

MEPS HC-218  
2020 JOBS FILE CODEBOOK  
Date: Feb 08, 2022

Alphabetical Listing of Variables

<u>Start</u>	<u>End</u>	<u>Name</u>	<u>Description</u>
268	269	ADJR5	P23 job adj in 2020 special R5/6 job processing
157	158	ANYINS	Health insurance offered to any employees
242	250	BONSAMT	How much are person's bonuses
251	252	BONSUNIT	Period which bonuses are based on
115	116	BUSINC	Business incorporated
253	261	COMMAMT	How much are person's commissions
262	263	COMMUNIT	Period which commissions are based on
178	184	DAYWAGE	Person's daily wage rate
155	156	DIFFPLNS	Choice of different health insurance plans
75	76	DIFFWAGE	Any change in wage amount
41	47	DUID	Panel # + encrypted DU identifier
31	40	DUPERSID	Person ID (DUID+PID)
228	229	EARNBONS	Person earns bonuses
230	231	EARNCOMM	Person earns commission
226	227	EARNTIPS	Person earns tips
149	150	EMPLINS	Has health insurance thru current main job
89	90	ESTBTHRU	Offered insurance, did not take (review)
111	112	ESTMATE1_M19	Categorical approximate establishment size
210	218	GROSSPAY	Person's salary before taxes (gross)
219	220	GROSSPER	Period in which gross salary was earned
163	164	HHMEMBER_M18	Any other hh member wrk at this business
93	96	HIDISAVW	Capi q where health insur thru emp/union disavowed
176	177	HOWPAID	How is person paid
198	203	HRLYWAGE	How much person makes per hour
128	129	HRS35WK	Works at least 35 hours per week
223	225	HRSALBAS	Hours per week salary based on
185	186	HRSPRDY	Number of hours person worked in one day
125	127	HRSPRWK	Number of hours worked per week
264	265	INDCODEX	Condensed industry code
91	92	INSESTB	Insurance offered to any employees (review)
159	160	INUNION	Belongs to labor union
151	152	JOBHASHI	Has health insurance thru job
15	27	JOBIDX	Person's unique job identifier
28	30	JOBNUM	Unique DU-job identifier
1	14	JOBSIDX	Job-round identifier
104	105	JOBTYPE	Self-employed or works for someone else
61	62	JSTOPM	Job stop date - month
63	66	JSTOPY	Job stop date - year
55	56	JSTRTM	Job start date - month
57	60	JSTRTY	Job start date - year
73	74	MAIN_JOB	Still main job or business
187	195	MAKEAMT	How much money does person make
204	205	MORE10	Person makes more or less than \$10/hour

<u>Start</u>	<u>End</u>	<u>Name</u>	<u>Description</u>
206	207	MORE15	Person makes more or less than \$15/hour
113	114	MORELOC	Employer has more than one location
208	209	MOREMINM	Person makes more or less than min. wage
87	88	NOWTAKEI	Now offered and take insurance
106	110	NUMEMPS	Establishment size at not self-employed job
266	267	OCCCODEX	Condensed occupation code
153	154	OFFRDINS	Offered insurance but chose not to take
85	86	OFFTAKEI	Offered insurance and now take
52	52	OrigRnd	Round job reported
53	54	PANEL	Panel
136	137	PAYDRVST	Has paid sick leave for doc visit thru job
138	139	PAYVACTN	Has paid vacation leave thru job
196	197	PERUNIT_M18	Period for which person is paid
48	50	PID	Person number
117	118	PROPRIET	Proprietorship or partnership
161	162	PROVDINS	Employer, union, both provides health ins
67	67	RETIRJOB	Person retired from this job
140	141	RETIRPLN	Has pension/retirement plan thru job
51	51	RN	Round
97	101	RvwTotNumEmp	Establishment size at continuing self-employed job
174	175	SALARIED	Person salaried, paid by hour, some other way
221	222	SALRYWKS	Number of weeks per year salary is based
132	133	SESNLJOB	Job available certain time of year
134	135	SICKPAY	Has paid sick leave thru job
69	70	STILLAT	Still works at main job establishment
77	78	StillWorkFTPT	Still works full or part time
83	84	STILLWRK	Still works at misc job establishment
68	68	SUBTYPE	Job sub-type
130	131	TEMPJOB	Job at employer is temporary
232	239	TIPSAMT	How much are person's tips
240	241	TIPSUNIT_M18	Period which tip earnings are based on
165	169	TOTLEMP_M18	Current establishment size at self-employed job
170	173	TotNumEmp	Establishment size at new self-employed job
71	72	TYPECHGD	Job sub-type changed between rounds
119	120	TYPEEMPL	Employee type
102	103	WHY_LEFT_M18	Reason why no longer at job now
81	82	WhyChngFTToPT	Why change full to part time
79	80	WhyChngPTToFT	Why change part to full time
142	148	WKLYAMT	Usual weekly gross income at misc job
121	122	YLEFT_M18	Reason why no longer at job
123	124	YNOBUSN_M18	Reason why no longer has business

## Positional Listing of Variables

Start	End	Name	Description
1	14	JOBSIDX	Job-round identifier
15	27	JOBIDX	Person's unique job identifier
28	30	JOBNUM	Unique DU-job identifier
31	40	DUPERSID	Person ID (DUID+PID)
41	47	DUID	Panel # + encrypted DU identifier
48	50	PID	Person number
51	51	RN	Round
52	52	OrigRnd	Round job reported
53	54	PANEL	Panel
55	56	JSTRTM	Job start date - month
57	60	JSTRTY	Job start date - year
61	62	JSTOPM	Job stop date - month
63	66	JSTOPY	Job stop date - year
67	67	RETIRJOB	Person retired from this job
68	68	SUBTYPE	Job sub-type
69	70	STILLAT	Still works at main job establishment
71	72	TYPECHGD	Job sub-type changed between rounds
73	74	MAIN_JOB	Still main job or business
75	76	DIFFWAGE	Any change in wage amount
77	78	StillWorkFTPT	Still works full or part time
79	80	WhyChngPTToFT	Why change part to full time
81	82	WhyChngFTToPT	Why change full to part time
83	84	STILLWRK	Still works at misc job establishment
85	86	OFFTAKEI	Offered insurance and now take
87	88	NOWTAKEI	Now offered and take insurance
89	90	ESTBTHRU	Offered insurance, did not take (review)
91	92	INSESTB	Insurance offered to any employees (review)
93	96	HIDISAVW	Capi q where health insur thru emp/union disavowed
97	101	RvwTotNumEmp	Establishment size at continuing self-employed job
102	103	WHY_LEFT_M18	Reason why no longer at job now
104	105	JOBTYPER	Self-employed or works for someone else
106	110	NUMEMPS	Establishment size at not self-employed job
111	112	ESTMATE1_M19	Categorical approximate establishment size
113	114	MORELOC	Employer has more than one location
115	116	BUSINC	Business incorporated
117	118	PROPRIET	Proprietorship or partnership
119	120	TYPEEMPL	Employee type
121	122	YLEFT_M18	Reason why no longer at job
123	124	YNOBUSN_M18	Reason why no longer has business
125	127	HRSRPRWK	Number of hours worked per week
128	129	HRS35WK	Works at least 35 hours per week
130	131	TEMPJOB	Job at employer is temporary
132	133	SESNLJOB	Job available certain time of year
134	135	SICKPAY	Has paid sick leave thru job
136	137	PAYDRVST	Has paid sick leave for doc visit thru job

<u>Start</u>	<u>End</u>	<u>Name</u>	<u>Description</u>
138	139	PAYVACTN	Has paid vacation leave thru job
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251	252	BONSUNIT	Period which bonuses are based on
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262	263	COMMUNIT	Period which commissions are based on
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266	267	OCCCODEX	Condensed occupation code
268	269	ADJR5	P23 job adj in 2020 special R5/6 job processing

Variable Codebook

**Name:** JOBSIDX  
**Description:** Job-round identifier  
**Format:** 14.0  
**Type:** Char  
**Start:** 1  
**End:** 14

Value	Unweighted
VALID ID	47,776
Total:	47,776

**Name:** JOBIDX  
**Description:** Person's unique job identifier  
**Format:** 13.0  
**Type:** Char  
**Start:** 15  
**End:** 27

Value	Unweighted
VALID ID	47,776
Total:	47,776

**Name:** JOBNUM  
**Description:** Unique DU-job identifier  
**Format:** 3.0  
**Type:** Char  
**Start:** 28  
**End:** 30

Value	Unweighted
VALID ID	47,776
Total:	47,776

**Name:** DUPERSID  
**Description:** Person ID (DUID+PID)  
**Format:** 10.0  
**Type:** Char  
**Start:** 31  
**End:** 40

Value	Unweighted
VALID ID	47,776
Total:	47,776

**Name:** DUID  
**Description:** Panel # + encrypted DU identifier  
**Format:** 7.0  
**Type:** Char  
**Start:** 41  
**End:** 47

<u>Value</u>	<u>Unweighted</u>
VALID ID	47,776
	Total: 47,776

**Name:** PID  
**Description:** Person number  
**Format:** 3.0  
**Type:** Num  
**Start:** 48  
**End:** 50

<u>Value</u>	<u>Unweighted</u>
101 - 503	47,776
	Total: 47,776

**Name:** RN  
**Description:** Round  
**Format:** 1.0  
**Type:** Num  
**Start:** 51  
**End:** 51

<u>Value</u>	<u>Unweighted</u>
1	6,474
2	4,750
3	10,313
4	5,733
5	10,680
6	5,015
7	4,811
	Total: 47,776

**Name:** OrigRnd  
**Description:** Round job reported  
**Format:** 1.0  
**Type:** Num  
**Start:** 52  
**End:** 52

<u>Value</u>	<u>Unweighted</u>
1	33,452
2	3,823
3	3,614
4	2,800
5	2,578
6	965
7	544
Total:	47,776

**Name:** PANEL  
**Description:** Panel  
**Format:** 2.0  
**Type:** Num  
**Start:** 53  
**End:** 54

<u>Value</u>	<u>Unweighted</u>
23	15,083
24	16,954
25	15,739
Total:	47,776

**Name:** JSTRTM  
**Description:** Job start date - month  
**Format:** 2.0  
**Type:** Num  
**Start:** 55  
**End:** 56

<u>Value</u>	<u>Unweighted</u>
-8 DK	579
-1 INAPPLICABLE	29,399
1 - 12	17,798
Total:	47,776

**Name:** JSTRTY  
**Description:** Job start date - year  
**Format:** 4.0  
**Type:** Num  
**Start:** 57  
**End:** 60

<u>Value</u>	<u>Unweighted</u>
-8 DK	706
-7 REFUSED	95
-1 INAPPLICABLE	2,304
1950 - 2013	15,851
2014	1,702
2015	2,363
2016	2,470
2017	3,665
2018	4,896
2019	8,015
2020	5,709
	Total:
	47,776

**Name:** JSTOPM  
**Description:** Job stop date - month  
**Format:** 2.0  
**Type:** Num  
**Start:** 61  
**End:** 62

<u>Value</u>	<u>Unweighted</u>
-8 DK	289
-7 REFUSED	112
-1 INAPPLICABLE	41,279
1 - 12	6,096
	Total:
	47,776



**Name:** JSTOPY  
**Description:** Job stop date - year  
**Format:** 4.0  
**Type:** Num  
**Start:** 63  
**End:** 66

<u>Value</u>	<u>Unweighted</u>
-8 DK	264
-7 REFUSED	122
-1 INAPPLICABLE	37,416
0 STILL AT JOB	1,841
1950 - 2019	3,272
2020	4,449
2021	412
<b>Total:</b>	<b>47,776</b>

**Name:** RETIRJOB  
**Description:** Person retired from this job  
**Format:** 1.0  
**Type:** Num  
**Start:** 67  
**End:** 67

<u>Value</u>	<u>Unweighted</u>
1 YES	1,339
2 NO	46,437
<b>Total:</b>	<b>47,776</b>

**Name:** SUBTYPE  
**Description:** Job sub-type  
**Format:** 1.0  
**Type:** Num  
**Start:** 68  
**End:** 68

<u>Value</u>	<u>Unweighted</u>
1 CUR MAIN JOB IN REF PD	35,870
2 CUR MISC JOB IN REF PD	3,387
3 FMR MAIN JOB IN REF PD	5,301
4 FMR MISC JOB IN REF PD	914
5 LAST JOB OUTSD REF PD	1,907
6 RETIREMENT JOB	397
<b>Total:</b>	<b>47,776</b>

**Name:** STILLAT  
**Description:** Still works at main job establishment  
**Format:** 2.0  
**Type:** Num  
**Start:** 69  
**End:** 70

<u>Value</u>	<u>Unweighted</u>
-8 DK	40
-7 REFUSED	84
-1 INAPPLICABLE	15,072
1 YES	28,259
2 NO	4,321
<b>Total:</b>	<b>47,776</b>

**Name:** TYPECHGD  
**Description:** Job sub-type changed between rounds  
**Format:** 2.0  
**Type:** Num  
**Start:** 71  
**End:** 72

<u>Value</u>	<u>Unweighted</u>
-1 INAPPLICABLE	11,693
1 SUBTYPE CHANGE	400
2 NO SUBTYPE CHANGE	35,683
<b>Total:</b>	<b>47,776</b>

**Name:** MAIN\_JOB  
**Description:** Still main job or business  
**Format:** 2.0  
**Type:** Num  
**Start:** 73  
**End:** 74

<u>Value</u>	<u>Unweighted</u>
-8 DK	8
-7 REFUSED	7
-1 INAPPLICABLE	19,517
1 YES	27,907
2 NO	337
<b>Total:</b>	<b>47,776</b>

**Name:** DIFFWAGE  
**Description:** Any change in wage amount  
**Format:** 2.0  
**Type:** Num  
**Start:** 75  
**End:** 76

<u>Value</u>	<u>Unweighted</u>
-8 DK	730
-7 REFUSED	230
-1 INAPPLICABLE	23,377
1 YES	5,057
2 NO	18,382
	Total: 47,776

**Name:** StillWorkFTPT  
**Description:** Still works full or part time  
**Format:** 2.0  
**Type:** Num  
**Start:** 77  
**End:** 78

<u>Value</u>	<u>Unweighted</u>
-8 DK	239
-7 REFUSED	24
-1 INAPPLICABLE	19,517
1 YES	26,718
2 NO	1,278
	Total: 47,776

**Name:** WhyChngPTToFT  
**Description:** Why change part to full time  
**Format:** 2.0  
**Type:** Num  
**Start:** 79  
**End:** 80

<u>Value</u>	<u>Unweighted</u>
-8 DK	1
-1 INAPPLICABLE	47,271
1 CHANGE IN SCHEDULE OR SHIFT	240
2 CHANGE IN PAY	33
3 BENEFITS/HEALTH INSURANCE	23
4 FAMILY, SCHOOL, TEMPORARY LEAVE	24
91 OTHER - SPECIFY	184
	Total: 47,776

**Name:** WhyChngFTToPT  
**Description:** Why change full to part time  
**Format:** 2.0  
**Type:** Num  
**Start:** 81  
**End:** 82

Value	Unweighted
-8 DK	1
-1 INAPPLICABLE	47,003
1 HOURS CUT, BUSINESS SLOW	297
2 CHANGE IN SCHEDULE OR SHIFT	55
3 ILLNESS, INJURY, HEALTH PROBLEM	36
4 FAMILY, SCHOOL, TEMPORARY LEAVE	68
91 OTHER - SPECIFY	316
Total:	47,776

**Name:** STILLWRK  
**Description:** Still works at misc job establishment  
**Format:** 2.0  
**Type:** Num  
**Start:** 83  
**End:** 84

Value	Unweighted
-8 DK	3
-7 REFUSED	10
-1 INAPPLICABLE	44,558
1 YES	2,512
2 NO	693
Total:	47,776

**Name:** OFFTAKEI  
**Description:** Offered insurance and now take  
**Format:** 2.0  
**Type:** Num  
**Start:** 85  
**End:** 86

Value	Unweighted
-8 DK	20
-7 REFUSED	2
-1 INAPPLICABLE	43,551
1 YES	796
2 NO	3,407
Total:	47,776

**Name:** NOWTAKEI  
**Description:** Now offered and take insurance  
**Format:** 2.0  
**Type:** Num  
**Start:** 87  
**End:** 88

<u>Value</u>	<u>Unweighted</u>
-8 DK	154
-7 REFUSED	12
-1 INAPPLICABLE	31,800
1 YES	1,282
2 NO	14,528
	Total: 47,776

**Name:** ESTBTHRU  
**Description:** Offered insurance, did not take (review)  
**Format:** 2.0  
**Type:** Num  
**Start:** 89  
**End:** 90

<u>Value</u>	<u>Unweighted</u>
-8 DK	290
-7 REFUSED	3
-1 INAPPLICABLE	31,997
1 YES	3,945
2 NO	11,541
	Total: 47,776

**Name:** INSESTB  
**Description:** Insurance offered to any employees (review)  
**Format:** 2.0  
**Type:** Num  
**Start:** 91  
**End:** 92

<u>Value</u>	<u>Unweighted</u>
-8 DK	1,026
-7 REFUSED	3
-1 INAPPLICABLE	36,235
1 YES	2,358
2 NO	8,154
	Total: 47,776

**Name:** HIDISAVW  
**Description:** Capi q where health insur thru emp/union disavowed  
**Format:** 4.0  
**Type:** Char  
**Start:** 93  
**End:** 96

<u>Value</u>	<u>Unweighted</u>
-1 INAPPLICABLE	47,188
Q# HP70	77
Q# HX14	2
Q# HX15	36
Q# HX20	473
Total:	47,776

**Name:** RvwTotNumEmp  
**Description:** Establishment size at continuing self-employed job  
**Format:** 5.0  
**Type:** Num  
**Start:** 97  
**End:** 101

<u>Value</u>	<u>Unweighted</u>
-10 # OF EMP >= 13,000	7
-8 DK	137
-7 REFUSED	2
-1 INAPPLICABLE	43,014
1 - 12,000	4,616
Total:	47,776

**Name:** WHY\_LEFT\_M18  
**Description:** Reason why no longer at job now  
**Format:** 2.0  
**Type:** Num  
**Start:** 102  
**End:** 103

<u>Value</u>	<u>Unweighted</u>
-8 DK	71
-7 REFUSED	94
-1 INAPPLICABLE	42,625
1 JOB ENDED, TEMPORARY, SEASONAL, CONTRACT, ETC.	554
2 BUSINESS CLOSED OR SOLD	232
3 RETIRED	319
4 ILLNESS, INJURY, ANY HEALTH PROBLEM	201
5 TERMINATED, FIRED, DISMISSED	170
6 LAID OFF, LET GO	486
7 QUIT - FAMILY REASON, MATERNITY LEAVE	163
8 QUIT - SCHOOL	219
9 QUIT - JOB RELATED REASON	713
10 QUIT - ANY OTHER REASON	627
91 OTHER - SPECIFY	1,302
<b>Total:</b>	<b>47,776</b>

**Name:** JOBTYP  
**Description:** Self-employed or works for someone else  
**Format:** 2.0  
**Type:** Num  
**Start:** 104  
**End:** 105

<u>Value</u>	<u>Unweighted</u>
-8 DK	65
-7 REFUSED	56
1 SELF-EMPLOYED	6,734
2 FOR SOMEONE ELSE	40,921
<b>Total:</b>	<b>47,776</b>

**Name:** NUMEMPS  
**Description:** Establishment size at not self-employed job  
**Format:** 5.0  
**Type:** Num  
**Start:** 106  
**End:** 110

<u>Value</u>	<u>Unweighted</u>
-10 # OF EMP >= 13,000	124
-8 DK	10,194
-7 REFUSED	132
-1 INAPPLICABLE	11,547
0	19
1 - 9	6,496
10 - 25	5,967
26 - 50	3,786
51 - 100	2,984
101 - 500	4,150
501 - 12,000	2,377
	Total: 47,776

**Name:** ESTMATE1\_M19  
**Description:** Categorical approximate establishment size  
**Format:** 2.0  
**Type:** Num  
**Start:** 111  
**End:** 112

<u>Value</u>	<u>Unweighted</u>
-8 DK	890
-7 REFUSED	33
-1 INAPPLICABLE	45,354
2 2 - 9	131
3 10 - 25	245
4 26 - 49	201
5 50 - 100	268
6 101 - 500	319
7 501 - 1000	134
8 1001 - 5000	118
9 5001+	83
	Total: 47,776



**Name:** MORELOC  
**Description:** Employer has more than one location  
**Format:** 2.0  
**Type:** Num  
**Start:** 113  
**End:** 114

<u>Value</u>	<u>Unweighted</u>
-8 DK	1,243
-7 REFUSED	60
-1 INAPPLICABLE	11,547
1 YES	25,454
2 NO	9,472
Total:	47,776

**Name:** BUSINC  
**Description:** Business incorporated  
**Format:** 2.0  
**Type:** Num  
**Start:** 115  
**End:** 116

<u>Value</u>	<u>Unweighted</u>
-8 DK	41
-7 REFUSED	2
-1 INAPPLICABLE	46,771
1 YES	249
2 NO	713
Total:	47,776

**Name:** PROPRIET  
**Description:** Proprietorship or partnership  
**Format:** 2.0  
**Type:** Num  
**Start:** 117  
**End:** 118

<u>Value</u>	<u>Unweighted</u>
-8 DK	57
-7 REFUSED	5
-1 INAPPLICABLE	47,022
1 YES	625
2 NO	67
Total:	47,776

**Name:** TYPEEMPL  
**Description:** Employee type  
**Format:** 2.0  
**Type:** Num  
**Start:** 119  
**End:** 120

<u>Value</u>	<u>Unweighted</u>
-8 DK	770
-7 REFUSED	78
-1 INAPPLICABLE	9,456
1 PRIVATE	30,638
2 FEDERAL	1,448
3 STATE	2,936
4 LOCAL	2,322
5 ARMED FORCES	100
6 FOREIGN NON US GOV	28
Total:	47,776

**Name:** YLEFT\_M18  
**Description:** Reason why no longer at job  
**Format:** 2.0  
**Type:** Num  
**Start:** 121  
**End:** 122

<u>Value</u>	<u>Unweighted</u>
-8 DK	10
-7 REFUSED	7
-1 INAPPLICABLE	46,033
1 JOB ENDED, TEMPORARY, SEASONAL, CONTRACT, ETC.	248
2 BUSINESS CLOSED OR SOLD	67
3 ILLNESS, INJURY, ANY HEALTH PROBLEM	327
4 TERMINATED, FIRED, DISMISSED	70
5 LAID OFF, LET GO	135
6 QUIT - FAMILY REASON, MATERNITY LEAVE	173
7 QUIT - SCHOOL	117
8 QUIT - JOB RELATED REASON	123
9 QUIT - ANY OTHER REASON	172
91 OTHER - SPECIFY	294
Total:	47,776

**Name:** YNOBUSN\_M18  
**Description:** Reason why no longer has business  
**Format:** 2.0  
**Type:** Num  
**Start:** 123  
**End:** 124

<u>Value</u>	<u>Unweighted</u>
-7 REFUSED	1
-1 INAPPLICABLE	47,661
1 BUSINESS SOLD OR CLOSED	19
2 RETIRED	16
3 ILLNESS OR INJURY	19
91 OTHER	60
	Total: 47,776

**Name:** HRSPRWK  
**Description:** Number of hours worked per week  
**Format:** 3.0  
**Type:** Num  
**Start:** 125  
**End:** 127

<u>Value</u>	<u>Unweighted</u>
-8 DK	1,016
-7 REFUSED	131
-1 INAPPLICABLE	2,507
1 - 20	8,535
21 - 30	4,864
31 - 40	21,067
41 - 60	8,711
61 - 80	797
81 - 120	141
121 - 168	7
	Total: 47,776

**Name:** HRS35WK  
**Description:** Works at least 35 hours per week  
**Format:** 2.0  
**Type:** Num  
**Start:** 128  
**End:** 129

<u>Value</u>	<u>Unweighted</u>
-8 DK	194
-7 REFUSED	67
-1 INAPPLICABLE	46,803
1 YES	379
2 NO	333
<b>Total:</b>	<b>47,776</b>

**Name:** TEMPJOB  
**Description:** Job at employer is temporary  
**Format:** 2.0  
**Type:** Num  
**Start:** 130  
**End:** 131

<u>Value</u>	<u>Unweighted</u>
-8 DK	126
-7 REFUSED	21
-1 INAPPLICABLE	38,195
1 YES	1,372
2 NO	8,062
<b>Total:</b>	<b>47,776</b>

**Name:** SESNLJOB  
**Description:** Job available certain time of year  
**Format:** 2.0  
**Type:** Num  
**Start:** 132  
**End:** 133

<u>Value</u>	<u>Unweighted</u>
-8 DK	117
-7 REFUSED	22
-1 INAPPLICABLE	38,195
1 YEAR ROUND	8,524
2 NOT YEAR ROUND	918
<b>Total:</b>	<b>47,776</b>

**Name:** SICKPAY  
**Description:** Has paid sick leave thru job  
**Format:** 2.0  
**Type:** Num  
**Start:** 134  
**End:** 135

<u>Value</u>	<u>Unweighted</u>
-8 DK	352
-7 REFUSED	13
-1 INAPPLICABLE	40,139
1 YES	3,971
2 NO	3,301
Total:	47,776

**Name:** PAYDRVST  
**Description:** Has paid sick leave for doc visit thru job  
**Format:** 2.0  
**Type:** Num  
**Start:** 136  
**End:** 137

<u>Value</u>	<u>Unweighted</u>
-8 DK	129
-7 REFUSED	1
-1 INAPPLICABLE	43,805
1 YES	3,512
2 NO	329
Total:	47,776

**Name:** PAYVACTN  
**Description:** Has paid vacation leave thru job  
**Format:** 2.0  
**Type:** Num  
**Start:** 138  
**End:** 139

<u>Value</u>	<u>Unweighted</u>
-8 DK	346
-7 REFUSED	14
-1 INAPPLICABLE	40,139
1 YES	3,899
2 NO	3,378
Total:	47,776

**Name:** RETIRPLN  
**Description:** Has pension/retirement plan thru job  
**Format:** 2.0  
**Type:** Num  
**Start:** 140  
**End:** 141

<u>Value</u>	<u>Unweighted</u>
-8 DK	412
-7 REFUSED	21
-1 INAPPLICABLE	40,139
1 YES	2,937
2 NO	4,267
Total:	47,776

**Name:** WKLYAMT  
**Description:** Usual weekly gross income at misc job  
**Format:** 7.2  
**Type:** Num  
**Start:** 142  
**End:** 148

<u>Value</u>	<u>Unweighted</u>
-10 TOP CODED	36
-8 DK	206
-7 REFUSED	38
-1 INAPPLICABLE	46,837
0	37
\$1.00 - \$3,000.00	622
Total:	47,776

**Name:** EMPLINS  
**Description:** Has health insurance thru current main job  
**Format:** 2.0  
**Type:** Num  
**Start:** 149  
**End:** 150

<u>Value</u>	<u>Unweighted</u>
-8 DK	468
-7 REFUSED	65
-1 INAPPLICABLE	7,151
1 YES	17,030
2 NO	23,062
Total:	47,776

**Name:** JOBHASHI  
**Description:** Has health insurance thru job  
**Format:** 2.0  
**Type:** Num  
**Start:** 151  
**End:** 152

<u>Value</u>	<u>Unweighted</u>
-8 DK	66
-7 REFUSED	16
-1 INAPPLICABLE	40,098
1 YES	675
2 NO	6,921
Total:	47,776

**Name:** OFFRDINS  
**Description:** Offered insurance but chose not to take  
**Format:** 2.0  
**Type:** Num  
**Start:** 153  
**End:** 154

<u>Value</u>	<u>Unweighted</u>
-8 DK	784
-7 REFUSED	8
-1 INAPPLICABLE	18,332
1 YES	5,843
2 NO	22,809
Total:	47,776

**Name:** DIFFPLNS  
**Description:** Choice of different health insurance plans  
**Format:** 2.0  
**Type:** Num  
**Start:** 155  
**End:** 156

<u>Value</u>	<u>Unweighted</u>
-8 DK	450
-7 REFUSED	3
-1 INAPPLICABLE	43,331
1 YES, GT ONE	2,515
2 NO, ONLY ONE	1,477
Total:	47,776

**Name:** ANYINS  
**Description:** Health insurance offered to any employees  
**Format:** 2.0  
**Type:** Num  
**Start:** 157  
**End:** 158

<u>Value</u>	<u>Unweighted</u>
-8 DK	1,044
-7 REFUSED	3
-1 INAPPLICABLE	40,566
1 YES	2,233
2 NO	3,930
	Total: 47,776

**Name:** INUNION  
**Description:** Belongs to labor union  
**Format:** 2.0  
**Type:** Num  
**Start:** 159  
**End:** 160

<u>Value</u>	<u>Unweighted</u>
-8 DK	310
-7 REFUSED	29
-1 INAPPLICABLE	35,931
1 YES	898
2 NO	10,608
	Total: 47,776

**Name:** PROVDINS  
**Description:** Employer, union, both provides health ins  
**Format:** 2.0  
**Type:** Num  
**Start:** 161  
**End:** 162

<u>Value</u>	<u>Unweighted</u>
-8 DK	117
-1 INAPPLICABLE	44,998
1 EMPLOYER	2,185
2 UNION	423
3 BOTH	53
	Total: 47,776



**Name:** HHMEMBER\_M18  
**Description:** Any other hh member wrk at this business  
**Format:** 2.0  
**Type:** Num  
**Start:** 163  
**End:** 164

<u>Value</u>	<u>Unweighted</u>
-8 DK	2
-7 REFUSED	4
-1 INAPPLICABLE	46,827
1 YES	131
2 NO	812
<b>Total:</b>	<b>47,776</b>

**Name:** TOTLEMP\_M18  
**Description:** Current establishment size at self-employed job  
**Format:** 5.0  
**Type:** Num  
**Start:** 165  
**End:** 169

<u>Value</u>	<u>Unweighted</u>
-10 # OF EMP >= 13,000	9
-8 DK	251
-7 REFUSED	12
-1 INAPPLICABLE	41,209
1 - 12,000	6,295
<b>Total:</b>	<b>47,776</b>

**Name:** TotNumEmp  
**Description:** Establishment size at new self-employed job  
**Format:** 4.0  
**Type:** Num  
**Start:** 170  
**End:** 173

<u>Value</u>	<u>Unweighted</u>
-10 # OF EMP >= 13,000	2
-8 DK	81
-7 REFUSED	8
-1 INAPPLICABLE	46,504
1 - 2,000	1,181
<b>Total:</b>	<b>47,776</b>

**Name:** SALARIED  
**Description:** Person salaried, paid by hour, some other way  
**Format:** 2.0  
**Type:** Num  
**Start:** 174  
**End:** 175

<u>Value</u>	<u>Unweighted</u>
-8 DK	380
-7 REFUSED	222
-1 INAPPLICABLE	15,763
1 SALARIED	10,395
2 PAID BY HOUR	19,671
3 OTHER	1,345
Total:	47,776

**Name:** HOWPAID  
**Description:** How is person paid  
**Format:** 2.0  
**Type:** Num  
**Start:** 176  
**End:** 177

<u>Value</u>	<u>Unweighted</u>
-8 DK	7
-7 REFUSED	3
-1 INAPPLICABLE	46,431
1 BY THE DAY	241
2 PIECEWORK	139
3 COMMISSION	341
4 BONUS	3
5 BY JOB/MILE	232
91 OTHER	379
Total:	47,776

**Name:** DAYWAGE  
**Description:** Person's daily wage rate  
**Format:** 7.2  
**Type:** Num  
**Start:** 178  
**End:** 184

<u>Value</u>	<u>Unweighted</u>
-10 TOP CODED	2
-8 DK	30
-7 REFUSED	8
-1 INAPPLICABLE	47,535
\$8.00 - \$1,000.00	201
Total:	47,776

**Name:** HRSPRDY  
**Description:** Number of hours person worked in one day  
**Format:** 2.0  
**Type:** Num  
**Start:** 185  
**End:** 186

<u>Value</u>	<u>Unweighted</u>
-8 DK	6
-1 INAPPLICABLE	47,573
2 - 4	8
5 - 8	158
9 - 15	31
<b>Total:</b>	<b>47,776</b>

**Name:** MAKEAMT  
**Description:** How much money does person make  
**Format:** 9.2  
**Type:** Num  
**Start:** 187  
**End:** 195

<u>Value</u>	<u>Unweighted</u>
-10 TOP CODED	6
-8 DK	114
-7 REFUSED	17
-1 INAPPLICABLE	47,026
0	13
\$0.15 - \$200,000.00	600
<b>Total:</b>	<b>47,776</b>

**Name:** PERUNIT\_M18  
**Description:** Period for which person is paid  
**Format:** 2.0  
**Type:** Num  
**Start:** 196  
**End:** 197

<u>Value</u>	<u>Unweighted</u>
-8 DK	1
-7 REFUSED	2
-1 INAPPLICABLE	47,157
1 PER DAY	39
2 PER WEEK	255
3 PER MONTH	126
4 PER YEAR	50
91 OTHER	146
<b>Total:</b>	<b>47,776</b>

**Name:** HRLYWAGE  
**Description:** How much person makes per hour  
**Format:** 6.2  
**Type:** Num  
**Start:** 198  
**End:** 203

<u>Value</u>	<u>Unweighted</u>
-10 TOP CODED	40
-8 DK	2,592
-7 REFUSED	962
-1 INAPPLICABLE	26,878
0	3
\$1.00 - \$100.00	17,301
	Total: 47,776

**Name:** MORE10  
**Description:** Person makes more or less than \$10/hour  
**Format:** 2.0  
**Type:** Num  
**Start:** 204  
**End:** 205

<u>Value</u>	<u>Unweighted</u>
-8 DK	693
-7 REFUSED	778
-1 INAPPLICABLE	42,995
1 GE \$10	3,147
2 LT \$10	163
	Total: 47,776

**Name:** MORE15  
**Description:** Person makes more or less than \$15/hour  
**Format:** 2.0  
**Type:** Num  
**Start:** 206  
**End:** 207

<u>Value</u>	<u>Unweighted</u>
-8 DK	256
-7 REFUSED	127
-1 INAPPLICABLE	44,629
1 GE \$15	2,200
2 LT \$15	564
	Total: 47,776

**Name:** MOREMINM  
**Description:** Person makes more or less than min. wage  
**Format:** 2.0  
**Type:** Num  
**Start:** 208  
**End:** 209

<u>Value</u>	<u>Unweighted</u>
-8 DK	9
-7 REFUSED	6
-1 INAPPLICABLE	47,613
1 GE MINIMUM WAGE	139
2 LT MINIMUM WAGE	9
Total:	47,776

**Name:** GROSSPAY  
**Description:** Person's salary before taxes (gross)  
**Format:** 9.2  
**Type:** Num  
**Start:** 210  
**End:** 218

<u>Value</u>	<u>Unweighted</u>
-10 TOP CODED	286
-8 DK	696
-7 REFUSED	1,012
-1 INAPPLICABLE	37,381
0	7
\$14.00 - \$231,000.00	8,394
Total:	47,776

**Name:** GROSSPER  
**Description:** Period in which gross salary was earned  
**Format:** 2.0  
**Type:** Num  
**Start:** 219  
**End:** 220

<u>Value</u>	<u>Unweighted</u>
-1 INAPPLICABLE	39,089
1 PER YEAR	7,735
2 PER MONTH	389
3 PER TWO WKS	224
4 PER WEEK	271
91 OTHER	68
Total:	47,776

**Name:** SALRYWKS  
**Description:** Number of weeks per year salary is based  
**Format:** 2.0  
**Type:** Num  
**Start:** 221  
**End:** 222

<u>Value</u>	<u>Unweighted</u>
-8 DK	102
-1 INAPPLICABLE	40,041
5 - 52	7,633
Total:	47,776

**Name:** HRSALBAS  
**Description:** Hours per week salary based on  
**Format:** 3.0  
**Type:** Num  
**Start:** 223  
**End:** 225

<u>Value</u>	<u>Unweighted</u>
-8 DK	428
-7 REFUSED	49
-1 INAPPLICABLE	36,286
1 - 20	334
21 - 30	270
31 - 40	9,379
41 - 60	965
61 - 80	50
81 - 84	3
85 - 160	12
Total:	47,776

**Name:** EARNTIPS  
**Description:** Person earns tips  
**Format:** 2.0  
**Type:** Num  
**Start:** 226  
**End:** 227

<u>Value</u>	<u>Unweighted</u>
-8 DK	377
-7 REFUSED	182
-1 INAPPLICABLE	15,763
1 YES	1,262
2 NO	30,192
Total:	47,776

**Name:** EARNBONS  
**Description:** Person earns bonuses  
**Format:** 2.0  
**Type:** Num  
**Start:** 228  
**End:** 229

<u>Value</u>	<u>Unweighted</u>
-8 DK	603
-7 REFUSED	177
-1 INAPPLICABLE	15,763
1 YES	6,254
2 NO	24,979
	Total: 47,776

**Name:** EARNCOMM  
**Description:** Person earns commission  
**Format:** 2.0  
**Type:** Num  
**Start:** 230  
**End:** 231

<u>Value</u>	<u>Unweighted</u>
-8 DK	448
-7 REFUSED	179
-1 INAPPLICABLE	15,763
1 YES	1,164
2 NO	30,222
	Total: 47,776

**Name:** TIPSAMT  
**Description:** How much are person's tips  
**Format:** 8.2  
**Type:** Num  
**Start:** 232  
**End:** 239

<u>Value</u>	<u>Unweighted</u>
-10 TOP CODED	4
-8 DK	264
-7 REFUSED	32
-1 INAPPLICABLE	46,514
0	8
\$0.75 - \$60,000.00	954
	Total: 47,776

**Name:** TIPSUNIT\_M18  
**Description:** Period which tip earnings are based on  
**Format:** 2.0  
**Type:** Num  
**Start:** 240  
**End:** 241

<u>Value</u>	<u>Unweighted</u>
-8 DK	1
-1 INAPPLICABLE	46,810
1 PER DAY	364
2 PER WEEK	401
3 PER MONTH	87
4 PER YEAR	30
91 OTHER	83
<b>Total:</b>	<b>47,776</b>

**Name:** BONSAMT  
**Description:** How much are person's bonuses  
**Format:** 9.2  
**Type:** Num  
**Start:** 242  
**End:** 250

<u>Value</u>	<u>Unweighted</u>
-10 TOP CODED	178
-8 DK	923
-7 REFUSED	325
-1 INAPPLICABLE	41,522
0	25
\$0.25 - \$150,000.00	4,803
<b>Total:</b>	<b>47,776</b>



**Name:** BONSUNIT  
**Description:** Period which bonuses are based on  
**Format:** 2.0  
**Type:** Num  
**Start:** 251  
**End:** 252

<u>Value</u>	<u>Unweighted</u>
-8 DK	14
-1 INAPPLICABLE	42,770
1 PER HOUR	71
2 PER DAY	10
3 PER WEEK	56
4 PER TWO WKS	71
5 PER MONTH	423
6 PER YEAR	3,486
91 OTHER	875
<b>Total:</b>	<b>47,776</b>

**Name:** COMMAMT  
**Description:** How much are person's commissions  
**Format:** 9.2  
**Type:** Num  
**Start:** 253  
**End:** 261

<u>Value</u>	<u>Unweighted</u>
-10 TOP CODED	30
-8 DK	279
-7 REFUSED	77
-1 INAPPLICABLE	46,612
0	13
\$1.15 - \$300,000.00	765
<b>Total:</b>	<b>47,776</b>

**Name:** COMMUNIT  
**Description:** Period which commissions are based on  
**Format:** 2.0  
**Type:** Num  
**Start:** 262  
**End:** 263

<u>Value</u>	<u>Unweighted</u>
-8 DK	1
-1 INAPPLICABLE	46,968
1 PER HOUR	17
2 PER DAY	22
3 PER WEEK	76
4 PER TWO WKS	59
5 PER MONTH	329
6 PER YEAR	233
91 OTHER	71
Total:	47,776

**Name:** INDCODEX  
**Description:** Condensed industry code  
**Format:** 2.0  
**Type:** Num  
**Start:** 264  
**End:** 265

<u>Value</u>	<u>Unweighted</u>
-1 INAPPLICABLE	38,583
1 NATURAL RESOURCES	157
2 MINING	34
3 CONSTRUCTION	553
4 MANUFACTURING	740
5 WHOLESALE AND RETAIL TRADE	1,302
6 TRANSPORTATION AND UTILITIES	480
7 INFORMATION	170
8 FINANCIAL ACTIVITIES	474
9 PROFESSIONAL AND BUSINESS SERVICES	1,198
10 EDUCATION, HEALTH, AND SOCIAL SERVICES	1,956
11 LEISURE AND HOSPITALITY	1,169
12 OTHER SERVICES	408
13 PUBLIC ADMINISTRATION	428
14 MILITARY	34
15 UNCLASSIFIABLE INDUSTRY	90
Total:	47,776

**Name:** OCCCODEX  
**Description:** Condensed occupation code  
**Format:** 2.0  
**Type:** Num  
**Start:** 266  
**End:** 267

<u>Value</u>	<u>Unweighted</u>
-1 INAPPLICABLE	38,583
1 MANAGEMENT, BUSINESS, AND FINANCIAL OPER	1,200
2 PROFESSIONAL AND RELATED OCCUPATIONS	1,831
3 SERVICE OCCUPATIONS	1,956
4 SALES AND RELATED OCCUPATIONS	995
5 OFFICE AND ADMINISTRATIVE SUPPORT	1,020
6 FARMING, FISHING, AND FORESTRY	99
7 CONSTRUCTION, EXTRACTION, AND MAINTENANC	559
8 PRODUCTION, TRNSPORTATION, MATRL MOVING	1,151
9 MILITARY SPECIFIC OCCUPATIONS	42
11 UNCLASSIFIABLE OCCUPATION	340
Total:	47,776

**Name:** ADJR5  
**Description:** P23 job adj in 2020 special R5/6 job processing  
**Format:** 2.0  
**Type:** Num  
**Start:** 268  
**End:** 269

<u>Value</u>	<u>Unweighted</u>
-1 INAPPLICABLE	42,253
1 R5 AS REPORTED, NOT ADJUSTED	4,727
2 R5 REPORTED AND ADJUSTED	263
3 R5 CREATED FROM R6 REPORT	267
4 R6 REPORTED AND ADJUSTED	266
Total:	47,776