

Table VII.A.2.f Percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by proportion of employees who are full-time or low-wage and State: United States, 2020

Division and State	Total	Percent Full-Time Employees			Percent Low-Wage Employees **	
		75% or more	50-74%	Less than 50%	50% or more	Less than 50%
United States	76.4%	75.3%	82.4%	75.4%	81.0%	75.4%
New England:						
Connecticut	83.7%	82.6%	90.6%	83.8%	82.8%	83.7%
Maine	78.2%	75.1%	91.2%	83.0%	94.3%	75.2%
Massachusetts	62.5%	52.5%	82.9%	73.6%	--	62.0%
New Hampshire	76.4%	78.0%	88.5%	62.8%	66.4%	77.6%
Rhode Island	82.4%	79.9%	85.5%	89.5%	81.8%	82.5%
Vermont	77.2%	78.3%	91.0%	45.8%	--	78.9%
Middle Atlantic:						
New Jersey	76.4%	79.7%	60.6%	73.5%	78.9%	76.0%
New York	68.9%	68.0%	65.2%	77.8%	66.1%	69.1%
Pennsylvania	74.6%	80.0%	62.7%	62.4%	65.7%	76.7%
East North Central:						
Illinois	82.3%	82.4%	93.5%	70.0%	82.6%	82.3%
Indiana	84.4%	85.4%	90.7%	63.0%	84.1%	84.5%
Michigan	70.0%	72.4%	64.3%	65.5%	71.5%	69.6%
Ohio	76.6%	78.7%	70.4%	74.1%	72.8%	78.1%
Wisconsin	80.9%	78.4%	89.6%	85.4%	90.1%	79.4%
West North Central:						
Iowa	74.1%	78.3%	70.1%	62.2%	61.9%	78.2%
Kansas	70.9%	69.0%	80.3%	69.5%	86.5%	65.3%
Minnesota	73.4%	71.4%	82.5%	77.3%	90.7%	71.8%
Missouri	78.6%	77.1%	93.4%	74.4%	89.5%	74.5%
Nebraska	75.5%	73.0%	95.6%	70.1%	78.7%	75.0%
North Dakota	70.3%	72.9%	82.8%	47.4%	49.8%	74.0%
South Dakota	70.4%	72.1%	62.8%	71.7%	93.2%	66.9%
South Atlantic:						
Delaware	74.8%	72.3%	81.2%	80.8%	83.9%	72.9%
District of Columbia	61.1%	55.9%	76.3%	88.0%	100.0%	59.2%
Florida	77.9%	77.0%	68.8%	87.5%	96.2%	73.4%
Georgia	84.6%	81.1%	89.8%	94.1%	98.9%	79.3%
Maryland	66.9%	65.0%	82.9%	62.7%	68.1%	66.7%
North Carolina	74.5%	70.4%	93.3%	77.6%	87.8%	69.9%
South Carolina	86.1%	86.4%	75.9%	91.8%	91.9%	84.3%
Virginia	72.3%	68.2%	87.8%	89.1%	84.1%	69.0%
West Virginia	81.8%	73.6%	100.0%	87.4%	90.0%	74.8%
East South Central:						
Alabama	76.3%	73.6%	86.4%	82.9%	83.1%	73.0%
Kentucky	88.0%	86.0%	92.1%	94.2%	96.8%	85.3%
Mississippi	83.4%	86.7%	71.6%	81.8%	90.1%	81.1%
Tennessee	85.4%	86.7%	86.5%	79.0%	88.2%	83.7%
West South Central:						
Arkansas	84.4%	86.5%	77.4%	77.5%	95.4%	79.0%
Louisiana	83.2%	82.6%	93.8%	75.1%	84.7%	82.8%
Oklahoma	82.9%	81.3%	97.7%	82.0%	90.3%	80.2%
Texas	74.3%	72.0%	89.1%	70.5%	77.0%	73.5%
Mountain:						
Arizona	82.5%	79.7%	92.0%	89.5%	85.2%	82.2%
Colorado	68.3%	66.2%	71.0%	84.8%	50.3% *	71.5%
Idaho	78.5%	77.9%	90.2%	72.9%	79.2%	78.4%
Montana	78.8%	75.8%	76.2%	98.7%	69.0%	80.9%
Nevada	84.6%	82.0%	100.0%	87.8%	93.5%	82.3%
New Mexico	78.0%	79.0%	87.1%	64.9%	88.7%	74.0%
Utah	76.0%	81.7%	73.6%	59.1%	81.7%	74.9%
Wyoming	80.4%	80.4%	86.1%	--	91.0%	79.0%
Pacific:						
Alaska	91.8%	93.9%	90.8%	74.6%	79.1%	93.4%
California	76.0%	73.7%	89.2%	67.4%	59.6%	77.4%
Hawaii	78.8%	76.7%	87.8%	75.2%	94.8%	75.2%
Oregon	80.4%	81.0%	74.1%	83.6%	87.8%	79.7%
Washington	74.8%	73.6%	91.7%	72.2%	88.6%	73.9%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.f Standard errors for percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by proportion of employees who are full-time or low-wage and State: United States, 2020

Division and State	Total	Percent Full-Time Employees			Percent Low-Wage Employees **	
		75% or more	50-74%	Less than 50%	50% or more	Less than 50%
United States	0.71%	0.85%	1.66%	1.91%	1.71%	0.78%
New England:						
Connecticut	3.02%	3.69%	6.12%	6.92%	9.91%	3.16%
Maine	3.59%	4.55%	5.02%	6.73%	3.95%	4.08%
Massachusetts	4.64%	5.78%	7.38%	9.85%	--	4.76%
New Hampshire	4.15%	4.43%	10.41%	11.78%	17.76%	4.10%
Rhode Island	3.61%	4.78%	7.35%	6.72%	10.17%	3.89%
Vermont	3.71%	4.27%	5.15%	13.03%	--	3.66%
Middle Atlantic:						
New Jersey	3.86%	4.22%	14.78%	9.30%	12.86%	4.01%
New York	2.88%	3.43%	8.41%	6.63%	9.88%	3.03%
Pennsylvania	3.35%	3.23%	10.58%	10.65%	9.31%	3.47%
East North Central:						
Illinois	2.41%	2.80%	3.91%	8.59%	6.42%	2.62%
Indiana	3.07%	3.63%	5.01%	13.00%	5.22%	3.69%
Michigan	4.20%	4.87%	12.73%	10.87%	8.73%	4.82%
Ohio	3.53%	4.30%	9.86%	7.88%	7.10%	4.00%
Wisconsin	4.02%	5.21%	7.47%	7.00%	5.77%	4.58%
West North Central:						
Iowa	3.79%	4.38%	10.07%	10.53%	8.87%	4.10%
Kansas	4.69%	5.72%	10.00%	12.66%	4.85%	5.84%
Minnesota	4.25%	5.13%	8.16%	11.40%	6.30%	4.59%
Missouri	3.44%	4.06%	4.16%	9.55%	6.01%	4.16%
Nebraska	4.22%	5.06%	4.28%	11.14%	14.51%	4.31%
North Dakota	3.89%	4.58%	8.13%	9.53%	11.83%	3.75%
South Dakota	4.86%	5.63%	13.56%	11.90%	4.30%	5.40%
South Atlantic:						
Delaware	4.59%	5.78%	9.97%	7.57%	8.03%	5.26%
District of Columbia	4.49%	4.93%	11.04%	7.90%	0.00%	4.63%
Florida	4.02%	4.72%	13.69%	7.24%	3.71%	4.81%
Georgia	3.42%	4.35%	7.91%	5.68%	0.95%	4.48%
Maryland	5.03%	6.14%	9.05%	11.80%	14.50%	5.39%
North Carolina	4.03%	5.12%	4.03%	6.93%	6.33%	4.90%
South Carolina	3.30%	3.88%	11.97%	4.90%	4.75%	4.00%
Virginia	3.95%	4.69%	11.16%	6.59%	6.95%	4.69%
West Virginia	2.94%	4.50%	0.00%	5.69%	3.48%	4.57%
East South Central:						
Alabama	3.91%	4.81%	8.27%	7.91%	5.24%	5.18%
Kentucky	3.02%	3.90%	5.62%	4.41%	1.97%	3.80%
Mississippi	3.51%	3.30%	12.73%	9.16%	4.80%	4.41%
Tennessee	2.93%	3.17%	7.79%	9.26%	4.75%	3.71%
West South Central:						
Arkansas	3.80%	4.22%	12.28%	12.89%	3.99%	5.21%
Louisiana	3.70%	4.35%	6.05%	12.50%	8.13%	4.22%
Oklahoma	3.56%	4.15%	2.35%	10.45%	4.68%	4.46%
Texas	3.16%	3.65%	5.64%	8.69%	6.77%	3.57%
Mountain:						
Arizona	4.15%	5.27%	5.67%	5.33%	7.90%	4.62%
Colorado	5.62%	6.55%	14.30%	10.26%	16.62% *	5.70%
Idaho	4.51%	5.39%	6.98%	12.98%	9.76%	5.08%
Montana	4.51%	5.89%	9.90%	1.33%	12.91%	4.62%
Nevada	4.63%	5.71%	0.00%	8.08%	4.46%	5.62%
New Mexico	3.80%	4.41%	9.32%	10.76%	5.53%	4.71%
Utah	4.75%	5.45%	9.70%	14.03%	8.30%	5.41%
Wyoming	3.55%	3.91%	8.35%	--	6.91%	3.89%
Pacific:						
Alaska	2.26%	2.05%	5.86%	13.28%	11.64%	1.98%
California	2.86%	3.41%	4.70%	10.87%	14.59%	2.79%
Hawaii	3.76%	4.96%	5.84%	10.90%	2.90%	4.34%
Oregon	3.71%	4.37%	10.44%	9.13%	8.93%	3.93%
Washington	4.32%	5.02%	5.60%	10.63%	10.93%	4.50%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

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