| Division and State | Total | $75 \%$ or more $\underset{50-74 \%}{\begin{array}{c}\text { Percent } \\ \text { Full-Time Employees } \\ \text { Less }\end{array}}$ than $50 \%$ |  |  | Percent Low-Wage Employees ** 50\% or more Less than 50\% |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 24.8\% | 25.0\% | 25.5\% | 19.0\% | 26.4\% | 24.6\% |
| New England: |  |  |  |  |  |  |
| Connecticut | 20.8\% | 20.7\% | 19.7\% | 26.9\% | 32.8\% | 19.4\% |
| Maine | 28.1\% | 25.7\% | 42.3\% | 40.5\% | 31.5\% | 27.9\% |
| Massachusetts | 26.1\% | 27.2\% | 21.2\% | 28.4\% | 27.9\% | 26.0\% |
| New Hampshire | 32.9\% | 34.2\% | 26.4\%* | 35.4\%* | 42.6\% | 31.8\% |
| Rhode Island | 24.4\% | 22.1\% | 56.3\%* | 27.7\%* | 44.2\%* | 23.9\% |
| Vermont | 28.4\% | 30.2\% | 31.9\%* | 13.3\%* | 24.8\%* | 28.7\% |
| Middle Atlantic: |  |  |  |  |  |  |
| New Jersey | 18.4\% | 21.5\% | 6.3\%* | 5.5\%* | 13.0\% | 19.8\% |
| New York | 19.6\% | 19.6\% | 34.5\%* | 8.9\%* | 18.5\% | 19.7\% |
| Pennsylvania | 20.9\% | 20.5\% | 27.9\% | 22.7\% | 20.9\%* | 20.9\% |
| East North Central: |  |  |  |  |  |  |
| Illinois | 22.4\% | 21.9\% | 26.1\% |  | 30.0\% | 21.5\% |
| Indiana | 17.6\% | 18.6\% | 19.0\%* | 9.1\%* | 31.7\% | 15.0\%* |
| Michigan | 24.1\% | 20.9\% | 35.4\% | 25.9\%* | 47.4\% | 20.3\% |
| Ohio | 21.6\% | 21.7\% | 13.9\%* | 38.9\%* | 22.1\% | 21.5\% |
| Wisconsin | 22.3\% | 21.2\% | 25.8\% | 43.9\% | 26.6\% | 22.1\% |
| West North Central: |  |  |  |  |  |  |
| lowa | 30.3\% | 29.2\% | 35.7\%* | 35.1\%* | 35.8\% | 29.4\% |
| Kansas | 18.7\%* | 18.1\%* | 39.9\%* |  | 31.3\%* | 17.9\%* |
| Minnesota | 13.9\%* | 22.4\% | 7.9\%* | 19.9\%* | 7.7\%* | 21.5\% |
| Missouri | 22.9\% | 23.1\% | 22.8\% | 20.6\%* | 37.5\% | 21.8\% |
| Nebraska | 30.5\% | 31.8\% | 15.4\%* |  | 6.5\%* | 34.7\% |
| North Dakota | 27.3\% | 31.2\% | 14.7\%* | 28.7\% | 24.6\%* | 27.9\% |
| South Dakota | 29.9\% | 28.8\% | 24.9\%* | 46.3\% | 39.1\% | 29.4\% |
| South Atlantic: |  |  |  |  |  |  |
| Delaware | 17.8\% | 17.9\% | 15.8\%* | 18.2\%* | 27.9\% | 16.6\% |
| District of Columbia | 20.6\% | 20.1\% | 39.6\% |  | 38.5\% | 19.4\% |
| Florida | 29.2\% | 29.4\% | 27.4\% | 40.6\% | 27.8\% | 29.5\% |
| Georgia | 32.1\% | 30.5\% | 46.4\% | 50.9\% | 20.6\% | 33.3\% |
| Maryland | 26.6\% | 26.1\% | 30.8\% | 23.0\%* | 28.1\% | 26.5\% |
| North Carolina | 30.3\% | 29.6\% | 39.0\% | 46.6\%* | 23.3\%* | 32.7\% |
| South Carolina | 22.8\% | 20.0\%* | 30.8\% | 45.1\% | 46.5\% | 21.8\% |
| Virginia | 26.4\% | 25.5\% | 34.8\% | 34.4\%* | 23.9\% | 26.9\% |
| West Virginia | 29.7\% | 29.5\% | 25.1\%* | 41.0\%* | 30.7\%* | 29.4\% |
| East South Central: |  |  |  |  |  |  |
| Alabama | 37.2\% | 37.5\% | 22.0\%* | 59.2\% | 39.8\% | 36.9\% |
| Kentucky | 20.8\% | 20.8\% | 21.2\%* | . | 24.0\% | 20.4\% |
| Mississippi | 29.8\% | 30.1\% | 28.4\%* | . | 21.7\%* | 35.0\% |
| Tennessee | 33.7\% | 33.9\% | 32.0\%* | 33.4\%* | 35.9\% | 31.8\% |
| West South Central: |  |  |  |  |  |  |
| Arkansas | 28.0\%* | 27.8\%* | 17.5\%* | 63.6\% | 32.0\%* | 27.5\% |
| Louisiana | 33.4\% | 33.5\% | 42.6\%* | 22.5\%* | 15.1\%* | 35.4\% |
| Oklahoma | 30.9\% | 30.9\% | 28.4\% | 34.4\%* | 34.7\% | 30.4\% |
| Texas | 28.5\% | 28.2\% | 27.2\% | 46.7\% | 40.7\% | 26.5\% |
| Mountain: |  |  |  |  |  |  |
| Arizona | 26.2\% | 26.5\% | 28.7\%* | 17.1\%* | 26.3\% | 26.2\% |
| Colorado | 31.4\% | 31.7\% | 28.7\% | 20.7\%* | 23.6\% | 32.3\% |
| Idaho | 32.7\% | 33.5\% | 28.4\% |  | 57.8\% | 24.6\% |
| Montana | 23.6\% | 22.7\% | 46.2\% |  | 35.5\% | 14.6\%* |
| Nevada | 31.1\% | 30.4\% | 34.3\% | 26.9\%* | 36.1\% | 29.9\% |
| New Mexico | 22.7\% | 22.0\% | 63.0\% | 62.9\% | 31.7\% | 21.6\% |
| Utah | 24.7\% | 24.9\% | 23.7\%* | 19.8\%* | 32.0\% | 24.1\% |
| Wyoming | 20.9\% | 21.1\% | . | 20.4\%* | 21.3\% | 20.2\% |
| Pacific: |  |  |  |  |  |  |
| Alaska | 8.8\%* | 27.5\% | . | . | 26.9\% | 7.7\%* |
| California | 27.4\% | 27.2\% | 29.5\% | 26.1\%* | 27.0\% | 27.4\% |
| Hawaii | 26.7\% | 26.6\% | 25.8\% | 37.3\% | 30.2\% | 26.0\% |
| Oregon | 22.5\% | 24.3\% | 7.7\%* | 24.8\% | 24.7\% | 22.2\% |
| Washington | 22.1\% | 22.5\% | 18.1\%* |  | 30.7\%* | 21.5\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2004 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
. Data suppressed due to high standard errors or no reported values in cell.
** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

| Division and State | Total | Percent Full-Time Employees $75 \%$ or more $50-74 \%$ Less than $50 \%$ |  |  | Percent Low-Wag 50\% or more | Employees ** <br> Less than 50\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.67\% | 0.59\% | 2.38\% | 3.60\% | 1.44\% | 0.73\% |
| New England: |  |  |  |  |  |  |
| Connecticut | 2.54\% | 2.66\% | 4.61\% | 6.90\% | 8.68\% | 2.55\% |
| Maine | 3.95\% | 3.99\% | 9.93\% | 12.02\% | 6.79\% | 4.12\% |
| Massachusetts | 2.10\% | 2.20\% | 5.31\% | 8.11\% | 5.57\% | 2.26\% |
| New Hampshire | 3.07\% | 3.46\% | 8.67\%* | 10.99\%* | 8.78\% | 3.44\% |
| Rhode Island | 3.82\% | 4.04\% | 17.80\%* | 10.08\%* | 13.49\%* | 3.97\% |
| Vermont | 4.87\% | 5.00\% | 9.78\%* | 13.77\%* | 12.06\%* | 5.14\% |
| Middle Atlantic: |  |  |  |  |  |  |
| New Jersey | 3.19\% | 3.55\% | 1.95\%* | 5.26\%* | 3.63\% | 4.54\% |
| New York | 4.00\% | 2.35\% | 10.81\%* | 9.57\%* | 4.48\% | 4.47\% |
| Pennsylvania | 2.24\% | 1.67\% | 5.48\% | 6.71\% | 8.37\%* | 1.87\% |
| East North Central: |  |  |  |  |  |  |
| Illinois | 2.10\% | 2.82\% | 7.57\% |  | 6.11\% | 2.37\% |
| Indiana | 3.75\% | 3.38\% | 7.55\%* | 5.98\%* | 7.72\% | 4.80\% * |
| Michigan | 2.42\% | 3.48\% | 7.87\% | 10.35\%* | 8.79\% | 2.22\% |
| Ohio | 2.21\% | 1.76\% | 4.71\%* | 12.17\%* | 6.33\% | 2.31\% |
| Wisconsin | 2.76\% | 3.07\% | 7.37\% | 12.01\% | 7.24\% | 3.06\% |
| West North Central: |  |  |  |  |  |  |
| lowa | 1.97\% | 1.68\% | 11.69\%* | 10.56\%* | 10.10\% | 2.07\% |
| Kansas | 7.06\%* | 6.34\%* | 12.66\%* |  | 9.72\%* | 6.88\%* |
| Minnesota | 4.66\%* | 2.95\% | 8.68\%* | 6.19\%* | 5.77\%* | 3.32\% |
| Missouri | 2.79\% | 3.17\% | 6.79\% | 10.21\%* | 10.09\% | 2.66\% |
| Nebraska | 5.31\% | 8.13\% | 10.35\%* |  | 2.28\%* | 7.52\% |
| North Dakota | 4.53\% | 6.55\% | 9.76\%* | 8.10\% | 7.48\%* | 5.64\% |
| South Dakota | 5.64\% | 7.08\% | 8.67\%* | 12.38\% | 9.81\% | 6.33\% |
| South Atlantic: |  |  |  |  |  |  |
| Delaware | 4.35\% | 3.45\% | 4.77\%* | 9.81\%* | 7.12\% | 4.39\% |
| District of Columbia | 3.21\% | 3.23\% | 9.56\% |  | 9.22\% | 3.06\% |
| Florida | 3.00\% | 3.43\% | 6.28\% | 12.15\% | 5.19\% | 2.92\% |
| Georgia | 3.08\% | 3.59\% | 11.50\% | 15.18\% | 4.96\% | 3.28\% |
| Maryland | 3.52\% | 3.67\% | 7.80\% | 7.28\%* | 6.81\% | 3.83\% |
| North Carolina | 3.30\% | 3.58\% | 9.56\% | 14.17\%* | 7.66\%* | 3.45\% |
| South Carolina | 5.74\% | 6.13\%* | 9.10\% | 13.45\% | 11.26\% | 6.10\% |
| Virginia | 2.82\% | 2.91\% | 8.93\% | 10.99\%* | 6.09\% | 2.94\% |
| West Virginia | 3.77\% | 4.34\% | 10.41\%* | 12.87\%* | 11.27\%* | 2.17\% |
| East South Central: |  |  |  |  |  |  |
| Alabama | 6.86\% | 6.22\% | 7.64\%* | 17.69\% | 11.77\% | 6.82\% |
| Kentucky | 2.68\% | 4.07\% | 6.66\%* | . | 5.52\% | 4.31\% |
| Mississippi | 5.79\% | 6.29\% | 8.70\%* |  | 8.05\% * | 7.60\% |
| Tennessee | 2.39\% | 2.89\% | 9.95\%* | 10.03\%* | 5.84\% | 4.69\% |
| West South Central: |  |  |  |  |  |  |
| Arkansas | 8.71\%* | 8.63\%* | 5.54\%* | 18.48\% | 10.32\%* | 5.11\% |
| Louisiana | 4.98\% | 5.20\% | 12.83\%* | 8.71\%* | 4.74\%* | 4.68\% |
| Oklahoma | 2.48\% | 4.06\% | 8.50\% | 10.50\%* | 9.39\% | 2.62\% |
| Texas | 1.49\% | 1.46\% | 6.92\% | 11.54\% | 6.26\% | 1.48\% |
| Mountain: |  |  |  |  |  |  |
| Arizona | 5.22\% | 5.10\% | 11.21\%* | 5.43\%* | 7.05\% | 5.05\% |
| Colorado | 1.77\% | 1.78\% | 8.44\% | 7.48\%* | 6.36\% | 2.46\% |
| Idaho | 9.51\% | 9.77\% | 8.48\% | . | 16.37\% | 7.10\% |
| Montana | 6.38\% | 6.66\% | 13.79\% | . | 9.88\% | 4.45\% * |
| Nevada | 4.09\% | 4.30\% | 9.25\% | 10.76\%* | 6.47\% | 5.01\% |
| New Mexico | 6.17\% | 6.34\% | 16.46\% | 17.66\% | 7.04\% | 6.43\% |
| Utah | 2.88\% | 3.08\% | 8.94\%* | 6.10\%* | 7.28\% | 3.22\% |
| Wyoming | 5.06\% | 5.04\% | . | 6.19\%* | 6.38\% | 5.30\% |
| Pacific: |  |  |  |  |  |  |
| Alaska | 4.11\%* | 6.79\% | . | . | 8.03\% | 4.35\% * |
| California | 2.07\% | 2.27\% | 4.45\% | 10.78\%* | 5.85\% | 2.14\% |
| Hawaii | 1.37\% | 1.51\% | 5.72\% | 10.12\% | 6.24\% | 1.34\% |
| Oregon | 3.93\% | 4.41\% | 9.97\%* | 7.02\% | 6.52\% | 4.63\% |
| Washington | 2.35\% | 2.44\% | 7.33\%* |  | 9.83\%* | 2.58\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2004 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

