

Table VII.A.2.f Percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by proportion of employees who are full-time or low-wage and State: United States, 2019

Division and State	Total	Percent Full-Time Employees			Percent Low-Wage Employees **	
		75% or more	50-74%	Less than 50%	50% or more	Less than 50%
United States	77.3%	76.5%	77.1%	81.4%	85.7%	75.4%
New England:						
Connecticut	79.6%	75.2%	99.6%	81.0%	82.3%	79.2%
Maine	73.2%	73.9%	74.0%	69.3%	81.4%	71.9%
Massachusetts	66.4%	61.2%	76.9%	72.6%	91.0%	64.5%
New Hampshire	77.4%	79.2%	74.9%	72.3%	79.2%	77.0%
Rhode Island	63.2%	58.7%	68.2%	87.0%	78.3%	61.4%
Vermont	75.1%	71.8%	73.8%	93.9%	90.3%	73.7%
Middle Atlantic:						
New Jersey	73.1%	75.2%	55.1%	82.3%	87.4%	70.6%
New York	73.3%	74.1%	69.9%	74.5%	71.1%	73.7%
Pennsylvania	81.8%	82.4%	72.2%	89.4%	96.6%	78.1%
East North Central:						
Illinois	77.5%	75.5%	84.8%	84.3%	98.2%	74.4%
Indiana	82.6%	79.7%	83.2%	94.7%	87.4%	81.2%
Michigan	84.8%	84.9%	81.5%	88.6%	93.0%	82.0%
Ohio	77.5%	78.1%	78.5%	73.4%	89.1%	74.0%
Wisconsin	80.5%	77.7%	84.8%	88.8%	94.6%	77.4%
West North Central:						
Iowa	72.0%	72.2%	83.6%	63.8%	61.4%	74.9%
Kansas	82.0%	80.4%	82.4%	88.7%	91.2%	79.6%
Minnesota	76.3%	78.1%	74.7%	70.6%	81.3%	75.5%
Missouri	78.0%	76.0%	88.0%	79.1%	84.0%	76.0%
Nebraska	71.1%	72.6%	59.5%	77.5%	72.5%	70.8%
North Dakota	70.7%	68.3%	73.2%	78.5%	83.0%	68.2%
South Dakota	72.1%	73.6%	86.9%	50.5%	56.1%	75.7%
South Atlantic:						
Delaware	79.2%	76.6%	85.4%	88.5%	89.1%	77.3%
District of Columbia	60.0%	55.6%	69.2%	96.0%	--	59.3%
Florida	77.5%	78.7%	77.3%	70.4%	84.7%	75.8%
Georgia	80.8%	76.3%	94.0%	92.6%	91.1%	76.7%
Maryland	74.2%	68.9%	78.8%	97.7%	96.6%	71.2%
North Carolina	83.8%	82.3%	78.5%	99.4%	96.3%	79.3%
South Carolina	82.3%	86.0%	76.0%	72.9%	90.3%	80.1%
Virginia	82.4%	82.8%	79.4%	82.6%	93.7%	79.0%
West Virginia	75.2%	70.2%	90.1%	79.9%	84.6%	69.6%
East South Central:						
Alabama	74.1%	72.8%	65.2%	93.5%	85.2%	70.2%
Kentucky	84.3%	81.0%	94.5%	87.5%	88.4%	82.6%
Mississippi	84.9%	83.1%	87.9%	97.0%	90.5%	82.6%
Tennessee	78.6%	78.9%	78.4%	77.5%	74.4%	80.0%
West South Central:						
Arkansas	92.0%	92.3%	99.3%	82.3%	98.4%	89.2%
Louisiana	79.6%	82.3%	69.5%	81.7%	78.6%	80.1%
Oklahoma	79.9%	77.3%	78.4%	99.0%	83.9%	78.1%
Texas	84.7%	82.9%	91.9%	88.5%	87.9%	83.6%
Mountain:						
Arizona	76.2%	78.1%	--	83.9%	77.5%	76.0%
Colorado	72.9%	70.7%	66.7%	87.8%	79.2%	71.9%
Idaho	77.4%	80.6%	78.8%	55.7%	55.9%	82.5%
Montana	75.6%	75.4%	87.0%	58.7% *	77.9%	75.3%
Nevada	88.3%	86.8%	88.2%	94.5%	94.0%	87.0%
New Mexico	82.2%	77.5%	96.5%	88.5%	85.6%	80.9%
Utah	78.2%	75.1%	75.3%	91.3%	89.7%	76.1%
Wyoming	77.9%	76.9%	76.9%	91.4%	86.2%	76.4%
Pacific:						
Alaska	76.4%	85.1%	55.8%	62.3%	78.4%	76.0%
California	71.0%	70.4%	70.1%	74.6%	72.6%	70.8%
Hawaii	66.1%	60.8%	89.5%	67.4%	68.0%	65.6%
Oregon	78.7%	77.2%	89.3%	76.4%	95.5%	76.7%
Washington	71.6%	66.5%	96.4%	84.5%	99.9%	68.2%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.f Standard errors for percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by proportion of employees who are full-time or low-wage and State: United States, 2019

Division and State	Total	Percent Full-Time Employees			Percent Low-Wage Employees **	
		75% or more	50-74%	Less than 50%	50% or more	Less than 50%
United States	0.70%	0.84%	2.10%	1.58%	1.39%	0.80%
New England:						
Connecticut	3.83%	5.07%	0.36%	7.69%	9.93%	4.16%
Maine	4.32%	5.15%	13.71%	8.86%	8.69%	4.77%
Massachusetts	4.34%	5.77%	8.87%	8.22%	5.87%	4.61%
New Hampshire	3.64%	4.23%	8.62%	9.71%	8.70%	4.01%
Rhode Island	5.81%	7.04%	12.28%	9.21%	11.43%	6.30%
Vermont	4.12%	5.03%	12.38%	3.67%	6.99%	4.44%
Middle Atlantic:						
New Jersey	4.18%	4.55%	11.83%	9.61%	9.69%	4.60%
New York	2.90%	3.45%	7.83%	6.55%	8.91%	3.07%
Pennsylvania	2.82%	3.36%	8.98%	3.75%	1.85%	3.39%
East North Central:						
Illinois	3.25%	3.86%	6.94%	8.48%	1.06%	3.65%
Indiana	3.50%	4.48%	8.70%	3.12%	5.53%	4.19%
Michigan	2.99%	3.52%	8.85%	6.07%	5.33%	3.57%
Ohio	3.80%	4.61%	8.69%	9.67%	5.01%	4.64%
Wisconsin	3.52%	4.44%	8.75%	5.72%	4.12%	4.11%
West North Central:						
Iowa	4.34%	5.24%	7.29%	11.61%	11.85%	4.22%
Kansas	4.29%	5.39%	13.72%	6.29%	5.70%	5.20%
Minnesota	4.02%	5.06%	9.79%	10.86%	11.33%	4.41%
Missouri	4.12%	5.20%	10.25%	8.46%	7.27%	4.95%
Nebraska	4.90%	5.42%	14.79%	13.60%	12.03%	5.35%
North Dakota	4.16%	5.40%	9.48%	7.14%	6.79%	4.75%
South Dakota	4.05%	4.87%	6.28%	9.71%	9.90%	4.36%
South Atlantic:						
Delaware	3.79%	4.53%	10.27%	8.49%	8.45%	4.18%
District of Columbia	4.61%	5.16%	13.07%	3.98%	--	4.66%
Florida	3.48%	3.95%	12.59%	9.15%	5.03%	4.10%
Georgia	4.88%	6.30%	4.29%	6.05%	5.89%	6.27%
Maryland	4.52%	5.59%	10.90%	1.64%	2.47%	5.02%
North Carolina	3.29%	4.02%	9.30%	0.64%	2.15%	4.25%
South Carolina	3.78%	3.79%	11.41%	11.09%	4.94%	4.60%
Virginia	3.68%	4.39%	10.90%	9.15%	3.12%	4.53%
West Virginia	4.36%	5.42%	5.59%	12.07%	6.70%	5.72%
East South Central:						
Alabama	3.83%	4.46%	12.94%	2.79%	6.28%	4.71%
Kentucky	3.27%	4.52%	2.85%	5.67%	4.25%	4.24%
Mississippi	3.47%	4.06%	11.12%	3.01%	5.66%	4.28%
Tennessee	3.95%	4.40%	12.32%	11.52%	9.20%	4.21%
West South Central:						
Arkansas	2.61%	2.82%	0.72%	10.76%	1.26%	3.66%
Louisiana	4.12%	4.03%	13.21%	8.78%	8.74%	4.29%
Oklahoma	4.25%	5.14%	12.20%	0.96%	8.10%	5.10%
Texas	2.27%	2.85%	4.43%	3.93%	4.15%	2.71%
Mountain:						
Arizona	5.12%	5.54%	--	7.88%	8.90%	5.97%
Colorado	4.59%	5.47%	17.88%	6.67%	10.19%	5.12%
Idaho	5.03%	5.65%	12.51%	16.26%	13.44%	4.86%
Montana	5.03%	5.56%	9.61%	21.70% *	13.21%	5.43%
Nevada	3.57%	4.54%	10.74%	3.72%	3.81%	4.27%
New Mexico	4.06%	5.29%	3.44%	9.16%	8.01%	4.74%
Utah	4.77%	6.06%	14.17%	4.44%	5.19%	5.47%
Wyoming	4.06%	4.58%	13.35%	6.10%	5.69%	4.63%
Pacific:						
Alaska	4.30%	3.59%	15.21%	10.50%	10.46%	4.69%
California	3.22%	3.89%	9.18%	7.74%	10.09%	3.42%
Hawaii	4.11%	5.35%	6.57%	8.73%	10.22%	4.63%
Oregon	4.49%	5.89%	9.06%	8.71%	4.38%	4.94%
Washington	4.64%	5.49%	3.60%	9.87%	0.09%	5.00%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

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