 11. $0 \%$ * | 1. $4 \%$ * | 1. $7 \%$ * | 11. 5\% * | 8. 1\% * | 5. $6 \%$ * |
| Massachusetts | 12.6\% | 12. 6\% | 21. 7\% | 15. $0 \%$ * | ***** | 5. $4 \%$ * | 18.0\% | 4. 7\% |
| Connecti cut | 12. $8 \%$ | 13. 2\% | 17. $0 \%$ * | 15. 6\% * | ***** | 55. 1\% * | 15. 7\% | 0.9\% * |
| Rhode I sl and | 25. $4 \%$ | 22. 0\% | 48. 4\% | 28.5\% | 28.5\%* | 39.6\% * | 30. 8\% | 8. $5 \%$ * |
| Ver nont | 22.5\% | 24. 4\% | 44. $6 \%$ * | 18. $0 \%$ * | ***** | 11. 5\% * | 27. 3\% | 0. 3\% * |
| M ddl e Atlantic: |  |  |  |  |  |  |  |  |
| New York | 19. $2 \%$ | 18. $5 \%$ | 25. $6 \%$ * | 22.9\% | ***** | 41. 3\% | 21. $4 \%$ | 7. $3 \%$ * |
| New J ersey | 19.8\% | 20. 7\% | 27. 1\% * | 15. 2\% * | ***** | 16. 8\% * | 24. 5\% | 9. $9 \%$ * |
| Pennsyl vani a | 19. $4 \%$ | 24. 3\% | 38. 5\% | 8. $1 \%$ * | 0.6\% * | 11. $0 \%$ * | 29.3\% | 4. $6 \%$ * |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 20.6\% | 21. 2\% | 27. $0 \%$ * | 8. $9 \%$ * | 38.7\%* | 41. 5\% | 24. 5\% | 11. 2\% |
| I ndi ana | 19. 7\% | 20. 2\% | 40. 0\% | 4. $6 \%$ * | 47. 6\% * | 27. 4 \%* | 20.1\% | 16. $7 \%$ * |
| III i noi s | 12. 5\% | 13. 7\% | 23. $3 \%$ * | 5. $4 \%$ * | ***** | 9. $6 \%$ * | 18. 3\% | 3. $5 \%$ * |
| M chi gan | 32. $9 \%$ | 33. 6\% | 50. 9\% | 23. 8\% * | 23. $6 \%$ * | 66. 6\% | 34. 9\% | 18.9\% |
| W sconsi n | 14. $4 \%$ | 13. 6\% | 48. 6\% | 14. 2\% * | ***** | 13. $4 \%$ * | 18.0\% | 6. $2 \%$ * |
|  |  |  |  |  |  |  |  |  |
| M nnesota | 12. 1\% | 14. 2\% | 7. $3 \%$ * | 7. $2 \%$ * | ***** | 15. 1\% * | 18. $5 \%$ | 2. $1 \%$ * |
| I owa | 26. $4 \%$ | 30. 5\% | 15. $6 \%$ * | 8. $4 \%$ * | 6. $8 \%$ * | 57. 1\% | 30. 4\% | 19. $5 \%$ * |
| M ssouri | 15. 0\% | 14. 2\% | 16. $0 \%$ * | 23. $6 \%$ * | ***** | 7. $8 \%$ * | 17. 7\% | 10. 6\% * |
| Nebr aska | 10. 8\% | 11. 0\% | 9. $8 \%$ * | 18.0\% * | 3. $0 \%$ * | 35. 5\% * | 16. 1\% | 4. $0 \%$ * |
| Kansas | 16. $2 \%$ | 16. 1\% | 36. 2\% | 7. 1\% * | ***** | 15. 7\% * | 19.7\% | 5. $2 \%$ * |
| South AtI antic: |  |  |  |  |  |  |  |  |
| Maryl and | 16. 7\% | 18. 6\% | 23. $8 \%$ * | 9. $0 \%$ * | ***** | 30.4\% * | 16. 6\% | 14. 1\% * |
| Virgi ni a | 10.1\% * | 8. 5\% * | 20. $6 \%$ * | 14. 5\% * | 16. $5 \%$ * | 38. $2 \%$ * | 10.9\%* | 5. 1\% * |
| North Carol i na | 5. 7\% | 5. $4 \%$ | 4. $0 \%$ * | 13. 1\% * | ***** | 7. 9\% * | 8. 3\% | 1. $8 \%$ * |
| South Carol ina | 9. $4 \%$ * | 9. $8 \%$ * | 52. 9\% | 3. $0 \%$ * | ***** | 9. $9 \%$ * | 12. 1\%* | 6. $8 \%$ * |
| Georgi a | 12. 8\% | 15. 4\% | 3. $6 \%$ * | 4. $9 \%$ * | ***** | 5. $6 \%$ * | 13.9\%* | 12. 1\% * |
| Fl ori da | 9. 5\% | 11. 1\% * | 5. $9 \%$ * | 1. $7 \%$ * | 7. 1\% * | 8. $5 \%$ * | 8. $2 \%$ * | 12. $0 \%$ * |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 21.9\% | 21. 2\% | 19. 8\% * | 37. 3\% | ***** | 69. 6\% | 24. 6\% | 10. $0 \%$ * |
| Tennessee | 18. $2 \%$ | 20. 5\% | 8. $8 \%$ * | 10. 7\% * | ***** | 5. 1\% * | 24. 0\% | 6. $8 \%$ * |
| Al abama | 20.9\% | 13. 6\% | 16. $4 \%$ * | 79. 5\% | 7. $7 \%$ * | 24.1\%* | 31. 4\% | 3. $5 \%$ * |
| M ssi ssi ppi | 10. 5\% | 10. 8\% | 17. $4 \%$ * | 11. 9\% * | ***** | 8. $0 \%$ * | 14. 0\% | 4. $5 \%$ * |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 12. $3 \%$ | 12. 1\% | 32. $2 \%$ * | 9. $4 \%$ * | ***** | 20. 8\% * | 13. $4 \%$ | 10. $5 \%$ * |
| Loui si ana | 12. $2 \%$ * | 14. $9 \%$ * | 6. $4 \%$ * | 4. $9 \%$ * | 2. $7 \%$ * | 55. 0\% | 16. $7 \%$ | 0. $2 \%$ * |
| OKl ahoma | 14.7\% | 13. 9\% | 31. 8\% * | 22.5\% | ***** | 2. $8 \%$ * | 22. 3\% | 2. 1\% * |
| Texas | 9. $0 \%$ | 10. 2\% | 10. 8\% * | 5. 7\% | ***** | 21. 7\% * | 9. $8 \%$ | 6. $7 \%$ |
| Mount ai n : |  |  |  |  |  |  |  |  |
| Col or ado | 27.6\% | 27. 5\% | 39. $4 \%$ * | 24. $4 \%$ * | ***** | 55. 5\% | 27. 1\% | 24. 8\% * |
| Ari zona | 21. 7\% | 23. 6\% | 43. 7\% | 6.1\% * | ***** | 6. $7 \%$ * | 28. 8\% | 14. $7 \%$ * |
| Nevada | 44. 1\% | 14. 1\% | 89. 7\% | 1. $0 \%$ * | 33. $7 \%$ * | 90.6\% | 16. 1\%* | 7. 3\% * |
| Mbnt ana | 29.1\% | 35. $4 \%$ | 11. $8 \%$ * | 20.0\% * | ***** | 12. $3 \%$ * | 29. 3\% | 32. $7 \%$ * |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 28.9\% | 29. $2 \%$ | 18. $6 \%$ * | 39. 8\% | 1. $3 \%$ * | 16. $4 \%$ * | 28. $4 \%$ | 32. 6\% |
| Oregon | 19.0\% | 16. 1\% | 25. $4 \%$ * | 37. 8\% | ***** | 25.9\% * | 26. 2\% | 2. $9 \%$ * |
| Cal i f or ni a | 15. 7\% | 16. 8\% | 11. $3 \%$ * | 18. 3\% | ***** | 12. 8\% * | 20.7\% | 6. $7 \%$ * |
| Hawai i | 26. $7 \%$ | 27. 9\% | 51. 9\% | 20.1\% * | ***** | 43. 8\% | 32. 1\% | 11. $0 \%$ * |
| States not shown separat el y | 29.6\% | 35. 2\% | 27. $3 \%$ * | 8. $4 \%$ * | ***** | 10. 4 \% * | 20. 2\% | 41. 1\% |

 Note: Definitions and descriptions of the met hods used for this survey can be found in the Techni cal Appendix.

* Figure does not meet standard of reliability or precision.
***** No esti mate available. No reported val ues in cell.
 requi red no empl oyee contributi on by owner shi p type and age of firmand State: Uni ted States, 1999 ( 40 States are shown separ atel y)

|  |  | Ownership Type |  |  |  |  | Age of Firn |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Division and State | Tot al | For profit <br> I ncor por at ed | $\begin{array}{r} \text { For prof it } \\ \text { Uni ncor por at ed } \end{array}$ | Nonpr of it |  | Unknown | Less than 5 years | $\begin{gathered} 5 \text { or more } \\ \text { years } \end{gathered}$ | Unknown |
| Uni ted States | 0. $93 \%$ | 1. $08 \%$ | 3. $66 \%$ | 0. 85\% |  | 1. $74 \%$ * | 3. $12 \%$ | 0. $70 \%$ | 1. $84 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |  |
| Mai ne | 2. $65 \%$ * | 3. $26 \%$ * | 13. $53 \%$ * | 2. $04 \%$ | * | 10. 38\% * | 9. $75 \%$ * | 2. 67\%* | 4. $04 \%$ * |
| Massachusetts | 1. $35 \%$ | 1. $15 \%$ | 3. $91 \%$ | 4. $94 \%$ | * | ***** | 5. 15\% * | 1. $56 \%$ | 1. 35\% |
| Connect i cut | 2. $30 \%$ | 2. $37 \%$ | 10. $28 \%$ * | 6. $57 \%$ | * | ***** | 16. $63 \%$ * | 2. $74 \%$ | 0. $51 \%$ * |
| Rhode I sl and | 3. $30 \%$ | 3. $46 \%$ | 11. 50\% | 6. 01\% |  | 11. $21 \%$ * | 12. $60 \%$ * | 2. $90 \%$ | 4. $68 \%$ * |
| Ver nont | 3. $35 \%$ | 3. $69 \%$ | 15. 89\% * | 8. $35 \%$ | * | ***** | 13. $58 \%$ * | 4. $94 \%$ | 0. $51 \%$ * |
| M ddl e Atlantic: |  |  |  |  |  |  |  |  |  |
| New York | 2. $46 \%$ | 2. $71 \%$ | 10. $44 \%$ * | 6. $24 \%$ |  | ***** | 9. $29 \%$ | 3. $24 \%$ | 2. $50 \%$ * |
| New J ersey | 1. $64 \%$ | 1. $60 \%$ | 11. $34 \%$ * | 5. $24 \%$ | * | ***** | 13. $14 \%$ * | 3. $72 \%$ | 3. $96 \%$ * |
| Pennsyl vani a | 2. $73 \%$ | 4. $73 \%$ | 11. 39\% | 6. $22 \%$ | * | 0. $22 \%$ * | 4. $03 \%$ * | 5. 85\% | 2. $00 \%$ * |
| East North Central : |  |  |  |  |  |  |  |  |  |
| Ohi o | 2. $22 \%$ | 2. $67 \%$ | 9. $03 \%$ * | 2. $99 \%$ | * | 13. $49 \%$ * | 11. 69\% | 2. $56 \%$ | 3. $05 \%$ |
| I ndi ana | 2. $42 \%$ | 3. $39 \%$ | 11. 98\% | 3. $56 \%$ | * | 14. $98 \%$ * | 10. $77 \%$ * | 2. $58 \%$ | 7. $07 \%$ * |
| Illi noi s | 2. $79 \%$ | 3. $21 \%$ | 12. $78 \%$ * | 1. $64 \%$ | * | ***** | 4. $75 \%$ * | 3. $32 \%$ | 5. $14 \%$ * |
| M chi gan | 3. 01\% | 3. $83 \%$ | 10. 91\% | 9. 99\% | * | 11. $67 \%$ * | 15. 78\% | 3. $35 \%$ | 5. 67\% |
| W sconsi n | 1. $91 \%$ | 2. $26 \%$ | 10. 75\% | 6. $58 \%$ | * | ***** | 6. $95 \%$ * | 3. $20 \%$ | 2. $31 \%$ * |
|  |  |  |  |  |  |  |  |  |  |
| M nnesota | 1. $83 \%$ | 3. $73 \%$ | 3. $98 \%$ * | 8. $47 \%$ | * | ***** | 10. $01 \%$ * | 3. $77 \%$ | 1. $98 \%$ * |
| I owa | 5. $22 \%$ | 6. 03\% | 8. $93 \%$ * | 7. 19\% | * | 8. $35 \%$ * | 15. $40 \%$ | 7. $21 \%$ | 6. $21 \%$ * |
| M ssouri | 3. 08\% | 3. $53 \%$ | 10. $65 \%$ * | 9. $09 \%$ | * | ***** | 4. $39 \%$ * | 4. $37 \%$ | 4. $18 \%$ * |
| Nebr aska | 1. $93 \%$ | 1. $87 \%$ | 10. 13\% * | 5. $46 \%$ | * | 0. $95 \%$ * | 14. $71 \%$ * | 3. $14 \%$ | 1. $95 \%$ * |
| Kansas | 1. $64 \%$ | 2. $04 \%$ | 9. $83 \%$ | 3. $38 \%$ | * | ***** | 16. $28 \%$ * | 2. $62 \%$ | 1. $91 \%$ * |
| South Atl antic: |  |  |  |  |  |  |  |  |  |
| Maryl and | 2. $52 \%$ | 3. $81 \%$ | 12. 55\% * | 4. 09\% | * | ***** | 9. $34 \%$ * | 4. $22 \%$ | 5. $96 \%$ * |
| Vi rgi ni a | 4. $00 \%$ * | 3. $23 \%$ * | 9. $73 \%$ * | 8. 05\% | * | 9. $65 \%$ * | 11. $91 \%$ * | 3. $73 \%$ * | 4. $59 \%$ * |
| North Carol i na | 1. 14\% | 1. 13\% | 6. $52 \%$ * | 5. 97\% | * | ***** | 13. $97 \%$ * | 1. $62 \%$ | 1. $49 \%$ * |
| South Carol i na | 3. $06 \%$ * | 2. $95 \%$ * | 12. $72 \%$ | 8. $60 \%$ | * | ***** | 6. $32 \%$ * | 4. $33 \%$ * | 3. $97 \%$ * |
| Georgi a | 2. $98 \%$ | 3. $28 \%$ | 14. $42 \%$ * | 5. $58 \%$ | * | ***** | 10. $08 \%$ * | 5. $42 \%$ * | 5. $42 \%$ * |
| Fl ori da | 2. $63 \%$ | 3. $76 \%$ * | 12. 85\% * | 3. $72 \%$ | * | 2. $60 \%$ * | 7. $38 \%$ * | 2. $96 \%$ * | 3. $75 \%$ * |
| East South Central : |  |  |  |  |  |  |  |  |  |
| Kent ucky | 3. $62 \%$ | 3. $20 \%$ | 10. 14\% * | 11. 02\% |  | ***** | 18. 49\% | 4. 19\% | 4. $36 \%$ * |
| Tennessee | 5. 17\% | 5. $69 \%$ | 5. $24 \%$ * | 5. 75\% | * | ***** | 3. $21 \%$ * | 6. 29\% | 3. $39 \%$ * |
| Al abama | 5. $91 \%$ | 3. $99 \%$ | 5. $39 \%$ * | 19.69\% |  | 9. $19 \%$ * | 13. $98 \%$ * | 7. $79 \%$ | 2. $94 \%$ * |
| M ssi ssi ppi | 2. $36 \%$ | 2. $54 \%$ | 9. $91 \%$ * | 15. $45 \%$ | * | ***** | 4. $20 \%$ * | 3. $79 \%$ | 2. $17 \%$ * |
| West South Central : |  |  |  |  |  |  |  |  |  |
| Arkansas | 2. 51\% | 2. $91 \%$ | 13. $65 \%$ * | 9. $32 \%$ | * | ***** | 13. $71 \%$ * | 1. $37 \%$ | 4. $87 \%$ * |
| Loui si ana | 4. $36 \%$ * | 4. $84 \%$ * | 2. $70 \%$ * | 4. $90 \%$ | * | 1. $60 \%$ * | 13. 59\% | 4. $23 \%$ | 0. $35 \%$ * |
| Okl ahoma | 2. $58 \%$ | 3. $40 \%$ | 12. 06\% * | 6. 53\% |  | ***** | 11. 08\% * | 2. $67 \%$ | 1. $67 \%$ * |
| Texas | 1. $00 \%$ | 1. $23 \%$ | 9. $00 \%$ * | 1. $51 \%$ |  | ***** | 10. 15\%* | 1. $66 \%$ | 1. $96 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |  |  |  |
| Col or ado | 3. $44 \%$ | 5. $26 \%$ | 12. $90 \%$ * | 8. $79 \%$ | * | ***** | 12.67\% | 5. $38 \%$ | 8. $96 \%$ * |
| Ari zona | 5. 61\% | 5. $96 \%$ | 12. $46 \%$ | 7. $52 \%$ | * | ***** | 8. $92 \%$ * | 5. $76 \%$ | 10. $14 \%$ * |
| Nevada | 11.02\% | 3. $01 \%$ | 25. 49\% | 10. $44 \%$ | * | 12. $43 \%$ * | 25. 01\% | 4. $85 \%$ * | 3. $35 \%$ * |
| Mbnt ana | 3. $78 \%$ | 4. $40 \%$ | 10. $29 \%$ * | 7. 85\% | * | ***** | 9. $95 \%$ * | 5. $73 \%$ | 12. $33 \%$ * |
|  |  |  |  |  |  |  |  |  |  |
| Whshi ngt on | 5. $79 \%$ | 6. $67 \%$ | 13. $46 \%$ * | 9. $98 \%$ |  | 6. $44 \%$ * | 10. $64 \%$ * | 6. $81 \%$ | 8. $79 \%$ |
| Oregon | 3. $80 \%$ | 3. $75 \%$ | 12. $70 \%$ * | 8. $54 \%$ |  | ***** | 12. $63 \%$ * | 4. $40 \%$ | 1. $44 \%$ * |
| Cal i f orni a | 2. $79 \%$ | 3. $08 \%$ | 7. $86 \%$ * | 3. $88 \%$ |  | ***** | 7. $91 \%$ * | 3. $38 \%$ | 2. $34 \%$ * |
| Hawai i | 4. $13 \%$ | 4. $90 \%$ | 11. 20\% | 8. $98 \%$ | * | ***** | 11. 71\% | 5. 15\% | 5. $43 \%$ * |
| States not shown separatel y | 7. 08\% | 8. $10 \%$ | 8. $55 \%$ * | 2. $67 \%$ | * | ***** | 7. 52\% * | 3. $74 \%$ | 12. $07 \%$ |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Figure does not meet standard of reliability or precision.
***** No esti mate available. No reported val ues in cell.

